

# Format to be submitted by listed entity on quarterly basis Compliance on Corporate Governance

1. Name of Listed Entity

- Mindtree Limited

2. Quarter ending

- 31-Mar-2022

I.																	
Title (Mr./ Ms)	Name of the Director	DIN	PAN	Category (Chairperson/ Executive/Non Executive/Ind ependent/Nom inee)	Sub Category	Initial Date of Appointment	Date of Appointment/ Re- appointmnet	Date of cessation	Tenure	Date of Birth	Whether special resolution passed?	Date of passing special resolution	ip in listed entities	t Directorshi p in listed	ps in Audit/ Stakeholder Committee( s) including	Chairperson in Audit/ Stakeholder Committee	Committees of the Company
Mr	Anilkumar Manibhai Naik	00001514	AAAPN6700G	Chairman related to Promoter		18-Jul-19	18-Jul-19			09-Jun-42	Yes	23-Sep-19	4	0	0	0	,
I Mr	Sekharipuram Narayanan Subrahmanyan	02255382	AMHPS2019N	NED		16-Jul-19	16-Jul-19			16-Mar-60	NA		5	0	0	0	NRC
Mr	Debashis Chatterjee	00823966	ACKPC4833B	ED	CEO-MD	02-Aug-19	02-Aug-19			10-May-65	NA		1	0	1	0	SRC,RMC, CSR
	Ramamurthi Shankar Raman			NED		16-Jul-19	16-Jul-19			20-Dec-58			4	0	6	0	AC
			AAHPL6459K			15-Oct-20	15-Oct-20			17-Jan-72			1	0	0	0	
	Apurva Purohit			ID		01-Jan-14	01-Jan-19		102	03-Oct-66			4	4	2		NRC,CSR
Mr	, ,			ID		12-Dec-16	01-Oct-21		67	11-Nov-56			1	1	1		AC,RMC
Mr	Bijou Kurien	01802995	AEKPK4193E	ID		17-Jul-18	17-Jul-21		48	17-Jan-59	NA		3	3	6	3	SRC,CSR
Mrs	Deepa Gopalan Wadhwa	07862942	AAIPW9627M	ID		16-Jul-19	16-Jul-19		36	28-Nov-55	NA		7	7	6	0	NRC,CSR,S RC
Mr	Chandrasekaran Ramakrishnan	00580842	AABPC6055C	ID		15-Jul-20	15-Jul-20		24	02-Oct-57	NA		3	3	3	0	RMC,AC

# Company Remarks

Whether Regular chairperson appointed Yes
Whether Chairperson is related to MD or CEO No

#### **Composition of Committees**

#### a. Audit Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
No.					
1	Akshaya Bhargava*	ID	Chairperson	19-Jan-17	
2	Chandrasekaran Ramakrishnan	ID	Member	01-Apr-22	
3	Ramamurthi Shankar Raman	NED	Member	18-Jul-19	

\* Mr. Akshay Bhargava was member of the Audit Committee from 19-01-2017 and is now Chairperson of the committee w.e.f. 01-04-2022.

Company Remarks

Whether Regular chairperson appointed

b. Stakeholders Relationship Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date			
No.								
	1 Bijou Kurien	ID	Chairperson	18-Jul-18				
	2 Debashis Chatterjee	ED	Member	02-Aug-19				
	3 Deepa Gopalan Wadhwa	ID	Member	01-Apr-22				

Company Remarks

Whether Regular chairperson appointed Yes

c. Risk Management Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
No.				1	
1	Chandrasekaran Ramakrishnan*	ID	Chairperson	15-Oct-20	
2	Akshaya Bhargava	ID	Member	19-Jan-17	
3	Debashis Chatterjee	ED	Member	02-Aug-19	
4	Vinit Teredesai	CFO	Member	15-Oct-20	

<sup>\*</sup>Mr. Chandrasekaran Ramakrishnan was member of the Risk Management Committee from 15-10-2020 and is now Chairperson of the committee w.e.f. 01-04-2022.

Company Remarks

Whether Regular chairperson appointed Yes

# Nomination and Remuneration Committee

u. 11	d. Profilmation and Remainer ation Committee						
Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date		
No.							
1	Apurva Purohit	ID	Chairperson	30-Mar-15			
2	Deepa Gopalan Wadhwa	ID	Member	17-Jul-19			
3	Sekharipuram Narayanan Subrahmanyan	NED	Member	17-Jul-19			

Company Remarks

Whether Regular chairperson appointed Yes

e. Corporate Social Responsibility Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
No.					
1	Deepa Gopalan Wadhwa*	ID	Chairperson	18-Jul-19	
2	Apurva Purohit	ID	Member	18-Jul-19	
3	Bijou Kurien	ID	Member	18-Jul-19	
4	Debashis Chatterjee	ED	Member	13-Jan-22	

<sup>\*</sup> Appointed as Chairperson of CSR Committee w.e.f. 15-10-2020.

Company Remarks

Whether Regular chairperson appointed Yes

# III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present
13-Jan-22		Yes	10	5
	15-Mar-22	Yes	11	6
	18-Apr-22	Yes	10	5
	06-May-22	Yes	10	5

Company Remarks

Maximum gap between any two consecutive (in number of days)

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## IV. Meeting of Committees

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	12-Jan-22		Yes	3	2
Audit Committee	14-Mar-22		Yes	3	2
Audit Committee		16-Apr-22	Yes	3	2
Audit Committee		06-May-22	Yes	3	2
Nomination and remuneration committee	13-Jan-22		Yes	3	2
Nomination and remuneration committee		18-Apr-22	Yes	3	2
Stakeholders Relationship	11-Apr-22		Yes	3	2
Risk Management Committee	10-Jan-22		Yes	4	2
Risk Management Committee		12-Apr-22	Yes	4	2
Corporate Social	07-Jan-22		Yes	4	3
Corporate Social	27-Jan-22		Yes	4	3
Corporate Social	14-Mar-22		Yes	4	3
Corporate Social		18-Apr-22	Yes	4	3

#### Company Remarks

Maximum gap between any two consecutive (in number of days) (Risk Management

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## V. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	Attachments, if	any

#### Annexure I

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes
  - c. Stakeholders relationship committee Yes
  - d. Risk management committee (applicable to the top 500 listed entities) Yes
- The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015

Yes

- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes
- b. Any comments/observations/advice of Board of Directors may be mentioned here: N.A.

Name : Subhodh Shetty

Designation : Company Secretary & Compliance Officer

## Signatory Details

Name of the Signatory Designation of Person

Subhodh Shetty Company Secretary & Compliance Officer Bengaluru 11-Jul-22

Place Date