



Mindtree

A Larsen & Toubro Group Company

Registered Office Address: Mindtree Limited
Global Village, RVCE Post, Mysore Road,
Bengaluru – 560059, Karnataka, India.
Corporate identity Number (CIN):L72200KA1999PLC025564
E-mail : info@mindtree.com

Resolution No. 6: To re-appoint Mr. Akshaya Bhargava (DIN:01874792) as an Independent Director—**Special Resolution**

We also attach herewith the information as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as Annexure 1.

Thanking you.

Yours truly,

For **Mindtree Limited**

Subhodh Shetty
Company Secretary
ACS-13722

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Annexure 1

Sl. No.	Name of the Director	Details of Appointment	Tenure of Appointment	Brief Profile of Director	Disclosure of relationship between Directors Inter se Manager and KMP
1.	Mr. Sekharipuram Narayanan Subrahmanyam	Re-appointed as Non-Executive Director	July 13, 2021, (Retirement by Rotation)	As below	None
2.	Mr. Ramamurthi Shankar Raman	Re-appointed as Non-Executive Director	July 13, 2021, (Retirement by Rotation)	As below	None
3.	Mr. Bijou Kurien	Re-appointed as Independent Director for second term	July 17, 2021 to July 16, 2026	As below	None
4.	Mr. Akshaya Bhargava	Re-appointed as Independent Director for second term	October 1, 2021 to September 30, 2026	As below	None

1. Brief profile of Mr. Sekharipuram Narayanan Subrahmanyam (DIN: 02255382)

Mr. S N Subrahmanyam is the CEO & MD of Larsen & Toubro and serves on the Board of Directors of this multi-billion dollar conglomerate. He is also Vice Chairman on the Boards of Larsen & Toubro Infotech Limited, L&T Technology Services Limited and Chairman of L&T Metro Rail (Hyderabad) Limited.

Prior to taking over the reins as CEO & MD in July 2017, Mr. Subrahmanyam in his capacity as Deputy MD and President, led L&T's infrastructure business to its position as the country's largest construction organization and the 14th largest in the world. He is now responsible for leading L&T's considerable business interests to new growth levels, riding on the enormous benefits of digitalization, big data, and predictive analysis that he drives internally with exceptional zeal. He places a premium on innovation, project management and talent development, particularly in leadership roles.

Hailing from Chennai, Mr. Subrahmanyam commenced his professional journey with L&T in 1984 as a project planning engineer armed with a degree in civil engineering and a post-graduation in business

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management. Mentored by stalwarts, he took on roles of increasing responsibility across business verticals. With an entrepreneurial mindset, drive, and foresight, he began to rewrite the rules of the game.

Awards and recognition

- Ranked the Top CEO (Sell Side) and the 3rd best CEO (Overall) in the All-Asia Executive Team Survey conducted by Institutional Investor in 2020.
- Recognized as the CEO of the Year by the leading Indian news channel, CNBC-Awaaz
- Conferred the Emergent CEO Award at the CEO Awards in 2019
- Earned the 13th position in the Construction Week Power 100 Ranking for 2019
- Conferred the Leading Engineering Personality award by the Institution of Engineers (India) in 2014
- Recognized as Infrastructure Person of the Year for 2012 by Construction Week Power 100 Ranking

Mr. Subrahmanyan holds positions of pre-eminence on various industry bodies, construction institutions and councils.

In February 2021, he was appointed Chairman of the National Safety Council (NSC) for three years by the Union Ministry of Labour & Employment. In this role he will guide the NSC, which has a major part to play in ensuring safety in workplaces under the new Occupational Safety, Health and Working Conditions Code, 2020 (OSH Code, 2020).

2. Brief Profile of Mr. Ramamurthi Shankar Raman (DIN: 00019798)

Over the past 37 years, Mr. Ramamurthi Shankar Raman has worked for leading listed corporates in varied capacities in the field of finance. He joined the L&T Group in November 1994 to set up L&T Finance Limited. Over the years, he has assumed various responsibilities to oversee the entire finance function at the Group level, including functions like Risk Management and Investor Relations. He was appointed the Chief Financial Officer of Larsen & Toubro Limited in September 2011 and was subsequently elevated to the Board on October 1, 2011.

Mr. Ramamurthi Shankar Raman is also on the Board of several companies within the L&T Group. He has been a recipient of several awards such as the Best CFO of Asia in the Industrial Sector in a survey conducted by the prestigious New York based Institutional Investor Magazine, winner of Best CFO Awards from CN BC TV18, Financial Express and Business Today. He was the past Chairman of CII's National Committee of CFOs.

He was also a member of the Uday Kotak Committee on Corporate Governance constituted by SEBI. He is a qualified Chartered Accountant and a Cost Accountant.

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3. Brief Profile of Mr. Bijou Kurien (DIN: 01802995)

Mr. Bijou Kurien has over 35 years of experience with marquee brands in India’s fast-moving consumer goods (FMCG), consumer durables, and retail industries. He was among the founding members of Titan Industries and Reliance Retail and helped build the foundations, lead and grow multi-billion dollar businesses. Currently, he advises two leading Private Equity Funds and an Entrepreneurship Incubation Centre.

He also serves as an Independent Director on the Boards of several listed and unlisted companies and is Chairman of the Retailers Association of India (RAI), Advisory Board member of the World Retail Congress and Governing Boards of two academic Institutions. He has a Postgraduate Diploma in Business Management from XLRI, Jamshedpur.

4. Brief Profile of Mr. Akshaya Bhargava (DIN: 01874792)

Mr. Akshaya Bhargava is the founder of Bridgeweave, a UK based Fintech firm that creates AI-powered next generation products for Wealth and Asset Management industries.

He has been the global CEO of Wealth and Investment Management, Barclays plc. Prior to that, he founded InfraHedge, a hedge fund managed account platform, which was acquired by State Street Corporation in 2013. He has been the CEO of Butterfield Fulcrum Group (acquired by MUFJ Group), and the founding CEO of Progeon (acquired by Infosys and renamed Infosys BPO in 2006). He started his career at Citibank, where he spent 22 years in a variety of senior roles, including as Country Manager, Citibank Czech Republic, Global Product Head for Citi’s ELC Business, Regional GTS Head for Central and Eastern Europe Middle East and Africa (CEEMEA) region and other senior roles in product management and corporate banking.

He is an alumnus of Indian Institute of Management, Calcutta and lives in London.

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