

**Format to be submitted by listed entity on quarterly basis
Compliance on Corporate Governance**

1. Name of Listed Entity - **Mindtree Limited**
 2. Quarter ending - **31-Dec-2020**

Title (Mr./Ms)	Name of the Director	DIN	PAN	Category (Chairperson/Executive/Non Executive/Independent/Nominee)	Sub Category	Initial Date of Appointment	Date of Appointment	Date of cessation	Tenure	Date of Birth	Whether special resolution passed?	Date of passing special resolution	No. of Directorship in listed entities including this listed entity	No of Independent Directorship in listed entities including this listed entity	No of memberships in Audit/Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company
Mr.	AnilKumar Manibhai Naik	00001514	AAAPN6700G	C & NED		18-Jul-19	18-Jul-19			09-Jun-42	Yes	23-Sep-19	4	0	0	0	
Mr.	Sekharipuram Narayanan Subrahmanyam	02255382	AMHPS2019N	NED		16-Jul-19	16-Jul-19			16-Mar-60	NA		4	0	0	0	NRC
Mr.	Debashis Chatterjee	00823966	ACKPC4833B	ED	CEO-MD	02-Aug-19	02-Aug-19			10-May-65	NA		1	0	1	0	SRC,RMC
Mr.	Ramamurthi Shankar Raman	00019798	AAFPS2542C	NED		16-Jul-19	16-Jul-19			20-Dec-58	NA		4	0	6	0	AC
Mr.	Jayant Damodar Patil	01252184	AACP9935F	NED		16-Jul-19	14-Jul-20	15-Oct-20		16-Dec-54	NA		2	0	1	0	
Mr.	Dayapatra Nevatia	03557975	AAFPM4324H	ED		15-Oct-20	15-Oct-20			30-Sep-68	NA		1	0	0	0	
Mr.	Venugopal Lambu	08840898	AAHPL6457K	ED		15-Oct-20	15-Oct-20			17-Jan-72	NA		1	0	0	0	
Ms.	Apurva Purohit	00190097	AAIPP5125B	ID		01-Jan-14	01-Jan-19		81	03-Oct-66	NA		3	2	4	1	NRC
Mr.	Akshaya Bhargava	01874792	AINPB7010N	ID		12-Dec-16	12-Dec-16		46	11-Nov-56	NA		1	1	1	0	AC,RMC
Mr.	Bijou Kurien	01802995	AEKPK4193E	ID		17-Jul-18	17-Jul-18		27	17-Jan-59	NA		4	4	6	3	SC
Mr.	Prasanna Rangacharya Mysore	00010264	AAHPM3049E	ID		16-Jul-19	16-Jul-19		15	07-Apr-47	NA		1	1	4	1	AC,SRC
Ms.	Deepa Gopalan Wadhwa	07862942	AAIPW9627M	ID		16-Jul-19	16-Jul-19		15	28-Nov-55	NA		6	6	1	0	NRC
Mr.	Chandrasekaran Ramakrishnan	00580842	AAIPW9627M	ID		15-Jul-20	15-Jul-20		3	02-Oct-57	NA		3	3	1	0	RMC

Company Remarks

Whether Regular chairperson appointed Yes
 Whether Chairperson is related to MD or CEO No

II. Composition of Committees

a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Prasanna Rangacharya Mysore*	ID	Chairperson	09-Jun-20	
2	Akshaya Bhargava	ID	Member	19-Jan-17	
3	Ramamurthi Shankar Raman	NED	Member	18-Jul-19	

* Appointed as Member of Audit Committee w.e.f. 18-07-2019.

Company Remarks

Whether Regular chairperson appointed Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Bijou Kurien	ID	Chairperson	18-Jul-18	
2	Prasanna Rangacharya Mysore	ID	Member	02-Aug-19	
3	Debashis Chatterjee	ED	Member	02-Aug-19	

Company Remarks

Whether Regular chairperson appointed Yes

c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Akshaya Bhargava*	ID	Chairperson	19-Jan-17	
2	Debashis Chatterjee	ED	Member	02-Aug-19	
3	Chandrasekaran Ramakrishnan	ID	Member	15-Oct-20	
4	Vinit Teredesai	CFO	Member	15-Oct-20	

* Appointed as Member of Risk Management Committee w.e.f. 19-01-2017.

Company Remarks

Whether Regular chairperson appointed Yes

d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Apurva Purohit	ID	Chairperson	30-Mar-15	
2	Deepa Gopalan Wadhwa	ID	Member	17-Jul-19	
3	Sekharipuram Narayanan Subrahmanyam	NED	Member	17-Jul-19	

Company Remarks

Whether Regular chairperson appointed Yes

e. Corporate Social Responsibility Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Deepa Gopalan Wadhwa*	ID	Chairperson	15-Oct-20	
2	Apurva Purohit	ID	Member	18-Jul-19	
3	Bijou Kurien	ID	Member	18-Jul-19	
4	Dayapatra Nevatia	ED	Member	15-Oct-20	
5	Jayant Damodar Patil	NED	Chairperson	18-Jul-19	15-Oct-20

* Appointed as Member of CSR Committee w.e.f. 18-07-2019.

Company Remarks

Whether Regular chairperson appointed Yes

III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present
14-Jul-20		Yes	10	5
	15-Oct-20	Yes	10	5

Company Remarks

Maximum gap between any two consecutive (in number of days)

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IV. Meeting of Committees

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	13-Jul-20		Yes	3	2
Audit Committee	17-Aug-20		Yes	3	2
Audit Committee		15-Oct-20	Yes	3	2
Nomination & Remuneration Committee	14-Jul-20		Yes	3	2
Nomination & Remuneration Committee		15-Oct-20	Yes	3	2
Risk Management Committee	07-Jul-20		Yes	2	1
Risk Management Committee		08-Oct-20	Yes	2	1
Stakeholders Relationship Committee	21-Apr-20		Yes	3	2
Stakeholders Relationship Committee		07-Oct-20	Yes	3	2
Corporate Social Responsibility Committee	21-Apr-20		Yes	4	3
Corporate Social Responsibility Committee		07-Oct-20	Yes	4	3

Company Remarks

Maximum gap between any two consecutive (in number of days) (Audit Committee)

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V. Related Party Transactions

<i>Subject</i>	<i>Compliance status</i>	<i>Remark</i>
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	Attachments, if any	

VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - Yes
 - b. Nomination & remuneration committee - Yes
 - c. Stakeholders relationship committee - Yes
 - d. Risk management committee (applicable to the top 500 listed entities) - Yes
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015 - Yes
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - Yes
b. Any comments/observations/advice of Board of Directors may be mentioned here: N.A.

Name : Subhodh Shetty
Designation : Company Secretary & Compliance Officer

Signatory details

Name of the Signatory : Subhodh Shetty
Designation of Person : Company Secretary & Compliance Officer
Place : Bengaluru
Date : 05-Jan-21