

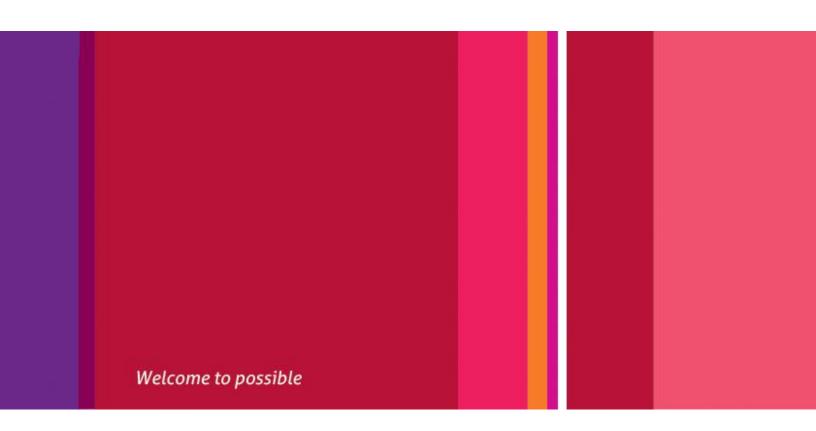
Mindtree Limited

(NSE: MINDTREE, BSE: 532819)

Shareholder report

Third quarter ended December 31, 2012 (Q3 FY2013)

January 24, 2013





Dear Shareholder,

Let me wish you and your families a very happy and prosperous New Year.

I would like to personally thank you for all your support and suggestions that you have been offering over the years. Please do continue to share your suggestions as we work together to make Mindtree an admirable and valuable company.

Quarterly performance

Our growth in the third quarter ended December 31, 2012 has been satisfactory despite a seasonally weak quarter. Our efforts to reposition and strengthen our business continue to yield good results, as can be seen in our strong profitability improvements. Our expertise led positioning is helping us develop deeper customer relationships and deliver transformative changes for existing and new customers. You can see the results in the growth of USD 5 million and USD 10 million customers.

As we engage with our customers to understand their priorities and start our planning for FY14, we see stronger momentum in the demand environment and we expect FY14 to be better than FY13. We are confident that our strategy and commitment to customer's success will help us stay focused and deliver sustainable performance.

Key highlights and summary financial results of the quarter are provided in the next section.

Thank you for your continued support.

N. Britabua

Warm regards,

Krishnakumar Natarajan

CEO and Managing Director

Bangalore January 24, 2013

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Key financial highlights:

- In USD terms:
 - o Revenue at \$109.9 million (growth of 2.5% q-o-q / 6.0% y-o-y)
 - Net profit at \$18.4 million (growth of 42.8% q-o-q / 51.9% y-o-y)
- In Rupee terms:
 - o Revenue at ₹ 5,901 million (decline of 1.0% q-o-q / growth of 13.5% y-o-y)
 - o Net profit at ₹ 988 million (growth of 36.8% q-o-q / 63.0% y-o-y)

Other highlights:

- Customers:
 - 245 active customers as of December 31, 2012
 - o \$5 million customers increased by 4 to 21; \$10 million customers increased by 1 to 9
- Employees:
 - o 10,952 employees as of December 31, 2012
 - Added 443 employees during the quarter on a gross basis
- Major client wins:
 - An existing customer who is a leading superannuation and pension administration specialist based in APAC. Mindtree will provide development and testing services for its core applications.
 - An existing product engineering services company that provides a cloud platform for collaboration and document sharing. Mindtree will provide product development and test automation services for its products
 - A hi-tech company in the area of designing Integrated Circuits based in APAC. Mindtree will license its Bluetooth Low Energy Solution.

Others:

- Selected by Forbes Asia as one of the '200 Best under a Billion companies'.
- o Improved overall Fortune India 500 ranking to 424 from 445 last year.

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Extract of the Audited Financial Results for the quarter and nine months ended December 31, 2012 (Rs. in millions, except per share data)

Particulars	Quarter ended			Nine months ended		Year ended
	December 31, 2012	September 30, 2012	December 31, 2011	December 31, 2012	December 31, 2011	March 31, 2012
				47.404	40.005	10.150
Income from software services	5,901	5,963	5,197	17,494	13,895	19,152
Expenses						
Employee benefit expenses	3,517	3,570	3,242	10,529	9,082	12,261
Depreciation	151	159	173	469	527	695
Other expenses	1,180	1,074	1,056	3,268	2,865	3,958
Profit from operations before other income and interest	1,053	1,160	726	3,228	1,421	2,238
Other income	70	74	36	196	137	188
Foreign exchange gain/(loss)	142	(415)	(27)	(187)	233	196
Profit before interest	1,265	819	735	3,237	1,791	2,622
Interest	2	4	1	9	2	5
Profit before tax	1,263	815	734	3,228	1,789	2,617
Tax expense	275	93	128	628	294	430
Net profit for the period	988	722	606	2,600	1,495	2,187
Paid up equity share capital (face value Rs. 10/- each)	412	409	405	412	405	405
Reserves	12,029	11,084	8,177	12,029	8,177	9,171
Basic EPS (Rs.)	24.08	17.68	14.99	63.69	37.16	54.27
Diluted EPS (Rs.)	23.80	17.43	14.89	62.83	37.16	54.18

AUDITED STATEMENT OF ASSETS AND LIABILITIES

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Particulars	As	As at			
	December 31, 2012	March 31, 2012			
Shareholders' funds					
Share capital	412	405			
Reserves and surplus	12,029	9,171			
	12,441	9,576			
Non-current liabilities					
Long-term borrowings	32	37			
Other long-term liabilities	47	46			
	79	83			
Current liabilities					
Short-term borrowings	220	407			
Trade payables	111	107			
Other current liabilities	2,304	2,455			
Short-term provisions	689	724			
	3,324	3,693			
Total	15,844	13,352			
Non-current assets					
Fixed assets					
Tangible assets	2,495	2,548			
Intangible assets	31	43			
Capital work-in-progress	282	85			
Non-current investments	7	30			
Deferred tax assets (net)	334	320			
Long-term loans and advances	565	544			
Other non-current assets	1,084	1,028			
	4,798	4,598			
Current assets					
Current investments	3,930	3,075			
Trade receivables	4,762	4,078			
Cash and bank balances	964	585			
Short-term loans and advances	429	191			
Other current assets	961	825			
	11,046	8,754			
Total	15,844	13,352			

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Key Ratios					
		Quarter ended			
Key Ratios	December 31, 2012	September 30, 2012	December 31, 2011		
EBITDA Margin (%)	20.4%	22.1%	17.3%		
Effective Tax Rate (%)	21.8%	11.4%	17.4%		
Net Profit Margin (%)	16.7%	12.1%	11.7%		
ROCE (%)	41.0%	28.6%	34.1%		
DSO (Days)	73	73	72		

Notes:

- 1 Effective Tax Rate = Tax / PBT
- 2 ROCE = EBIT / Average Capital Employed. ROCE is annualized

Note:

This report along with more information on our quarterly results is also available in the investors section of our website (www.mindtree.com). This report is for information purposes. Investors should rely on their own analysis while taking investment decisions and not rely on this report alone.

In the spirit of sensitivity towards the environment we are circulating this over email to shareholders who have updated their e-mail addresses with the depository participant. Please update your email addresses with your depository participant.

For more information, please contact investors@mindtree.com

Safe Harbor:

Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause our actual results to differ materially from those in such forward-looking statements. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.

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