

## **Anti-Bribery and Anti-Corruption Policy**

Mindtree Limited has zero tolerance for bribery and other forms of corruption. Our Anti-Bribery and Anti-Corruption Policy reflects our commitment to conducting business with honesty and integrity and complying with all applicable laws and regulations.

Our Anti-Bribery and Anti-Corruption Policy applies to all Mindtree Minds worldwide working for all affiliates and subsidiaries of Mindtree Limited at all levels and grades, including Directors, Senior executives, Officers, Employees (whether permanent, fixed-term or temporary), consultants, vendors, suppliers, contractors, trainees, seconded staff, casual workers, volunteers, interns, agents, or any other person associated with Mindtree.

Any violation of our Anti-Bribery and Anti-Corruption Policy should be reported to [whistleblower@mindtree.com](mailto:whistleblower@mindtree.com). The details of the Whistleblower will be kept confidential during the course of investigation. Willful ignorance or turning a blind eye to corruption would also be considered a violation of this Policy. If any violation is proved, appropriate action against the concerned, including termination of employment or contract would be taken.