

#### Safe Harbor

This presentation may contain forward-looking statements, which involves number of risks and uncertainties that could cause our actual results to differ materially from those in such forward-looking statements.

The conditions caused by the COVID-19 pandemic could decrease customer's technology spending, affecting demand for our services, delaying prospective customers' purchasing decisions, and impacting our ability to provide on-site consulting services; all of which could adversely affect our future revenue, margin and overall financial performance. Our operations may also be negatively affected by a range of external factors related to the COVID-19 pandemic that are not within our control. We do not undertake to update any forward-looking statement that may be made from time to time by us or on our behalf.



Leading digital transformation partner with a history of over two decades \$1B+

annual revenue

23,800+

Mindtree Minds

10+

Delivery locations

270+

active clients

\$20B+

annual revenue of parent company:

Larsen & Toubro

Offices in

24

countries



### Imperatives that drive our strategy



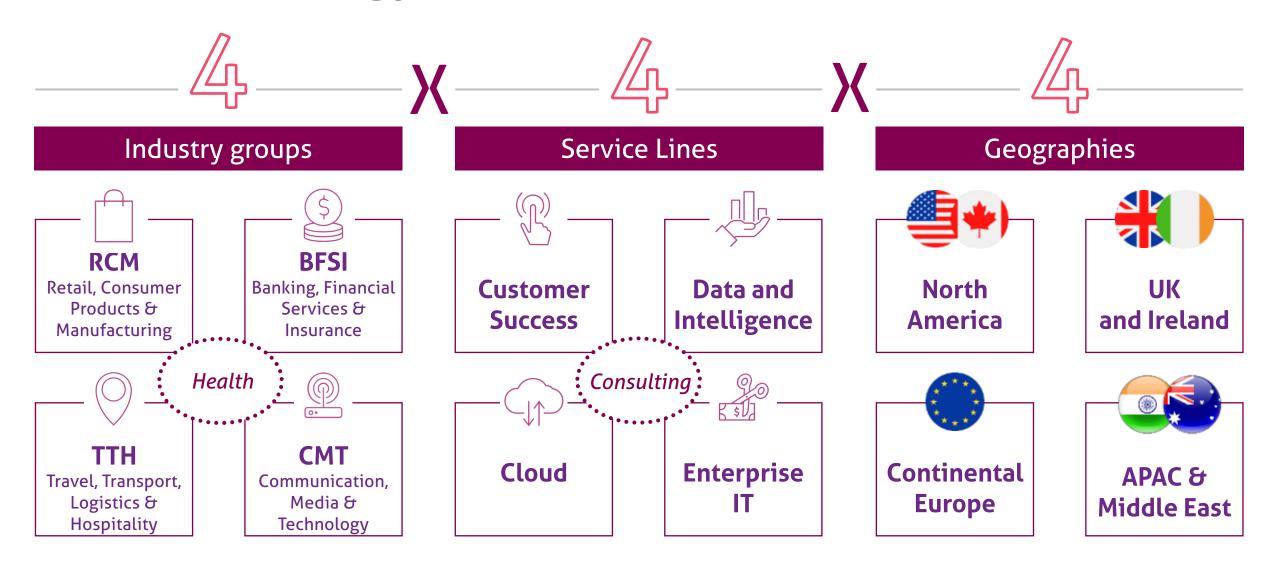








## 4 X 4 X4 Strategy





## Financial Highlights



Robust growth: 8.1% (ex TTH) for FY21 & Margin expansion: 680 bps for FY21

Healthy Order book: Q4 \$375 M, +20.2% QoQ | FY21 \$1,382, + 12.3%



A milestone of \$150 M of PAT for FY21

Strong earnings growth: EPS ₹ 67.4, +76% for FY21



**Completed Wage hike cycle effective January 2021** 

Q4 Net addition of 1,619 Minds



Resilient Balance sheet with cash & investment: \$383.7M

Total Dividend of ₹ 25 per share | ROCE- 36.1% & ROE - 29.7% for FY21



### Q4 Snapshot



Revenue

\$ 288.2 M

Q-o-Q	5.2%	1
Y-o-Y	3.5%	1



\$ 53.5 M | 18.6%

Q-o-Q	<b>J</b> 0.2%	100 bps
Y-o-Y	<b>1</b> 39.0%	470 bps



\$ 63.2 M | 21.9%

Q-o-Q	<b>U</b> 0.2%	120 bps
Y-o-Y	<b>1</b> 32.3%	480 bps



**EPS** 

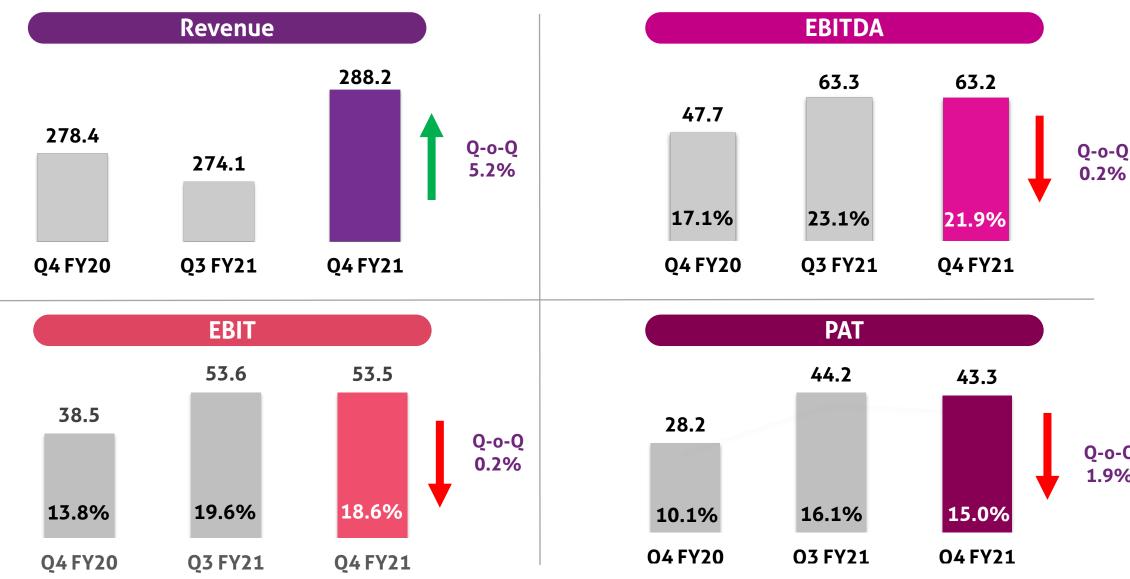
₹ 19.25

Q-o-Q	2.9%	•
Y-o-Y	53.7%	<b>1</b>

Q-o-Q CC Revenue Growth of 5.0%

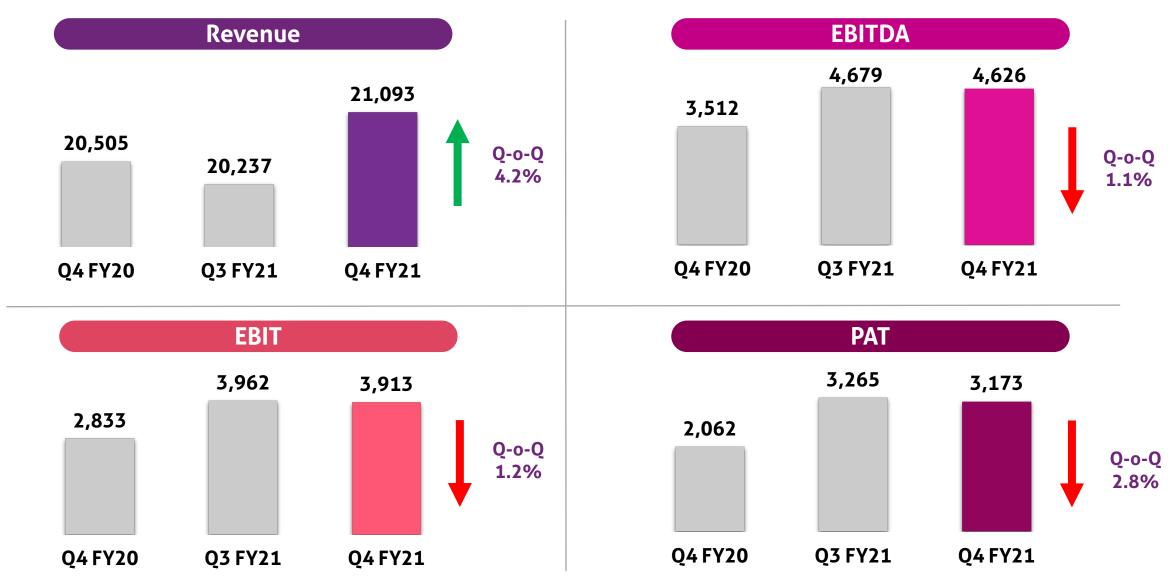


### Quarter Financials (USD in Millions)





### Quarter Financials (INR in Millions)



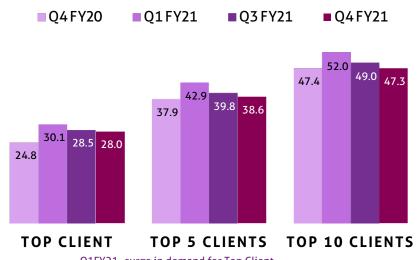


### Revenue within our 4 Industry Group X 4 GEO X 4 Service Line

	u			U			U		
Inc	dustry groups			Service Lines		Ge	eograpl	nies	
Revenue (%)	Q4FY20 Q3FY21	Q4FY21	!	Q4FY20 Q3FY21	Q4FY21	1	Q4FY20	Q3FY21	Q4FY21
\$ BFSI	20.4% 19.6%	18.4%	© Custom Succes	1/10 50/6 38 10/6	38.6%	North America	76.7%	77.2%	76.6%
CMT	43.1% 49.9%	49.4%	Data & Intellige	15 (10/2) 14 (10/2)	16.0%	Continental Europe	7.6%	7.4%	7.1%
RCM	20.3% 21.6%	22.4%	Cloud	I 16.5% 19.2%	19.4%	UK & Ireland	7.8%	7.8%	8.6%
TTH	16.2% 8.9%	9.9%	Enterp e IT	r <b>is</b> 28.0% 27.8%	26.0%	APAC & Middle East	7.9%	7.6%	7.7%

### Client Composition and Relationship

#### **Client Contribution to Revenue (%)**

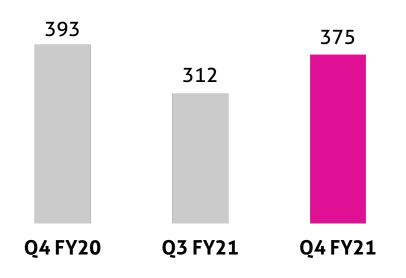


Q1FY21- surge in demand for Top Client

#### **Active Clients and New Clients**

Clients	Q4 FY20	Q3 FY21	Q4 FY21
Number of Active clients	307	276	270
New Clients added	5	8	4

#### **Total Contract Value (\$in millions)**



#### **Client Metrics**

Revenue	Q4 FY20	Q3 FY21	Q4 FY21
\$100 M clients	1	1	1
\$50 M clients	1	1	1
\$25 M clients	5	4	4
\$10 M clients	23	21	20
\$5 M clients	47	43	44
\$1 M clients	134	120	118



### Deal wins for the Quarter



Mindtree partnered with one of the leading electronic retailers to create Omnichannel vision for their end users



Mindtree has been chosen as a strategic partner by a leading global travel software and technology company, to modernize passenger reservation platform and accelerate the transformation journey to cloud



Mindtree signed a multi year engagement with a global leader in design and manufacturing of household appliances to transform its online retail experiences



For a German based leader in building materials and construction systems company. Mindtree partnered to provide digital services and help them complete post-merger technology integrations



Mindtree has been selected by a leading bank to provide salesforce transformation services across multiple geographies for their Asset Management division



### Awards & Recognitions



Everest Group, a leading consulting and research firm, recognized Mindtree as a "Major Contender" in its Software Product Engineering Services PEAK Matrix® Assessment 2021



Mindtree has been recognized by Information Services Group (ISG), a leading global technology research and advisory firm, as leader in 2021 ISG Provider Lens™ Salesforce Ecosystem Partners Reports US for Implementation, Integration and managed application services for Large Enterprises



Mindtree has been recognized by Information Services Group (ISG), a leading global technology research and advisory firm, as leader in 2021 ISG Provider Lens Mainframe Services & Solutions 2021 for Mainframe Transformation Services in US'



# Awards & Recognitions - continued



Winner of Golden Peacock National Award 2020 for Corporate Social Responsibility



Second runner-up position in the 'Best Employer for Women' (large) category



Recognized for 'Workforce Planning and Staffing Solutions' and 'Organization Design'



Winner of BEST awards for demonstrating enterprise-wide success



Winner in 'Excellence in Employee Welfare Initiative'



# ESG – Driving growth together



#### Environmental



Energy efficiency and scope 1,2,3 emissions reductions



Optimal water & wastewater management



Green Tech innovation



#### Social



Supporting education & growing digital talent



Community
empowerment
(Disability, Livelihood)



Work ethos & culture



#### Governance



Diverse and inclusive (Employees & Board)



Strong Corporate ethics & Risk Management policies

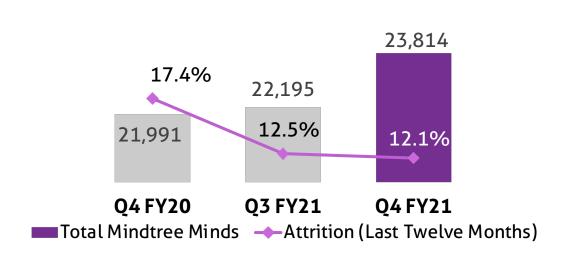


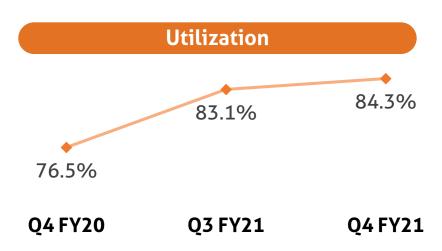
Data privacy & security



### **Employee Metrics**

#### **Headcount and Attrition**





Others	Q4 FY20	Q3 FY21	Q4 FY21
Software Professionals	20,817	20,976	22,540
S&M	229	298	312
G&A	945	921	962
Nationalities*	80	82	86
Women employees	32%	32%	32%

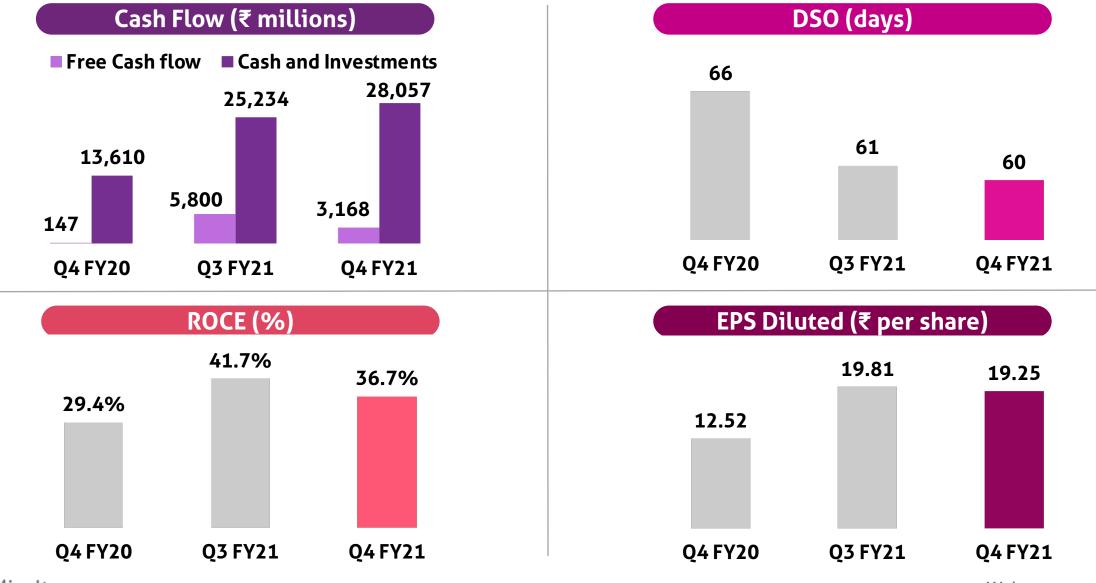
<sup>\*</sup>Nationalities represent the count of countries to which Mindtree minds belong

#### Effort Mix (%)

Location	Q4 FY20	Q3 FY21	Q4 FY21
Onsite	21.1%	17.2%	17.1%
Offshore	78.9%	82.8%	82.9%



### Key Financial and Other Metrics





# Hedge Position and Rupee Dollar Rate

Currency	Value (in millions)	Avg. Rate/INR
USD	1,146	79.2

Rupee Dollar Rate	Q4 FY20	Q3 FY21	Q4 FY21
Period Closing rate	75.33	73.04	73.14
Period Average rate	73.65	73.84	73.19

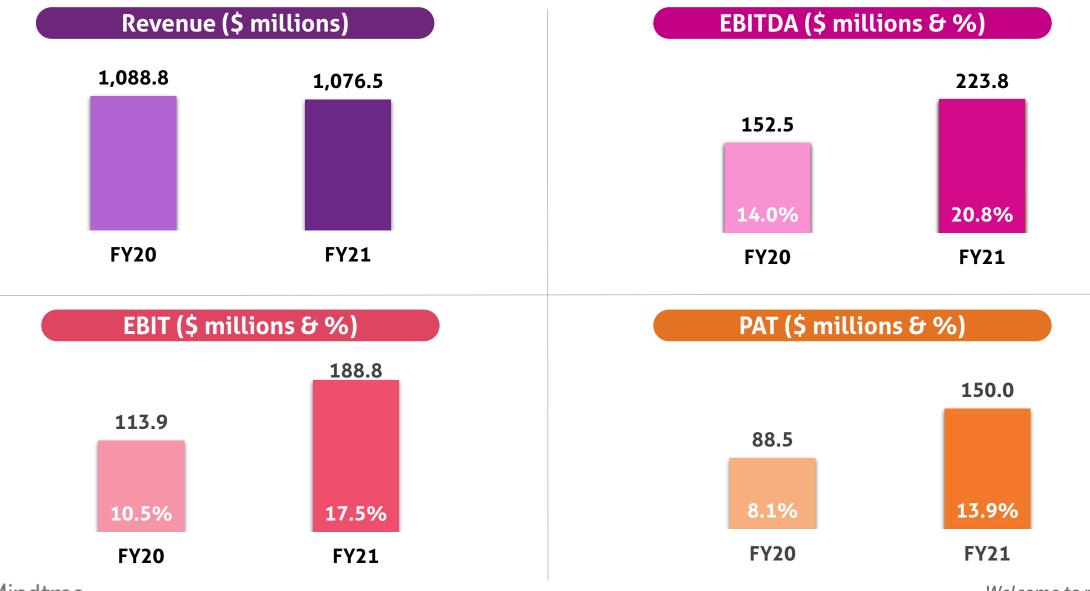
#### Total hedges outstanding in USD includes

- Balance sheet hedges of USD 132 M
- Cash flow hedges of USD 996 M
- Options of USD 18 M



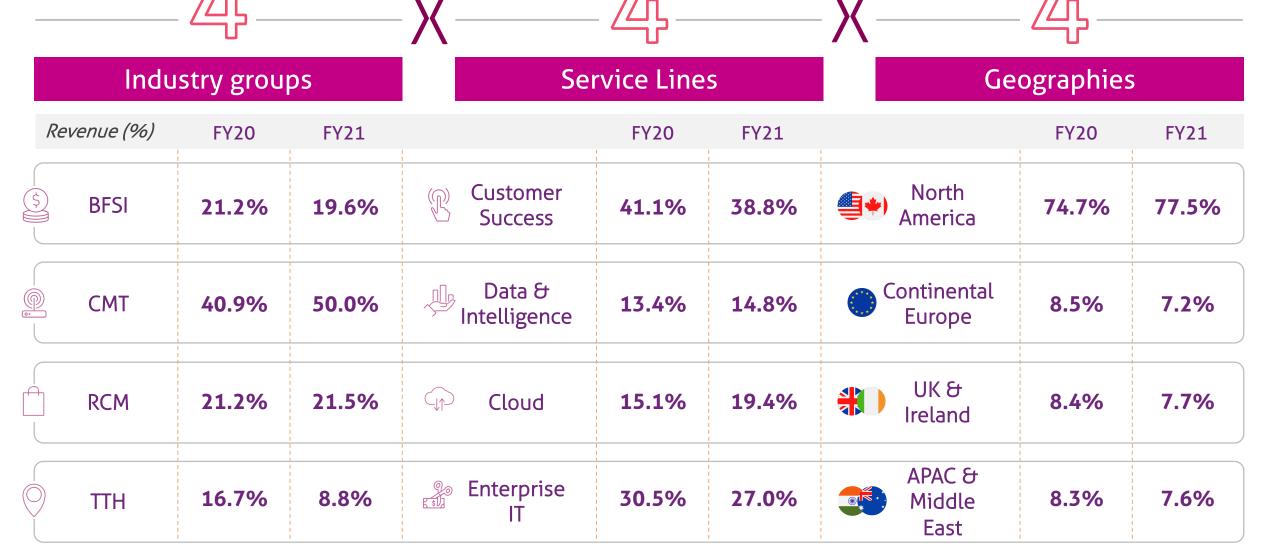
# Other Financial Metrics

#### Full Year Performance





#### Revenue within our 4 Industry Group X 4 GEO X 4 Service Line





# Welcome to possible

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