

Mindtree Limited
Consolidated balance sheet as at December 31, 2020

	Note	As at December 31, 2020	Rs in million As at March 31, 2020
ASSETS			
Non-current assets			
Property, plant and equipment	3	3,001	3,400
Capital work in progress		84	136
Right-of-use assets	4	4,912	5,201
Goodwill	5	4,732	4,732
Other intangible assets	5	397	759
Financial assets	6		
Investments	6.1	602	804
Loans	6.2	472	457
Other financial assets	6.3	1,099	-
Deferred tax assets (Net)	16	363	1,835
Other non-current assets	7	1,587	1,693
		17,249	19,017
Current assets			
Financial assets	8		
Investments	8.1	22,438	6,944
Trade receivables	8.2	12,296	14,389
Cash and cash equivalents	8.3	2,202	3,909
Bank balances other than cash and cash equivalents	8.4	-	1,961
Loans	8.5	7	99
Other financial assets	8.6	2,414	2,805
Other current assets	9	1,972	1,981
Non-current assets held for sale	38	-	461
		41,329	32,549
TOTAL ASSETS		58,578	51,566
EQUITY AND LIABILITIES			
Equity			
Equity share capital	10	1,647	1,646
Other equity	11	38,048	29,922
		39,695	31,568
Liabilities			
Non-current liabilities			
Financial liabilities	12		
Lease liabilities		4,616	4,964
Other financial liabilities	12.1	6	1,798
		4,622	6,762
Current liabilities			
Financial liabilities	13		
Lease liabilities		889	699
Trade payables			
Total outstanding dues of micro enterprises and small enterprises		30	8
Total outstanding dues of creditors other than micro enterprises and small enterprises		2,460	2,546
Other financial liabilities	13.1	3,754	5,283
Other current liabilities	14	2,653	2,304
Provisions	15	2,339	1,016
Current tax liabilities (Net)		2,136	1,380
		14,261	13,236
TOTAL EQUITY AND LIABILITIES		58,578	51,566

See accompanying notes to the consolidated interim financial statements

As per our report of even date attached
For **Deloitte Haskins & Sells**
Chartered Accountants

For and on behalf of the Board of Directors of **Mindtree Limited**

Monisha Parikh
Partner

Ramamurthi Shankar Raman
Non-Executive Director
Place: Mumbai

Debashis Chatterjee
CEO & Managing Director
Place: Mumbai

Vinit Ajit Teredesai
Chief Financial Officer
Place: Mumbai

Subhodh Shetty
Company Secretary
Place: Mumbai

Place: Ahmedabad
Date : January 18, 2021

Date : January 18, 2021

Mindtree Limited

Consolidated statement of profit and loss for the quarter and nine months ended December 31, 2020

	Note	Rs in million, except per share data			
		For the quarter ended		For the nine months ended	
		December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Revenue from operations	17	20,237	19,653	58,585	57,138
Other income	18	616	348	1,128	765
Total income		20,853	20,001	59,713	57,903
Expenses					
Employee benefits expense	19	12,610	12,535	38,009	37,714
Finance costs	21	127	133	390	401
Depreciation and amortization expense	22	717	699	1,883	2,075
Other expenses	23	2,948	4,055	8,635	12,038
Total expenses		16,402	17,422	48,917	52,228
Profit before tax		4,451	2,579	10,796	5,675
Tax expense:					
Current tax	16	1,386	662	3,075	1,608
Deferred tax	16	(200)	(53)	(211)	(180)
Profit for the period		3,265	1,970	7,932	4,247
Other comprehensive income	27				
A (i) Items that will not be reclassified to profit or loss		(132)	7	(162)	(72)
(ii) Income tax relating to items that will not be reclassified to profit or loss		31	(2)	38	17
B (i) Items that will be reclassified to profit or loss		1,252	110	4,817	61
(ii) Income tax relating to items that will be reclassified to profit or loss		(437)	(38)	(1,683)	(21)
Total other comprehensive income/(loss)		714	77	3,010	(15)
Total comprehensive income for the period		3,979	2,047	10,942	4,232
Earnings per share:	25				
Equity shares of par value Rs 10 each					
(1) Basic (Rs)		19.82	11.97	48.18	25.82
(2) Diluted (Rs)		19.81	11.96	48.16	25.82

See accompanying notes to the consolidated interim financial statements

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Mindtree Limited

Consolidated statement of cash flows for the nine months ended December 31, 2020

Rs in million

For the nine months ended

December 31, 2020 December 31, 2019

Cash flow from operating activities

Profit for the period	7,932	4,247
<i>Adjustments for :</i>		
Income tax expense	2,864	1,428
Depreciation and amortization expense	1,883	2,075
Impairment loss recognized on non-current assets held for sale	2	-
Share based payments to employees	65	72
Allowance for expected credit losses	142	146
Finance costs	390	401
Interest income on financial assets at amortised cost	(121)	(146)
Net gain on disposal of property, plant and equipment	(45)	(13)
Net gain on disposal of right-of-use assets	(1)	-
Net gain on financial assets designated at fair value through profit or loss	(785)	(390)
Unrealised exchange difference on lease liabilities	(60)	106
Unrealised exchange difference on fair value hedge	(298)	68
Effect of exchange differences on translation of foreign currency cash and cash equivalents	57	(63)

Changes in operating assets and liabilities

Trade receivables	1,951	(382)
Other assets	1,148	331
Bank balances other than cash and cash equivalents	1,961	-
Trade payables	(64)	355
Other liabilities	248	793
Provisions	1,322	143

Net cash provided by operating activities before taxes

Income taxes paid, net of refunds	(2,184)	(1,288)
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Net cash provided by operating activities

Cash flow from investing activities

Purchase of property, plant and equipment	(288)	(1,020)
Proceeds from sale of property, plant and equipment	57	13
Payment towards initial direct cost of right-of-use assets	(5)	-
Interest income on financial assets at amortised cost	133	89
Proceeds from sale of non-current assets held for sale	459	-
Purchase of investments	(31,241)	(20,394)
Proceeds from sale of investments	16,703	20,042

Net cash (used in) investing activities

Cash flow from financing activities

Issue of share capital (net of issue expenses paid)	1	4
Payment of lease liabilities	(601)	(344)
Finance costs (including interest towards lease liabilities - refer note 21)	(390)	(401)
Repayment of long-term borrowings	(5)	(5)
Dividends paid (including distribution tax)	(2,880)	(5,940)

Net cash (used in) financing activities

Effect of exchange differences on translation of foreign currency cash and cash equivalents	(57)	63
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Net (decrease) in cash and cash equivalents

Cash and cash equivalents at the beginning of the period	3,909	2,559
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Cash and cash equivalents at the end of the period (refer note 8.3)

	2,202	2,549
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Mindtree Limited**Consolidated statement of cash flows for the nine months ended December 31, 2020****Reconciliation of liabilities from financing activities for the nine months ended December 31, 2020****Rs in million**

Particulars	As at March 31, 2020	Proceeds/ Impact of Ind AS 116	Repayment	Fair value changes	As at December 31, 2020
Long-term borrowings (including current portion)	5	-	(5)	-	-
Lease liabilities	5,663	503	(601)	(60)	5,505
Total liabilities from financing activities	5,668	503	(606)	(60)	5,505

Reconciliation of liabilities from financing activities for the nine months ended December 31, 2019**Rs in million**

Particulars	As at March 31, 2019	Proceeds/ Impact of Ind AS 116	Repayment	Fair value changes	As at December 31, 2019
Long-term borrowings (including current portion)	10	-	(5)	-	5
Lease liabilities	-	5,998	(344)	106	5,760
Total liabilities from financing activities	10	5,998	(349)	106	5,765

See accompanying notes to the consolidated interim financial statements

As per our report of even date attached
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Date : January 18, 2021

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	Rs in million
(a) Equity share capital	
Balance as at April 1, 2019	1,642
Add: Shares issued on exercise of stock options and restricted shares	4
Balance as at March 31, 2020	1,646
Balance as at April 1, 2020	1,646
Add: Shares issued on exercise of stock options and restricted shares	1
Balance as at December 31, 2020	1,647

Particulars	Reserves and surplus (refer note 11)							Items of Other Comprehensive Income (refer note 11)			Total other equity
	Capital reserve	General reserve	Special Economic Zone reinvestment reserve	Capital redemption reserve	Securities premium	Share option outstanding account	Retained earnings	Foreign Currency Translation Reserve (FCTR)	Effective portion of Cash Flow Hedges	Other items of Other Comprehensive Income	
Balance as at April 1, 2019	87	226	1,036	42	133	165	30,265	(416)	-	(119)	31,419
Impact of adoption of Ind AS 116	-	-	-	-	-	-	157	-	-	-	157
Profit for the period	-	-	-	-	-	-	4,247	-	-	-	4,247
Other comprehensive income (net of taxes) (refer note 27)	-	-	-	-	-	-	-	-	40	(55)	(15)
Created during the period	-	-	666	-	-	-	(666)	-	-	-	-
Utilised during the period	-	-	(693)	-	-	-	693	-	-	-	-
Transferred to securities premium reserve	-	-	-	-	164	(164)	-	-	-	-	-
Compensation cost related to employee share based payment (refer note 19)	-	-	-	-	-	72	-	-	-	-	72
Cash dividends	-	-	-	-	-	-	(4,933)	-	-	-	(4,933)
Dividend distribution tax	-	-	-	-	-	-	(1,014)	-	-	-	(1,014)
Balance as at December 31, 2019	87	226	1,009	42	297	73	28,749	(416)	40	(174)	29,933
Balance as at April 1, 2019	87	226	1,036	42	133	165	30,265	(416)	-	(119)	31,419
Impact of adoption of Ind AS 116	-	-	-	-	-	-	157	-	-	-	157
Profit for the year	-	-	-	-	-	-	6,309	-	-	-	6,309
Other comprehensive income (net of taxes)	-	-	-	-	-	-	-	-	(2,035)	(83)	(2,118)
Created during the year	-	-	1,022	-	-	-	(1,022)	-	-	-	-
Utilised during the year	-	-	(840)	-	-	-	840	-	-	-	-
Transferred to securities premium on allotment against stock options	-	-	-	-	166	(166)	-	-	-	-	-
Compensation cost related to employee share based payment (refer note 19)	-	-	-	-	-	102	-	-	-	-	102
Cash dividends (refer note 11.1)	-	-	-	-	-	-	(4,933)	-	-	-	(4,933)
Dividend distribution tax (refer note 11.1)	-	-	-	-	-	-	(1,014)	-	-	-	(1,014)
Balance as at March 31, 2020	87	226	1,218	42	299	101	30,602	(416)	(2,035)	(202)	29,922
Balance as at April 1, 2020	87	226	1,218	42	299	101	30,602	(416)	(2,035)	(202)	29,922
Profit for the period	-	-	-	-	-	-	7,932	-	-	-	7,932
Other comprehensive income (net of taxes) (refer note 27)	-	-	-	-	-	-	-	-	3,134	(124)	3,010
Created during the period	-	-	720	-	-	-	(720)	-	-	-	-
Utilised during the period	-	-	(308)	-	-	-	308	-	-	-	-
Transferred to securities premium on allotment against stock options	-	-	-	-	100	(100)	-	-	-	-	-
Compensation cost related to employee share based payment (refer note 19)	-	-	-	-	-	65	-	-	-	-	65
Cash dividends (refer note 11.1)	-	-	-	-	-	-	(2,881)	-	-	-	(2,881)
Balance as at December 31, 2020	87	226	1,630	42	399	66	35,241	(416)	1,099	(326)	38,048

See accompanying notes to the consolidated interim financial statements
As per our report of even date attached

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Mindtree Limited
Significant accounting policies and notes to the consolidated interim financial statements
For the quarter and nine months ended December 31, 2020
(Rupees in millions, except share and per share data, unless otherwise stated)

1. Company overview

Mindtree Limited ('Mindtree' or 'the Company') together with its subsidiaries, Mindtree Software (Shanghai) Co. Ltd, and Bluefin Solutions Sdn Bhd. collectively referred to as 'the Group' is an international Information Technology consulting and implementation Group that delivers business solutions through global software development. The Group is structured into four industry verticals – Retail, CPG and Manufacturing (RCM), Banking, Financial Services and Insurance (BFSI), Communications, Media and Technology (CMT) (erstwhile High Technology and Media - Hi-tech) and Travel and Hospitality (TH). The Group offers services in the areas of agile, analytics and information management, application development and maintenance, business process management, business technology consulting, cloud, digital business, independent testing, infrastructure management services, mobility, product engineering and SAP services.

The Company is a public limited company incorporated and domiciled in India and has its registered office at Bengaluru, Karnataka, India and has offices in India, United States of America (USA), United Kingdom (UK), Japan, Singapore, Malaysia, Australia, Germany, Switzerland, Sweden, UAE, Netherlands, Canada, Belgium, France, Ireland, Poland, Mexico, Republic of China, Norway, Finland, Denmark and Spain. The Company has its primary listings on the Bombay Stock Exchange and National Stock Exchange in India. The Company became a subsidiary of Larsen & Toubro Limited (L&T) with effect from July 2, 2019 (Refer note 33). The consolidated interim financial statements were authorized for issuance by the Company's Board of Directors on January 18, 2021.

2. Significant accounting policies

2.1 Basis of preparation and presentation

(a) Statement of compliance

These consolidated interim financial statements (the 'financial statements') have been prepared in accordance with Indian Accounting Standards ("Ind AS") notified under the Companies (Indian Accounting Standards) Rules, 2015 and relevant amendment rules issued thereafter.

(b) Basis of measurement

The financial statements have been prepared on a historical cost convention and on an accrual basis, except for the following material items that have been measured at fair value as required by relevant Ind AS:

- i. Derivative financial instruments;
- ii. Certain financial assets and liabilities measured at fair value (refer accounting policy on financial instruments);
- iii. Share based payment transactions and
- iv. Defined benefit and other long-term employee benefits

(c) Use of estimates and judgment

The preparation of the financial statements in conformity with Ind AS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on a periodic basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected. In particular, information about significant areas of estimation, uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is included in the following notes:

i) Revenue recognition:

a) The Group uses the percentage of completion method using the input (cost expended) method to measure progress towards completion in respect of fixed price contracts. Percentage of completion method accounting relies on estimates of total expected contract revenue and costs. This method is followed when reasonably dependable estimates of the revenues and costs applicable to various elements of the contract can be made. Key factors that are reviewed in estimating the future costs to complete include estimates of future labour costs and productivity efficiencies. As the financial reporting of these contracts depends on estimates that are assessed continually during the term of these contracts, recognized revenue and profit are subject to revisions as the contract progresses to completion. When estimates indicate that a loss will be incurred, the loss is provided for in the period in which the loss becomes probable.

b) Contracts with customers often include promises to transfer multiple products and services to a customer. Determining whether products and services are considered distinct performance obligations that should be accounted for separately or together requires significant judgment based on nature of the contract, transfer of control over the product or service, ability of the product or service to benefit the customer on its own or together with other readily available resources and the ability of the product or service to be separately identifiable from other promises in the contract.

ii) *Income taxes:* The Group's two major tax jurisdictions are India and USA, though the Group also files tax returns in other foreign jurisdictions. Significant judgments are involved in determining the provision for income taxes, including the amount expected to be paid or recovered in connection with uncertain tax positions. Also refer note 16.

iii) *Leases:* The Group considers all the extension-options under the commercial contract for determining the lease-term which forms the basis for the measurement of right-of-use asset and the corresponding lease-liability

iv) *Other estimates:* The preparation of financial statements involves estimates and assumptions that affect the reported amount of assets, liabilities, disclosure of contingent liabilities at the date of financial statements and the reported amount of revenues and expenses for the reporting period. Specifically, the Group estimates the probability of collection of accounts receivable by analyzing historical payment patterns, customer concentrations, customer credit-worthiness and current economic trends. If the financial condition of a customer deteriorates, additional allowances may be required. The stock compensation expense is determined based on the Group's estimate of equity instruments that will eventually vest.

Mindtree Limited

Significant accounting policies and notes to the consolidated interim financial statements

For the quarter and nine months ended December 31, 2020

(Rupees in millions, except share and per share data, unless otherwise stated)

v) *Estimation uncertainty relating to COVID-19 outbreak:* The Group has considered internal and certain external sources of information including credit reports, economic forecasts and industry reports, up to the date of approval of the financial statements in determining the impact on various elements of its financial statements. The Group has used the principles of prudence in applying judgments, estimates and assumptions including sensitivity analysis and based on the current estimates, the Group has accrued its liabilities and also expects to fully recover the carrying amount of trade receivables including unbilled receivables, goodwill, intangible assets, investments and derivatives. The eventual outcome of impact of the global health pandemic may be different from those estimated as on the date of approval of these financial statements.

2.2 Basis of consolidation

Subsidiaries

The financial statements incorporate the financial statements of the Company and entities controlled by the Company (its subsidiaries). Control exists when the parent has power over an investee, exposure or rights to variable returns from its involvement with the investee and ability to use its power to affect those returns. Power is demonstrated through existing rights that give the ability to direct relevant activities, those which significantly affect the entity's returns. Subsidiaries are consolidated from the date control commences until the date control ceases.

The financial statements of subsidiaries are consolidated on a line-by-line basis and intra-group balances and transactions including unrealised gain/ loss from such transactions are eliminated upon consolidation. The financial statements are prepared by applying uniform policies in use at the Group.

2.3 Summary of significant accounting policies

(i) Functional and presentation currency

Items included in the financial statements of each of the Group's subsidiaries are measured using the currency of the primary economic environment in which these entities operate (i.e. the "functional currency"). The financial statements are presented in Indian Rupee, the national currency of India, which is the functional currency of the Company.

(ii) Foreign currency transactions and balances

Transactions in foreign currency are translated into the respective functional currencies using the exchange rates prevailing at the dates of the respective transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at the exchange rates prevailing at reporting date of monetary assets and liabilities denominated in foreign currencies are recognized in the consolidated statement of profit and loss and reported within foreign exchange gains/ (losses).

Non-monetary assets and liabilities denominated in a foreign currency and measured at historical cost are translated at the exchange rate prevalent at the date of transaction.

For the purposes of presenting the consolidated financial statements assets and liabilities of Group's foreign operations with functional currency different from the Company are translated into Company's functional currency i.e. INR using exchange rates prevailing at the end of each reporting period. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuate significantly during that period, in which case the exchange rates at the dates of the transactions are used.

Exchange differences arising, if any are recognised in other comprehensive income and accumulated in equity.

On the disposal of foreign operation, all of the exchange differences accumulated in equity in respect of that operation attributable to the owners of the Company are reclassified to the statement of profit and loss.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the exchange rate in effect at the balance sheet date.

Foreign currency gains and losses are reported on a net basis. This includes changes in the fair value of foreign exchange derivative instruments, which are accounted at fair value through profit or loss.

(iii) Financial instruments

All financial instruments are recognised initially at fair value. Transaction costs that are attributable to the acquisition of the financial asset (other than financial assets recorded at fair value through profit or loss) are included in the fair value of the financial assets. Purchase or sale of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trade) are recognised on trade date. Loans and borrowings and payables are recognised net of directly attributable transaction costs.

For the purpose of subsequent measurement, financial instruments of the Group are classified in the following categories: non-derivative financial assets comprising amortised cost, debt instruments at fair value through other comprehensive income (FVTOCI), equity instruments at FVTOCI or fair value through profit and loss account (FVTPL), non derivative financial liabilities at amortised cost or FVTPL and derivative financial instruments (under the category of financial assets or financial liabilities) at FVTPL.

The classification of financial instruments depends on the objective of the business model for which it is held. Management determines the classification of its financial instruments at initial recognition.

a) Non-derivative financial assets

(i) Financial assets at amortised cost

A financial asset shall be measured at amortised cost if both of the following conditions are met:

- (a) the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- (b) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

Mindtree Limited

Significant accounting policies and notes to the consolidated interim financial statements

For the quarter and nine months ended December 31, 2020

(Rupees in millions, except share and per share data, unless otherwise stated)

They are presented as current assets, except for those maturing later than 12 months after the reporting date which are presented as non-current assets. Financial assets are measured initially at fair value plus transaction costs and subsequently carried at amortized cost using the effective interest method, less any impairment loss.

Financial assets at amortised cost are represented by trade receivables, security deposits, cash and cash equivalents, employee and other advances and eligible current and non-current assets.

Cash and cash equivalents comprise cash on hand and in banks and demand deposits with banks which can be withdrawn at any time without prior notice or penalty on the principal.

For the purposes of the cash flow statement, cash and cash equivalents include cash on hand, in banks and demand deposits with banks, net of outstanding book overdrafts that are repayable on demand, and are considered part of the Group's cash management system.

(ii) Debt instruments at FVTOCI

A debt instrument shall be measured at fair value through other comprehensive income if both of the following conditions are met:

- (a) the objective of the business model is achieved by both collecting contractual cash flows and selling financial assets; and
- (b) the asset's contractual cash flow represent SPPI

Debt instruments included within FVTOCI category are measured initially as well as at each reporting period at fair value plus transaction costs. Fair value movements are recognised in other comprehensive income (OCI). However, the Group recognises interest income, impairment losses & reversals and foreign exchange gain/(loss) in consolidated statement of profit and loss. On derecognition of the asset, cumulative gain or loss previously recognised in OCI is reclassified from equity to profit and loss. Interest earned is recognised under the effective interest rate (EIR) method.

(iii) Equity instruments at FVTOCI

All equity instruments are measured at fair value. Equity instruments held for trading is classified as FVTPL. For all other equity instruments, the Group may make an irrevocable election to present subsequent changes in the fair value in OCI. The Group makes such election on an instrument-by-instrument basis.

If the Group decides to classify an equity instrument as FVTOCI, then all fair value changes on the instrument, excluding dividend are recognised in OCI. There is no recycling of the amount from OCI to statement of profit and loss, even on sale of the instrument. However, the Group may transfer the cumulative gain or loss within the equity.

(iv) Financial assets at FVTPL

FVTPL is a residual category for financial assets. Any financial asset which does not meet the criteria for categorization as at amortised cost or as FVTOCI, is classified as FVTPL.

In addition, the Group may elect to designate the financial asset, which otherwise meets amortised cost or FVTOCI criteria, as FVTPL if doing so eliminates or significantly reduces a measurement or recognition inconsistency.

Financial assets included within the FVTPL category are measured at fair values with all changes recorded in the statement of profit and loss.

b) *Non-derivative financial liabilities*

(i) Financial liabilities at amortised cost

Financial liabilities at amortised cost represented by borrowings, trade and other payables are initially recognized at fair value, and subsequently carried at amortized cost using the effective interest rate method.

(ii) Financial liabilities at FVTPL

Financial liabilities at FVTPL represented by contingent consideration are measured at fair value with all changes recognised in the consolidated statement of profit and loss.

c) *Derivative financial instruments*

The Group holds derivative financial instruments such as foreign exchange forward contracts and option contracts to mitigate the risk of changes in foreign exchange rates on foreign currency assets or liabilities and forecasted cash flows denominated in foreign currencies. The counterparty for these contracts is generally a bank.

Derivatives are recognized and measured at fair value. Attributable transaction costs are recognized in statement of profit and loss.

(i) Cash flow hedges: Changes in the fair value of the derivative hedging instrument designated as a cash flow hedge are recognized in other comprehensive income and presented within equity in the cash flow hedging reserve to the extent that the hedge is effective. To the extent that the hedge is ineffective, changes in fair value are recognized in the consolidated statement of profit and loss. If the hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated or exercised, then hedge accounting is discontinued prospectively. The cumulative gain or loss previously recognized in the cash flow hedging reserve is transferred to the consolidated statement of profit and loss upon the occurrence of the related forecasted transaction.

The Group separates the intrinsic value and time value of an option and designates as hedging instruments only the change in intrinsic value of the option. The change in fair value of the time value and intrinsic value of an option is recognised in other comprehensive income and accounted as a separate component of equity. Such amounts are reclassified into the statement of profit and loss when the related hedged items affect profit and loss.

(ii) Others: Changes in fair value of foreign currency derivative instruments not designated as cash flow hedges and the ineffective portion of cash flow hedges are recognized in the consolidated statement of profit and loss and reported within foreign exchange gains/(losses).

(iv) Property, plant and equipment

a) Recognition and measurement: Property, plant and equipment are measured at cost or its deemed cost less accumulated depreciation and impairment losses, if any. Cost includes expenditures directly attributable to the acquisition of the asset.

b) Depreciation: The Group depreciates property, plant and equipment over the estimated useful life on a straight-line basis from the date the assets are available for use. Leasehold improvements are amortized over the lower of estimated useful life and lease term. The estimated useful lives of assets for the current and comparative period of significant items of property, plant and equipment (also refer note 3) are as follows:

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Significant accounting policies and notes to the consolidated interim financial statements
For the quarter and nine months ended December 31, 2020
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Category	Useful life
Buildings	5 - 30 years
Leasehold improvements	5 years
Computers	2 - 4 years
Plant and machinery	4 years
Furniture and fixtures	5 years
Electrical installations	3 years
Office equipment	4 years
Vehicles	4 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment. Subsequent expenditure relating to property, plant and equipment is capitalized only when it is probable that future economic benefits associated with these will flow to the Group and the cost of the item can be measured reliably. Repairs and maintenance costs are recognized in the consolidated statement of profit and loss when incurred. The cost and related accumulated depreciation are eliminated from the financial statements upon sale or disposition of the asset and the resultant gains or losses are recognized in the consolidated statement of profit and loss.

Amounts paid towards the acquisition of property, plant and equipment outstanding as of each reporting date and the cost of property, plant and equipment not ready for intended use before such date are disclosed under capital advances and capital work- in-progress respectively.

(v) Intangible assets

Intangible assets are stated at cost less accumulated amortization and impairment. Intangible assets are amortized over their respective estimated useful lives on a straight-line basis, from the date that they are available for use. The estimated useful life of an identifiable intangible asset is based on a number of factors including the effects of obsolescence, demand, competition and other economic factors (such as the stability of the industry and known technological advances) and the level of maintenance expenditures required to obtain the expected future cash flows from the asset.

The estimated useful lives of intangible assets for the current and comparative period (also refer note 5) are as follows:

Category	Useful life
Intellectual property	5 years
Computer software	2 years
Business alliance relationships	4 years
Customer relationships	3 - 5 years
Vendor relationships	6 years
Trade name	5.25 - 5.75 years
Technology	5.75 years
Non-compete agreement	5 years

(vi) Business combination, Goodwill and Intangible assets

Business combinations other than through common control transactions are accounted for using the purchase (acquisition) method. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange. The cost of acquisition also includes the fair value of any contingent consideration. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair value on the date of acquisition.

Business combinations through common control transactions are accounted on a pooling of interests method.

Transaction costs incurred in connection with a business combination are expensed as incurred.

a) Goodwill

The excess of the cost of acquisition over the Group's share in the fair value of the acquiree's identifiable assets, liabilities and contingent liabilities is recognized as goodwill. If the excess is negative, it is considered as a bargain purchase gain.

b) Intangible assets

Ind AS 103 requires the identifiable intangible assets and contingent consideration to be fair valued in order to ascertain the net fair value of identifiable assets, liabilities and contingent liabilities of the acquiree. Significant estimates are required to be made in determining the value of contingent consideration and intangible assets. These valuations are conducted by independent valuation experts.

(vii) Leases

The group's lease asset classes primarily consist of leases for land and buildings. The Group, at the inception of a contract, assesses whether the contract is a lease or not lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a time in exchange for a consideration. This policy has been applied to contracts existing and entered into on or after April 1, 2019.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Group's incremental borrowing rate. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, or if the Group changes its assessment of whether it will exercise a purchase, extension or termination option. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

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The Group has elected not to recognise right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets (assets of less than USD 5,000 in value). The Group recognises the lease payments associated with these leases as an expense over the lease term.

(viii) Impairment

a) Financial assets

In accordance with Ind AS 109, the Group applies Expected Credit Loss (ECL) model for measurement and recognition of impairment loss. The Group follows 'simplified approach' for recognition of impairment loss allowance on trade receivables.

The application of simplified approach does not require the Group to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Group determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If in subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

Lifetime ECLs are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12-months after the reporting date.

ECL is the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the entity expects to receive (i.e. all shortfalls), discounted at the original EIR. When estimating the cash flows, an entity is required to consider:

- (i) All contractual terms of the financial instrument (including prepayment, extension etc.) over the expected life of the financial instrument. However, in rare cases when the expected life of the financial instrument cannot be estimated reliably, then the entity is required to use the remaining contractual term of the financial instrument;
- (ii) Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

As a practical expedient, the Group uses a provision matrix to determine impairment loss on portfolio of its trade receivable. The provision matrix is based on its historically observed default rates over the expected life of the trade receivable and is adjusted for forward-looking estimates. At regular intervals, the historically observed default rates are updated and changes in forward-looking estimates are analysed. In addition to the historical pattern of credit loss, the Group has considered the likelihood of increased credit risk and consequential default by customers including revisions in the credit period provided to the customers. In making this assessment, the Group has considered current and anticipated future economic conditions relating to industries/business verticals that the company deals with and the countries where it operates. In addition the Group has also considered credit reports and other credit information for its customers to estimate the probability of default in future and has taken into account estimates of possible effect from the pandemic relating to COVID -19. The Group believes that the carrying amount of allowance for expected credit loss with respect to trade receivables, unbilled revenue and other financial assets is adequate.

ECL impairment loss allowance (or reversal) is recognised as an income/expense in the statement of profit and loss during the period. This amount is reflected under the head other expenses in the statement of profit and loss. The balance sheet presentation for various financial instruments is described below:

Financial assets measured at amortised cost, contractual revenue receivable: ECL is presented as an allowance, i.e. as an integral part of the measurement of those assets in the balance sheet. The allowance reduces the net carrying amount. Until the asset meets write off criteria, the Group does not reduce impairment allowance from the gross carrying amount.

b) Non-financial assets

The Group assesses at each reporting date whether there is any objective evidence that a non financial asset or a Group of non financial assets is impaired. If any such indication exists, the Group estimates the amount of impairment loss.

An impairment loss is calculated as the difference between an asset's carrying amount and the recoverable amount. Losses are recognised in the consolidated statement of profit and loss and reflected in an allowance account. When the Group considers that there are no realistic prospects of recovery of the asset, the relevant amounts are written off. If the amount of impairment loss subsequently decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, then the previously recognised impairment loss is reversed through consolidated statement of profit and loss.

The recoverable amount of an asset or cash-generating unit (as defined below) is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit").

The goodwill acquired in a business combination is, for the purpose of impairment testing, allocated to cash-generating units that are expected to benefit from the synergies of the combination.

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Goodwill is tested for impairment on an annual basis and whenever there is an indication that goodwill may be impaired, relying on a number of factors including operating results, business plans and future cash flows. For the purpose of impairment testing, goodwill acquired in a business combination is allocated to the Group's cash generating units (CGU) or groups of CGU's expected to benefit from the synergies arising from the business combination. A CGU is the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash inflows from other assets or group of assets. Impairment occurs when the carrying amount of a CGU including the goodwill, exceeds the estimated recoverable amount of the CGU. The recoverable amount of a CGU is the higher of its fair value less cost to sell and its value-in-use. Value-in-use is the present value of future cash flows expected to be derived from the CGU.

Total impairment loss of a CGU is allocated first to reduce the carrying amount of goodwill allocated to the CGU and then to the other assets of the CGU prorata on the basis of the carrying amount of each asset in the CGU. An impairment loss on goodwill is recognised in consolidated statement of profit and loss and is not reversed in the subsequent period.

(ix) Employee Benefits

The Group participates in various employee benefit plans. Post-employment benefits are classified as either defined contribution plans or defined benefit plans. Under a defined contribution plan, the Group's only obligation is to pay a fixed amount with no obligation to pay further contributions if the fund does not hold sufficient assets to pay all employee benefits. The related actuarial and investment risks fall on the employee. The expenditure for defined contribution plans is recognized as expense during the period when the employee provides service. Under a defined benefit plan, it is the Group's obligation to provide agreed benefits to the employees. The related actuarial and investment risks fall on the Group. The present value of the defined benefit obligations is calculated using the projected unit credit method.

The Group has the following employee benefit plans:

a) Social security plans

Employer contributions payable to the social security plans, which are a defined contribution scheme, is charged to the consolidated statement of profit and loss in the period in which the employee renders services.

b) Gratuity

In accordance with the Payment of Gratuity Act, 1972, the Group provides for a lump sum payment to eligible employees, at retirement or termination of employment based on the last drawn salary and years of employment with the Company. The gratuity fund is managed by the Life Insurance Corporation of India (LIC), ICICI Prudential Life Insurance Company and SBI Life Insurance Company. The Group's obligation in respect of the gratuity plan, which is a defined benefit plan, is provided for based on actuarial valuation using the projected unit credit method.

Actuarial gains or losses are recognized in other comprehensive income. Further, the profit or loss does not include an expected return on plan assets. Instead net interest recognized in profit or loss is calculated by applying the discount rate used to measure the defined benefit obligation to the net defined benefit liability or asset. The actual return on the plan assets above or below the discount rate is recognized as part of re-measurement of net defined liability or asset through other comprehensive income.

Remeasurements comprising of actuarial gains or losses and return on plan assets (excluding amounts included in net interest on the net defined benefit liability) are not reclassified to statement of profit and loss in subsequent periods.

c) Compensated absences

The employees of the Group are entitled to compensated absences. The employees can carry forward a portion of the unutilised accumulating compensated absences and utilise it in future periods or receive cash at retirement or termination of employment. The Group records an obligation for compensated absences in the period in which the employee renders the services that increases this entitlement. The Group measures the expected cost of compensated absences as the additional amount that the Group expects to pay as a result of the unused entitlement that has accumulated at the end of the reporting period. The Group recognizes accumulated compensated absences based on actuarial valuation. Non-accumulating compensated absences are recognized in the period in which the absences occur. The Group recognizes actuarial gains and losses immediately in the statement of profit and loss.

(x) Share based payments

Employees of the Group receive remuneration in the form of equity settled instruments, for rendering services over a defined vesting period. Equity instruments granted are measured by reference to the fair value of the instrument at the date of grant.

The expense is recognized in the consolidated statement of profit and loss with a corresponding increase to the share based payment reserve, a component of equity.

The equity instruments generally vest in a graded manner over the vesting period. The fair value determined at the grant date is expensed over the vesting period of the respective tranches of such grants (accelerated amortization). The stock compensation expense is determined based on the Group's estimate of equity instruments that will eventually vest.

The fair value of the amount payable to the employees in respect of phantom stocks, which are settled in cash, is recognized as an expense with a corresponding increase in liabilities, over the period during which the employees become unconditionally entitled to payment. The liability is remeasured at each reporting date and at settlement date based on the fair value of the phantom stock options plan. Any changes in the liability are recognized in consolidated statement of profit and loss.

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(xi) Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognized as an asset, if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

Provisions for onerous contracts are recognized when the expected benefits to be derived by the Group from a contract are lower than the unavoidable costs of meeting the future obligations under the contract. Provisions for onerous contracts are measured at the present value of lower of the expected net cost of fulfilling the contract and the expected cost of terminating the contract.

(xii) Revenue

The Group derives revenue primarily from software development and related services. Revenue is measured based on the consideration specified in a contract with a customer and excludes amounts collected on behalf of third parties. The Group recognizes revenue when it transfers control over a product or a service to a customer. The method for recognizing revenues and costs depends on the nature of the services rendered:

a) Time and materials contracts

Revenues and costs relating to time and materials contracts are recognized as the related services are rendered.

b) Fixed-price contracts

Revenues from fixed-price contracts are recognized using the "percentage-of-completion" method. Percentage of completion is determined based on project costs incurred to date as a percentage of total estimated project costs required to complete the project. The cost expended (or input) method has been used to measure progress towards completion as there is a direct relationship between input and productivity.

If the Group does not have a sufficient basis to measure the progress of completion or to estimate the total contract revenues and costs, revenue is recognized only to the extent of contract cost incurred for which recoverability is probable.

When total cost estimates exceed revenues in an arrangement, the estimated losses are recognized in the consolidated statement of profit and loss in the period in which such losses become probable based on the current contract estimates.

c) Maintenance contracts

Revenue from maintenance contracts is recognized ratably over the period of the contract. When services are performed through an indefinite number of repetitive acts over a specified period of time, revenue is recognized on a straight line basis over the specified period or under some other method that better represents the stage of completion.

In arrangements for software development and related services and maintenance services, the Group has applied the guidance in Ind AS 115, 'Revenue from Contracts with Customers', by applying the revenue recognition criteria for each of the distinct performance obligation. The arrangements generally meet the criteria for considering software development and related services as distinct performance obligation. For allocating the consideration, the Group has measured the revenue in respect of distinct performance obligation at its standalone selling price, in accordance with principles given in Ind AS 115.

The Group accounts for volume discounts and pricing incentives to customers by reducing the amount of revenue recognized at the time of sale.

Revenues are shown net of sales tax, value added tax, service tax, goods and services tax and applicable discounts and allowances.

The Group accrues the estimated cost of post contract support services at the time when the revenue is recognized. The accruals are based on the Group's historical experience of material usage and service delivery costs.

'Unbilled revenues' represent cost and earnings in excess of billings as at the end of the reporting period.

'Unearned revenues' represent billing in excess of revenue recognized. Advance payments received from customers for which no services are rendered are presented as 'Advance from customers'.

(xiii) Warranty provisions

The Group provides warranty provisions on all its products sold. A provision is recognised at the time the product is sold. The Group does not provide extended warranties or maintenance contracts to its customers.

(xiv) Finance income and expense

Finance income consists of interest income on funds invested, dividend income and gains on the disposal of FVTPL financial assets. Interest income is recognized as it accrues in the consolidated statement of profit and loss, using the effective interest method.

Dividend income is recognized in the consolidated statement of profit and loss on the date that the Group's right to receive payment is established.

Finance expenses consist of interest expense on loans and borrowings. Borrowing costs are recognized in the consolidated statement of profit and loss using the effective interest method.

(xv) Income tax

Income tax comprises current and deferred tax. Income tax expense is recognized in the consolidated statement of profit and loss except to the extent it relates to items directly recognized in equity or in other comprehensive income.

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a) Current income tax

Current income tax liability/ (asset) for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities based on the taxable income for the period. The tax rates and tax laws used to compute the current tax amount are those that are enacted or substantively enacted by the reporting date and applicable for the period. The Group offsets current tax assets and current tax liabilities, where it has a legally enforceable right to set off the recognized amounts and where it intends either to settle on a net basis or to realize the asset and liability simultaneously.

b) Deferred income tax

Deferred income tax is recognized using the balance sheet approach. Deferred income tax assets and liabilities are recognized for deductible and taxable temporary differences arising between the tax base of assets and liabilities and their carrying amount in financial statements, except when the deferred income tax arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and affects neither accounting nor taxable profits or loss at the time of the transaction.

Deferred income tax asset is recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized.

Deferred income tax liabilities are recognized for all taxable temporary differences.

The carrying amount of deferred income tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilized.

Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

(xvi) Earnings per share (EPS)

Basic earnings per share is computed by dividing the net profit after tax by the weighted average number of equity shares outstanding during the period, adjusted for bonus elements in equity shares issued during the period.

Diluted EPS is computed by dividing the net profit after tax by the weighted average number of equity shares considered for deriving basic EPS and also weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares. Dilutive potential equity shares are deemed converted as of the beginning of the period, unless issued at a later date. Dilutive potential equity shares are determined independently for each period presented. The number of equity shares and potentially dilutive equity shares are adjusted for bonus shares, as appropriate.

(xvii) Research and Development (R&D) costs

Research costs are expensed as incurred. Development costs are expensed as incurred unless technical and commercial feasibility of the project is demonstrated, future economic benefits are probable, the Group has an intention and ability to complete and use or sell the software and the costs can be measured reliably.

(xviii) Government grants

Grants from the Government are recognised when there is reasonable assurance that:

- (i) the Group will comply with the conditions attached to them; and
- (ii) the grant will be received.

Government grants related to revenue are recognised on a systematic basis in the consolidated statement of profit and loss over the periods necessary to match them with the related costs which they are intended to compensate. Such grants are deducted in reporting the related expense. When the grant relates to an asset, it is recognized as income over the expected useful life of the asset.

Where the Group receives non-monetary grants, the asset is accounted for on the basis of its acquisition cost. In case a non-monetary asset is given free of cost it is recognised at a fair value. When loan or similar assistance are provided by government or related institutions, with an interest rate below the current applicable market rate, the effect of this favorable interest is recognized as government grant. The loan or assistance is initially recognized and measured at fair value and the government grant is measured as the difference between the initial carrying value of the loan and the proceeds received. A repayment of government grant is accounted for as a change in accounting estimate. Repayment of a grant is recognised by reducing the deferred income balance, if any and the rest of the amount is charged to statement of profit and loss.

(xix) Dividend and dividend distribution tax

Final dividends on shares are recorded as a liability on the date of approval by the shareholders and interim dividends are recorded as a liability on the date of declaration by the Company's Board of Directors. The Company declares and pays dividends in Indian rupees and are subject to applicable distribution taxes. The applicable distribution taxes are linked more directly to past transactions or events that generated distributable profits than to distribution to owners and accordingly, recognized in profit or loss or other comprehensive income or equity according to where the entity originally recognised those past transactions or events.

The Finance Act 2020 has abolished the Dividend Distribution Tax (DDT) and has shifted the tax liability on dividends to the shareholders. Accordingly, the Company distributes the dividend after deducting the taxes at applicable rates.

(xx) Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the asset is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such asset and its sale is highly probable. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets classified as held for sale are measured at the lower of their carrying amount and fair value less costs to sell.

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Non-current assets

3 Property, plant and equipment

Particulars	Land	Buildings	Leasehold improvements	Plant and machinery	Office equipment	Computers*	Electrical installations	Furniture and fixtures	Vehicles	Total
Gross carrying value										
At April 1, 2019	84	3,726	1,563	219	1,131	3,714	787	522	27	11,773
Additions	-	58	387	-	94	530	51	63	6	1,189
Impact of adoption of Ind AS 116	(51)	-	-	-	-	-	-	-	-	(51)
Transfer to non-current assets held for sale (refer note 38)	-	(543)	-	-	-	-	-	-	-	(543)
Disposals / adjustments	-	(2)	-	-	-	(177)	(5)	-	(24)	(208)
At December 31, 2019	33	3,239	1,950	219	1,225	4,067	833	585	9	12,160
At April 1, 2019	84	3,726	1,563	219	1,131	3,714	787	522	27	11,773
Additions	-	71	399	-	99	658	53	65	6	1,351
Impact of adoption of Ind AS 116	(51)	-	-	-	-	-	-	-	-	(51)
Transfer to non-current assets held for sale (refer note 38)	-	(543)	-	-	-	-	-	-	-	(543)
Disposals / adjustments	-	(2)	(4)	-	(48)	(359)	(5)	(7)	(24)	(449)
At March 31, 2020	33	3,252	1,958	219	1,182	4,013	835	580	9	12,081
At April 1, 2020	33	3,252	1,958	219	1,182	4,013	835	580	9	12,081
Additions	-	14	13	-	17	258	5	1	-	308
Reclassification (refer note 38)	-	(434)	434	-	-	-	-	-	-	-
Disposals / adjustments	-	-	(28)	-	(96)	(52)	(19)	(1)	-	(196)
At December 31, 2020	33	2,832	2,377	219	1,103	4,219	821	580	9	12,193
Accumulated depreciation										
At April 1, 2019	11	1,631	1,235	217	895	2,977	690	333	27	8,016
Impact of adoption of Ind AS 116	(11)	-	4	-	-	-	-	-	-	(7)
Depreciation expense	-	201	126	1	84	479	58	58	1	1,008
Transfer to non-current assets held for sale (refer note 38)	-	(231)	-	-	-	-	-	-	-	(231)
Disposals / adjustments	-	(2)	-	-	-	(177)	(5)	-	(24)	(208)
At December 31, 2019	-	1,599	1,365	218	979	3,279	743	391	4	8,578
At April 1, 2019	11	1,631	1,235	217	895	2,977	690	333	27	8,016
Impact of adoption of Ind AS 116	(11)	-	4	-	-	-	-	-	-	(7)
Depreciation expense	-	257	171	1	110	655	71	77	1	1,343
Transfer to non-current assets held for sale (refer note 38)	-	(231)	-	-	-	-	-	-	-	(231)
Disposals / adjustments	-	(2)	-	-	(47)	(359)	(5)	(3)	(24)	(440)
At March 31, 2020	-	1,655	1,410	218	958	3,273	756	407	4	8,681
At April 1, 2020	-	1,655	1,410	218	958	3,273	756	407	4	8,681
Depreciation expense	-	126	140	1	70	276	37	44	1	695
Reclassification (refer note 38)	-	(396)	396	-	-	-	-	-	-	-
Disposals / adjustments	-	-	(25)	-	(88)	(51)	(19)	(1)	-	(184)
At December 31, 2020	-	1,385	1,921	219	940	3,498	774	450	5	9,192
Net carrying value as At December 31, 2020	33	1,447	456	-	163	721	47	130	4	3,001
Net carrying value as at March 31, 2020	33	1,597	548	1	224	740	79	173	5	3,400
Net carrying value as At December 31, 2019	33	1,640	585	1	246	788	90	194	5	3,582

*During the period, the Group has revised the useful life of computers from 2-3 years to 2-4 years. Had the Group continued with the old useful life of computers, the incremental charge to the depreciation and amortization expense would have been higher by Rs 55 for the quarter and Rs 196 for the nine months ended December 31, 2020.

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4 Right-of-use assets

Particulars	Non-current			Current		
	Land	Buildings	Total	Land	Buildings	Total
Gross carrying value						
At April 1, 2019	-	-	-	-	-	-
Impact of adoption of Ind AS 116	380	5,989	6,369	-	-	-
Additions	-	219	219	-	-	-
Reclassification (refer note 38)	(327)	-	(327)	327	-	327
Disposals / adjustments	-	(27)	(27)	-	-	-
At December 31, 2019	53	6,181	6,234	327	-	327
At April 1, 2019	-	-	-	-	-	-
Impact of adoption of Ind AS 116	380	5,989	6,369	-	-	-
Additions	-	219	219	-	-	-
Transfer to non-current assets held for sale (refer note 38)	(327)	-	(327)	-	-	-
Disposals / adjustments	-	(131)	(131)	-	-	-
At March 31, 2020	53	6,077	6,130	-	-	-
At April 1, 2020	53	6,077	6,130	-	-	-
Additions	-	517	517	-	-	-
Disposals / adjustments	-	(21)	(21)	-	-	-
At December 31, 2020	53	6,573	6,626	-	-	-
Accumulated depreciation						
At April 1, 2019	-	-	-	-	-	-
Impact of adoption of Ind AS 116	138	-	138	-	-	-
Depreciation expense	9	717	726	-	-	-
Reclassification (refer note 38)	(139)	-	(139)	139	-	139
Disposals / adjustments	-	(12)	(12)	-	-	-
At December 31, 2019	8	705	713	139	-	139
At April 1, 2019	-	-	-	-	-	-
Impact of adoption of Ind AS 116	138	-	138	-	-	-
Depreciation expense	9	950	959	-	-	-
Transfer to non-current assets held for sale (refer note 38)	(139)	-	(139)	-	-	-
Disposals / adjustments	-	(29)	(29)	-	-	-
At March 31, 2020	8	921	929	-	-	-
At April 1, 2020	8	921	929	-	-	-
Depreciation expense	1	797	798	-	-	-
Disposals / adjustments	-	(13)	(13)	-	-	-
At December 31, 2020	9	1,705	1,714	-	-	-
Net carrying value as At December 31, 2020	44	4,868	4,912	-	-	-
Net carrying value as at March 31, 2020	45	5,156	5,201	-	-	-
Net carrying value as At December 31, 2019	45	5,476	5,521	188	-	188

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Non-current assets

5 Goodwill and other intangible assets

Particulars	Goodwill	Other intangible assets								Total other intangible assets
		Intellectual property	Business alliance relationships	Customer relationships	Non compete agreement	Vendor relationships*	Tradename*	Technology*	Computer software	
Gross carrying value										
At April 1, 2019	4,732	67	72	1,329	56	745	306	262	1,163	4,000
Additions	-	-	-	-	-	-	-	-	18	18
Disposals / adjustments	-	-	-	-	-	-	-	-	-	-
At December 31, 2019	4,732	67	72	1,329	56	745	306	262	1,181	4,018
At April 1, 2019	4,732	67	72	1,329	56	745	306	262	1,163	4,000
Additions	-	-	-	-	-	-	-	-	31	31
Disposals / adjustments	-	-	-	-	-	-	-	-	-	-
At March 31, 2020	4,732	67	72	1,329	56	745	306	262	1,194	4,031
At April 1, 2020	4,732	67	72	1,329	56	745	306	262	1,194	4,031
Additions	-	-	-	-	-	-	-	-	28	28
Disposals / adjustments	-	-	-	-	-	-	-	-	-	-
At December 31, 2020	4,732	67	72	1,329	56	745	306	262	1,222	4,059
Accumulated amortisation										
At April 1, 2019	-	67	72	987	42	332	109	98	1,113	2,820
Amortisation expense	-	-	-	183	8	72	23	20	35	341
Disposals / adjustments	-	-	-	-	-	-	-	-	-	-
At December 31, 2019	-	67	72	1,170	50	404	132	118	1,148	3,161
At April 1, 2019	-	67	72	987	42	332	109	98	1,113	2,820
Amortisation expense	-	-	-	244	10	95	31	26	46	452
Disposals / adjustments	-	-	-	-	-	-	-	-	-	-
At March 31, 2020	-	67	72	1,231	52	427	140	124	1,159	3,272
At April 1, 2020	-	67	72	1,231	52	427	140	124	1,159	3,272
Amortisation expense	-	-	-	98	4	94	91	75	28	390
Disposals / adjustments	-	-	-	-	-	-	-	-	-	-
At December 31, 2020	-	67	72	1,329	56	521	231	199	1,187	3,662
Net carrying value as At December 31, 2020	4,732	-	-	-	-	224	75	63	35	397
Net carrying value as at March 31, 2020	4,732	-	-	98	4	318	166	138	35	759
Net carrying value as At December 31, 2019	4,732	-	-	159	6	341	174	144	33	857
Estimated useful life (in years)	NA	5	4	3 - 5	5	6	5.25 - 5.75	5.75	2	
Estimated remaining useful life (in years)	NA	-	-	-	-	1	0.25	0.25	0.15 - 1.77	

The aggregate amount of research and development expense recognized in the consolidated statement of profit and loss for the quarter and nine months ended December 31, 2020 Rs 101 and Rs 244 respectively. (For the quarter and nine months ended December 31, 2019 Rs 76 and Rs 293 respectively).

* During the period, the Group has revised the useful lives of vendor relationships from 5-10 years to 6 years, tradename from 10 years to 5.25 - 5.75 years and technology from 10 years to 5.75 years. Had the Group continued with the old useful lives, the charge to depreciation and amortization expense would have been lower by Rs 167 for the quarter and nine months ended December 31, 2020.

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5 Goodwill and other intangible assets

b) Impairment

Following is a summary of changes in the carrying amount of goodwill:

Particulars	As at	
	December 31, 2020	March 31, 2020
Carrying value at the beginning of the period	4,732	4,732
Carrying value at the end of the period	4,732	4,732

For the purpose of impairment testing, goodwill acquired in a business combination is allocated to the Cash Generating Units (CGU) or groups of CGUs, which benefit from the synergies of the acquisition. The Chief Operating Decision Maker reviews the goodwill for any impairment at the operating segment level, which is represented through groups of CGUs.

The recoverable amount of a CGU is the higher of its fair value less cost to sell and its value-in-use. The fair value of a CGU is determined based on the market capitalization. The value-in-use is determined based on specific calculations. These calculations use pre-tax cash flow projections over a period of five years, based on financial budgets approved by management and an average of the range of each assumption mentioned below.

The Group does its impairment evaluation on an annual basis and as of March 31, 2020, the estimated recoverable amount of the CGU exceeded its carrying amount, hence impairment is not triggered. The Group has performed sensitivity analysis for all key assumptions, including the cash flow projections, consequent to the change in estimated future economic conditions arising from the possible effects due to COVID-19 and is unlikely to cause the carrying amount of the CGU exceed its estimated recoverable amount. The key assumptions used for the calculations were as follows:

Particulars	As at
	March 31, 2020
Discount rate	13.7% - 20.1%

The above discount rate is based on the Weighted Average Cost of Capital (WACC) of the Group. These estimates are likely to differ from future actual results of operations and cash flows.

The goodwill on acquisition of subsidiaries, which have since merged with the Company, has been allocated as follows:

Particulars	December 31, 2020	March 31, 2020
RCM	2,442	2,442
BFSI	1,179	1,179
CMT	1,037	1,037
TH	74	74
Total	4,732	4,732

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Non-current assets				
6 Financial assets				
6.1 Investments				
Particulars	As at December 31, 2020		As at March 31, 2020	
	No of units	Amount	No of units	Amount
1) Investments in equity instruments (unquoted)				
Equity shares in Careercommunity.com Limited	2,400	-	2,400	-
Equity shares of Rs 1 each in NuvePro Technologies Private Limited	950,000	1	950,000	1
Equity shares in Worldcast Technologies Private Limited	12,640	-	12,640	-
		<u>1</u>		<u>1</u>
2) Investments in preference shares (unquoted)				
Series A Convertible Preferred Stock at US\$ 0.0001 each fully paid at premium of US \$ 0.2557 each in 30 Second Software Inc.	643,790	<u>7</u>	643,790	<u>7</u>
		<u>7</u>		<u>7</u>
3) Investments in non-convertible bonds/ debentures (quoted)				
Secured redeemable non-convertible debentures of Rs 1,000 each in Tata Capital Financial Services Limited	-	-	50,000	52
Secured redeemable non-convertible debentures of Rs 1,105,969 each in LIC Housing Finance Limited	100	111	-	-
Secured redeemable non-convertible debentures of Rs 1,044,287 each in Tata Capital Limited	100	104	-	-
		<u>215</u>		<u>52</u>
4) Investments in mutual funds (quoted)				
IDFC Mutual Fund	5,000,000	61	10,000,000	115
Invesco Mutual Fund	-	-	7,063,100	84
Kotak Mutual Fund	-	-	5,000,000	60
Franklin Templeton Mutual Fund	-	-	15,000,000	178
UTI Mutual Fund	-	-	5,000,000	59
Tata Mutual Fund	-	-	16,008,535	189
ICICI Prudential Mutual Fund	-	-	5,000,000	59
		<u>61</u>		<u>744</u>
5) Investments in perpetual bonds (quoted)				
HDFC Bank	100	110	-	-
State Bank of India	200	208	-	-
		<u>318</u>		<u>-</u>
Total		<u>602</u>		<u>804</u>
Aggregate amount of quoted investments		594		796
Aggregate market value of quoted investments		594		796
Aggregate amount of unquoted investments		8		8
Aggregate amount of impairment in value of investments		1		1
6.2 Loans				
Particulars	As at December 31, 2020		As at March 31, 2020	
<i>(Unsecured, considered good)</i>				
Security deposits		472		457
Total		<u>472</u>		<u>457</u>
6.3 Other financial assets				
Particulars	As at December 31, 2020		As at March 31, 2020	
Derivative financial instruments		1,099		-
Total		<u>1,099</u>		<u>-</u>
7 Other non-current assets				
Particulars	As at December 31, 2020		As at March 31, 2020	
Capital advances		41		48
Advance income-tax including tax deducted at source (net of provision for taxes)		1,516		1,613
Prepaid expenses		14		7
Service tax receivable		11		11
Others		5		14
Total		<u>1,587</u>		<u>1,693</u>

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Current assets				
8 Financial assets				
8.1 Investments				
Particulars	As at		As at	
	December 31, 2020		March 31, 2020	
i) Investments in Mutual Funds (quoted)				
Name of the fund	No of units	Amount	No of units	Amount
ICICI Prudential Mutual Fund	37,586,581	1,627	204,349	60
IDFC Mutual Fund	112,400,642	2,132	60,401,627	1,184
UTI Mutual Fund	21,160,399	1,403	-	-
Aditya Birla Sun Life Mutual Fund	16,295,543	2,003	1,907,437	265
Nippon Indian Mutual Fund	50,748,829	1,577	7,357,646	179
Axis Mutual Fund	11,751,493	1,521	266,359	580
Tata Mutual Fund	29,403,343	1,238	2,979,380	171
SBI Mutual Fund	39,324,775	2,070	7,777,644	895
Sundaram Mutual Fund	13,565,375	515	264,092	280
HDFC Mutual Fund	84,813,853	2,001	18,545,875	306
Kotak Mutual Fund	30,543,916	1,974	5,352,549	483
DSP Mutual Fund	58,722,978	1,478	25,263,086	457
Invesco Mutual Fund	7,285,776	732	148,845	414
Franklin Templeton Mutual Fund	15,000,000	188	20,120	60
L&T Mutual Fund	19,344,776	647	-	-
Total		21,106		5,334
ii) Investment in non-convertible bonds/ debentures (quoted)				
Secured redeemable non-convertible debentures in Housing Development Finance Corporation Limited	-	-	50	54
Secured redeemable non-convertible bonds of Rs 1 million each in the nature of promissory notes in PNB Housing Finance Limited	-	-	50	50
Secured redeemable non-convertible debentures of Rs 1,001,019 each in Tata Capital Financial Services Limited	-	-	100	112
Secured redeemable non-convertible debentures of Rs 1,012,705 each in Aditya Birla Finance Limited	-	-	100	114
Secured redeemable non-convertible debentures of Rs 1,025,944 each in Kotak Mahindra Prime Limited	-	-	50	53
Secured redeemable non-convertible debentures of Rs 1,118,769 each in HDB Financial Services Limited	-	-	50	62
Secured redeemable non-convertible debentures of Rs 1,000,236 each in Tata Capital Financial Services Limited	-	-	50	51
Secured redeemable non-convertible debentures of Rs 878,419 each in Kotak Mahindra Investments Limited	-	-	50	48
Secured redeemable non-convertible debentures of Rs 1,000 each in Tata Capital Financial Services Limited	50,000	51	-	-
Total		51		544
iii) Investments in term deposit (unquoted)				
Interest bearing deposits with:-				
-Bajaj Finance Limited		619		569
-Housing Development Finance Corporation Limited		42		245
-LIC Housing Finance Limited		620		252
Total		1,281		1,066
Grand Total		22,438		6,944
Aggregate carrying amount of quoted investments		21,157		5,878
Aggregate market value of quoted investments		21,157		5,878
Aggregate amount of unquoted investments		1,281		1,066

8.2 Trade receivables

Particulars	As at	
	December 31, 2020	March 31, 2020
<i>(Unsecured)</i>		
Considered good	12,824	14,775
Less: Allowance for expected credit losses	(528)	(386)
Total	12,296	14,389

The Group uses a provision matrix to determine impairment loss on portfolio of its trade receivable. The provision matrix is based on its historically observed default rates over the expected life of the trade receivables and is adjusted for forward-looking estimates. At regular intervals, the historically observed default rates are updated and changes in forward-looking estimates are analysed. The Group estimates the following matrix at the reporting date.

Particulars	Ageing			
	1-90 days	91-180 days	181-360 days	More than 360 days*
Default rate as at December 31, 2020	0.2%	4.3%	21.8%	56%
Default rate as at March 31, 2020	0.3%	3.6%	21.6%	52%

*In case of probability of non-collection, default rate is 100%

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Movement in the expected credit loss allowance						
Particulars	For the Quarter ended		For the Nine months ended		Year ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019	March 31, 2020	
Balance at the beginning of the period	508	346	386	226	226	
Movement in expected credit loss allowance on trade receivables calculated at lifetime expected credit losses	20	26	142	146	160	
Provision at the end of the period	528	372	528	372	386	
8.3 Cash and cash equivalents						
Particulars	As at		As at			
	December 31, 2020	March 31, 2020	December 31, 2020	March 31, 2020		
Balances with banks in current accounts and deposit accounts*	2,178	3,886				
Other bank balances**	24	23				
Cash and cash equivalents as per balance sheet	2,202	3,909				
Book overdrafts used for cash management purposes (refer note 13.1)	-	-				
Cash and cash equivalents as per statement of cash flows	2,202	3,909				
*The deposits maintained by the Group with banks comprises time deposits, which can be withdrawn by the Group at any point without prior notice or penalty on the principal.						
** Other bank balances represent earmarked balances in respect of unpaid dividends and dividend payable.						
8.4 Bank balances other than cash and cash equivalents						
Particulars	As at		As at			
	December 31, 2020	March 31, 2020	December 31, 2020	March 31, 2020		
Margin-money deposit	-	1,961				
Total	-	1,961				
8.5 Loans						
Particulars	As at		As at			
	December 31, 2020	March 31, 2020	December 31, 2020	March 31, 2020		
<i>(Unsecured, considered good)</i>						
Security deposits	7	99				
Total	7	99				
8.6 Other financial assets						
Particulars	As at		As at			
	December 31, 2020	March 31, 2020	December 31, 2020	March 31, 2020		
Advances to employees	135	319				
Less: Provision for doubtful advances to employees	(21)	(19)				
	114	300				
Unbilled revenue*	1,641	2,503				
Derivative financial instruments	659	-				
Accrued income	-	2				
Total	2,414	2,805				
*Classified as financial asset as right to consideration is unconditional upon passage of time						
9 Other current assets						
Particulars	As at		As at			
	December 31, 2020	March 31, 2020	December 31, 2020	March 31, 2020		
Advance to suppliers	99	35				
Prepaid expenses	477	987				
Unbilled revenue*	1,175	645				
Others	221	314				
Total	1,972	1,981				
*Classified as non financial asset as the contractual right to consideration is dependent on completion of contractual milestones (in respect of fixed price contracts).						

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10 Equity share capital

a) Particulars	As at	As at
	December 31, 2020	March 31, 2020
Authorised		
800,000,000 (March 31, 2020 : 800,000,000) equity shares of Rs 10 each	8,000	8,000
Issued, subscribed and paid-up capital		
164,719,766 (March 31, 2020 : 164,574,066) equity shares of Rs 10 each fully paid	1,647	1,646
Total	1,647	1,646

b) Reconciliation of the number of equity shares outstanding at the beginning and at the end of the reporting period are as given below:

Particulars	As at December 31, 2020		As at March 31, 2020	
	Number of shares	Rs	Number of shares	Rs
Number of shares outstanding at the beginning of the period	164,574,066	1,646	164,214,041	1,642
Add: Shares issued on exercise of stock options and restricted shares	145,700	1	360,025	4
Number of shares outstanding at the end of the period	164,719,766	1,647	164,574,066	1,646

c) The Company has only one class of shares referred to as equity shares having a par value of Rs 10 each.

Terms/rights attached to equity shares

Each holder of the equity share, as reflected in the records of the Company as of the date of the shareholders meeting, is entitled to one vote in respect of each share held for all matters submitted to vote in the shareholders meeting.

The Company declares and pays dividends in Indian rupees and foreign currency. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the Annual General Meeting.

In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the Company after distribution of amounts payable to preference shareholders. However, no such preference shares exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.

d) Equity shareholder holding more than 5 percent of equity shares along with the number of equity shares held at the beginning and at the end of the period are as given below:

Name of the shareholder	As at		As at	
	December 31, 2020		March 31, 2020	
	Number of shares	%	Number of shares	%
Larsen & Toubro Limited*	100,527,734	61.03%	100,527,734	61.08%

*With effect from July 2, 2019, the Company has become a subsidiary of L&T. Accordingly, L&T has become the Promoter / Parent Company of the Company.

e) In the period of five years immediately preceding December 31, 2020:

i) The Company has allotted 83,893,088 and 41,765,661 fully paid up equity shares during the quarter ended March 31, 2016 and June 30, 2014 respectively, pursuant to 1:1 bonus share issue approved by shareholders. Consequently, options/ units granted under the various employee share based plans are adjusted for bonus share issue.

ii) Pursuant to the approval of the Board and the Administrative Committee at its meetings held on June 28, 2017 and July 20, 2017 respectively, the Company bought back 4,224,000 equity shares of Rs 10 each on a proportionate basis, at a price of Rs 625 per equity share for an aggregate consideration of Rs 2,640 (Rupees Two thousand six hundred and forty million only), and completed the extinguishment of the equity shares bought back. Capital redemption reserve has been created to the extent of nominal value of share capital extinguished amounting to Rs 42. The buyback and creation of capital redemption reserve was effected by utilizing the securities premium and free reserves.

iii) The Company has not allotted any other equity shares as fully paid up without payment being received in cash.

f) Employee stock based compensation

The Company instituted the Employees Stock Option Plan ('ESOP') in fiscal 2000, which was approved by the Board of Directors ('the Board'). The Company administers below mentioned restricted stock purchase plan.

Employee Restricted Stock Purchase Plan 2012 ('ERSP 2012')

ERSP 2012 was instituted with effect from July 16, 2012 to issue equity shares of nominal value of Rs 10 each. Shares under this program are granted to employees at an exercise price of not less than Rs 10 per equity share or such higher price as determined by the Nomination and Remuneration Committee. Shares shall vest over such term as determined by the Nomination and Remuneration Committee not exceeding ten years from the date of the grant. All shares will have a minimum lock in period of one year from the date of allotment.

Particulars	Quarter ended December 31,			
	2020		2019	
	Number of share options	Weighted average Exercise Price	Number of share options	Weighted average Exercise Price
Outstanding shares, beginning of the quarter	3,255	10.00	-	-
Granted during the quarter	23,300	10.00	2,500	10.00
Exercised during the quarter	18,100	10.00	-	-
Lapsed during the quarter	-	-	-	-
Forfeited during the quarter	-	-	-	-
Outstanding shares, end of the quarter	8,455	10.00	2,500	10.00
Shares vested and exercisable, end of the quarter	8,455	10.00	2,500	10.00

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Particulars	Nine months ended December 31,			
	2020		2019	
	Number of share options	Weighted average Exercise Price	Number of share options	Weighted average Exercise Price
Outstanding shares, beginning of the period	-	-	-	-
Granted during the period	154,155	10.00	360,025	10.00
Exercised during the period	145,700	10.00	357,525	10.00
Lapsed during the period	-	-	-	-
Forfeited during the period	-	-	-	-
Outstanding shares, end of the period	8,455	10.00	2,500	10.00
Shares vested and exercisable, end of the period	8,455	10.00	2,500	10.00

Other Stock based compensation arrangements

The Company has also granted letter of intent to issue shares under ERSP 2012 plan to certain employees which is subject to certain vesting conditions. Details of the outstanding options/ units as at December 31, 2020 are given below:

Particulars	ERSP 2012 plan**
Outstanding units/shares as at the beginning of the period	240,450
Number of units/shares granted under letter of intent during the period	112,076
Vested units/ shares	154,155
Lapsed units/ shares	5,000
Forfeited units/ shares	-
Cancelled units/ shares	31,095
Outstanding units/shares as at the end of the period	162,276
Contractual life	1-2 years
Date of grant*	July 24, 2019, August 2, 2019, October 24, 2019, January 28, 2020, May 12, 2020, June 18, 2020, October 30, 2020
Price per share/ unit*	Exercise price of Rs 10

*Based on Letter of Intent

**Does not include direct allotment of shares

The weighted average fair value of each unit under the above mentioned ERSP 2012 plan, granted during the period ended December 31, 2020 was Rs 807.64 using the Black-Scholes model with the following assumptions:

	As at December 31, 2020
Weighted average grant date share price	807.64
Weighted average exercise price	Rs 10
Dividend yield %	0.44%
Expected life	1-2 years
Risk free interest rate	5.98%
Volatility	37.82%

11 Other equity

	As at December 31, 2020	As at March 31, 2020
a) Capital reserve	87	87
Any profit or loss on purchase, sale, issue or cancellation of the Company's own equity instruments is transferred to capital reserve.		
b) Capital redemption reserve	42	42
A statutory reserve created to the extent of sum equal to the nominal value of the share capital extinguished on buyback of Company's own shares pursuant to Section 69 of the Companies Act, 2013.		
c) Securities premium	399	299
Amounts received on issue of shares in excess of the par value has been classified as securities premium, net of utilisation.		
d) General reserve	226	226
This represents appropriation of profit by the Company.		
e) Special Economic Zone reinvestment reserve	1,630	1,218
This Special Economic Zone reinvestment reserve has been created out of the profit of eligible SEZ units in terms of the provisions of section 10AA(1)(II) of the Income Tax Act, 1961. The reserve should be utilized by the Company for acquiring new plant and machinery for the purpose of its business in terms of the section 10AA(2) of the Income Tax Act, 1961.		
f) Retained earnings	35,241	30,602
Retained earnings comprises of the amounts that can be distributed by the Company as dividends to its equity share holders.		
g) Share option outstanding account	66	101
The share option outstanding account is used to record the value of equity-settled share based payment transactions with employees. The amounts recorded in this account are transferred to securities premium reserve upon exercise of stock options by employees.		

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h) Effective portion of Cash Flow Hedges	1,099	(2,035)
Changes in the fair value of the derivative hedging instrument designated as a cash flow hedge are recognized in other comprehensive income and presented within equity in the cash flow hedging reserve (net of taxes) to the extent that the hedge is effective.		
i) Foreign currency translation reserve	(416)	(416)
Exchange difference relating to the translation of the results and net assets of the Company's foreign operations from their functional currencies to the Group's presentation currency are recognized directly in other comprehensive income and accumulated in the foreign currency translation reserve.		
j) Other items of other comprehensive income	(326)	(202)
Other items of other comprehensive income consist of fair value changes on FVTOCI financial assets and financial liabilities and re-measurement of net defined benefit liability/asset.		
Total	38,048	29,922

11.1 Distributions made and proposed

The amount of per share dividend recognized as distributions to equity shareholders for the period ended December 31, 2020 and year ended March 31, 2020 was Rs 17.5 and Rs 30 respectively.

The Board of Directors at its meeting held on April 24, 2020 had recommended a final dividend of 100% (Rs 10 per equity share of par value Rs 10 each) for the financial year ended March 31, 2020 which was approved by the shareholders at the Annual General Meeting held on July 14, 2020. The Board of Directors at its meeting held on October 15, 2020 had declared an interim dividend of 75% (Rs 7.5 per equity share of par value Rs 10 each). The aforesaid dividends were paid during the period.

Non-current liabilities

12 Financial liabilities

12.1 Other financial liabilities

Particulars	As at	As at
	December 31, 2020	March 31, 2020
Derivative financial instruments	-	1,744
Employee benefits payable	3	51
Others (Security deposits for sub-lease)	3	3
Total	6	1,798

Current liabilities

13 Financial liabilities

13.1 Other financial liabilities

Particulars	As at	As at
	December 31, 2020	March 31, 2020
Current maturities of long-term debt*	-	5
Book overdraft	-	-
Unclaimed dividends	24	23
Employee benefits payable (refer note 34(f))	3,704	3,599
Derivative financial instruments	-	1,623
Capital creditors**	21	33
Others	5	-
Total	3,754	5,283

*Current maturities of long-term debt represents the amount received from Council for Scientific and Industrial Research (CSIR) to develop a project under "Development of Intelligent Video Surveillance Server (IVSS) system".

The loan was an unsecured loan carrying a simple interest of 3% p.a on the outstanding amount of loan. Repayment of loan was in 10 equal annual installments from June 2011. Any delay in repayment entails a liability of 12% p.a. compounded monthly for the period of delay.

The loan was repaid in full during the period.

** Reclassified from trade payables to conform to better presentation.

14 Other current liabilities

Particulars	As at	As at
	December 31, 2020	March 31, 2020
Unearned income (refer note 14.1)	547	341
Statutory dues (including provident fund and tax deducted at source)	679	804
Advance from customers	681	169
Gratuity payable (net)*	181	282
Liability for discount**	563	708
Others	2	-
Total	2,653	2,304

* Refer note 20 for details of gratuity plan as per Ind AS 19.

** Reclassified from provisions to conform to better presentation.

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14.1 Unearned income

Particulars	For the quarter ended		For the nine months ended		Year ended
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019	March 31, 2020
Balance at the beginning of the period	261	437	341	667	667
Invoiced during the period	1,532	2,176	4,073	5,476	6,761
Revenue recognized during the period	(1,246)	(1,877)	(3,867)	(5,407)	(7,087)
Balance at the end of the period	547	736	547	736	341

15 Provisions

Particulars	As at	As at
	December 31, 2020	March 31, 2020
Provision for post contract support services	11	10
Provision for foreseeable losses on contracts	23	62
Provision for compensated absences	1,568	849
Provision for disputed dues*#	737	95
Total	2,339	1,016

*Represents disputed tax dues provided pursuant to unfavorable orders received from the tax authorities against which the Group has preferred an appeal with the relevant authority. In respect of the provisions of Ind AS 37, the disclosures required have not been provided pursuant to the limited exemption provided under paragraph 92 of Ind AS 37.

#Also refer note 34 (f).

The disclosure of provisions movement as required under the provisions of Ind AS 37 is as follows:-

Provision for post contract support services

Provision for post contract support services represents cost associated with providing sales support services which are accrued at the time of recognition of revenue and are expected to be utilized within a period of one year.

Particulars	For the quarter ended		For the nine months ended		Year ended
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019	March 31, 2020
Balance at the beginning of the period	8	11	10	9	9
Provisions made during the period	3	-	3	2	2
Released during the period	-	(1)	(2)	(1)	(1)
Provision at the end of the period	11	10	11	10	10

Provision for foreseeable losses on contracts

Provision for foreseeable losses on contracts represents excess of estimated cost over the future revenues to be recognised and expected to be utilized within a period of one year.

Particulars	For the quarter ended		For the nine months ended		Year ended
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019	March 31, 2020
Balance at the beginning of the period	52	32	62	18	18
Provisions made during the period	1	35	16	70	84
Released during the period	(30)	(7)	(55)	(28)	(40)
Provision at the end of the period	23	60	23	60	62

Provision for disputed dues

Particulars	For the quarter ended		For the nine months ended		Year ended
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019	March 31, 2020
Balance at the beginning of the period	97	92	95	90	90
Provisions made during the period (refer note 34 (f))	640	1	642	3	5
Provision at the end of the period	737	93	737	93	95

16 Income tax

Income tax expense in the consolidated statement of profit and loss consists of:

Particulars	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019

Current income tax:

In respect of the current period

1,386 662 3,075 1,608

Deferred tax

In respect of the current period

(200) (53) (211) (180)

Income tax expense reported in the statement of profit and loss

1,186 609 2,864 1,428

Income tax expense recognised in other comprehensive income:

- Current tax arising on income and expense recognised in other comprehensive income

Net loss/ (gain) on remeasurement of defined benefit plan

31 (2) 38 17

- Deferred tax arising on income and expense recognised in other comprehensive income

Effective portion of cash flow hedges

(437) (38) (1,683) (21)

Total

(406) (40) (1,645) (4)

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The reconciliation between the provision of income tax of the Group and amounts computed by applying the Indian statutory income tax rate to profit before taxes is as follows:

Particulars	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Profit before tax	4,451	2,579	10,796	5,675
Enacted income tax rate in India	34.94%	34.94%	34.94%	34.94%
Computed expected tax expense	1,555	901	3,772	1,983
Effect of:				
Income exempt from tax	(615)	(305)	(1,175)	(671)
Temporary differences reversing during the tax holiday period	(49)	13	9	31
Expenses (net) that are not deductible in determining taxable profit	68	18	80	42
Different tax rates of branches/subsidiaries operating in other jurisdictions	42	43	31	105
True-up of tax provisions related to previous years	184	(56)	145	(56)
Others	1	(5)	2	(6)
Income tax expense recognised in the statement of profit and loss	1,186	609	2,864	1,428

The tax rates under Indian Income Tax Act, for the period ended December 31, 2020 and December 31, 2019 are 34.94% and 34.94% respectively.

Deferred tax

Deferred tax assets/(liabilities) as at December 31, 2020 in relation to:

Particulars	As at April 1, 2020	Recognised in profit and loss	Recognised in Other Comprehensive Income	Others	As at December 31, 2020
Property, plant and equipment	513	(77)	-	-	436
Lease assets net of lease liabilities	98	49	-	-	147
Allowance for expected credit loss	84	26	-	-	110
Provision for compensated absences	288	182	-	-	470
Liability for discount	(13)	(1)	-	-	(14)
Intangible assets	(354)	55	-	-	(299)
Net gain on fair value of investments	(126)	(224)	-	-	(350)
Effective portion of cash flow hedges	1,093	-	(1,683)	-	(590)
Others	252	201	-	-	453
Total	1,835	211	(1,683)	-	363

Deferred tax assets/(liabilities) as at March 31, 2020 in relation to:

Particulars	As at April 1, 2019	Recognised in profit and loss	Recognised in Other Comprehensive Income	Others	As at March 31, 2020
Property, plant and equipment	463	50	-	-	513
Lease assets net of lease liabilities	-	98	-	-	98
Allowance for expected credit loss	48	36	-	-	84
Provision for compensated absences	287	1	-	-	288
Liability for discount	(2)	(11)	-	-	(13)
Intangible assets	(398)	44	-	-	(354)
Net gain on fair value of investments	(101)	(25)	-	-	(126)
Effective portion of cash flow hedges	-	-	1,093	-	1,093
Others	91	161	-	-	252
Total	388	354	1,093	-	1,835

Deferred tax assets/(liabilities) as at December 31, 2019 in relation to:

Particulars	As at April 1, 2019	Recognised in profit and loss	Recognised in Other Comprehensive Income	Others	As at December 31, 2019
Property, plant and equipment	463	32	-	-	495
Lease assets net of lease liabilities	-	67	-	-	67
Allowance for expected credit loss	48	27	-	-	75
Provision for compensated absences	287	(3)	-	-	284
Liability for discount	(2)	(4)	-	-	(6)
Intangible assets	(398)	34	-	-	(364)
Net gain on fair value of investments	(101)	(17)	-	-	(118)
Effective portion of cash flow hedges	-	-	(21)	-	(21)
Others	91	44	-	-	135
Total	388	180	(21)	-	547

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The Group has not created deferred tax assets on the following:

Particulars	As at	
	December 31, 2020	March 31, 2020
Unused tax losses (long term capital loss) which expire in:		
-FY 2019-20	-	34
-FY 2021-22	48	48
-FY 2022-23	28	28
-FY 2023-24	22	22
Unused tax losses of foreign jurisdiction	94	306

The Group has units at Bengaluru, Hyderabad, Chennai and Bhubaneshwar registered as Special Economic Zone (SEZ) units which are entitled to a tax holiday under Section 10AA of the Income Tax Act, 1961.

The Group also has STPI units at Bengaluru and Pune which are registered as 100 percent Export Oriented Units, which were earlier entitled to a tax holiday under Section 10B and Section 10A of the Income Tax Act, 1961.

A portion of the profits of the Group's India operations are exempt from Indian income taxes being profits attributable to export operations from undertakings situated in Special Economic Zone (SEZ). Under the Special Economic Zone Act, 2005 scheme, units in designated Special Economic Zones providing service on or after April 1, 2005 will be eligible for a deduction of 100 percent of profits or gains derived from the export of services for the first five years from the commencement of provision of services and 50 percent of such profits and gains for a further five years. Certain tax benefits are also available for a further five years subject to the unit meeting defined conditions.

Dividend income from certain category of investments is exempt from tax. The difference between the reported income tax expense and income tax computed at statutory tax rate is primarily attributable to income exempt from tax.

Pursuant to the changes in the Indian income tax laws in fiscal year 2007, Minimum Alternate Tax (MAT) has been extended to income in respect of which deduction is claimed under the tax holiday schemes discussed above; consequently, the Company has calculated its tax liability for current domestic taxes after considering MAT. The excess tax paid under MAT provisions over and above normal tax liability can be carried forward and set-off against future tax liabilities computed under normal tax provisions.

The Group is also subject to tax on income attributable to its permanent establishments in foreign jurisdictions due to operation of its foreign branches and subsidiaries.

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17 Revenue from operations

The nature of contract impacts the method of revenue recognition and the contracts are classified as Fixed-price contracts, Maintenance contracts and Time and materials contracts.

Revenue by contract type

Revenues	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Fixed-price and Maintenance	70%	59%	68%	57%
Time and materials	30%	41%	32%	43%
Total	100%	100%	100%	100%

Refer note 36 for disaggregation of revenue by industry and geographical segments.

Transaction price allocated to the remaining performance obligations

Particulars	As at	
	December 31, 2020	March 31, 2020
Within 1 year	22,944	24,519
1-3 years	15,966	8,332
More than 3 years	2,967	729

The Group has applied practical expedient and has not disclosed information about remaining performance obligations in contracts where the original contract duration is one year or less or where the entity has the right to consideration that corresponds directly with the value of entity's performance completed to date. The above revenue is subject to change in transaction price, if any.

The Group has evaluated the impact of COVID – 19 resulting from (i) the possibility of constraints to render services which may require revision of estimations of costs to complete the contract because of additional efforts (ii) onerous obligations (iii) penalties relating to breaches of service level agreements and (iv) termination or deferment of contracts by customers. The Group has concluded that the impact of COVID – 19 is not material based on such evaluation. Due to the nature of the pandemic, the Group will continue to monitor developments to identify significant uncertainties relating to revenue in future periods.

18 Other income

Particulars	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Net gain on financial assets designated at fair value through profit or loss	301	105	785	390
Interest income on financial asset at amortised cost	31	45	121	146
Foreign exchange gain/ (loss), net	258	187	119	192
Others*	26	11	103	37
Total	616	348	1,128	765

* Includes net gain/(loss) on disposal of property, plant and equipment for the quarter and nine months ended December 31, 2020 Rs 1 and Rs 45 respectively (For the quarter and nine months ended December 31, 2019 Rs 5 and Rs 13 respectively). Further includes net gain/(loss) on termination of right-of-use assets for the quarter and nine months ended December 31, 2020 Rs Nil and Rs 1 respectively (For the quarter and nine months ended December 31, 2019 Rs Nil)

19 Employee benefits expense

Particulars	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Salaries and wages (refer note 26 (b))	11,102	11,627	34,679	34,988
Contribution to provident and other funds*	1,431	774	3,134	2,376
Share based payments to employees (refer note 10)	29	25	65	72
Staff welfare expenses	48	109	131	278
Total	12,610	12,535	38,009	37,714

*includes contribution to defined contribution plans for the quarter and nine months ended December 31, 2020 Rs 1,362 and Rs 2,948 respectively (For the quarter and nine months ended December 31, 2019 Rs 729 & Rs 2,241 respectively). Also refer note 34 (f).

20 Gratuity

Amount recognized in the statement of profit and loss in respect of gratuity cost (defined benefit plan) is as follows:

Particulars	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Gratuity cost				
Service cost	65	43	173	129
Net interest on net defined liability/(asset)	4	2	13	6
Re-measurement - actuarial (gain)/loss recognised in OCI	132	(7)	162	72
Net gratuity cost	201	38	348	207
Assumptions				
Discount rate	5.35%	6.70%	5.35%	6.70%
Salary increase	0-7.5%	0-6%	0-7.5%	0-6%
Withdrawal rate	16.28%	14.54%	16.28%	14.54%

Assumptions regarding future mortality experience are set in accordance with the published statistics by the Indian Assured Lives Mortality (2012-14) Ult.

The estimates of future salary increases, considered in actuarial valuation, takes into account inflation, seniority, promotion and other relevant factors such as supply and demand factors in the employment market. The expected return on plan assets is based on expectation of the average long term rate of return expected on investments of the fund during the estimated term of the obligations.

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The following table sets out the status of the gratuity plan.

Particulars	As at	
	December 31, 2020	March 31, 2020
Change in defined benefit obligations		
Obligations at the beginning of the period	1,071	874
Service cost	173	174
Interest cost	50	59
Benefits settled	(83)	(141)
Actuarial (gain)/loss - experience	(21)	40
Actuarial (gain)/loss – demographic assumptions	(28)	8
Actuarial (gain)/loss – financial assumptions	239	57
Obligations at the end of the period	1,401	1,071
Change in plan assets		
Plan assets at the beginning of the period, at fair value	789	644
Interest income on plan assets	37	51
Re-measurement - actuarial gain/(loss)	-	-
Return on plan assets greater/(lesser) than discount rate	28	(4)
Contributions	446	226
Benefits settled	(80)	(128)
Plan assets at the end of the period, at fair value	1,220	789

Historical information:

Particulars	As at December 31,	As at March 31,	As at March 31,	As at March 31,	As at March 31,
	2020	2020	2019	2018	2017
Present value of defined benefit obligation	(1,401)	(1,071)	(874)	(705)	(591)
Fair value of plan assets	1,220	789	644	564	500
Asset/ (liability) recognised	(181)	(282)	(230)	(141)	(91)

The experience adjustments, meaning difference between changes in plan assets and obligations expected on the basis of actuarial assumption and actual changes in those assets and obligations are as follows:

Particulars	As at	
	December 31, 2020	March 31, 2020
Experience adjustment on plan liabilities	(21)	40
Experience adjustment on plan assets	(28)	(4)

Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below:

Particulars	As at December 31, 2020		As at March 31, 2020	
	Increase	Decrease	Increase	Decrease
Discount rate (1% movement)	(84)	94	(59)	66
Future salary growth (1% movement)	92	(84)	65	(54)

Maturity profile of defined benefit obligation:

Particulars	As at	
	December 31, 2020	March 31, 2020
Within 1 year	187	146
1-2 years	177	158
2-3 years	173	172
3-4 years	167	199
4-5 years	154	240
5-10 years	570	1,273
More than 10 years	648	-

The Group expects to contribute Rs 187 to its defined benefit plans during the next fiscal year.

As at December 31, 2020 and March 31, 2020 100% of the plan assets were invested in insurer managed funds.

The Group has established an income tax approved irrevocable trust fund to which it regularly contributes to finance liabilities of the plan. The fund's investments are managed by certain insurance companies as per the mandate provided to them by the trustees and the asset allocation is within the permissible limits prescribed in the insurance regulations.

21 Finance costs

Particulars	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Interest expense on lease liabilities	127	133	390	401
Total	127	133	390	401

22 Depreciation and amortization expense

Particulars	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Depreciation of property, plant and equipment (refer note 3)	223	346	695	1,008
Depreciation of right-of-use assets (refer note 4)	272	240	798	726
Amortization of other intangible assets (refer note 5)	222	113	390	341
Total	717	699	1,883	2,075

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23 Other expenses

Particulars	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Travel expenses	112	817	539	2,521
Communication expenses	138	177	445	514
Sub-contractor charges	1,427	1,499	4,057	4,589
Computer consumables	416	351	1,112	890
Legal and professional charges	144	189	328	404
Power and fuel	36	74	126	246
Lease rentals*	20	34	98	137
Repairs and maintenance				
- Buildings	69	105	199	284
- Machinery	13	24	33	52
Insurance	26	27	79	67
Rates and taxes	131	80	370	257
Other expenses	416	678	1,249	2,077
Total	2,948	4,055	8,635	12,038

* Represents lease rentals for short term leases and leases of low value assets.

24 Auditor's remuneration

Particulars	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Payment to Auditor as:				
(a) auditor	5	5	15	15
(b) for taxation matters#	-	-	1	1
(c) for other services*##	1	1	2	3
(d) for reimbursement of expenses	-	-	-	1
Total	6	6	18	20

* The above excludes amounts paid to a firm affiliated to the statutory auditors firm through a networking arrangement as registered with the Institute of Chartered Accountants of India, for the quarter and nine months ended December 31, 2020 Rs Nil & Rs 5 respectively (for the quarter and nine months ended December 31, 2019 Rs 4).

Represents payment towards tax-audit services.

Represents payment towards audit of IFRS financial statements and other attestation engagements.

25 Earnings per share (EPS)

Particulars	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Profit for the period (A)	3,265	1,970	7,932	4,247
Weighted average number of equity shares for calculation of basic earnings per share (B)	164,709,732	164,571,566	164,642,742	164,458,799
Weighted average number of equity shares for calculation of diluted earnings per share (C)	164,795,057	164,673,429	164,713,410	164,487,267
Earnings per share:				
Equity shares of par value Rs 10 each				
(1) Basic (Rs) (A/B)	19.82	11.97	48.18	25.82
(2) Diluted (Rs) (A/C)	19.81	11.96	48.16	25.82

Reconciliation of number of equity shares used in the computation of basic and diluted earnings per share is set out below:

Particulars	For the quarter ended			
	December 31, 2020		December 31, 2019	
	Basic EPS	Diluted EPS	Basic EPS	Diluted EPS
Weighted average number of equity shares outstanding during the quarter	164,709,732	164,709,732	164,571,566	164,571,566
Weighted average number of equity shares resulting from assumed exercise of employee stock options	-	85,325	-	101,863
Weighted average number of equity shares for calculation of earnings per share	164,709,732	164,795,057	164,571,566	164,673,429

Particulars	For the nine months ended			
	December 31, 2020		December 31, 2019	
	Basic EPS	Diluted EPS	Basic EPS	Diluted EPS
Weighted average number of equity shares outstanding during the period	164,642,742	164,642,742	164,458,799	164,458,799
Weighted average number of equity shares resulting from assumed exercise of employee stock options	-	70,668	-	28,468
Weighted average number of equity shares for calculation of earnings per share	164,642,742	164,713,410	164,458,799	164,487,267

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26 Government grants

- a) The Group has claimed R&D tax relief under UK corporation tax rules. The Group undertakes R&D activities and incurs qualifying revenue expenditure which is entitled to an additional deduction under UK corporation tax rules, details of which are given below:

Nature of expenses	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Grant towards R & D credit	6	5	17	15
Total	6	5	17	15

The grant recognized in the balance sheet is Rs 44 as at December 31, 2020 (As at March 31, 2020 is Rs 46).

- b) During the quarter and nine months ended December 31, 2020, the Group received government grants amounting to Rs 10 and Rs 69 from governments of various countries on compliance of several employment-related conditions consequent to the outbreak of COVID-19 pandemic and accordingly, accounted as a credit to employee benefits expense (refer note 19).

27 Other Comprehensive Income (OCI)

Components of changes to OCI by each type of reserve in equity is shown below-

During the quarter ended December 31, 2020				
Particulars	Effective portion of Cash Flow Hedges	FCTR	Other items of Other Comprehensive Income	Total
A (i) Items that will not be reclassified to profit or loss				
Remeasurement gains/ (losses) on defined benefit plans	-	-	(132)	(132)
(ii) Income tax relating to items that will not be reclassified to profit or loss	-	-	31	31
	-	-	(101)	(101)
B (i) Items that will be reclassified to profit or loss				
Effective portion of Cash Flow Hedges	1,252	-	-	1,252
(ii) Income tax relating to items that will be reclassified to profit or loss	(437)	-	-	(437)
Total	815	-	(101)	714
During the nine months ended December 31, 2020				
Particulars	Effective portion of Cash Flow Hedges	FCTR	Other items of Other Comprehensive Income	Total
A (i) Items that will not be reclassified to profit or loss				
Remeasurement gains/ (losses) on defined benefit plans	-	-	(162)	(162)
(ii) Income tax relating to items that will not be reclassified to profit or loss	-	-	38	38
	-	-	(124)	(124)
B (i) Items that will be reclassified to profit or loss				
Effective portion of Cash Flow Hedges	4,817	-	-	4,817
(ii) Income tax relating to items that will be reclassified to profit or loss	(1,683)	-	-	(1,683)
Total	3,134	-	(124)	3,010

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During the quarter ended December 31, 2019				
Particulars	Effective portion of Cash Flow Hedges	FCTR	Other items of Other Comprehensive Income	Total
A (i) Items that will not be reclassified to profit or loss				
Remeasurement gains/ (losses) on defined benefit plans	-	-	7	7
(ii) Income tax relating to items that will not be reclassified to profit or loss	-	-	(2)	(2)
	-	-	5	5
B (i) Items that will be reclassified to profit or loss				
Effective portion of Cash Flow Hedges	110	-	-	110
(ii) Income tax relating to items that will be reclassified to profit or loss	(38)	-	-	(38)
	72	-	-	72
Total	72	-	5	77

During the nine months ended December 31, 2019				
Particulars	Effective portion of Cash Flow Hedges	FCTR	Other items of Other Comprehensive Income	Total
A (i) Items that will not be reclassified to profit or loss				
Remeasurement gains/ (losses) on defined benefit plans	-	-	(72)	(72)
(ii) Income tax relating to items that will not be reclassified to profit or loss	-	-	17	17
	-	-	(55)	(55)
B (i) Items that will be reclassified to profit or loss				
Effective portion of Cash Flow Hedges	61	-	-	61
(ii) Income tax relating to items that will be reclassified to profit or loss	(21)	-	-	(21)
	40	-	-	40
Total	40	-	(55)	(15)

28 Leases

The Group has sublet few of the leased premises. Lease rental income under such non-cancellable operating lease during the quarter and nine months ended December 31, 2020 amounted to Rs 8 and Rs 32 respectively (For the quarter and nine months ended December 31, 2019 amounted to Rs 3 and Rs 9 respectively).

Particulars	As at	
	December 31, 2020	March 31, 2020
Receivable – Not later than one year	28	27
Receivable – Later than one year and not later than five years	44	4

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29 Financial instruments

The carrying value and fair value of financial instruments by categories as at December 31, 2020 and March 31, 2020 is as follows:

Particulars	Carrying value		Fair value	
	December 31, 2020	March 31, 2020	December 31, 2020	March 31, 2020
Financial assets				
Amortised cost				
Loans	479	556	479	556
Trade receivable	12,296	14,389	12,296	14,389
Cash and cash equivalents	2,202	3,909	2,202	3,909
Bank balances other than cash and cash equivalents	-	1,961	-	1,961
Other financial assets	1,755	2,805	1,755	2,805
Investment in term deposit (unquoted)	1,281	1,066	1,281	1,066
Investment in debt securities (quoted)	266	596	266	596
FVTOCI				
Investment in equity instruments (unquoted)	1	1	1	1
Investment in preference shares (unquoted)	7	7	7	7
Derivative financial instruments - cash flow hedge	1,699	-	1,699	-
FVTPL				
Investments in mutual fund (quoted)	21,167	6,078	21,167	6,078
Investments in perpetual bonds (quoted)	318	-	318	-
Derivative financial instruments - fair value hedge	59	-	59	-
Total assets	41,530	31,368	41,530	31,368
Financial liabilities				
Amortised cost				
Borrowings	-	5	-	5
Lease liabilities	5,505	5,663	5,505	5,663
Trade payables	2,490	2,554	2,490	2,554
Other financial liabilities	3,760	3,709	3,760	3,709
FVTOCI				
Derivative financial instruments - cash flow hedge	-	3,128	-	3,128
FVTPL				
Derivative financial instruments - fair value hedge	-	239	-	239
Total liabilities	11,755	15,298	11,755	15,298

The Management assessed that fair value of cash and short-term deposits, trade receivables, other current assets, trade payables, book overdrafts and other current liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The fair value of the financial assets and liabilities is included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The fair-value of the financial-instruments factor the uncertainties arising out of COVID-19, where applicable.

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The following methods and assumptions were used to estimate the fair values:

- i) Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the Group based on parameters such as interest rates, specific country risk factors, individual creditworthiness of the customer and the risk characteristics of the financed project. Based on this evaluation, allowances are taken into account for the expected losses of these receivables.
- ii) The fair value of the quoted bonds and mutual funds are based on price quotations at reporting date. The fair value of unquoted instruments, loans from banks and other financial liabilities, as well as other non-current financial liabilities is estimated by discounting future cash flows using rates currently available for debt on similar terms, credit risk and remaining maturities. In addition to being sensitive to a reasonably possible change in the forecast cash flows or discount rate, the fair value of the equity instruments is also sensitive to a reasonably possible change in the growth rates. The valuation requires management to use unobservable inputs in the model, of which the significant unobservable inputs are disclosed in the tables below. Management regularly assesses a range of reasonably possible alternatives for those significant unobservable inputs and determines their impact on the total fair value.
- iii) Fair values of the Group's interest-bearing borrowings and loans are determined by using Discounted Cash Flow (DCF) method using discount rate that reflects the issuer's borrowing rate as at the end of the reporting period. The own non-performance risk as at December 31, 2020 was assessed to be insignificant.
- iv) The fair values of the unquoted equity and preference shares have been estimated using a DCF model. The valuation requires management to make certain assumptions about the model inputs, including forecast cash flows, discount rate, credit risk and volatility/ the probabilities of the various estimates within the range can be reasonably assessed and are used in management's estimate of fair value for these unquoted equity investments.
- v) The Group enters into derivative financial instruments with various counterparties, principally banks with investment grade credit ratings. Interest rate swaps, foreign exchange forward contracts and option contracts are valued using valuation techniques, which employs the use of market observable inputs. The most frequently applied valuation techniques include forward pricing and swap models, using present value calculations. The models incorporate various inputs including the credit quality of counterparties, foreign exchange spot and forward rates, yield curves of the respective currencies, currency basis spreads between the respective currencies, interest rate curves etc. As at December 31, 2020 the marked-to-market value of derivative asset positions is net of a credit valuation adjustment attributable to derivative counterparty default risk. The changes in counterparty credit risk had no material effect on the hedge effectiveness assessment for derivatives designated in hedge relationships and other financial instruments recognised at fair value.

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30 Fair value hierarchy

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

The following table presents the fair value measurement hierarchy of financial assets and liabilities measured at fair value on recurring basis as at December 31, 2020 and March 31, 2020.

Quantitative disclosures of fair value measurement hierarchy for financial assets as at December 31, 2020:

	Date of valuation	Fair value measurement using			
		Total	Quoted prices in active markets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Financial assets measured at fair value:					
Derivative financial instruments* (Notes 29, 6.3 & 8.6)	December 31, 2020	1,758	-	1,758	-
FVTOCI financial assets designated at fair value (Notes 29 & 6.1):					
Investment in equity instruments (unquoted)	December 31, 2020	1	-	-	1
Investment in preference shares (unquoted)	December 31, 2020	7	-	-	7
FVTPL financial assets designated at fair value (Notes 29, 6.1 & 8.1):					
Investment in mutual funds (quoted)	December 31, 2020	21,167	21,167	-	-
Investment in perpetual bonds (quoted)	December 31, 2020	318	318	-	-
Financial liabilities measured at fair value:					
Derivative financial instruments* (Notes 29, 12.1 & 13.1):	December 31, 2020	-	-	-	-

There have been no transfers among Level 1, Level 2 and Level 3 during the period.

Quantitative disclosures of fair value measurement hierarchy for financial assets as at March 31, 2020:

	Date of valuation	Fair value measurement using			
		Total	Quoted prices in active markets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Financial assets measured at fair value:					
Derivative financial instruments* (Notes 29, 6.3 & 8.6)	March 31, 2020	-	-	-	-
FVTOCI financial assets designated at fair value (Notes 29 & 6.1):					
Investment in equity instruments (unquoted)	March 31, 2020	1	-	-	1
Investment in preference shares (unquoted)	March 31, 2020	7	-	-	7
FVTPL financial assets designated at fair value (Note 29, 6.1 & 8.1):					
Investment in mutual funds (quoted)	March 31, 2020	6,078	6,078	-	-
Financial liabilities measured at fair value:					
Derivative financial instruments* (Notes 29, 12.1 & 13.1):	March 31, 2020	3,367	-	3,367	-

There have been no transfers among Level 1, Level 2 and Level 3 during the year.

Reconciliation of fair value measurement of unquoted investment in equity instruments and preference shares classified as FVTOCI (Level 3)

Particulars	As at	
	December 31, 2020	March 31, 2020
Opening balance	8	8
Remeasurement recognised in OCI	-	-
Purchases	-	-
Sales	-	-
Closing balance	8	8

*Derivative financial instruments are valued based on quoted prices for similar assets and liabilities in active markets or inputs that are directly or indirectly observable in the marketplace.

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Derivative financial instruments

The Group is exposed to foreign currency fluctuations on foreign currency assets/ liabilities and certain Highly Probable Forecast Exposures (HPFE) denominated in foreign currency. The Group follows established risk management policies, including the use of derivatives to hedge foreign currency assets/ liabilities and HPFE. The Group regularly reviews its foreign exchange forward and option positions both on a standalone basis and in conjunction with its underlying foreign currency related exposures. Hence, the movement in Mark To Market (MTM) of the hedge contracts undertaken for such exposures is likely to be offset by contra movements in the underlying exposures values. However, till the point of time that the HPFE becomes an on-balance sheet exposure, the changes in MTM of the hedge contracts will impact the Balance Sheet of the Group. The Group monitors the potential risk arising out of the market factors like exchange rates on a regular basis. The counterparty in these derivative instruments is a bank and the Group considers the risks of non-performance by the counterparty as non-material. For on balance sheet exposures, the Group monitors the risks on net unhedged exposures. The Group has evaluated the impact of the COVID-19 event on its highly probable forecasted transactions and concluded that there was no impact on the probability of occurrence of the hedged transaction. The Group has considered the effect of changes, if any, in both counterparty credit risk and its own credit risk in assessing hedge effectiveness and measuring hedge ineffectiveness.

The following table presents the aggregate contracted principal amounts of the Group's derivative contracts outstanding:

Particulars	As at	
	December 31, 2020	March 31, 2020
Non-designated derivative instruments:		
in USD millions	1,137	1,118

The foreign exchange forward and option contracts mature anywhere between 1-36 months. The table below analyzes the derivative financial instruments into relevant maturity groupings based on the remaining period as at the reporting date:

Particulars	December 31, 2020		March 31, 2020	
	Not later than 12 months	Later than 12 months	Not later than 12 months	Later than 12 months
Forward Contract				
Non-designated derivative instruments (Sell)				
Cash Flow Hedge				
in USD millions	386	649	452	527
Average rate	76.39	81.34	73.87	78.35
in INR millions	29,486	52,787	33,387	41,288
Fair Value Hedge				
in USD millions	81	-	138.70	-
Average rate	74.27	-	74.36	-
in INR millions	6,016	-	10,314	-
Option contracts (three legged option contracts)				
Non-designated derivative instruments				
Number of contracts	12	9	-	-
Notional amount (in USD millions)	12	9	-	-
Fair value (in INR millions)	17	12	-	-

Refer note 27, 29 and 31

Reconciliation of cash flow hedges:

Particulars	For the quarter ended		For the nine months ended		Year ended
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019	March 31, 2020
Balance at the beginning of the period	284	(32)	(2,035)	-	-
Gain/ (loss) recognized in the other comprehensive income during the period	1,337	110	4,342	61	(3,256)
Amount reclassified to profit and loss during the period	(85)	-	475	-	128
Tax impact on the above	(437)	(38)	(1,683)	(21)	1,093
Balance at the end of the period	1,099	40	1,099	40	(2,035)

Mindtree Limited**Significant accounting policies and notes to the consolidated interim financial statements****For the quarter and nine months ended December 31, 2020****(Rupees in millions, except share and per share data, unless otherwise stated)****31 Financial risk management**

The Group's activities expose it to a variety of financial risks: credit risk, liquidity risk, foreign currency risk and interest rate risk. The Group's primary focus is to foresee the unpredictability of financial markets and seek to minimize potential adverse effects on its financial performance. The primary market risk to the Group is foreign exchange risk. The Group uses derivative financial instruments to mitigate foreign exchange related risk exposures. All derivative activities for risk management purposes are carried out by specialist teams that have the appropriate skills, experience and supervision. It is the Group's policy that no trading in derivative for speculative purposes may be undertaken. The Board of Directors reviews and agrees policies for managing each of these risks, which are summarised below:

Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's receivables from customers and investment securities. Credit risk arises from cash held with banks and financial institutions, as well as credit exposure to clients, including outstanding accounts receivable. The maximum exposure to credit risk is equal to the carrying value of the financial assets. The objective of managing counterparty credit risk is to prevent losses in financial assets. The Group assesses the credit quality of the counterparties, taking into account their financial position, past experience and other factors.

Trade and other receivables

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The demographics of the customer, including the default risk of the industry and country in which the customer operates, also has an influence on credit risk assessment. Ratings of customers are periodically monitored. The Group has considered the latest available credit-ratings of customers in view of COVID-19 to ensure the adequacy of allowance for expected credit loss towards trade and other receivables.

The following table gives details in respect of revenues generated from top customer and top 5 customers:

Particulars	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Revenue from top customer	5,764	4,544	17,101	12,153
Revenue from top 5 customers	8,054	7,087	24,071	19,592

One customer accounted for more than 10% of the revenue for the quarter and nine month ended December 31, 2020. Further, one customer accounted for more than 10% of the receivables as at December 31, 2020. One customer accounted for more than 10% of the revenue for the quarter and nine months ended December 31, 2019, however none of the customers accounted for more than 10% of the receivables as at December 31, 2019.

Investments

The Group limits its exposure to credit risk by generally investing in liquid securities and only with counterparties that have a good credit rating. The Group does not expect any losses from non-performance by these counterparties, and does not have any significant concentration of exposures to specific industry sectors.

Liquidity risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they become due. The Group manages its liquidity risk by ensuring, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due. Also, the Group has unutilized credit limits with banks.

The Group's corporate treasury department is responsible for liquidity, funding as well as settlement management. In addition, processes and policies related to such risks are overseen by senior management.

The working capital position of the Group is given below:

Particulars	As at	As at
	December 31, 2020	March 31, 2020
Cash and cash equivalents	2,202	3,909
Bank balances other than cash and cash equivalents	-	1,961
Investments in mutual funds (quoted)	21,106	5,334
Investments in non-convertible bonds/ debentures (quoted)	51	544
Investment in term deposit (unquoted)	1,281	1,066
Total	24,640	12,814

The table below provides details regarding the contractual maturities of significant financial liabilities as at December 31, 2020 and March 31, 2020:

Particulars	As at December 31, 2020		
	Less than 1 year	1-2 years	2 years and above
Lease liabilities	1,341	1,152	5,019
Trade payables	2,490	-	-
Other financial liabilities	3,754	6	-

Particulars	As at March 31, 2020		
	Less than 1 year	1-2 years	2 years and above
Borrowings	5	-	-
Lease liabilities	1,180	1,126	5,720
Trade payables	2,554	-	-
Other financial liabilities	3,655	54	-
Derivative financial instruments - fair value hedge	239	-	-
Derivative financial instruments - cash flow hedge	1,384	1,167	577

Foreign currency risk

The Group's exchange risk arises from its foreign operations, foreign currency revenues and expenses, (primarily in U.S. Dollars, British Pound Sterling and Euros) and foreign currency borrowings (in U.S. dollars). A significant portion of the Group's revenues are in these foreign currencies, while a significant portion of its costs are in Indian Rupees. As a result, if the value of the Indian Rupee appreciates relative to these foreign currencies, the Group's revenues measured in Rupees may decrease. The exchange rate between the Indian Rupee and these foreign currencies has changed substantially in recent periods and may continue to fluctuate substantially in the future. The Group has a foreign exchange hedging committee which meets on a periodic basis to formulate the strategy for foreign currency risk management.

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Consequently, the Group uses derivative financial instruments, such as foreign exchange forward contracts and option contracts, to mitigate the risk of changes in foreign currency exchange rates in respect of its forecasted cash flows and trade receivables.

The details in respect of the outstanding foreign exchange forward contracts and option contracts are given under the derivative financial instruments section.

In respect of the Group's forward and options contracts, a 1% decrease/increase in the respective exchange rates of each of the currencies underlying such contracts would have resulted
a) an approximately Rs 59 increase and Rs 59 decrease in the Group's net profit in respect of its fair value hedges and Rs 772 increase and Rs 772 decrease in the Group's effective portion of cash flow hedges as at December 31, 2020;
b) an approximately Rs 54 increase and Rs 54 decrease in the Group's net profit in respect of its fair value hedges and Rs 633 increase and Rs 633 decrease in the Group's effective portion of cash flow hedges as at December 31, 2019.

The following table presents foreign currency risk from non-derivative financial instruments as of December 31, 2020 and March 31, 2020.

As at December 31, 2020					Rs in million
Particulars	US \$	Euro	Pound Sterling	Other currencies*	Total
Assets					
Trade receivables	8,547	1,438	1,107	718	11,810
Unbilled revenue	1,191	125	97	47	1,460
Cash and cash equivalents	865	443	235	275	1,818
Other assets	34	19	13	7	73
Liabilities					
Lease liabilities	2,488	18	202	38	2,746
Trade payables	1,067	199	211	60	1,537
Other liabilities	1,940	125	354	93	2,512
Net assets/liabilities	5,142	1,683	685	856	8,366

* Others include currencies such as Singapore \$, Australian \$, Canadian \$, Japanese Yen, Malaysian Ringgit, etc.

As at March 31, 2020					Rs in million
Particulars	US \$	Euro	Pound Sterling	Other currencies*	Total
Assets					
Trade receivables	10,119	1,572	1,258	750	13,699
Unbilled revenue	1,963	110	144	166	2,383
Cash and cash equivalents	2,548	304	279	395	3,526
Other assets	113	26	38	18	195
Liabilities					
Lease liabilities	2,753	24	210	51	3,038
Trade payables	1,535	65	140	38	1,778
Other liabilities	2,222	90	303	96	2,711
Net assets/liabilities	8,233	1,833	1,066	1,144	12,276

* Others include currencies such as Singapore \$, Australian \$, Canadian \$, Japanese Yen, Malaysian Ringgit, etc.

For the quarter and nine months ended December 31, 2020 respectively, every 1% increase/decrease of the respective foreign currencies compared to functional currency of the Group would impact operating margins by 0.3%/ (0.3)% and 0.3%/ (0.3)% respectively. For the quarter and nine months ended December 31, 2019, the impact on operating margins would be 0.2%/ (0.2)% and 0.2%/ (0.2)% respectively.

Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Group's exposure to the risk of changes in market interest rates relates primarily to the Group's debt obligations with floating interest rates and investments. The Group's borrowings and investments are primarily short-term, which do not expose it to significant interest rate risk.

32 Capital management

The Group's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Group monitors the return on capital as well as the level of dividends on its equity shares. The Group's objective when managing capital is to maintain an optimal structure so as to maximize shareholder value.

The capital structure is as follows:

Particulars	As at	As at
	December 31, 2020	March 31, 2020
Total equity attributable to the equity shareholders of the Group	39,695	31,568
As percentage of total capital	88%	85%
Total loans and borrowings	-	5
Total lease liabilities	5,505	5,663
Total loans, borrowings and lease liabilities	5,505	5,668
As a percentage of total capital	12%	15%
Total capital (loans, borrowings, lease liabilities and equity)	45,200	37,236

The Group is predominantly equity financed which is evident from the capital structure table. Further, the Group has always been a net cash Group with cash and bank balances along with investment which is predominantly investment in liquid and short term mutual funds being far in excess of debt.

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33 Related party transaction

Name of related party	Nature of relationship
Mindtree Foundation	Entity with common key managerial person
Bridgeweave Limited	Entity with common key managerial person
NuvePro Technologies Private Limited*	Entity in which a key managerial person was a member
Larsen & Toubro Limited	Parent Company (Also refer note 10(d))
Larsen & Toubro Infotech Limited	Fellow Subsidiary
L&T Investment Management Limited**	Fellow Subsidiary
Mindtree Limited Employees Gratuity Fund Trust	Gratuity Trust
L&T Technology Services Limited	Fellow Subsidiary
L&T Thales Technology Services Private Limited	Fellow Subsidiary

* Related party under The Companies Act, 2013 till July 17, 2019.

** Investment Manager for L&T Mutual Fund.

Transactions with the above related parties during the period were:

Name of related party	Nature of transaction	For the quarter ended		For the nine months ended	
		December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Mindtree Foundation	Donation paid	14	11	17	47
Bridgeweave Limited	Software services rendered	15	13	29	31
Mindtree Limited Employees Gratuity Fund Trust	Contribution for Gratuity	155	7	446	218
L&T Mutual Fund	Purchase of investments	100	-	730	100
	Proceeds from sale of investments	103	-	103	100
NuvePro Technologies Private Limited	Software services received	-	-	-	1
	Dividend paid	754	299	1,759	2,789
	Software services rendered	12	-	28	-
Larsen & Toubro Limited	Professional services received	3	-	3	-
	Reimbursement of personnel cost	-	-	89	-
	Reimbursement of travel and other expenses	1	-	1	-
	Guarantee charges	2	-	2	-
	Software services rendered	34	1	66	1
Larsen & Toubro Infotech Limited	Reimbursement of personnel cost	15	-	15	-
	Software services received	3	-	3	-
L&T Technology Services Limited	Software services rendered	(6)	-	14	-
	Software services received	1	-	7	-
L&T Thales Technology Services Private Limited	Software services rendered	27	-	44	-

Balances payable to related parties are as follows:

Name of related party	Nature of balance	As at	As at
		December 31, 2020	March 31, 2020
Larsen & Toubro Limited	Trade Payables	8	20
Larsen & Toubro Infotech Limited	Trade Payables	21	-
Mindtree Limited Employees Gratuity Fund Trust	Gratuity contribution payable	170	272

Balances receivable from related parties are as follows:

Name of related party	Nature of balance	As at	As at
		December 31, 2020	March 31, 2020
Bridgeweave Limited	Trade receivables	1	26
	Unbilled revenue	36	7
Larsen & Toubro Infotech Limited	Trade receivables	17	13
	Unbilled revenue	4	8
L&T Technology Services Limited	Trade receivables	8	-
	Unbilled revenue	1	-
Larsen & Toubro Limited	Trade receivables	14	2
	Unbilled revenue	-	1
L&T Thales Technology Services Private Limited	Trade receivables	20	-

The amount outstanding are unsecured and will be settled in cash. No guarantee has been given or received.

Off balance sheet items with reference to related parties are as follows:

Name of related party	Nature of balance	As at	As at
		December 31, 2020	March 31, 2020
Larsen & Toubro Limited	Guarantee given*	5,352	-

* Performance guarantee given on behalf of the Company

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Key Managerial Personnel (KMP):

Anilkumar Manibhai Naik*	Non-Executive Chairman
Debashis Chatterjee*	CEO and Managing Director
Sekharipuram Narayanan Subrahmanyam*	Non-Executive Vice Chairman
Jayant Damodar Patil ¹⁰	Non-Executive Director
Ramamurthi Shankar Raman*	Non-Executive Director
Prasanna Rangacharya Mysore*	Independent Director
Deepa Gopalan Wadhwa*	Independent Director
Apurva Purohit	Independent Director
Milind Sarwate ¹	Independent Director
Akshaya Bhargava	Independent Director
Bijou Kurien	Independent Director
Senthil Kumar ²	Chief Financial Officer
Vedavalli Sridharan ¹¹	Company Secretary
Vinit Ajit Teredesai ³	Chief Financial Officer
Krishnakumar Natarajan ⁴	Executive Chairman (KMP till July 17, 2019)
Rostow Ravanan ⁴	CEO and Managing Director (KMP till July 17, 2019)
N.S. Parthasarathy ⁴	Executive Vice Chairman, President and Chief Operating Officer (KMP till July 17, 2019)
Subroto Bagchi ⁵	Non-Executive Director (KMP till July 16, 2019)
Pradip Menon ⁶	Chief Financial Officer (KMP till November 15, 2019)
Chandrasekaran Ramakrishnan ⁷	Independent Director
Dayapatra Nevatia ⁸	Executive Director and Chief Operating Officer
Venugopal Lambu ⁹	Executive Director and President - Global Markets
Subhodh Shetty ¹¹	Company Secretary

*KMP subsequent to July 2, 2019, when the Company has become a subsidiary of L&T.

¹Mr. Milind Sarwate, Independent Director resigned from the Board with effect from April 24, 2020.

²Mr. Senthil Kumar resigned as Chief Financial Officer and Key Managerial Personnel with effect from June 15, 2020 and continues as AVP & Finance Controller with effect from June 15, 2020.

³Mr. Vinit Ajit Teredesai was appointed as Chief Financial Officer and Key Managerial Personnel with effect from June 15, 2020.

⁴Mr. Krishnakumar Natarajan, Executive Chairman, Mr. N S Parthasarathy, Executive Vice Chairman and Chief Operating Officer and Mr. Rostow Ravanan, CEO and Managing Director of the Company have resigned from the Board on July 17, 2019.

⁵Mr. Subroto Bagchi, Non-Executive Director of the Company, retired from the Board on July 16, 2019.

⁶Resigned on November 15, 2019

⁷The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Chandrasekaran Ramakrishnan as Independent Director with effect from July 15, 2020 for a term of five years upto July 14, 2025, and the same was approved by shareholders through Postal Ballot on December 09, 2020.

⁸The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Dayapatra Nevatia, Chief Operating Officer as Executive Director of the Company with effect from October 15, 2020 for a term of five years upto October 14, 2025, and the same was approved by shareholders through Postal Ballot on December 09, 2020.

⁹The Nomination and Remuneration Committee and the Board of Directors have approved the appointment of Mr. Venugopal Lambu, President - Global Markets as Executive Director of the Company with effect from October 15, 2020 for a term of five years upto October 14, 2025, and the same was approved by shareholders through Postal Ballot on December 09, 2020.

¹⁰Mr. Jayant Damodar Patil, Non-Executive Director has resigned from the Board of Directors of the Company with effect from the close of business hours on October 15, 2020, due to other commitments and the Board of Directors have accepted the same.

¹¹Ms. Vedavalli Sridharan has resigned as the Company Secretary of the Company and Compliance Officer and her resignation is effective from the close of business hours on October 31, 2020. The Nomination and Remuneration Committee and the Board of Directors have appointed Mr. Subhodh Shetty as Company Secretary and Compliance Officer effective November 01, 2020.

Transactions with key managerial personnel

Dividends paid to directors during the quarter and nine months ended December 31, 2020 amounts to Rs Nil and Rs Nil respectively and for the quarter and nine months ended December 31, 2019 amounts to Rs Nil and Rs 397 respectively. Further, during the nine months ended December 31, 2020, 23,255 (December 31, 2019: 7,875) shares were allotted to the key managerial personnel.

Compensation of key managerial personnel of the Group

Particulars	For the quarter ended*		For the nine months ended*	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Short-term employee benefits	62	27	127	114
Share-based payment transactions	12	1	22	10
Others	10	7	25	17
Total compensation paid to key managerial personnel	84	35	174	141

* The above compensation excludes gratuity and compensated absences which cannot be separately identified from the composite amount advised by the actuary.

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34 Contingent liabilities

Particulars	As at	As at
	December 31, 2020	March 31, 2020
Claims against the Group not acknowledged as debts	824	1,074

a) The Group has received income tax assessment order for financial years 2006-07 and 2007-08 for the erstwhile subsidiary Mindtree Technologies Private Limited (MTPL) with demands amounting to Rs 11 and Rs 10 respectively on account of certain disallowances/ adjustments made by income tax department. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal against the demand received. The Group has not deposited the amount of demand with the department. The department has adjusted pending refunds amounting to Rs 18 against these demands.

b) The Group has received income tax assessment order under Section 143(3) of the Income-Tax Act 1961 pertaining to erstwhile subsidiary Aztecsoft Limited for the financial years 2001-02, 2002-03, 2003-04, 2004-05, 2005-06, 2007-08 and 2008-09 wherein demand of Rs 215, Rs 49, Rs 61, Rs 28, Rs 58, Rs 214 and Rs 63 respectively has been raised against the Group. These demands have arisen mainly on account of transfer pricing adjustments made in the order. The Group has not accepted these orders and has been advised by its legal counsel/ advisors to prefer appeals before appellate authorities and accordingly the Group has filed appeals before the Commissioner of Income Tax (Appeals) and Income Tax Appellate Tribunal (ITAT). The Group has deposited Rs 15 with the department against these demands. The department has adjusted pending refunds amounting to Rs 556 against these demands.

The Group received a favorable order from the Commissioner of Income Tax (Appeals) for the year 2001-02 where in the Commissioner of Income Tax (Appeals) accepted the Group's contentions and quashed the demand raised. The income tax department appealed against the above mentioned order with ITAT. ITAT, in an earlier year passed an order setting aside both the orders of the Commissioner of Income Tax (Appeals) as well as the Assessing Officer and remanded the matter back to the Assessing Officer for re-assessment. The Group preferred an appeal with the Hon'ble High Court of Karnataka against the order of the ITAT. The Hon'ble High Court of Karnataka has dismissed the appeal filed against the order of ITAT and upheld the order passed by the ITAT and accordingly the case is pending before Assessing Officer for re-assessment. The Deputy Commissioner of Income Tax has completed the reassessment and has issued a Final assessment order with a revised demand amounting to Rs 202 due to transfer pricing adjustments. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals).

The Group has received the order from the Commissioner of Income Tax (Appeals) for the year 2004-05 and on the unfavorable grounds, the Group has filed an appeal with ITAT, Bengaluru. ITAT has issued a favourable order in connection with TP proceedings.

The Group has received the order from ITAT for the FY 2005-06 and ITAT has remanded the matter back to the Assessing Officer for re-assessment. The Group has filed an appeal with the Hon'ble High Court of Karnataka. The Hon'ble High Court has dismissed the appeal and this matter is pending with Assessing Officer.

The Group has received the order from ITAT for the FY 2007-08 and ITAT has quashed the order of the Assessing Officer. Order giving effect to the ITAT order is yet to be received.

The Group has received revised order for the FY 2008-09 under section 263 from Assessing Officer raising an additional demand of Rs 61, taking the total demand to Rs 124. The Group had filed an appeal before ITAT. Subsequently, the group has received the order from ITAT for the FY 2008-09 and ITAT has quashed the order of the Assessing Officer. Order giving effect to the ITAT order is yet to be received. During the year ended March 31, 2020, the Group has filed a writ petition with the Hon'ble High Court of Karnataka to stay the proceedings of the assessing officer for the financials years 2007-08 and 2008-09.

The Group has appealed against the demands received for financial years 2002-03, 2003-04, 2004-05, 2005-06, 2006-07, 2007-08 and 2008-09. Based on favorable order received by the Group for the financial year 2001-02 from the Commissioner of Income Tax (Appeals) and an evaluation of the facts and circumstances, no provision been made against the above orders in the financial statements.

c) The Group received an assessment order for financial year 2006-07 for the erstwhile subsidiary Mindtree Wireless Private Limited from the Assistant Commissioner of Income-tax ('ACIT') with a demand amounting to Rs 39 on account of certain other disallowances/ transfer pricing adjustments made by income tax department. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals) against the demand received.

The Group has received the order from the Commissioner of Income Tax (Appeals) wherein the Commissioner of Income Tax (Appeals) accepted the grounds in part and in respect of unfavorable grounds, the Group has filed an appeal before ITAT. The final order giving effect by the Assessing Officer is completed and the demand is reduced to Rs 33. The Group has deposited Rs 5 with the department against this demand.

d) The Group has received the revised order under section 263 for financial year 2009-10 from Assessing Officer reducing the demand to Rs 6. The Group has filed an appeal before ITAT. ITAT has dismissed the appeal. Order giving effect has been received. The Group has filed an appeal before Commissioner of Income Tax (Appeals).

e) The Group has received a final assessment order for financial year 2012-13 from the Deputy Commissioner of Income Tax with a demand amounting to Rs 15 on account of certain disallowances. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals).

f) During the year ended March 31, 2018, the Group received an order passed under section 7A of the Employees Provident Fund & Miscellaneous Provisions Act, 1952 from Employees Provident Fund Organisation (EPFO) claiming provident fund contribution aggregating to Rs 250 for dues up to June 2016, and excludes any additional interest that may be determined by the authorities from that date till resolution of the dispute, on (a) full salary paid to International Workers and (b) special allowance paid to employees. Based on a legal advice obtained, the Group has assessed that it has a legitimate ground for appeal, and has contested the order by filing an appeal with the Employees' Provident Funds Appellate Tribunal. The Group has, during the period, in view of the changes in the regulations with the new wage code and social security code, supported by legal advice, re-estimated the probability of any liability arising from this matter and has accordingly recognized a provision of Rs 639 (March 31, 2020: Rs Nil), including estimated interest, as on the date of the balance sheet.

Mindtree Limited
Significant accounting policies and notes to the consolidated interim financial statements
For the quarter and nine months ended December 31, 2020
(Rupees in millions, except share and per share data, unless otherwise stated)

35 Capital Commitments

Estimated amount of contracts remaining to be executed on capital account and not provided for as at December 31, 2020 is Rs 358 (As at March 31, 2020: Rs 511).

36 Segment information

The CEO & MD of the Company has been identified as the Chief Operating Decision Maker (CODM) as defined by Ind AS 108, Operating Segments. The CODM evaluates the Group's performance and allocates resources based on an analysis of various performance indicators by industry classes. Accordingly, segment information has been presented for industry classes.

The Group is structured into four reportable business segments – RCM, BFSI, CMT and TH. The reportable business segments are in line with the segment wise information which is being presented to the CODM.

Each segment item reported is measured at the measure used to report to the Chief Operating Decision Maker for the purposes of making decisions about allocating resources to the segment and assessing its performance.

Geographic information is based on business sources from that geographic region and delivered from both on-site and off-shore. The geographic regions comprise of North America, Continental Europe, UK and Ireland and Asia Pacific (includes Rest of World). For and prior to the quarter ended June 30, 2020 the geographic regions were classified as America comprising of United States of America and Canada, Europe including continental Europe and United Kingdom; the Rest of the world comprising of all other geographies except those mentioned above and India. Accordingly, the comparative numbers have been restated to give effect to the change in geographic information.

Income and direct expenses in relation to segments are categorized based on items that are individually identifiable to that segment, while the remainder of costs are apportioned on an appropriate basis. Certain expenses are not specifically allocable to individual segments as the underlying services are used interchangeably. The Management therefore believes that it is not practical to provide segment disclosures relating to such expenses and accordingly such expenses are separately disclosed as "unallocated" and directly charged against total income.

CODM does not review assets and liabilities at reportable segments level, hence segment disclosure relating to total assets and liabilities has not been provided. Geographical information on revenue and industry revenue information is collated based on individual customer invoices or in relation to which the revenue is otherwise recognized.

Industry Segments:

Statement of income	For the quarter ended	
	December 31, 2020	December 31, 2019
Segment revenue from external customers		
RCM	4,381	4,048
BFSI	3,956	4,195
CMT	10,089	8,139
TH	1,811	3,271
Total	20,237	19,653
Segment operating income		
RCM	1,051	740
BFSI	916	627
CMT	2,395	1,317
TH	317	379
Total	4,679	3,063
Depreciation and amortization expense	(717)	(699)
Profit for the quarter before finance expenses, other income and tax	3,962	2,364
Finance costs	(127)	(133)
Other income	327	116
Interest income	31	45
Foreign exchange gain/ (loss)	258	187
Net profit before taxes	4,451	2,579
Income taxes	(1,186)	(609)
Net profit after taxes	3,265	1,970

Statement of income	For the nine months ended	
	December 31, 2020	December 31, 2019
Segment revenue from external customers		
RCM	12,447	12,275
BFSI	11,757	12,284
CMT	29,423	22,977
TH	4,958	9,602
Total	58,585	57,138
Segment operating income (loss)		
RCM	2,761	1,979
BFSI	2,531	1,285
CMT	6,419	3,225
TH	230	897
Total	11,941	7,386
Depreciation and amortization expense	(1,883)	(2,075)
Profit for the period before finance expenses, other income and tax	10,058	5,311
Finance costs	(390)	(401)
Other income	888	427
Interest income	121	146
Foreign exchange gain/ (loss)	119	192
Net profit before taxes	10,796	5,675
Income taxes	(2,864)	(1,428)
Net profit after taxes	7,932	4,247

Mindtree Limited
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Other information	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Other significant non-cash expense (Allocable)				
RCM	5	2	10	44
BFSI	11	(12)	11	36
CMT	(25)	50	68	63
TH	-	15	13	45

Geographical information	For the quarter ended		For the nine months ended	
	December 31, 2020	December 31, 2019	December 31, 2020	December 31, 2019
Revenues				
North America	15,613	14,655	45,611	42,307
Continental Europe	1,505	1,624	4,208	5,029
UK and Ireland	1,589	1,710	4,344	4,947
Asia Pacific	1,530	1,664	4,422	4,855
Total	20,237	19,653	58,585	57,138

Note:

Management believes that it is currently not practicable to provide disclosure of assets by geographical location, as meaningful segregation of the available information is onerous. Refer note 31 on Financial risk management for information on revenue from major customers.

- 37 Total of expenditure incurred on Corporate Social Responsibility (CSR) activities during the quarter and nine months ended December 31, 2020 is Rs 14 and Rs 80 respectively (during the quarter and nine months ended December 31, 2019 is Rs 29 and Rs 120 respectively).
- 38 **Non-current assets held for sale**
The Company, in an earlier year, had entered into a lease arrangement with a lessor for lease of a piece of land for a period of 30 years. Also, the Company had purchased two buildings constructed by the lessor on the above referred land vide a separate purchase agreement and capitalized in the books of account. During the previous year, the Company received a communication from the lessor wherein it is mentioned that the lessor would like to convert the existing lease into a regular commercial lease agreement and would like to refund the residual value of the deposits and the value of the buildings under the present agreements and enter into a fresh agreement. During the period, the Company has completed the sale of the said buildings and termination of lease for the said land for a price equivalent to their written down values. Accordingly, the said buildings and the land have been derecognised. On entering into a regular commercial lease agreement, right-of-use asset and lease liability has been accounted in accordance with Ind AS 116 'Leases'. Accordingly, the improvements made to buildings earlier has been reclassified to "leasehold improvements" (refer note 3 & 4).
- 39 The new Code on Social Security, 2020 (the Code) has been enacted, which would impact the contributions by the Group towards Provident Fund and Gratuity. The effective date from which the changes are applicable is yet to be notified and the rules are yet to be framed. The Group will complete its evaluation and will give appropriate impact in its financial statements in the period in which, the Code becomes effective and the related rules are published.

As per our report of even date attached
For **Deloitte Haskins & Sells**
Chartered Accountants

For and on behalf of the Board of Directors of **Mindtree Limited**

Monisha Parikh
Partner

Ramamurthi Shankar Raman
Non-Executive Director
Place: Mumbai

Debashis Chatterjee
CEO & Managing Director
Place: Mumbai

Vinit Ajit Teredesai
Chief Financial Officer
Place: Mumbai

Subhodh Shetty
Company Secretary
Place: Mumbai

Place: Ahmedabad
Date : January 18, 2021

Date : January 18, 2021