

Mindtree is an equal opportunity employer. No candidates or employees are discriminated against on any unlawful or unethical grounds including without limitation on the basis of race, ethnicity, nationality, gender, gender-identity, gender expression, language, age, sexual orientation, religion, marital status, veteran status, socio-economic status, physical and mental ability, thinking styles, education or experience.

Mindtree's Equal Employment Opportunity Policy promotes diversity and inclusion at all levels of the organization and aims at fostering a culture that embraces differences and celebrates unique ideas, perspectives and experiences. The policy ensures that equal opportunities are administered in all aspects of employment including recruitment, wages, training conditions of service, career progression, termination or retirement, etc. and imposes an obligation on all Mindtree Minds to act fairly and prevent discrimination.

Any violation of the Equal Employment Opportunity Policy should be reported to whistleblower@mindtree.com

Designated Complaint Officer (India Location) as per The Transgender Persons (Protection of Rights) Act 2019: Ms Shalini Macaden shalini.macaden@mindtree.com