### MINDTREE LIMITED AND SUBSIDIARIES CONSOLIDATED INTERIM STATEMENT OF FINANCIAL POSITION

		(Rupees in million	s, except share data)
	Note	As at December 31, 2019	As at March 31, 2019
	Note	December 51, 2019	March 31, 2019
Assets			
Goodwill	6b	4,732	4,732
Property, plant and equipment	4	3,677	4,054
Right-of-use assets	5	5,521	-
Intangible assets	6a	857	1,180
Investments	7	789	1,200
Deferred tax assets	19	547	388
Non-current tax assets		1,651	1,649
Other non-current assets	10	559	915
Total non-current assets		18,333	14,118
Right-of-use assets	5, 33	188	
Trade receivables	8	13,592	13,356
Other current assets	10	1,076	1,843
Unbilled revenues		3,286	2,991
Investments	7	8,057	6,836
Derivative financial instruments	,	166	84
Cash and cash equivalents	9	2,560	2,562
Non-current assets held for sale	33	312	2,502
Total current assets	55	29,237	27,672
Total assets		47,570	41,790
Equity			
Share capital	11	1,646	1,642
Share premium		297	133
Retained earnings		28,914	30,430
Other components of equity		726	860
Equity attributable to owners of the Company		31,583	33,065
Total equity		31,583	33,065
Liabilities			
Loans and borrowings	14	-	5
Lease liabilities	26	5,100	-
Other non-current liabilities	17	1	174
Total non-current liabilities		5,101	179
Loans and borrowings	14	5	5
Lease liabilities	26	660	_
Trade payables and accrued expenses	15	2,408	2,131
Unearned revenue	16	736	667
Current tax liabilities	10	1,054	749
Derivative financial instruments		91	2
Employee benefit obligations	18	968	885
Other current liabilities	17	4,029	3,363
Provisions	17	935	744
Total current liabilities	1 /	10,886	8,546
Total liabilities		15,987	8,725
Total equity and liabilities		47,570	41,790

### MINDTREE LIMITED AND SUBSIDIARIES CONSOLIDATED INTERIM STATEMENT OF PROFIT OR LOSS

		Three months ende	,	(Rupees in millions, except share dat Nine months ended December 31,		
	Note	2019	2018	2019	2018	
Revenues	20	19,653	17,872	57,138	51,821	
Cost of revenues	22	(13,941)	(12,196)	(41,883)	(35,405)	
Gross profit		5,712	5,676	15,255	16,416	
Selling, general and administrative expenses	22	(3,348)	(3,253)	(9,944)	(9,787)	
Results from operating activities		2,364	2,423	5,311	6,629	
Foreign exchange gain/(loss)		187	(374)	192	220	
Finance expenses		(133)	-	(401)	(29)	
Finance and other income	21	161	174	573	383	
Profit before tax		2,579	2,223	5,675	7,203	
Income tax expense	19	(609)	(311)	(1,428)	(1,646)	
Profit for the period		1,970	1,912	4,247	5,557	
Attributable to:						
Owners of the Company		1,970	1,912	4,247	5,557	
Non-controlling interests			-		-	
		1,970	1,912	4,247	5,557	
Earnings per share:	24					
Equity shares of par value Rs 10 each						
Basic (Rs)		11.97	11.64	25.82	33.87	
Diluted (Rs)		11.96	11.62	25.82	33.80	
Weighted average number of equity shares used in comp	outing earnings p	per share:				
Basic		164,571,566	164,197,147	164,458,799	164,093,131	
Diluted		164,673,429	164,519,197	164,487,267	164,417,181	

### MINDTREE LIMITED AND SUBSIDIARIES CONSOLIDATED INTERIM STATEMENT OF COMPREHENSIVE INCOME

	Three months ended December 31, 2019 2018		(Rupees in millions, except share da Nine months ended December 31, 2019 201		
	-012	2010	-01/	2010	
Profit for the period	1,970	1,912	4,247	5,557	
Other comprehensive income, net of taxes					
Items that will not be reclassified to profit or loss - Defined benefit plan actuarial gains/ (losses)	5	(23)	(55)	(60)	
Items that may be reclassified subsequently to profit or loss - Foreign currency translation difference relating to foreign operations - Net change in fair value of cash flow hedges Total other comprehensive income, net of taxes		2 (21)	<u>40</u> (15)	262	
Total comprehensive income for the period	2,047	1,891	4,232	5,759	
Attributable to: Owners of the Company Non-controlling interests	2,047	1,891 - 1,891	4,232	5,759	

#### MINDTREE LIMITED AND SUBSIDIARIES CONSOLIDATED INTERIM STATEMENT OF CHANGES IN EQUITY

					Other components of equity (refer note 11)	Other components of equity (refer note 11)							
Particulars	No. of shares	Share capital	Share premium	Retained earnings	Share based payment reserve	Share application money pending allotment	Special Economic Zone reinvestment reserve	Capital redemption reserve	Other reserves	Effective portion of Cash Flow Hedges	Foreign Currency Translation Reserve	Equity attributable to owners of the Company	Total equity
Balance as at April 1, 2018	163,926,311	1,639	8	25,344	201	-	764	42	98	-	(678)	27,418	27,4
sue of equity shares on exercise of options/ restricted shares	287,730	3	-	-	-	-	-	-	-	-	-	3	
rofit for the period		-	-	5,557	-	-	-	-	-	-	-	5,557	5,5
ther comprehensive income		-	-	-	-	-	-	-	(60)	-	-	(60)	
reated during the period		-	-	(933)	-	-	933	-	-	-	-	-	
Jtilised during the period		-	-	728	-	-	(728)	-	-	-	-	-	
ransferred to securities premium reserve		-	125	-	(125)	-	-	-	-	-	-	-	
compensation cost related to employee share based payment transaction		-	-	-	63	-	-	-	-	-	-	63	
Cash dividend paid (including dividend tax thereon)		-	-	(1,589)	-	-	-	-	-	-	-	(1,589)	(1,5
exchange differences on translation of foreign operations		-	-	-	-	-	-	-	-	-	262	262	
s at December 31, 2018	164,214,041	1,642	133	29,107	139		969	42	38	-	(416)	31,654	31,6
alance as at April 1, 2018	163,926,311	1,639	8	25,344	201		764	42	98	-	(678)	27,418	27,
sue of equity shares on exercise of options/ restricted shares	287,730	3	-	-	-	-	-	-	-	-	-	3	
Profit for the year	-	-	-	7,541	-	-	-	-	-	-	-	7,541	7.
Other comprehensive income		-	-	-	-	-	-	-	(65)	-	-	(65)	
Created during the year		-	-	(1,348)	-	-	1,348	-	-	-	-	-	
Itilised during the year		-	-	1,076	-	-	(1,076)	-	-	-	-	-	
ransferred to share premium on allotment against stock options		-	125	-	(125)	-	-	-	-	-	-	-	
Compensation cost related to employee share based payment (refer note 23)		-	-	-	89		-	-	-	-	-	89	
Cash dividend paid (including dividend tax thereon)		-	-	(2,183)	-		-	-	-	-	-	(2,183)	(2,1
Exchange differences on translation of foreign operations		-	-	(=,=)	-	-	-	-	-	-	262	262	(-,-
As at March 31, 2019	164,214,041	1,642	133	30,430	165	-	1,036	42	33	-	(416)	33,065	33,0
alance as at April 1, 2019	164,214,041	1,642	133	30,430	165	-	1,036	42	33	-	(416)	33,065	33,0
mpact of adoption of IFRS 16 (refere note 26)		-	-	157	-	-	-	-	-	-	-	157	
ssue of equity shares on exercise of options/ restricted shares	357,525	4	-	-	-	-	-	-	-	-	-	4	
rofit for the period		-	-	4,247	-	-	-	-	-	-	-	4,247	4,
ther comprehensive income		-	-	-	-	-	-	-	(55)	40	-	(15)	
reated during the period		-	-	(666)	-	-	666	-	-	-	-	-	
Itilised during the period		-	-	693	-	-	(693)	-	-	-	-	-	
ransferred to share premium on allotment against stock options		-	164	-	(164)	-	-	-	-	-	-	-	
Compensation cost related to employee share based payment (refer note 23)		-	-	-	72	-	-	-	-	-	-	72	
Cash dividend paid (including dividend tax thereon) (refer note 11.a)		-	-	(5,947)	-	-	-		-	-	-	(5,947)	(5,
As at December 31, 2019	164,571,566	1,646	297	28,914	73	-	1,009	42	(22)	40	(416)	31,583	31,5

# MINDTREE LIMITED AND SUBSIDIARIES CONSOLIDATED INTERIM STATEMENT OF CASH FLOWS

Cash flow from operating activities         4,247         5,557           Adjustments for :         0000         915           Amortisation of intengible assets         341         349           Depreciation of right-of-use assets         72         63           Allowance for expected credit losses         146         112           Finance expenses         146         112           Finance expenses         146         102           Income tax expenses         148         1,644           Income tax expenses         148         1,644           Income tax expenses         163         102           Income tax expenses         163         102           Income tax expenses         68         076           Unrealised exchange difference on elser liabilities         106         -           Trade receivables         68         076           Change sin operating assets and liabilities         118         0.042           Trade receivables         69         066         046           Other assets <td< th=""><th></th><th>(Ru</th><th>pees in million)</th></td<>		(Ru	pees in million)
Cash flow from operating activities         4,247         5,557           Adjustments for :         0000         915           Amortisation of intengible assets         341         349           Depreciation of right-of-use assets         72         63           Allowance for expected credit losses         146         112           Finance expenses         146         112           Finance expenses         146         102           Income tax expenses         148         1,644           Income tax expenses         148         1,644           Income tax expenses         163         102           Income tax expenses         163         102           Income tax expenses         68         076           Unrealised exchange difference on elser liabilities         106         -           Trade receivables         68         076           Change sin operating assets and liabilities         118         0.042           Trade receivables         69         066         046           Other assets <td< th=""><th></th><th>Nine months ended</th><th>l December 31,</th></td<>		Nine months ended	l December 31,
Profit for the period       4,247       5,557         Adjustments for:       Deprecision of property, plant and equipment       1,008       0.915         Amount of transplite assets       341       340         Deprecision of property, plant and equipment       726       -         Share based gayments to employees       72       63         Allowance for expected credit losses       146       112         Finance expenses       1428       1.646         Lossed yain on sale of property, plant and equipment       (13)       (12)         Varealised exchange difference on task through profit or loss       (390)       (25)         Unrealised exchange difference on translation of foreign       (63)       (882)       (3.331)         Charger in operating assets and liabilities       7       826       377         Trade payables and accured expenses       (25)       118       046         Other assets       266       377       1283       1428         Other assets       9,171       657       1284       1428       1428         Other assets       9,171       657       130       130       128       1433         Other assets       9,171       657       130       130       128       144		2019	2018
Profit for the period       4,247       5,557         Adjustments for:       Deprecision of property, plant and equipment       1,008       0.915         Amount of transplite assets       341       340         Deprecision of property, plant and equipment       726       -         Share based gayments to employees       72       63         Allowance for expected credit losses       146       112         Finance expenses       1428       1.646         Lossed yain on sale of property, plant and equipment       (13)       (12)         Varealised exchange difference on task through profit or loss       (390)       (25)         Unrealised exchange difference on translation of foreign       (63)       (882)       (3.331)         Charger in operating assets and liabilities       7       826       377         Trade payables and accured expenses       (25)       118       046         Other assets       266       377       1283       1428         Other assets       9,171       657       1284       1428       1428         Other assets       9,171       657       130       130       128       1433         Other assets       9,171       657       130       130       128       144	Cash flow from operating activities		
Adjustments for :       1.008       915         Deprediction of property, plant and equipment       1.008       915         Adjustments for intragible assets       341       340         Deprediction of right-of-wearsets       72       6.3         Share based payments to employees       72       6.3         Share based payments to employees       72       6.3         Identify and the property plant and equipment       1.428       1.646         Less (gin) on sale of property, plant and equipment       (13)       (11)         Loss (gin) on sale of property, plant and equipment       (13)       (12)         Unrealised exchange difference on lease liabilities       106       -         Unrealised exchange difference on reasolia in of foreign       (63)       (88         Changes in operating assets and liabilities       106       -         Trade receivables       (282)       (133)         Unbilder evenues       (282)       (133)         Unbilder evenues       (295)       118         Other assets       255       444         Unages in operating ascivities before taxes       9.171       6.517         Inder payables and accrued expenses       9.255       1148         Uneande of property, plant and equipment		4,247	5,557
Depreciation of property, plant and equipment         1,008         915           Amortisation of intangible assets         341         349           Depreciation of right-of-sac assets         726         -           Share based payments to employees         72         63           Allowance for expected credit losses         146         122           Finance expresses         401         29           Income tax expense         1,428         1,466           Incress / dividend income         (146)         (102           Loss' (gain) on sale of property, plant and equipment         (13)         (12           Unrealised exchange difference on derivatives         68         (76           Effect of exchange difference on derivatives         68         (76           Charges in operating assets and liabilities         106         -           Trade receivables         (295)         118           Other assets         (295)         118           Trade receivables         (295)         118           Other assets         252         444           Unarrated revenues         69         (66           Other liabilities         7.883         4.733           Tacke paxplables and accrued expenses         9.171	•		,
Amortisation of intagible assets       341       349         Depreciation of right-of-ase assets       726       -         Share based paysments to employees       72       63         Allowance for expected credit losses       146       122         Finance expenses       147       146         Income tax expense       1,423       1,646         Income tax expense       1,423       1,646         Interest/dividend income       (146)       (100         Loss' (gain) on sile of property, plant and equipment       (146)       (100         Varialised exchange difference on lease liabilities       106       -         Unrealised exchange difference on terviatives       68       (76         Effect of exchange difference on terviatives       68       (76         Changes in diparating assets and liabilities       06       -         Trade receivables       (382)       (3,331         Unblifter evenues       626       375         Other assets       355       444         Unearined revenues       69       (66         Other liabilities       355       444         Unearined revenues       69       (66         Other liabilities       372       4,383	-	1,008	915
Depreciation of right-of-use assets         726         -           Share based payments to employees         72         63           Allowance for expected credit losses         146         122           Finance expenses         401         29           Income tax expenses         401         100           Loss' (gin) on sale of property, plant and equipment         (13)         (13)           Unrealised exchange differences on translation of foreign         68         (76           Effect of exchange differences on translation of foreign         632         (3.331           Changes in operating assets and liabilities         71         71           Trade payables and accned expenses         635         444           Unearmed revenues         69         (66         60           Other assets         7883         4786         4788           Cash provided by operating activities befor		341	349
Share based payments to employees         72         63           Allowance for expected credit losses         146         122           Income tax expense         401         23           Income tax expense         1,428         1,646           Interest / dividend income         (13)         (12)           Loss / (gain) on all of property, plant and equipment         (13)         (12)           Unrealised exchange difference on derivatives         68         (76)           Unrealised exchange difference on derivatives         68         (76)           Changes in operating assets and labilities         (63)         (80)           Unrealised exchange difference on derivatives         68         (76)           Changes in operating assets and labilities         (72)         118           Trade receivables         (282)         (3.33)           Unrealised exchange difference on derivatives         69         (66)           Other asset         625         376           Trade payables and accrued expenses         935         4444           Uneamed revenues         69         (66)           Other liabilities         7.883         4.786           Cash morofield by operating activities before taxes         9,171         6.517      <	-	726	-
Allowance for expected credit losses       146       122         Finnce expenses       401       29         Income tax expense       1,428       1,464         Interest / dividend income       (146)       (100         Loss / (gain) on sile of property, plant and equipment       (13)       (12)         Ver gain on financial asset 6 significated at fair value through profit or loss       (390)       (255)         Unrealised exchange difference on lease liabilities       106       -         Unrealised exchange differences on translation of foreign       (63)       (80)         currency cash and cash equivalents       (322)       (333)         Unabilied revenues       (295)       118         Other assets       626       376         Trade provibales and accrued expenses       355       444         Unaranted revenues       69       (66)         Other assets       355       444         Unarante revenues       69       (66)         Other assets       355       444         Unearned revenues       91/171       65/17         Cash provided by operating activities before taxes       91/171       65/17         Income taxes paid, net of refunds       (1,288)       (1,731)		72	63
Income tax expense1,4281,646Interest / divided income(146)(102Loss/ (gain) on sle of property, plant and equipment(13)(12)Net gain on financial assets designated at fair value through profit or loss(390)(255Unrealised exchange difference on deavairves68(76Effect of exchange differences on translation of foreign(63)(80currency cash and cash equivalents(382)(3,331Changes in operating assets and liabilities(295)118Other assets(295)118Other assets(626376Other assets355444Unander evenues69(66Other liabilities867820Other liabilities(1,288)(1,731Income taxes paid, net of refunds(1,288)(1,731Net cash provided by operating activities before taxes9,1716,517Income taxes paid, net of refunds(1,020)(1,107Proceeds from sale of property, plant and equipment(1,020)(1,107Proceeds from sale of property, plant and equipment(1,020)(1,107Proceeds from sale of property, plant and equipment(1,020)(1,107Proceeds from sale of investments8946Purchase of Investments904Proceeds from sale of investments(3,44)-Proceeds from sale of investments(5)(401)Proceeds from sale of investments(5),44-Proceeds from sale of investments(5),40		146	122
Interest / dividend income         (146)         (102           Loss / (gain) on sale of property, plant and equipment         (13)         (12           Net gain on financial assets designated at finit value through profit or loss         (390)         (255           Unrealised exchange difference on lease liabilities         106         -           Unrealised exchange difference on derivatives         68         (76           Effect of exchange differences on translation of foreign         (63)         (80           currency cash and cash equivalents         (382)         (333)           Changes in operating assets and liabilities         -         -           Trade receivables         (295)         118           Other assets         626         376           Other assets         69         (66           Other liabilities         -         -           Income taxes paid, net of refunds         (1,288)         (1,731)           Income taxes paid, net of refunds         (1,020)         (1,107)           Proceeds from sale of property, plant and equipment         13         28           Interest income received from investments         20,042         12,256           Net cash flow from investments         20,042         12,256           Net cash (used in) i	Finance expenses	401	29
Loss/ (gain) on sale of property, plant and equipment(13)(12)Net gain on financial assets designated at fair value through profit or loss(300)(255)Unrealised exchange difference on derivatives68(76)Effect of exchange difference on derivatives68(76)Changes in operating assets and labilities(332)(3.331)Unbilled revenues(382)(3.331)Unbilled revenues(295)118Other assets626376Trade receivables(295)118Unarrent exervenues69(66)Other assets935444Uncarned revenues69(66)Other assets9,1716517Income taxes paid, net of refunds(1,288)(1,731)Net cash provided by operating activities7.8834.786Cash flow from investing activities7.8834.786Cash flow from sale of property, plant and equipment(1,020)(1,107)Proceeds from sale of property, plant and equipment1328Increase time corrective differs20,04212,256Net cash provided by aperating activities(1,270)(1,909)Cash flow from investing activities(1,270)(1,909)Proceeds from sale of investments8946Stere of three of investments(20,344)-Proceeds from sale of investments(1,270)(1,909)Cash flow from financing activities(1,270)(1,909)Cash flow from financing activities(3,44)-<	Income tax expense	1,428	1,646
Net gain on financial assets designated at fair value through profit or loss(390)(255Unrealised exchange difference on lease liabilities106-Unrealised exchange differences on translation of foreign(63)(63)currency cash and cash equivalents(63)(76)Changes in operating assets and liabilitiesTrade receivales(322)Trade receivales(295)118Other assets626376Trade provided by operating activities before taxes69(66)Other assets9,1716,517Income taxes paid, net of refunds(1,228)(1,311Net cash provided by operating activities before taxes9,1716,517Income taxes paid, net of refunds(1,020)(1,107)Proceeds from sale of property, plant and equipment(1,020)(1,107)Proceeds from sale of property, plant and equipment1328Increase of Income taxes (20,394)(13,128)(13,128)Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,020)(1,107)Incore cases (including interest towards lease liabilities)43Particular of lawer threads and acquipment(1,270)(1,905)Cash flow from financing activities(344)-State cash (used in) investing activities(344)-State cash (used in) financing activities(344)-State cash (used in) financing activities(344)-State cash (used in) financing activities<	Interest / dividend income	(146)	(102)
Unrealised exchange difference on lease liabilities106Unrealised exchange difference on derivatives68Effect of exchange differences on translation of foreign(63)currency cash and cash equivalents(382)Changes in operating assets and liabilities(382)Trade receivables(295)Unreadity exclusion(295)Unbilled revenues(295)Other assets69Other assets69Charges in operating activities before taxes9,171Charges provided by operating activities867Recease provided by operating activities7,883Cash flow from investing activities7,883Cash flow from investing activities20,442Expenditure on property, plant and equipment13Interest income received from investments20,042Proceeds from sale of property, plant and equipment13,128Interest income received from investments20,042Proceeds from sale of investments20,042Proceeds from sale of investments(11,900)State of share capital (net of issue expenses paid)4State of share capital (net of issue expenses paid)4State of share capital (net of issue expenses paid)-Ket cash (used in) investing activities(344)Cash flow from financing activities(11,900)Cash flow from financing activities(11,900)Cash flow from financing activities(344)Finance capital (net of issue expenses paid)4State of share capital (net of issue	Loss/ (gain) on sale of property, plant and equipment	(13)	(12)
Unrealised exchange difference on derivatives68(76Effect of exchange differences on translation of foreign(63)(80currency cash and cash equivalents(63)(80Changes in operating assets and liabilities(382)(3,331Trade receivables(295)118Other assets626376Trade payables and acrued expenses6366Other assets69(66Other liabilities867820Inde payables and acrued expenses9,1716,517Income taxes paid, net of refunds(1,288)(1,731Net cash provided by operating activities before taxes7,8834,786Cash flow from investing activities7,8834,786Cash flow from investing activities1328Interest income received from investments8946Purchase of Investments(20,394)(13,128Proceeds from sale of property, plant and equipment1328Proceeds from sale of property is at cash its activities(144)-Issue of share capital (net of issue expenses paid)43Payment of long-term borrowings(5)(4Repayment of long-term borrowings(5)(4Effect	Net gain on financial assets designated at fair value through profit or loss	(390)	(255)
Effect of exchange differences on translation of foreign(63)(80)currency cash and cash equivalentsChanges in operating assets and liabilitiesTrade receivables(382)(3,331)Unbilled revenues(295)118Other assets626376Trade payables and accrued expenses69(66Other liabilities867820Other liabilities867820Other liabilities867820Other liabilities867820Net cash provided by operating activities before taxes9,1716,517Income taxes paid, net of refunds(1,288)(1,731)Income taxes paid, net of refunds1328Cash flow from investing activities8946Proceeds from alse of property, plant and equipment1328Interest income received from investments8946Purchase of Investments20,04212,256Net cash requiral (net of issue expenses paid)43Proceeds from sale of property, plant and equipment344)-Interest income received from investments20,04212,256Cash flow from financing activities344-Issue of share capital (net of issue expenses paid)43Payment of long-term borrowings(5)(4Repayment of long-term borrowings-(3,000Dividends paid (including interst towards lease liabilities)(401)(40Repayment of long-term borrowings-(3,000 <t< td=""><td>Unrealised exchange difference on lease liabilities</td><td>106</td><td>-</td></t<>	Unrealised exchange difference on lease liabilities	106	-
currency cash and cash equivalentsChanges in operating assets and liabilitiesTrade receivables(382)Unbilled revenues(295)Other assets626Trade payables and accrued expenses355444Unarmed revenuesOther liabilities867Net cash provided by operating activities before taxes9,171Income taxes paid, net of refunds(1,288)Net cash provided by operating activities7,883Cash flow from investing activities7,883Cash flow from investing activities7,883Expenditure on property, plant and equipment(1,020)Proceeds from sale of property, plant and equipment13Proceeds from sale of prosety plant and equipment20,042Proceeds from sale of investments20,042Proceeds from sale of investments3(4)Proceeds from sale of investmen	Unrealised exchange difference on derivatives	68	(76)
Changes in operating assets and liabilitiesTrade receivables(382)(3.31)Unbilled revenues(295)118Other assets626376Trade payables and accrued expenses355444Unearned revenues69(66Other liabilities867820Net cash provided by operating activities before taxes9,1716,517Income taxes paid, net of refunds(1,288)(1,731)Net cash provided by operating activities7,8834,786Cash flow from investing activities7,8834,786Cash flow from investing activities1328Interest income received from investments8946Purchase of Investments(20,394)(11,128)Proceeds from sale of property, plant and equipment13228Interest income received from investments20,04212,2256Ver cash (used in) investing activities(1,270)(1,905)Cash flow from financing activities(344)-Issue of share capital (net of issue expenses paid)43Payment of long-term borrowings(5)(4Repayment of short-term borrowings(5)(4Repayment of short-term borrowings(5)(4Repayment of short-term borrowings6380Currency cash and cash equivalents(10)(1,67)Net (decrease) in cash and cash equivalents(10)(1,67)	Effect of exchange differences on translation of foreign	(63)	(80)
Trade receivables(382)(3,331Unbilled revenues(295)118Other assets626376Trade payables and accrued expenses355444Unearned revenues69(66Other liabilities867820Net cash provided by operating activities before taxes9,1716,517Income taxes paid, net of refunds(1,288)(1,731) <i>Net cash provided by operating activities</i> 7,8834,786Cash flow from investing activities7,8834,786Cash flow from investing activities1328Interest income received from investments(20,394)(11,128)Proceeds from sale of investments(20,394)(13,128Proceeds flow sale of investments20,04212,256Net cash flow from financing activities(344)-Issue of share capital (net of issue expenses paid)43Proceeds ford flow flow investing s(3000)(14,07)Finance expenses (including interest towards lease liabilities)(401)(401)Repayment of long-term borrowings-(3,000)Dividends paid (including distribution tax)(5,940)(1,587)Net (decrease) in cash and cash equivalents(10)(1,667)Net (decrease) in cash and cash equivalents(10)(1,667)	currency cash and cash equivalents		
Unbilled revenues(295)118Other assets626376Trade payables and accrued expenses355444Unearned revenues69(66Other liabilities867820Net cash provided by operating activities before taxes9,1716,517Income taxes paid, net of refunds(1,288)(1,731Net cash provided by operating activities7,8834,786Cash flow from investing activities7,8834,786Expenditure on property, plant and equipment1328Interest income received from investments8946Proceeds from sale of property, plant and equipment1328Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,312)(1,312)Proceeds from financing activities(344)-Cash flow from financing activities(344)-Finance expenses (including interest towards lease liabilities)(401)(400)Repayment of long-tern borrowings-(3,000)Dividends paid (including distribution tax)(5,940)(1,587)Net (acer ash and cash equivalents(10)(1,667)Net (decrease) in cash and cash equivalents(10)(1,667)	Changes in operating assets and liabilities		
Other assets(3.7)Trade payables and accrued expenses3551rade payables and accrued expenses355444Unearned revenues69Other liabilities867Net cash provided by operating activities before taxes9,171Income taxes paid, net of refunds(1.288)Net cash provided by operating activities7,88344786(1.288)Cash flow from investing activities7,883Expenditure on property, plant and equipment13Interest income received from investments89Proceeds from sale of property, plant and equipment13Interest income received from investments20,042Proceeds from sale of investments(1.270)Insert of lase capital (net of issue expenses paid)4A3Payment of lease liabilities(344)Finance expenses (including interest towards lease liabilities)(401)Repayment of long-tern borrowings-State apting activities-Effect of exchange differences on translation of foreign63Ret cash (used in) infancing activities-Interest incesh paid (including distribution tax)(5,940)(1.577(1.577)(1.577)Net (decrease) in cash and cash equivalents(10)Net (decrease) in cash and cash equivalent	Trade receivables	(382)	(3,331)
Trade payables and accrued expenses355444Uncarned revenues69(66Other liabilities867820Net cash provided by operating activities before taxes9,1716,517Income taxes paid, net of refunds(1,288)(1,781Net cash provided by operating activities7,8834,786Cash flow from investing activities7,8834,786Cash flow from investing activities7,8834,786Expenditure on property, plant and equipment(1,020)(1,107Proceeds from sale of property, plant and equipment13228Interest income received from investments8946Purchase of Investments(20,394)(13,128Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,270)(1,905Cash flow from financing activities(1,270)(1,905Cash flow from financing activities(344)-Finance expenses (including interest towards lease liabilities)-(3,000Dividends paid (including distribution tax)(5,940)(1,587Net cash (used in) financing activities-(3,000Effect of exchange differences on translation of foreign6380eurrency cash and cash equivalents(10)(1,667	Unbilled revenues	(295)	118
Uncamed revenues69(66Other liabilities867820Net cash provided by operating activities before taxes9,1716,517Income taxes paid, net of refunds(1,288)(1,731Net cash provided by operating activities7,8834,786Cash flow from investing activities7,8834,786Expenditure on property, plant and equipment(1,020)(1,107)Proceeds from sale of property, plant and equipment1328Interest income received from investments8946Purchase of Investments(20,394)(13,128Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,270)(1,905Cash flow from financing activities(344)-Finance expenses (including interest towards lease liabilities)(401)(401)Repayment of long-term borrowings-(3,000Dividends paid (including distribution tax)(5,940)(1,587)Net (aced in) financing activities6380Effect of exchange differences on translation of foreign6380eurrency cash and cash equivalents(10)(1,667)	Other assets	626	376
Other liabilities867820Net cash provided by operating activities before taxes9,1716,517Income taxes paid, net of refunds(1,288)(1,731Net cash provided by operating activities7,8834,786Cash flow from investing activities7,8834,786Expenditure on property, plant and equipment(1,020)(1,107)Proceeds from sale of property, plant and equipment1328Interest income received from investments8946Purchase of Investments(20,394)(13,128)Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,270)(1,905)Cash flow from financing activities(344)-Finance expenses (including interest towards lease liabilities)(401)(400)Repayment of lease liabilities(5)(4Repayment of short-term borrowings(5)(4Repayment of short-term borrowings-(3,000)Dividends paid (including distribution tax)(5,940)(1,587)Net cash (used in) financing activities6380eurrency cash and cash equivalents(10)(1,667)	Trade payables and accrued expenses	355	444
Net cash provided by operating activities before taxes9,1716,517Income taxes paid, net of refunds(1,288)(1,731Net cash provided by operating activities7,8834,786Cash flow from investing activities7,8834,786Expenditure on property, plant and equipment(1,020)(1,107Proceeds from sale of property, plant and equipment1328Interest income received from investments8946Purchase of Investments(20,394)(13,128Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,270)(1,905)Cash flow from financing activities(344)-Issue of share capital (net of issue expenses paid)43Payment of lease liabilities(344)-Finance expenses (including interest towards lease liabilities)(401)(401)Dividends paid (including distribution tax)(5,940)(1,587)Net cash (used in) financing activities6380Cash flow for and activities6380Cash flow for and activities6380Cash flow for and activities6380Interest including distribution tax)(5,940)(1,587)Net (acerease) in cash and cash equivalents(10)(1,667)	Unearned revenues	69	(66)
Income taxes paid, net of refunds(1,288)(1,731Net cash provided by operating activities7,8834,786Cash flow from investing activities7,8834,786Expenditure on property, plant and equipment(1,020)(1,107Proceeds from sale of property, plant and equipment1328Interest income received from investments8946Purchase of Investments(20,394)(13,128Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,270)(1,905)Cash flow from financing activities(344)-Issue of share capital (net of issue expenses paid)43Payment of lease liabilities(344)-Finance expenses (including interest towards lease liabilities)(401)(400)Dividends paid (including distribution tax)(5,940)(1,587)Net cash (used in) financing activities6380Currency cash and cash equivalents(10)(1,667)	Other liabilities	867	820
Net cash provided by operating activities7,8834,786Cash flow from investing activities(1,020)(1,107Proceeds from sale of property, plant and equipment1328Interest income received from investments8946Purchase of Investments(20,394)(13,128)Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,1270)(1,905)Cash flow from financing activities(344)-Issue of share capital (net of issue expenses paid)43Payment of lease liabilities(344)-Finance expenses (including interest towards lease liabilities)(10)(1,587)Net cash (used in) financing activities(3,000)(1,587)Net cash (used in) financing activities6380University(5,940)(1,587)Net (acter ase) in cash and cash equivalents(10)(1,667)	Net cash provided by operating activities before taxes	9,171	6,517
Cash flow from investing activitiesExpenditure on property, plant and equipment(1,020)Proceeds from sale of property, plant and equipment131328Interest income received from investments8946(20,394)Purchase of Investments(20,394)Proceeds from sale of investments20,042Proceeds from sale of investments(1,270)Cash flow from financing activities(1,270)Issue of share capital (net of issue expenses paid)4Payment of lease liabilities(344)Finance expenses (including interest towards lease liabilities)(401)Repayment of long-term borrowings(5)Obvidends paid (including distribution tax)(5,540)Net (ash (used in) financing activities(6,686)Effect of exchange differences on translation of foreign63Repayment of ash and cash equivalents(10)Net (decrease) in cash and cash equivalents(10)	Income taxes paid, net of refunds	(1,288)	(1,731)
Expenditure on property, plant and equipment(1,020)(1,107Proceeds from sale of property, plant and equipment1328Interest income received from investments8946Purchase of Investments(20,394)(13,128Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,270)(1,905)Cash flow from financing activities(1,270)(1,905)Cash flow from financing activities(344)-Issue of share capital (net of issue expenses paid)43Payment of lease liabilities(344)-Finance expenses (including interest towards lease liabilities)(401)(400)Repayment of long-term borrowings(5)(4Repayment of short-term borrowings-(3,000)Dividends paid (including distribution tax)(5,940)(1,587)Net cash (used in) financing activities6380Currency cash and cash equivalents(10)(1,667)	Net cash provided by operating activities	7,883	4,786
Proceeds from sale of property, plant and equipment1328Interest income received from investments8946Purchase of Investments(20,394)(13,128Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,270)(1,905Cash flow from financing activities(1,270)(1,905Issue of share capital (net of issue expenses paid)43Payment of lease liabilities(344)-Finance expenses (including interest towards lease liabilities)(401)(400Repayment of long-term borrowings(5)(4Repayment of short-term borrowings-(3,000Dividends paid (including distribution tax)(5,940)(1,587Net cash (used in) financing activities6380Effect of exchange differences on translation of foreign6380currency cash and cash equivalents(10)(1,667	Cash flow from investing activities		
Interest income received from investments8946Purchase of Investments(20,394)(13,128Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,270)(1,905Cash flow from financing activities(1,270)(1,905Issue of share capital (net of issue expenses paid)43Payment of lease liabilities(344)-Finance expenses (including interest towards lease liabilities)(401)(40Repayment of long-term borrowings(5)(4Repayment of short-term borrowings-(3,000)Dividends paid (including distribution tax)(5,940)(1,587)Net cash (used in) financing activities6380currency cash and cash equivalents(10)(1,667)	Expenditure on property, plant and equipment	(1,020)	(1,107)
Purchase of Investments(20,394)(13,128Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,270)(1,905)Cash flow from financing activities43Issue of share capital (net of issue expenses paid)43Payment of lease liabilities(344)-Finance expenses (including interest towards lease liabilities)(401)(400)Repayment of short-term borrowings(5)(4Dividends paid (including distribution tax)(5,940)(1,587)Net cash (used in) financing activities63800Currency cash and cash equivalents(10)(1,667)	Proceeds from sale of property, plant and equipment	13	28
Proceeds from sale of investments20,04212,256Net cash (used in) investing activities(1,270)(1,905)Cash flow from financing activities43Issue of share capital (net of issue expenses paid)43Payment of lease liabilities(344)-Finance expenses (including interest towards lease liabilities)(401)(400)Repayment of long-term borrowings(5)(4Dividends paid (including distribution tax)(5,940)(1,587)Net cash (used in) financing activities(4,628)80Effect of exchange differences on translation of foreign currency cash and cash equivalents(10)(1,667)	Interest income received from investments	89	46
Net cash (used in) investing activities(1,270)(1,270)Cash flow from financing activitiesIssue of share capital (net of issue expenses paid)43Payment of lease liabilities(344)-Finance expenses (including interest towards lease liabilities)(401)(400)Repayment of long-term borrowings(5)(4Repayment of short-term borrowings-(3,000)Dividends paid (including distribution tax)(5,940)(1,587)Net cash (used in) financing activities63800Effect of exchange differences on translation of foreign currency cash and cash equivalents(10)(1,667)	Purchase of Investments	(20,394)	(13,128)
Cash flow from financing activitiesIssue of share capital (net of issue expenses paid)43Payment of lease liabilities(344)-Finance expenses (including interest towards lease liabilities)(401)(400)Repayment of long-term borrowings(5)(4Repayment of short-term borrowings(5)(4Repayment of short-term borrowings-(3,000)Dividends paid (including distribution tax)(5,940)(1,587)Net cash (used in) financing activities6380Effect of exchange differences on translation of foreign currency cash and cash equivalents610)(1,667)	Proceeds from sale of investments	20,042	12,256
Issue of share capital (net of issue expenses paid)43Payment of lease liabilities(344)-Finance expenses (including interest towards lease liabilities)(401)(40Repayment of long-term borrowings(5)(4Repayment of short-term borrowings-(3,000Dividends paid (including distribution tax)(5,940)(1,587Net cash (used in) financing activities6380Effect of exchange differences on translation of foreign currency cash and cash equivalents(10)(1,667	Net cash (used in) investing activities	(1,270)	(1,905)
Payment of lease liabilities(344)Finance expenses (including interest towards lease liabilities)(401)Repayment of long-term borrowings(5)Repayment of short-term borrowings-Dividends paid (including distribution tax)(5,940)Net cash (used in) financing activities(6,686)Effect of exchange differences on translation of foreign63currency cash and cash equivalents(10)Net (decrease) in cash and cash equivalents(10)	Cash flow from financing activities		
Finance expenses (including interest towards lease liabilities)(401)(401)Repayment of long-term borrowings(5)(4Repayment of short-term borrowings-(3,000)Dividends paid (including distribution tax)(5,940)(1,587)Net cash (used in) financing activities(6,686)(4,628)Effect of exchange differences on translation of foreign6380currency cash and cash equivalents(10)(1,667)	Issue of share capital (net of issue expenses paid)	4	3
Repayment of long-term borrowings(5)(4Repayment of short-term borrowings-(3,000Dividends paid (including distribution tax)(5,940)(1,587Net cash (used in) financing activities(6,686)(4,628Effect of exchange differences on translation of foreign currency cash and cash equivalents6380Net (decrease) in cash and cash equivalents(10)(1,667	Payment of lease liabilities	(344)	-
Repayment of short-term borrowings-(3,000Dividends paid (including distribution tax)(5,940)(1,587Net cash (used in) financing activities(6,686)(4,628Effect of exchange differences on translation of foreign currency cash and cash equivalents6380Net (decrease) in cash and cash equivalents(10)(1,667	Finance expenses (including interest towards lease liabilities)	(401)	(40)
Dividends paid (including distribution tax)(5,940)(1,587)Net cash (used in) financing activities(6,686)(4,628)Effect of exchange differences on translation of foreign currency cash and cash equivalents6380Net (decrease) in cash and cash equivalents(10)(1,667)	Repayment of long-term borrowings	(5)	(4)
Net cash (used in) financing activities       (4,628         Effect of exchange differences on translation of foreign       63       80         currency cash and cash equivalents       (10)       (1,667)	Repayment of short-term borrowings	-	(3,000)
Effect of exchange differences on translation of foreign       63       80         currency cash and cash equivalents       (10)       (1,667)         Net (decrease) in cash and cash equivalents       (10)       (1,667)	Dividends paid (including distribution tax)	(5,940)	(1,587)
currency cash and cash equivalents (10) (1,667	Net cash (used in) financing activities	(6,686)	(4,628)
Net (decrease) in cash and cash equivalents (10) (1,667	Effect of exchange differences on translation of foreign	63	80
	currency cash and cash equivalents		
Cash and cash equivalents at the beginning of the period 2,559 3,275	Net (decrease) in cash and cash equivalents	(10)	(1,667)
	Cash and cash equivalents at the beginning of the period	2,559	3,275
Cash and cash equivalents at the end of the period (Note 9)2,5491,608	Cash and cash equivalents at the end of the period (Note 9)	2,549	1,608

# MINDTREE LIMITED AND SUBSIDIARIES CONSOLIDATED INTERIM STATEMENT OF CASH FLOWS

iteronemunon of maximum from manning were mes	for the nine months end	ed December 31, 20	019		Rs in million
Particulars	As at Pr March 31, 2019	oceeds/ Impact of IFRS 16	Repayment	Fair value changes	As at December 31, 2019
Long-term borrowings (including current portion)	10	-	(5)	-	5
Lease liabilities	-	5,998	(344)	106	5,760
Total liabilities from financing activities	10	5,998	(349)	106	5,765
Deconciliation of liabilities from financing activities	for the nine menths and	ad Dagambar 31-2	018		Ds in million
Reconciliation of liabilities from financing activities		ed December 31, 20	018		Rs in million As at
Reconciliation of liabilities from financing activities Particulars	for the nine months end As at March 31, 2018	ed December 31, 20 Proceeds	018 Repayment	Fair value changes	
	As at	· · · · ·		Fair value changes -	As at
Particulars	As at March 31, 2018	· · · · ·	Repayment	Fair value changes - -	As at December 31, 2018

### 1. Company overview

Mindtree Limited ('Mindtree' or 'the Company') together with its subsidiaries Mindtree Software (Shanghai) Co. Ltd, Bluefin Solutions Limited\* and Bluefin Solutions Sdn Bhd., collectively referred to as 'the Group' is an international Information Technology consulting and implementation Group that delivers business solutions through global software development. The Group is structured into four industry verticals – Retail, CPG and Manufacturing (RCM), Banking, Financial Services and Insurance (BFSI), High Technology and Media (Hi-tech), Travel and Hospitality (TH). The Group offers services in the areas of agile, analytics and information management, application development and maintenance, business process management, business technology consulting, cloud, digital business, independent testing, infrastructure management services, mobility, product engineering and SAP services.

The Company is a public limited company incorporated and domiciled in India and has its registered office at Bengaluru, Karnataka, India and has offices in India, United States of America (USA), United Kingdom, Japan, Singapore, Malaysia, Australia, Germany, Switzerland, Sweden, UAE, Netherlands, Canada, Belgium, France, Ireland, Poland, Mexico and Republic of China. The Company has its primary listings on the Bombay Stock Exchange and National Stock Exchange in India. The Company became a subsidiary of Larsen & Toubro Limited (L&T) with effect from July 2, 2019 (Refer note 28). The consolidated financial statements were authorized for issuance by the Company's Board of Directors on January 14, 2020.

\* Dissolved with effect from April 2, 2019

# 2. Basis of preparation of financial statements

# (a) Statement of compliance

The consolidated interim financial statements (the 'financial statements') as at and for the three and nine months ended December 31, 2019 have been prepared in accordance with International Financial Reporting Standards and its interpretations ("IFRS"), as issued by the International Accounting Standards Board ("IASB").

Except for the changes below, the Group has consistently applied accounting policies to all periods.

i) The Group has adopted IFRS 16 'Leases' with the date of initial application being April 1, 2019. IFRS 16 replaces IAS 17 – Leases and related interpretation and guidance. The standard sets out principles for recognition, measurement, presentation and disclosure of leases for both parties to a contract i.e., the lessee and the lessor. IFRS 16 introduces a single lessee accounting model and requires a lessee to recognise assets and liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value. The Group has applied IFRS 16 using the modified retrospective approach, under which the cumulative effect of initial application is recognised in retained earnings at April 1, 2019. As a result, the comparative information has not been restated. Refer Note 26 for further details.

ii) IFRIC 23, Uncertainty over Income Tax Treatments: On June 7, 2017, the International Accounting Standards Board (IASB) issued IFRS interpretation IFRIC 23 Uncertainty over Income Tax Treatments which is to be applied while performing the determination of taxable profit (or loss), tax bases, unused tax losses, unused tax credits and tax rates, when there is uncertainty over income tax treatments under IAS 12, Income Taxes. The amendment is effective from April 1, 2019. The Group has evaluated the effect of this amendment on the financial statements and concluded that there is no impact.

iii) Amendment to IAS 19 – plan amendment, curtailment or settlement: On February 7, 2018, the IASB issued amendments to the guidance in IAS 19, "Employee Benefits", in connection with accounting for plan amendments, curtailments and settlements. The amendments require an entity to use updated assumptions to determine current service cost and net interest for the remainder of the period after a plan amendment, curtailment or settlement and to recognise in profit or loss as part of past service cost, or a gain or loss on settlement, any reduction in a surplus, even if that surplus was not previously recognised because of the impact of the asset ceiling. The amendment is effective from April 1, 2019. The Group has evaluated the effect of this amendment on the financial statements and concluded that this amendment is not applicable.

### (b) Basis of measurement

The financial statements have been prepared on a historical cost convention and on an accrual basis, except for the following material items that have been measured at fair value as required by relevant IFRS:

- i. Derivative financial instruments;
- ii. Certain financial assets and liabilities measured at fair value (refer accounting policy on financial instruments);
- iii. Share based payment transactions and
- iv. Defined benefit and other long-term employee benefits

#### (c) Functional and presentation currency

The financial statements are presented in Indian Rupees, which is the functional currency of the Company and the currency of the primary economic environment in which the entity operates. All financial information presented in Indian Rupees has been rounded to the nearest million except share and per share data.

#### (d) Use of estimates and judgment

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on a periodic basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected. In particular, information about significant areas of estimation, uncertainty and critical judgments in applying accounting policies that have

the most significant effect on the amounts recognized in the financial statements is included in the following notes:

#### i) Revenue recognition:

a. The Group uses the percentage of completion method using the input (cost expended) method to measure progress towards completion in respect of fixed price contracts. Percentage of completion method accounting relies on estimates of total expected contract revenue and costs. This method is followed when reasonably dependable estimates of the revenues and costs applicable to various elements of the contract can be made. Key factors that are reviewed in estimating the future costs to complete include estimates of future labour costs and productivity efficiencies. As the financial reporting of these contracts, recognized revenue and profit are subject to revisions as the contract progresses to completion. When estimates indicate that a loss will be incurred, the loss is provided for in the period in which the loss becomes probable.

b. Contracts with customers often include promises to transfer multiple products and services to a customer. Determining whether products and services are considered distinct performance obligations that should be accounted for separately or together requires significant judgment based on nature of the contract, transfer of control over the product or service, ability of the product or service to benefit the customer on its own or together with other readily available resources and the ability of the product or service to be separately identifiable from other promises in the contract.

*ii)* Income taxes: The Group's two major tax jurisdictions are India and USA, though the Group also files tax returns in other foreign jurisdictions. Significant judgments are involved in determining the provision for income taxes, including the amount expected to be paid or recovered in connection with uncertain tax positions. Also refer Note 19.

*iii) Leases:* The Group considers all the extension-options under the commercial contract for determining the lease-term which forms the basis for the measurement of right-of-use asset and the corresponding lease-liability.

*iv) Other estimates:* The preparation of financial statements involves estimates and assumptions that affect the reported amount of assets, liabilities, disclosure of contingent liabilities at the date of financial statements and the reported amount of revenues and expenses for the reporting period. Specifically, the Group estimates the probability of collection of accounts receivable by analyzing historical payment patterns, customer concentrations, customer credit-worthiness and current economic trends. If the financial condition of a customer deteriorates, additional allowances may be required. The stock compensation expense is determined based on the Group's estimate of equity instruments that will eventually vest.

### 3. Significant accounting policies

(i) Basis of consolidation

### Subsidiaries

The financial statements incorporate the financial statements of the Company and entities controlled by the Company (its subsidiaries).

Control exists when the Company has power over an investee, exposure or rights to variable returns from its involvement with the investee and ability to use its power to affect those returns. Power is demonstrated through existing rights that give the ability to direct relevant activities, those which significantly affect the entity's returns. Subsidiaries are consolidated from the date control commences until the date control ceases.

The financial statement of subsidiaries are consolidated on a line-by-line basis and intragroup balances and transactions including un-realized gain/ loss from such transactions are eliminated upon consolidation. The financial statements are prepared by applying uniform policies in use at the Group.

### (ii) Functional and presentation currency

Items included in the financial statements of each of the Group's subsidiaries are measured using the currency of the primary economic environment in which these entities operate (i.e. the "functional currency"). The financial statements are presented in Indian Rupee, the national currency of India, which is the functional currency of the Company.

#### (iii) Foreign currency transactions and balances

Transactions in foreign currency are translated into the respective functional currencies using the exchange rates prevailing at the dates of the respective transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at the exchange rates prevailing at reporting date of monetary assets and liabilities denominated in foreign currencies are recognized in the statement of profit or loss and reported within foreign exchange gains/ (losses).

Non-monetary assets and liabilities denominated in a foreign currency and measured at historical cost are translated at the exchange rate prevalent at the date of transaction. For the purposes of presenting the consolidated financial statements assets and liabilities of Group's foreign operations with functional currency different from the Company are translated into Company's functional currency i.e. INR using exchange rates prevailing at the end of each reporting period. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuate significantly during that period, in which case the exchange rates at the dates of the transactions are used.

Exchange differences arising, if any are recognised in other comprehensive income and accumulated in equity.

On the disposal of foreign operation, all of the exchange differences accumulated in equity in respect of that operation attributable to the owners of the Company are reclassified to the statement of profit or loss.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the exchange rate in effect at the balance sheet date.

Foreign currency gains and losses are reported on a net basis. This includes changes in the fair value of foreign exchange derivative instruments, which are accounted at fair value through profit or loss.

### (iv) Financial instruments

All financial instruments are recognised initially at fair value. Transaction costs that are attributable to the acquisition of the financial asset (other than financial assets recorded at fair value through profit or loss) are included in the fair value of the financial assets. Purchase or sale of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trade) are recognised on trade date. Loans and borrowings and payable are recognised net of directly attributable transactions costs.

For the purpose of subsequent measurement, financial instruments of the Group are classified in the following categories: non-derivative financial assets comprising amortised cost, debt instruments at fair value through other comprehensive income (FVTOCI), equity instruments at FVTOCI or fair value through profit or loss account (FVTPL), non-derivative financial liabilities at amortised cost or FVTPL and derivative financial instruments (under the category of financial assets or financial liabilities) at FVTPL.

The classification of financial instruments depends on the objective of the business model for which it is held. Management determines the classification of its financial instruments at initial recognition.

### a) Non-derivative financial assets

#### (i) Financial assets at amortised cost

A financial asset shall be measured at amortised cost if both of the following conditions are met:

- (a) the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- (b) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

They are presented as current assets, except for those maturing later than 12 months after the reporting date which are presented as non-current assets. Financial assets are measured initially at fair value plus transaction costs and subsequently carried at amortized cost using the effective interest method, less any impairment loss.

Financial assets at amortised cost are represented by trade receivables, security deposits, cash and cash equivalents, employee and other advances and eligible current and non-current assets.

Cash and cash equivalents comprise cash on hand and in banks and demand deposits with banks which can be withdrawn at any time without prior notice or penalty on the principal.

For the purposes of the cash flow statement, cash and cash equivalents include cash on hand, in banks and demand deposits with banks, net of outstanding bank overdrafts that are repayable on demand and are considered part of the Group's cash management system.

### (ii) Debt instruments at FVTOCI

A debt instrument shall be measured at fair value through other comprehensive income if both of the following conditions are met:

- (a) the objective of the business model is achieved by both collecting contractual cash flows and selling financial assets; and
- (b) the asset's contractual cash flow represent SPPI

Debt instruments included within FVTOCI category are measured initially as well as at each reporting period at fair value plus transaction costs. Fair value movements are recognised in other comprehensive income (OCI). However, the Group recognises interest income, impairment losses & reversals and foreign exchange gain/(loss) in statement of profit or loss. On derecognition of the asset, cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss. Interest earned is recognised under the effective interest rate (EIR) method.

### (iii) Equity instruments at FVTOCI

All equity instruments are measured at fair value. Equity instruments held for trading is classified as FVTPL. For all other equity instruments, the Group may make an irrevocable election to present subsequent changes in the fair value in OCI. The Group makes such election on an instrument-by-instrument basis.

If the Group decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividend are recognised in OCI. There is no recycling of the amount from OCI to statement of profit or loss, even on sale of the instrument. However, the Group may transfer the cumulative gain or loss within the equity.

(iv) Financial assets at FVTPL

FVTPL is a residual category for financial assets. Any financial asset which does not meet the criteria for categorization as at amortised cost or as FVTOCI, is classified as FVTPL.

In addition, the Group may elect to designate the financial asset, which otherwise meets

amortised cost or FVTOCI criteria, as FVTPL if doing so eliminates or significantly reduces a measurement or recognition inconsistency. Financial assets included within the FVTPL category are measured at fair values with all changes recorded in the statement of profit or loss.

- b) Non-derivative financial liabilities
- (i) Financial liabilities at amortised cost: Financial liabilities at amortised cost represented by borrowings, trade and other payables are initially recognized at fair value, and subsequently carried at amortized cost using the effective interest rate method.
- (ii) Financial liabilities at FVTPL: Financial liabilities at FVTPL represented by contingent consideration are measured at fair value with all changes recognised in the consolidated statement of profit or loss

### *c)* Derivative financial instruments

The Group holds derivative financial instruments such as foreign exchange forward and option contracts to mitigate the risk of changes in foreign exchange rates on foreign currency assets or liabilities and forecasted cash flows denominated in foreign currencies. The counterparty for these contracts is generally a bank.

Derivatives are recognized and measured at fair value. Attributable transaction costs are recognized in statement of profit or loss as cost.

(*i*) Cash flow hedges: Changes in the fair value of the derivative hedging instrument designated as a cash flow hedge are recognized in other comprehensive income and presented within equity in the cash flow hedging reserve to the extent that the hedge is effective. To the extent that the hedge is ineffective, changes in fair value are recognized in the statement of profit or loss. If the hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated or exercised, then hedge accounting is discontinued prospectively. The cumulative gain or loss previously recognized in the cash flow hedging reserve is transferred to the consolidated statement of profit or loss upon the occurrence of the related forecasted transaction.

(*ii*) Others: Changes in fair value of foreign currency derivative instruments not designated as cash flow hedges and the ineffective portion of cash flow hedges are recognized in the consolidated statement of profit or loss and reported within foreign exchange gains/ (losses).

### (v) Property, plant and equipment

*a) Recognition and measurement:* Property, plant and equipment are measured at cost or its deemed cost less accumulated depreciation and impairment losses, if any. Cost includes expenditures directly attributable to the acquisition of the asset.

b) Depreciation: The Group depreciates property, plant and equipment over the estimated useful life on a straight-line basis from the date the assets are available for use. Assets acquired under finance lease and leasehold improvements are amortized over the shorter

of estimated useful life or the related lease term. The estimated useful lives of assets for the current and comparative period of significant items of property, plant and equipment are as follows:

Useful life		
5 to 30 years		
2 to 3 years		
3 to 7 years		
4 years		

Depreciation methods, useful lives and residual values are reviewed at each reporting date.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment. Subsequent expenditure relating to property, plant and equipment is capitalized only when it is probable that future economic benefits associated with these will flow to the Group and the cost of the item can be measured reliably. Repairs and maintenance costs are recognized in the consolidated statement of profit or loss when incurred. The cost and related accumulated depreciation are eliminated from the financial statements upon sale or disposition of the asset and the resultant gains or losses are recognized in the consolidated statement of profit or loss.

Amounts paid towards the acquisition of property, plant and equipment outstanding as of each reporting date and the cost of property, plant and equipment not ready for intended use before such date are disclosed under capital advances and capital work- in-progress respectively.

(vi) Business combination, Goodwill and Intangible assets

Business combinations other than through common control transactions are accounted for using the purchase (acquisition) method. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange. The cost of acquisition also includes the fair value of any contingent consideration. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair value on the date of acquisition.

Business combinations through common control transactions are accounted on a pooling of interests method. Transaction costs incurred in connection with a business combination are expensed as incurred.

### a) Goodwill

The excess of the cost of acquisition over the Group's share in the fair value of the acquiree's identifiable assets, liabilities and contingent liabilities is recognized as goodwill. If the excess is negative, a bargain purchase gain is recognized immediately in the statements of profit or loss.

### b) Intangible assets

Intangible assets are stated at cost less accumulated amortization and impairments. Intangible assets are amortized over their respective individual estimated useful lives on a straight-line basis, from the date that they are available for use. The estimated useful life of an identifiable intangible asset is based on a number of factors including the effects of obsolescence, demand, competition and other economic factors (such as the stability of the industry and known technological advances) and the level of maintenance expenditures required to obtain the expected future cash flows from the asset.

The estimated useful lives of intangible assets for the current and comparative period are as follows:

Category	Useful life
Intellectual property	5 years
Computer software	2 to 3 years
Business alliance relationships	4 years
Customer relationships	3 to 5 years
Vendor relationship	5 to 10 years
Trade name	10 years
Technology	10 years
Non-compete agreement	5 years

IFRS 3 'Business Combinations' requires the identifiable intangible assets and contingent consideration to be fair valued in order to ascertain the net fair value of identifiable assets, liabilities and contingent liabilities of the acquiree. Significant estimates are required to be made in determining the value of contingent consideration and intangible assets. These valuations are conducted by independent valuation experts.

### (vii) Leases

The Group's lease asset classes primarily consist of leases for land and buildings. The Group, at the inception of a contract, assesses whether the contract is a lease or not lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a time in exchange for a consideration. This policy has been applied to contracts existing and entered into on or after April 1, 2019.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term. The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the Group's incremental borrowing rate. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, or if the Group changes its assessment of whether it will exercise a purchase, extension or termination option. When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The Group has elected not to recognise right-of-use assets and lease liabilities for shortterm leases that have a lease term of 12 months or less and leases of low-value assets (assets of less than USD 5,000). The Group recognises the lease payments associated with these leases as an expense over the lease term.

In the comparative period, leases under which the Group assumes substantially all the risks and rewards of ownership are classified as finance leases. When acquired, such assets are capitalized at fair value or present value of the minimum lease payments at the inception of the lease, whichever is lower. Lease payments and receipts under operating leases are recognised as an expense and income respectively, on a straight line basis in the statement of profit and loss over the lease term except where the lease payments are structured to increase in line with expected general inflation.

#### (viii) Impairment

#### a) Financial assets

In accordance with IFRS 9, the Group applies expected credit loss (ECL) model for measurement and recognition of impairment loss. The Group follows 'simplified approach' for recognition of impairment loss allowance on trade receivables.

The application of simplified approach does not require the Group to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Group determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If in subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

Lifetime ECLs are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

ECL is the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the entity expects to receive (i.e. all shortfalls), discounted at the original EIR. When estimating the cash flows, an entity is required to consider:

(i) All contractual terms of the financial instrument (including prepayment, extension etc.) over the expected life of the financial instrument. However, in rare cases when the expected life of the financial instrument cannot be estimated reliably, then the entity is required to use the remaining contractual term of the financial instrument;

(ii) Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

As a practical expedient, the Group uses a provision matrix to determine impairment loss on portfolio of its trade receivable. The provision matrix is based on its historically observed default rates over the expected life of the trade receivable and is adjusted for forward-looking estimates. At regular intervals, the historically observed default rates are updated and changes in forward-looking estimates are analysed.

ECL impairment loss allowance (or reversal) is recognised as an income/expense in the statement of profit or loss during the period. This amount is reflected under the head other expenses in the statement of profit or loss. The balance sheet presentation for various financial instruments is described below:

Financial assets measured at amortised cost, contractual revenue receivable. ECL is presented as an allowance, i.e. as an integral part of the measurement of those assets in the Balance Sheet. The allowance reduces the net carrying amount. Until the asset meets write off criteria, the Group does not reduce impairment allowance from the gross carrying amount.

### b) Non-financial assets

The Group assesses at each reporting date whether there is any objective evidence that a non financial asset or a Group of non financial assets is impaired. If any such indication exists, the Group estimates the amount of impairment loss.

An impairment loss is calculated as the difference between an asset's carrying amount and the recoverable amount. Losses are recognised in statement of profit or loss and reflected in an allowance account. When the Group considers that there are no realistic prospects of recovery of the asset, the relevant amounts are written off. If the amount of impairment loss subsequently decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, then the previously recognised impairment loss is reversed through statement of profit or loss.

The recoverable amount of an asset or cash-generating unit (as defined below) is the greater of its value-in-use and its fair value less costs to sell. In assessing value-in-use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit").

The goodwill acquired in a business combination is, for the purpose of impairment testing, allocated to cash-generating units that are expected to benefit from the synergies of the combination.

Goodwill is tested for impairment on an annual basis and whenever there is an indication that goodwill may be impaired, relying on a number of factors including operating results, business plans and future cash flows. For the purpose of impairment testing, goodwill acquired in a business combination is allocated to the Group's cash generating units (CGU) or groups of CGU's expected to benefit from the synergies arising from the business combination. A CGU is the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash inflows from other assets or group of assets. Impairment occurs when the carrying amount of a CGU including the goodwill, exceeds the estimated recoverable amount of the CGU. The recoverable amount of a CGU is the higher of its fair value less cost to sell and its value-in-use. Value-in-use is the present value of future cash flows expected to be derived from the CGU.

Total impairment loss of a CGU is allocated first to reduce the carrying amount of goodwill allocated to the CGU and then to the other assets of the CGU prorata on the basis of the carrying amount of each asset in the CGU. An impairment loss on goodwill is recognised in consolidated statement of profit or loss and is not reversed in the subsequent period.

(ix) Employee Benefits

The Group participates in various employee benefit plans. Post-employment benefits are classified as either defined contribution plans or defined benefit plans. Under a defined contribution plan, the Group's only obligation is to pay a fixed amount with no obligation to pay further contributions if the fund does not hold sufficient assets to pay all employee benefits. The related actuarial and investment risks fall on the employee. The expenditure for defined contribution plans is recognized as expense during the period when the employee provides service. Under a defined benefit plan, it is the Group's obligation to provide agreed benefits to the employees. The related actuarial and investment risks fall on the Group's obligation to provide agreed benefits to the employees. The related actuarial and investment risks fall on the Group's obligation to provide agreed benefits to the employees. The related actuarial and investment risks fall on the Group. The present value of the defined benefit obligations is calculated using the projected unit credit method.

The Group has the following employee benefit plans:

### a) Social security plans

Employer contributions payable to the social security plans, which are a defined contribution scheme, are charged to the consolidated statement of profit or loss in the period in which the employee renders services.

### b) Gratuity

In accordance with the Payment of Gratuity Act, 1972, the Group provides for a lump sum payment to eligible employees, at retirement or termination of employment based on the last drawn salary and years of employment with the Company. The gratuity fund is managed by the Life Insurance Corporation of India (LIC), ICICI Prudential Life Insurance Company and SBI Life Insurance Company. The Group's obligation in respect of the gratuity plan, which is a defined benefit plan, is provided for based on actuarial valuation using the projected unit credit method. The Group has applied IAS 19 (as revised in June 2011) Employee Benefits ('IAS 19R') and the related consequential amendments effective April 1, 2013. As a result, all actuarial gains or losses are

immediately recognized in other comprehensive income and permanently excluded from profit or loss. Further, the profit or loss does not include an expected return on plan assets. Instead net interest recognized in profit or loss is calculated by applying the discount rate used to measure the defined benefit obligation to the net defined benefit liability or asset. The actual return on the plan assets above or below the discount rate is recognized as part of re-measurement of net defined liability or asset through other comprehensive income.

### c) Compensated absences

The employees of the Group are entitled to compensated absences. The employees can carry forward a portion of the unutilised accumulating compensated absences and utilise it in future periods or receive cash at retirement or termination of employment. The Group records an obligation for compensated absences in the period in which the employee renders the services that increases this entitlement. The Group measures the expected cost of compensated absences as the additional amount that the Group expects to pay as a result of the unused entitlement that has accumulated at the end of the reporting period. The Group recognizes accumulated compensated absences based on actuarial valuation. Non-accumulating compensated absences are recognized in the period in which the absences occur. The Group recognizes actuarial gains and losses immediately in the statement of profit or loss.

(x) Share based payment transactions

Employees of the Group receive remuneration in the form of equity settled instruments, for rendering services over a defined vesting period. Equity instruments granted are measured by reference to the fair value of the instrument at the date of grant.

The expense is recognized in the statement of profit or loss with a corresponding increase to the share based payment reserve, a component of equity.

The equity instruments generally vest in a graded manner over the vesting period. The fair value determined at the grant date is expensed over the vesting period of the respective tranches of such grants (accelerated amortization). The stock compensation expense is determined based on the Group's estimate of equity instruments that will eventually vest.

The fair value of the amount payable to the employees in respect of phantom stock, which are settled in cash, is recognized as an expense with a corresponding increase in liabilities, over the period during which the employees become unconditionally entitled to payment. The liability is remeasured at each reporting date and at settlement date based on the fair value of the Phantom stock options plan. Any changes in the liability are recognized in statement of profit or loss.

#### (xi) Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognized as an asset, if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

Provisions for onerous contracts are recognized when the expected benefits to be derived by the Group from a contract are lower than the unavoidable costs of meeting the future obligations under the contract. Provisions for onerous contracts are measured at the present value of lower of the expected net cost of fulfilling the contract and the expected cost of terminating the contract.

#### (xii) Revenue

The Group derives revenue primarily from software development and related services. Revenue is measured based on the consideration specified in a contract with a customer and excludes amounts collected on behalf of third parties. The Group recognizes revenue when it transfers control over a product or a service to a customer. The method for recognizing revenues and costs depends on the nature of the services rendered:

#### a) Time and materials contracts

Revenues and costs relating to time and materials contracts are recognized as the related services are rendered.

#### b) Fixed-price contracts

Revenues from fixed-price contracts are recognized using the "percentage-of-completion" method. Percentage of completion is determined based on project costs incurred to date as a percentage of total estimated project costs required to complete the project. The cost expended (or input) method has been used to measure progress towards completion as there is a direct relationship between input and productivity.

If the Group does not have a sufficient basis to measure the progress of completion or to estimate the total contract revenues and costs, revenue is recognized only to the extent of contract cost incurred for which recoverability is probable.

When total cost estimates exceed revenues in an arrangement, the estimated losses are recognized in the statement of profit or loss in the period in which such losses become probable based on the current contract estimates.

#### c) Maintenance contracts

Revenue from maintenance contracts is recognized ratably over the period of the contract. When services are performed through an indefinite number of repetitive acts over a specified period of time, revenue is recognized on a straight line basis over the specified period or under some other method that better represents the stage of completion.

In arrangements for software development and related services and maintenance services, the Group has applied the guidance in IFRS 15, 'Revenue from Contracts with customers', by applying the revenue recognition criteria for each of the distinct

performance obligation. The arrangements generally meet the criteria for considering software development and related services as distinct performance obligation. For allocating the consideration, the Group has measured the revenue in respect of distinct performance obligation at its standalone selling price, in accordance with principles given in IFRS 15.

The Group accounts for volume discounts and pricing incentives to customers by reducing the amount of revenue recognized at the time of sale.

Revenues are shown net of sales tax, value added tax, service tax, goods and services tax and applicable discounts and allowances.

The Group accrues the estimated cost of post contract support services at the time when the revenue is recognized. The accruals are based on the Group's historical experience of material usage and service delivery costs.

'Unbilled revenues' represent cost and earnings in excess of billings as at the end of the reporting period.

'Unearned revenues' represent billing in excess of revenue recognized. Advance payments received from customers for which no services are rendered are presented as 'Advance from customers'.

#### (xiii) Warranty provisions

The Group provides warranty provisions on all its products sold. A provision is recognised at the time the product is sold. The Group does not provide extended warranties or maintenance contracts to its customers.

#### (xiv) Finance income and expense

Finance income consists of interest income on funds invested, dividend income and gains on the disposal of FVTPL financial assets. Interest income is recognized as it accrues in the statement of profit or loss, using the effective interest method.

Dividend income is recognized in the statement of profit or loss on the date that the Group's right to receive payment is established.

Finance expenses consist of interest expense on loans and borrowings and impairment losses recognized on financial assets (other than trade receivables). Borrowing costs are recognized in the statement of profit or loss using the effective interest method.

#### (xv) Income taxes

Income tax comprises current and deferred tax. Income tax expense is recognized in the statement of profit or loss except to the extent it relates to items directly recognized in equity or in other comprehensive income.

#### a) Current income tax

Current income tax liability/(asset) for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities based on the taxable income for the period. The tax rates and tax laws used to compute the current tax amount are those that are enacted or substantively enacted by the reporting date and applicable for the period. The Group offsets current tax assets and current tax liabilities, where it has a legally enforceable right to set off the recognized amounts and where it intends either to settle on a net basis or to realize the asset and liability simultaneously.

### b) Deferred income tax

Deferred income tax is recognized using the balance sheet approach. Deferred income tax assets and liabilities are recognized for deductible and taxable temporary differences arising between the tax base of assets and liabilities and their carrying amount in financial statements, except when the deferred income tax arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and affects neither accounting nor taxable profits or loss at the time of the transaction.

Deferred income tax asset is recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized. Deferred income tax liabilities are recognized for all taxable temporary differences.

The carrying amount of deferred income tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilized.

Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

(xvi) Earnings Per Share (EPS)

Basic earnings per share is computed by dividing the net profit after tax by the weighted average number of equity shares outstanding during the period, adjusted for bonus elements in equity shares issued during the period.

Diluted EPS is computed by dividing the net profit after tax by the weighted average number of equity shares considered for deriving basic EPS and also weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares. Dilutive potential equity shares are deemed converted as of the beginning of the year, unless issued at a later date. Dilutive potential equity shares are determined independently for each year presented. The number of equity shares and potentially dilutive equity shares are adjusted for bonus shares, as appropriate.

(xvii) Research and development costs

Research costs are expensed as incurred. Development costs are expensed as incurred unless technical and commercial feasibility of the project is demonstrated, future economic benefits are probable, the Group has an intention and ability to complete and use or sell the software and the costs can be measured reliably.

During the period of development, the asset is tested for impairment annually.

(xviii) Government grants

Grants from the government are recognised when there is reasonable assurance that: (i) the Group will comply with the conditions attached to them; and (ii) the grant will be received.

Government grants related to revenue are recognised on a systematic basis in the consolidated statement of profit or loss over the periods necessary to match them with the related costs which they are intended to compensate. Such grants are deducted in reporting the related expense. Where the Group receives non-monetary grants, the asset is accounted for on the basis of its acquisition cost. In case a non-monetary asset is given free of cost it is recognised at fair value.

A repayment of government grant is accounted for as a change in accounting estimate. The repayment of asset-related grant increases the carrying amount of the asset. The cumulative depreciation which would have been charged had the grant not been received is charged to statement of profit or loss.

(xix) Dividend and dividend distribution tax

Final dividends on shares are recorded as a liability on the date of approval by the shareholders and interim dividends are recorded as a liability on the date of declaration by the Company's Board of Directors. The Company declares and pays dividends in Indian rupees and are subject to applicable distribution taxes. The applicable distribution taxes are linked more directly to past transactions or events that generated distributable profits than to distribution to owners and accordingly, recognized in profit or loss or other comprehensive income or equity according to where the entity originally recognised those past transactions or events.

(xx) Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the asset is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such asset and its sale is highly probable. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets classified as held for sale are measured at the lower of their carrying amount and fair value less costs to sell.

### New standards and interpretations not yet adopted

a) **IFRS 17 Insurance contracts**: On May 18, 2017, the International Accounting Standards Board issued IFRS 17, "Insurance Contracts" that replaces IFRS 4, "Insurance Contracts". IFRS 17 establishes the principles for the recognition, measurement, presentation and disclosure of insurance contracts. The effective date of adoption of IFRS 17 is annual reporting periods beginning on or after January 1, 2021. The Group is yet to evaluate the requirements of IFRS 17 and the impact on the financial statements.

### 4. Property, plant and equipment

Particulars	Land	Buildings	Computer systems	Furniture, fixtures and equipment	Vehicles	Total
Gross carrying value:						
As at April 1, 2018	84	2,786	3,189	4,498	27	10,584
Additions	-	114	565	294	-	973
Disposal/Adjustments	-	-	140	30	-	170
Translation Adjustment Loss/(Gain)	-	-	1	1	-	2
As at December 31, 2018	84	2,900	3,613	4,761	27	11,385
Accumulated depreciation/impairment:						
As at April 1, 2018	9	765	2,731	3,545	25	7,075
Depreciation	-	192	360	361	2	915
Disposal/Adjustments	-	-	140	14	-	154
Translation Adjustment Loss/(Gain)	-	-	1	-	-	1
As at December 31, 2018	9	957	2,950	3,892	27	7,835
Capital work-in-progress						119
Net carrying value as at December 31, 2018	75	1,943	663	869	-	3,669
Gross carrying value:						
As at April 1, 2018	84	2,786	3,189	4,498	27	10,584
Additions	-	158	779	558	-	1,495
Disposal/Adjustments	-	-	258	59	-	317
Translation Adjustment Loss/(Gain)	-	-	1	1	-	2
As at March 31, 2019	84	2,944	3,709	4,996	27	11,760
Accumulated depreciation/impairment:						
As at April 1, 2018	9	765	2,731	3,545	25	7,075
Depreciation	1	258	500	465	2	1,226
Disposal/Adjustments	-	-	258	39	-	297
Translation Adjustment Loss/(Gain)	-	-	1	-	-	1
As at March 31, 2019	10	1,023	2,972	3,971	27	8,003
Capital work-in-progress						297
Net carrying value as at March 31, 2019	74	1,921	737	1,025	-	4,054
Gross carrying value:						
As at April 1, 2019	84	2,944	3,709	4,996	27	11,760
Additions	-	58	530	595	6	1,189
Disposal/Adjustments	-	2	177	5	24	208
Transfer to non-current assets held for sale (refer note 33)	-	543	-	-	-	543
Impact of adoption of IFRS 16	51	-	-	-	-	51
As at December 31, 2019	33	2,457	4,062	5,586	9	12,147
Accumulated depreciation/impairment:		/	,	,		/
As at April 1, 2019	10	1,023	2,972	3,971	27	8,003
Depreciation	-	201	479	327	1	1,008
Disposal/adjustments	-	2	177	5	24	208
Transfer to non-current assets held for sale (refer note 33)	-	231	-	-	-	231
Impact of adoption of IFRS 16	10	-	-	(3)	-	
As at December 31, 2019	-	991	3,274	4,296	4	8,565
Capital work-in-progress		// I	5,271	.,_,0	•	95
Net carrying value as at December 31, 2019	33	1,466	788	1,290	5	3,677

The depreciation expense for the period ended December 31, 2019 and December 31, 2018 is included in the following line items in the statement of profit or loss.

Particulars	Three months en	nded December 31,	Nine months	Nine months ended December 31,		
	201	9 2018	2019	2018		
Cost of revenues	318	314	927	842		
Selling, general and administrative expenses	28	3 27	81	73		
Total	346	341	1,008	915		

#### 5. Right-of-use assets

Particulars		Non-current			Current		
	Land	Buildings	Total	Land	Buildings	Total	
Gross carrying value:							
As at April 1, 2018	-	-	-	-	-	-	
Additions	-	-	-	-	-	-	
Disposal/adjustments	-	-	-	-	-	-	
As at December 31, 2018	-	-	-	-	-	-	
Accumulated depreciation/impairment:							
As at April 1, 2018	-	-	-	-	-	-	
Depreciation	-	-	-	-	-	-	
Disposal/adjustments	-	-	-	-	-	-	
As at December 31, 2018	-	-	-	-	-	-	
Net carrying value as at December 31, 2018	-	-	-	-	-	-	
Gross carrying value:							
As at April 1, 2018	-	-	-	-	-	-	
Additions	-	-	-	-		-	
Disposal/adjustments	-	-	-	-		-	
As at March 31, 2019	-	-	-	-	-	-	
Accumulated depreciation/impairment:							
As at April 1, 2018	-	-	-	-	-	-	
Depreciation	-	-	-	-		-	
Disposal/adjustments	-	-	-	-	-	-	
As at March 31, 2019	-	-	-	-	-	-	
Net carrying value as at March 31, 2019	-	-	-	-	-		
Gross carrying value:							
As at April 1, 2019	-	-	-	-	-	-	
Impact of adoption of IFRS 16 (refer note 26)	380	5,989	6,369	-	-	-	
Additions	-	219	219	-	-	-	
Reclassification (refer note 33)	327	-	327	(327)	-	(327	
Disposal/adjustments	-	27	27	-	-	-	
As at December 31, 2019	53	6,181	6,234	327	-	327	
Accumulated depreciation/impairment:		,	,				
As at April 1, 2019	-	-	-	-	-	-	
Impact of adoption of IFRS 16 (refer note 26)	138	-	138	-	-	-	
Depreciation	9	717	726	-	-	-	
Reclassification (refer note 33)	139	-	139	(139)	-	(139	
Disposal/adjustments	-	12	12	-	-	-	
As at December 31, 2019	8	705	713	139	-	139	
Net carrying value as at December 31, 2019	45	5,476	5,521	188		188	

The depreciation expense for the period ended December 31, 2019 and December 31, 2018 is included in the following line items in the statement of profit or loss.

Particulars	Three months ended Dec	Three months ended December 31,			
	2019	2018	2019	2018	
Cost of revenues	221	-	668	-	
Selling, general and administrative expenses	19	-	58	-	
Total	240	-	726	-	

# 6. Intangible assets and Goodwill

# a. Intangible assets

Particulars	Intellectual property	Computer software	Business Alliance Relationships	Customer Relationships	Non compete agreement	Vendor Relationship	Tradename	Technology	Total Intangible Assets
Gross carrying value:									
As at April 1, 2018	67	1,094	71	1,292	53	690	292	262	3,821
Additions	-	54	-	-	-	-	-	-	54
Disposal/Adjustments	-	-	-	-	-	-	-	-	-
Translation Adjustment Loss/(Gain)	-	=	-	(37)	(3)	(56)	(14)	-	(110)
As at December 31, 2018	67	1,148	71	1,329	56	746	306	262	3,985
Accumulated amortisation/impairment:									
As at April 1, 2018	66	1,052	57	726	29	224	75	72	2,301
Amortisation	-	37	13	180	8	69	22	20	349
Disposal/Adjustments	-	-	-	-	-	-	-	-	-
Translation Adjustment Loss/(Gain)	-	-	-	(20)	(2)	(15)	(4)	-	(41)
As at December 31, 2018	66	1,089	70	926	39	308	101	92	2,691
Net carrying value as at December 31, 2018	1	59	1	403	17	438	205	170	1,294
Gross carrying value:									
As at April 1, 2018	67	1,094	71	1,292	53	690	292	262	3,821
Additions	-	58	-	-	-	-	-	-	58
Disposal/Adjustments	-	-	-	-	-	-	-	-	-
Translation Adjustment Loss/(Gain)	-	-	-	(37)	(3)	(55)	(14)	-	(109)
As at March 31, 2019	67	1,152	71	1,329	56	745	306	262	3,988
Accumulated amortisation/impairment:									· · · · · ·
As at April 1, 2018	66	1,052	57	726	29	224	75	72	2,301
Amortisation	1	50	14	241	11	93	30	26	466
Disposal/Adjustments	-	-	-	-	-	-	-	-	-
Translation Adjustment Loss/(Gain)	-	-	-	(20)	(2)	(15)	(4)	-	(41)
As at March 31, 2019	67	1,102	71	987	42	332	109	98	2,808
Net carrying value as at March 31, 2019	-	50	-	342	14	413	197	164	1,180
Gross carrying value:									
As at April 1, 2019	67	1,152	71	1,329	56	745	306	262	3,988
Additions	-	18	-	_	-	-	-	-	18
Disposal/Adjustments	-	_	-	-	-	-	-	-	
As at December 31, 2019	67	1,170	71	1,329	56	745	306	262	4,006
Accumulated amortisation/impairment:		-,-,-	, -	-,>		,			.,
As at April 1, 2019	67	1,102	71	987	42	332	109	98	2,808
Amortisation	-	35	-	183	8	72	23	20	341
Disposal/Adjustments	-	_	-	_				_ `	-
As at December 31, 2019	67	1,137	71	1,170	50	404	132	118	3,149
Net carrying value as at December 31, 2019		33	-	159	6	341	174	144	857
Estimated useful life (in years)	5.00	2 - 3	4	3 - 5	5	5 - 10	10	10	
Estimated remaining useful life (in years)	-	0.05 - 1.96		0.50	0.25 - 0.50	0.50 - 6.00	5.50 - 6.00	5.50	

The aggregate amount of research and development expense recognized in the consolidated statement of profit or loss for the three and nine months ended December 31, 2019 is Rs 76 and Rs 293 respectively. (for the three and nine months ended December 31, 2018 is Rs 133 and Rs 383 respectively).

The amortisation expense for the period ended December 31, 2019 and December 31, 2018 is included in the following line items in the statement of profit or loss.

Particulars	Three months ended Deco	ember 31,	Nine months ended December 31,		
	2019	2018	2019	2018	
Cost of revenues	104	110	314	321	
Selling, general and administrative expenses	9	10	27	28	
Total	113	120	341	349	

### b. Goodwill

Particulars	As at	As at
	December 31, 2019	March 31, 2019
Balance at the beginning of the period	4,732	4,539
Translation Adjustment Loss/(Gain)	-	(193)
Balance at the end of the period	4,732	4,732

For the purpose of impairment testing, goodwill acquired in a business combination is allocated to the Cash Generating Units (CGU) or groups of CGUs, which benefit from the synergies of the acquisition. The Chief Operating Decision Maker reviews the goodwill for any impairment at the operating segment level, which is represented through groups of CGUs.

The recoverable amount of a CGU is the higher of its fair value less cost to sell and its value-inuse. The fair value of a CGU is determined based on the market capitalization. The value-in-use is determined based on specific calculations. These calculations use pre-tax cash flow projections over a period of five years, based on financial budgets approved by management and an average of the range of each assumption mentioned below.

The Group does its impairment evaluation on an annual basis and as of March 31, 2019, the estimated recoverable amount of the CGU exceeded its carrying amount, hence impairment is not triggered. The key assumptions used for the calculations were as follows:

Particulars	As at March 31, 2019
Discount rate	17.4% - 22.3%

The above discount rate is based on the Weighted Average Cost of Capital (WACC) of the Group. These estimates are likely to differ from future actual results of operations and cash flows.

The goodwill on acquisition of subsidiaries has been allocated as follows:

Particulars	December 31, 2019	March 31, 2019
RCM	2,442	2,442
BFSI	1,179	1,179
Hi-tech	1,037	1,037
TH	74	74
Total	4,732	4,732

### 7. Investments

Investments in liquid and short term mutual fund units, non-convertible bonds, term deposits, unlisted equity securities and preference shares are classified as Investments.

Cost and fair value of the above are as follows:

As at December 31, 2019 and March 31, 2019

Particulars	As at	As at
	December 31, 2019	March 31, 2019
Non-current		
Investment in non-convertible bonds, unlisted equity		
securities and unlisted preference shares		
Cost	691	1,202
Gross unrealised holding gains/(losses)	98	(2)
Fair value	789	1,200
Current		
Investment in non-convertible bonds, term deposits,		
liquid, short-term mutual funds and commerical paper		
Cost	7,816	6,544
Gross unrealised holding gains/(losses)	241	292
Fair value	8,057	6,836
Total Investments	8,846	8,036

### 8. Trade receivables

Particulars	As at	As at
	December 31, 2019	March 31, 2019
Trade receivables	13,964	13,582
Allowance for expected credit losses	(372)	(226)
Total	13,592	13,356

The Group uses a provision matrix to determine impairment loss on portfolio of its trade receivable. The provision matrix is based on its historically observed default rates over the expected life of the trade receivable and is adjusted for forward-looking estimates. At regular intervals, the historically observed default rates are updated and changes in forward-looking estimates are analysed. The Group estimates the following matrix at the reporting date.

		Ageing				
	1-90 days	91-180 days	181-360 days	More than 360 days*		
Default rate	0.3%	3.6%	21.6%	52%		

\*In case of probability of non-collection, default rate is 100%

Particulars	Three months ended D	As ember 31,	As at March 31,		
	2019	2018	2019	2018	2019
Balance at the beginning of the period	346	212	226	119	119
Movement in expected credit loss allowance on trade					
receivables calculated at lifetime expected credit losses	26	29	146	122	107
Provision at the end of the period	372	241	372	241	226

Movement in the expected credit loss allowance:

### 9. Cash and cash equivalents

Cash and cash equivalents consist of the following:		
Particulars	As at	As at
	December 31, 2019	March 31, 2019
Cash balances	-	-
Current and time deposits with banks #	2,560	2,562
Cash and cash equivalents in the interim statement of		
financial position	2,560	2,562
Book overdrafts used for cash management purposes		
(Refer note 17)	(11)	(3)
Cash and cash equivalents in the statement of cash		
flows	2,549	2,559

#Balance with banks amounting to Rs 23 and Rs 16 as of December 31, 2019 and March 31, 2019 respectively includes unpaid dividend and dividend payable.

The deposits maintained by the Group with banks comprises time deposits, which can be withdrawn by the Group at any point without prior notice or penalty on the principal.

Particulars	As at	As at
	December 31, 2019	March 31, 2019
Non-current		
Capital advances	45	108
Security deposits (refer note 33)	410	675
Prepaid expenses	9	116
Service tax credit receivable	11	11
Others	84	5
	559	915
Current		
Prepaid expenses	321	981
Advance to employees (net of provision for doubtful		
advances to employees)*	243	267
Advance to suppliers	171	33
Interest accrued and not due	2	34
Security deposits (refer note 33)	97	123
Others	242	405
	1,076	1,843
Total	1,635	2,758

# 10. Other assets

\*Provision for doubtful advances to employees as at December 31, 2019 Rs 17 (As at March 31, 2019: Rs 12)

### 11. Equity

#### a) Share capital and share premium

The Group has only one class of equity shares. The authorized share capital of the Group is 800,000,000 equity shares of Rs 10 each. Par value of the equity shares is recorded as share capital and the amount received in excess of the par value is classified as share premium.

The issued, subscribed and paid-up capital of the Group as at December 31, 2019 is 164,571,566 (As at March 31, 2019: 164,214,041) equity shares of Rs 10 each amounting to Rs 1,646 (As at March 31, 2019: Rs 1,642).

The Group has only one class of shares referred to as equity shares having a par value of Rs 10.

Each holder of the equity share, as reflected in the records of the Group as of the date of the shareholder meeting, is entitled to one vote in respect of each share held for all matters submitted to vote in the shareholder meeting.

The Group declares and pays dividends in Indian Rupees and foreign currency. A final dividend, including tax thereon, on common stock is recorded as a liability on the date of approval by the shareholders.

In the event of liquidation of the Group, the holders of equity shares will be entitled to receive any of the remaining assets of the Group after distribution of amounts payable to preference shareholders. However, no such preference shares exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.

An interim dividend, including tax thereon, is recorded as a liability on the date of declaration by the board of directors.

Indian law mandates that any dividend be declared out of distributable profits only. The remittance of dividends outside India is governed by Indian law on foreign exchange and is subject to applicable taxes.

The amount of per share dividend recognized as distributions to equity shareholders for the period ended December 31, 2019 and year ended March 31, 2019 was Rs 30 and Rs 11 respectively.

The Board of Directors, at its meeting held on April 17, 2019, had declared an interim dividend of 30% (Rs 3 per equity share of par value Rs 10 each). The Board of Directors had recommended a final dividend of 40% (Rs 4 per equity share of par value Rs 10 each) for the financial year ended March 31, 2019 which was approved by the shareholders at the Twentieth Annual General Meeting of the Company held on July 16, 2019. Further, the Board of Directors had recommended a special dividend of 200% (Rs 20 per equity share of par value Rs 10 each) to celebrate the twin achievements of exceeding USD 1 billion annual revenue milestone and 20th anniversary of the Company which was also approved by the shareholders at the Twentieth Annual General Meeting of the Company which was also approved by the shareholders at the Twentieth Annual General Meeting of the Company which was also approved by the shareholders at the Twentieth Annual General Meeting of the Company held on July 16, 2019. The aforesaid dividend were paid during the period that resulted in a cash outflow of Rs 5,353 including dividend distribution tax of Rs 913.

### b) Retained earnings

Retained earnings comprises of undistributed earnings. A portion of these earnings as at December 31, 2019 amounting to Rs 87 (As at March 31, 2019: Rs 87) is not freely available for distribution.

*c) Share based payment reserve* 

The share based payment reserve is used to record the value of equity-settled share based payment transactions with employees. The amounts recorded in share based payment reserve are transferred to share premium upon exercise of stock options by employees.

### *d)* Special Economic Zone reinvestment reserve

This Special Economic Zone reinvestment reserve has been created out of the profit of eligible SEZ units in terms of the provisions of section 10AA(1)(II) of the Income Tax Act, 1961. The reserve should be utilized by the Group for acquiring new plant and machinery for the purpose of its business in terms of the section 10AA(2) of the Income Tax Act, 1961.

### e) Capital redemption reserve

A statutory reserve created to the extent of sum equal to the nominal value of the share capital extinguished on buyback of Company's own shares pursuant to Section 69 of the Companies Act, 2013.

### f) Other reserves

Changes in the fair value of equity instruments is recognized in other comprehensive income (net of taxes) and presented within equity in other reserve.

### g) Foreign currency translation reserve

Exchange difference relating to the translation of the results and net assets of the company's foreign operations from their functional currencies to the Group's presentation currency are recognized directly in other comprehensive income and accumulated in the foreign currency translation reserve.

### h) Effective portion of Cash Flow Hedges

Changes in the fair value of the derivative hedging instrument designated as a cash flow hedge are recognized in other comprehensive income and presented within equity in the cash flow hedging reserve (net of taxes) to the extent that the hedge is effective.

# 12. In the period of five years immediately preceding December 31, 2019:

- a) The Group has allotted 83,893,088 and 41,765,661 fully paid up equity shares during the quarter ended March 31, 2016 and June 30, 2014 respectively, pursuant to 1:1 bonus share issue approved by shareholders. Consequently, options/ units granted under the various employee share based plans are adjusted for bonus share issue.
- b) Pursuant to the approval of the Board and the Administrative Committee at its meetings held on June 28, 2017 and July 20, 2017 respectively, the Group bought back 4,224,000 equity shares of Rs 10 each on a proportionate basis, at a price of Rs 625 per equity share for an aggregate consideration of Rs 2,640 (Rupees Two thousand six hundred and forty million only), and completed the extinguishment of the equity shares bought back. Capital redemption reserve has been created to the extent of nominal value of share capital extinguished amounting to Rs 42. The buyback and creation of capital redemption reserve was effected by utilizing the share premium and free reserves.
- c) The Group has not allotted any other equity shares as fully paid up without payment being received in cash.

# 13. Employee stock incentive plans

The Group instituted the Employees Stock Option Plan ('ESOP') in fiscal year 2000, which was approved by the Board of Directors (Board). The Group administers below mentioned restricted stock purchase plan and phantom stock options plan.

Employee Restricted Stock Purchase Plan 2012 ('ERSP 2012')

ERSP 2012 was instituted with effect from July 16, 2012 to issue equity shares of nominal value of Rs 10 each. Shares under this program are granted to employees at an exercise price of not less than Rs 10 per equity share or such higher price as determined by the Nomination and Remuneration Committee. Shares shall vest over such term as determined by the Nomination and Remuneration Committee not exceeding ten years from the date of the grant. All shares will have a minimum lock in period of one year from the date of allotment.

	Three months ended December 31,				
	2019		2018		
Particulars	Number of share options	Weighted average Exercise price	Number of share options	Weighted average Exercise price	
Outstanding shares, beginning of the period	-	-	-	-	
Granted during the period	2,500	10.00	24,670	10.00	
Exercised during the period	-	-	24,670	10.00	
Lapsed during the period	-	-	-	-	
Forfeited during the period	-	-	-	-	
Outstanding shares, end of the period	2,500	10.00	-	-	
Shares vested and exercisable, end of the period	2,500	10.00	-	-	

	Nine months ended December 31,			
Particulars	2019		2018	
	Number of share options	Weighted average Exercise price	Number of share options	Weighted average Exercise price
Outstanding shares, beginning of the period	-	-	-	-
Granted during the period	360,025	10.00	287,730	10.00
Exercised during the period	357,525	10.00	287,730	10.00
Lapsed during the period	-	-	-	-
Forfeited during the period	-	-	-	-
Outstanding shares, end of the period	2,500	10.00	-	-
Shares vested and exercisable, end of the period	2,500	10.00	-	-

### Other stock based compensation arrangements

The Group has also granted phantom stock options and letter of intent to issue shares under ERSP 2012 plan to certain employees which is subject to certain vesting conditions. Details of the outstanding options/units as at December 31, 2019 are given below:

Particulars	Phantom stock	
	options plan	
Total no. of units/ shares	500,000	
Vested units/ shares	425,000	
Lapsed units/ shares	-	
Forfeited units/ shares	-	
Cancelled units/ shares	75,000	
Outstanding units/shares as at the end of the period	-	
Contractual life	1 year	
Date of grant	1-Apr-18, 24-Jul-19	
Price per share/ unit	Grant price of Rs 772/ Rs 930	

Particulars	ERSP 2012 Plan**
Outstanding units/shares as at the beginning of the period	369,650
Number of units/shares granted during the period under letters of intent issued	310,400
Vested units/ shares	360,025
Lapsed units/ shares	-
Forfeited units/ shares	-
Cancelled units/ shares	67,025
Outstanding units/shares as at the end of the period	253,000
Contractual life	1-2 years
Date of grant*	24-Jul-19, 2-Aug-19,
5	24-Oct-19
Price per share/ unit*	Exercise price of Rs 10

\*Based on Letter of Intent

\*\*Excludes direct allotment of shares

The weighted average fair value of each unit under the above mentioned ERSP 2012 plan, granted during the period ended December 31, 2019 was Rs 694.89 using the Black-Scholes model with the following assumptions:

Particulars	As at December 31,	
	2019	
Weighted average grant date share price	694.89	
Weighted average exercise price	Rs 10	
Dividend yield %	0.45%	
Expected life	1 year	
Risk free interest rate	5.97%	
Volatility	34.79%	

### 14. Loans and borrowings

A summary of loans and borrowings is as follows:			
Particulars	As at	As at	
	December 31, 2019	March 31, 2019	
Non-current			
Unsecured long-term loan and borrowings*	-	5	
	-	5	
Current			
Current portion of unsecured long-term loan and			
borrowings*	5	5	
	5	5	
Total	5	10	

\*Unsecured long term borrowings represent the amount received from Council for Scientific and Industrial Research (CSIR) to develop a project under "Development of Intelligent Video Surveillance Server (IVSS) system".

The unsecured long term borrowings is an unsecured loan carrying a simple interest of 3% p.a on the outstanding amount of loan. Repayment of loan is in 10 equal annual installments commencing from June 2011. Any delay in repayment entails a liability of 12% p.a. compounded monthly for the period of delay. The loan is repayable by June 2020. There is no default in the repayment of the principal loan and interest amounts.

### 15. Trade payables and accrued expenses

Trade payables and accrued expenses consist of the following:ParticularsAs atAs atDecember 31, 2019March 31, 2019Trade payables478723Accrued expenses1,9301,408Total2,4082,131

#### 16. Unearned revenue

Particulars	Three months ended D	Three months ended December 31, Nine months ended December 31,			Year ended
					March 31,
	2019	2018	2019	2018	2019
Balance at the beginning of the period	437	492	667	720	720
Invoiced during the period	2,176	4,189	5,476	9,403	11,718
Revenue recognized during the period	(1,877)	(4,027)	(5,407)	(9,469)	(11,771)
Balance at the end of the period	736	654	736	654	667

#### 17. Other liabilities and provisions

Particulars	As at	As at
	December 31, 2019	March 31, 2019
Non-current		
Others	1	174
	1	174
Current		
Book overdraft	11	3
Advances from customers	174	330
Employee and other liabilities	2,894	2,284
Statutory dues payable	638	560
Other liabilities	312	186
	4,029	3,363
Total	4,030	3,537
Current		
Provisions		
Provision for discount	772	627
Provision for disputed dues*	93	90
Provision for post contract support services	10	9
Provision for forseeable losses on contracts	60	18
Total	935	744

\*Represents disputed tax dues provided pursuant to unfavourable order received from the tax authorities against which the Group has preferred an appeal with the relevant authority. In respect of the provisions of IAS 37 'Provisions, Contingent Liabilities and Contingent Assets', the disclosures required have not been provided pursuant to the limited exemption provided under paragraph 92 of IAS 37.

#### **Provision for discount**

Particulars		Three months ended December 31,		s ended r 31,	For the year ended March 31,
	2019	2018	2019	2018	2019
Balance at the beginning of the period	674	674	627	534	534
Provisions made during the period	305	134	842	502	689
Utilisations during the period	(165)	(26)	(534)	(218)	(449)
Released during the period	(42)	(51)	(163)	(87)	(147)
Provision at the end of the period	772	731	772	731	627

Provision for discount are for volume discounts and pricing incentives to customers accounted for by reducing the amount of revenue recognized at the time of sale.

#### **Provision for post contract support services**

Provision for post contract support services represents cost associated with providing sales support services which are accrued at the time of recognition of revenue and are expected to be utilized within a period of one year.

Particulars	December	December 31,		ended 31,	For the year ended March 31,
	2019	2018	2019	2018	2019
Balance at the beginning of the period	11	9	9	10	10
Provisions made during the period	-	-	2	1	1
Released during the period	(1)	-	(1)	(2)	(2)
Provision at the end of the period	10	9	10	9	9

Particulars	Three month Decembe		Nine months December		For the year ended March 31,
	2019	2018	2019	2018	2019
Balance at the beginning of the period	92	88	90	86	86
Provisions made during the period	1	1	3	3	4
Provision at the end of the period	93	89	93	89	90

## Provision for disputed dues

### Provision for foreseeable losses on contracts

Provision for foreseeable losses on contracts represents excess of estimated cost over the future revenues to be recognised and expected to be utilized within a period of one year.

Particulars	Three months ended December 31,		Nine months ended December 31,		For the year ended March 31,
	2019	2018	2019	2018	2019
Balance at the beginning of the period	32	6	18	6	6
Provisions made during the period	35	12	70	34	45
Released during the period	(7)	(9)	(28)	(31)	(33)
Provision at the end of the period	60	9	60	9	18

#### 18. Employee benefit obligations

Employee benefit obligations comprises of following:

Particulars	As at	As at
	December 31, 2019	March 31, 2019
Gratuity (net)	216	230
Compensated absences	752	655
Total	968	885

## **19. Income tax expense**

Particulars	Three months ended December 31, Nine months ended Dec			ecember 31,
	2019	2018	2019	2018
Current taxes				
In respect of the current period	662	263	1,608	1,744
Deferred taxes				
In respect of the current period	(53)	48	(180)	(98)
Grand total	609	311	1,428	1,646

#### Total Income tax expense has been allocated as follows:

Particulars	Three months ended December 31, Nine months ended Decem			
	2019	2018	2019	2018
Income tax expense as per the consolidated statement of profit or loss	609	311	1,428	1,646
Income tax included in other comprehensive income on:				
- Net change in fair value of cash flow hedges	(38)	-	(21)	-
- Net loss/ (gain) on remeasurement of defined benefit plan	(2)	8	17	19

The reconciliation between the provision of income tax of the Group and amounts computed by applying the Indian statutory income tax rate to profit before taxes is as follows:

Particulars	Nine months ended Dec	cember 31,
	2019	2018
Profit before tax	5,675	7,203
Enacted income tax rate in India	34.94%	34.94%
Computed expected tax expense	1,983	2,517
Effect of:		
Income exempt from tax	(671)	(796)
Temporary differences reversing during the tax holiday period	31	22
Expenses (net) that are not deductible in determining taxable profit	42	40
Diffferent tax rates of branches/subsidiaries operating in other jurisdictions	105	70
Tax effect due to non-taxable income/expense	-	(5)
True up of tax provisions related to previous years	(56)	(190)
Others	(6)	(12)
Income tax expense recognised in the statement of profit or loss	1,428	1,646

Particulars	Three months ended De	cember 31,
	2019	2018
Profit before tax	2,579	2,223
Enacted income tax rate in India	34.94%	34.94%
Computed expected tax expense	901	777
Effect of:		
Income exempt from tax	(305)	(255)
Temporary differences reversing during the tax holiday period	13	(16)
Expenses (net) that are not deductible in determining taxable profit	18	2
Diffferent tax rates of branches operating in other jurisdictions	43	(26)
Tax effect due to non-taxable income/expense	-	31
True up of Tax provisions related to previous years	(56)	(190)
Others	(5)	(12)
Income tax expense recognised in the statement of profit or loss	609	311

The tax rates under Indian Income Tax Act, for the period ended December 31, 2019 and December 31, 2018 is 34.94% and 34.94% respectively.

Particulars	As at	As at	
	December 31, 2019	March 31, 2019	
Unused tax losses (long term capital loss) which expire in			
- FY 2019-20	34	34	
- FY 2021-22	48	48	
- FY 2022-23	28	28	
- FY 2023-24	22	22	
Unused tax losses of foreign jurisdiction	300	314	

The components of deferred tax assets are as follows:

Deferred tax assets/(liabilities) as at December 31, 2019 in relation to:

Particulars	As at April 1, 2019	Recognised in profit or loss	Recognised in Other Comprehensive Income	Others	As at December 31, 2019
Property, plant and equipment	463	32	-	-	495
Lease assets net of lease liabilties	-	67	-	-	67
Allowance for expected credit losses	48	27	-	-	75
Provision for compensated absences	287	(3)	-	-	284
Intangible assets	(398)	34	-	-	(364)
Others	89	40	-	-	129
Net gain on fair value of mutual funds	(101)	(17)	-	-	(118)
Cash flow hedges	-	-	(21)	-	(21)
Total	388	180	(21)	-	547

			Recognised in		
	As at April 1,	Recognised in	Other	Others	As at March 31,
	2018	profit or loss	Comprehensive	Others	2019
Particulars			Income		
Property, plant and equipment	443	20	-	-	463
Allowance for expected credit losses	19	29	-	-	48
Provision for compensated absences	228	59	-	-	287
Intangible assets	(432)	34	-	-	(398)
Others	83	6	-	-	89
Net gain on fair value of mutual funds	(82)	(19)	-	-	(101)
MAT Credit entitlement/(utilisation)	59	-	-	(59)	-
Total	318	129	-	(59)	388

Deferred tax assets/(liabilities) as at March 31, 2019 in relation to:

Deferred tax assets/(liabilities) as at December 31, 2018 in relation to:

Particulars	As at April 1, 2018	Recognised in profit or loss	Recognised in Other Comprehensive Income	Others	As at December 31, 2018
Property, plant and equipment	443	50	-	-	493
Allowance for expected credit losses	19	31	-	-	50
Provision for compensated absences	228	13	-	-	241
Intangible assets	(432)	26	-	-	(406)
Others	83	(20)	-	-	63
Net gain on fair value of mutual funds	(82)	(2)	-	-	(84)
MAT Credit entitlement/(utilisation)	59	-	-	(59)	-
Total	318	98	-	(59)	357

The Group has units at Bengaluru, Hyderabad, Chennai and Bhubaneshwar registered as Special Economic Zone (SEZ) units which are entitled to a tax holiday under Section 10AA of the Income Tax Act, 1961.

The Group also has STPI units at Bengaluru and Pune which are registered as 100 percent Export Oriented Units, which were earlier entitled to a tax holiday under Section 10B and Section 10A of the Income Tax Act, 1961.

A portion of the profits of the Group's India operations are exempt from Indian income taxes being profits attributable to export operations from undertakings situated in Special Economic Zone (SEZ). Under the Special Economic Zone Act, 2005 scheme, units in designated Special Economic Zones providing service on or after April 1, 2005 will be eligible for a deduction of 100 percent of profits or gains derived from the export of services for the first five years from commencement of provision of services and 50 percent of such profits and gains for a further five years. Certain tax benefits are also available for a further five years subject to the unit meeting defined conditions.

Dividend income from certain category of investments is exempt from tax. The difference between the reported income tax expense and income tax computed at statutory tax rate is primarily attributable to income exempt from tax.

Pursuant to the changes in the Indian income tax laws in fiscal year 2007, Minimum Alternate Tax (MAT) has been extended to income in respect of which deduction is claimed under the tax holiday schemes discussed above; consequently, the Company has calculated its tax liability for current domestic taxes after considering MAT. The excess tax paid under MAT provisions over and above normal tax liability can be carried forward and set-off against future tax liabilities computed under normal tax provisions.

The Group is also subject to tax on income attributable to its permanent establishments in the foreign jurisdictions due to operation of its foreign branches and subsidiaries.

#### 20. Revenues

The nature of contract impacts the method of revenue recognition and the contracts are classified as Fixed-price contracts, Maintenance contracts and Time and materials contracts.

#### **Revenue by contract type**

	Nine months ended December 31,		
Revenues	2019	2018	
Fixed-price and Maintenance	57%	56%	
Time and materials	43%	44%	
Total	100%	100%	

	Three months ended December 31,		
Revenues	2019	2018	
Fixed-price and Maintenance	59%	56%	
Time and materials	41%	44%	
Total	100%	100%	

Refer note 31 for disaggregation of revenue by industry and geographical segments.

Doutionloss	As at December 31,	As at March 31,
Particulars	2019	2019
Within 1 year	8,951	4,804
1-3 years	15,773	14,277
More than 3 years	2,513	933

#### Transaction price allocated to the remaining performance obligations

The Group has applied practical expedient and has not disclosed information about remaining performance obligations in contracts where the original contract duration is one year or less or where the entity has the right to consideration that corresponds directly with the value of entity's performance completed to date. The above revenue is subject to change in transaction price, if any.

#### 21. Finance and other income

Particulars	Three months ended Dec	Nine months ended December 31,		
	2019	2018	2019	2018
Interest income on financial assets at amortised cost	45	37	146	102
Gain on sale of property, plant and equipment Net gain on financial assets designated at fair value	5	3	13	12
through profit or loss	105	131	390	255
Others	6	3	24	14
Total	161	174	573	383

#### Nine months ended December 31, Particulars Three months ended December 31, 2018 2019 2019 2018 Employee benefits (refer note 23) 12,535 11,142 37,714 32,708 2,258 Travel expenses 817 813 2,521 194 586 Communication expenses 177 514 1,499 1,329 4,589 Sub-contractor charges 3,807 Computer consumables 351 224 890 662 Legal and Professional charges 189 109 404 326 Power and fuel 74 74 246 233 34 289 842 Rent\* 137 Repairs to buildings 105 28 284 77 Repairs to machinery 24 46 17 52 Insurance 27 17 67 57 80 71 257 186 Rates and taxes Other expenses 678 681 2,077 2,140 Depreciation of Right-of-use assets 240 726 --Depreciation of property, plant and equipment 341 1.008 915 346 Amortisation of intangible assets 113 120 341 349 Total cost of revenues, selling, general and administrative expenses 17,289 15,449 51,827 45,192

#### 22. Expenses by nature

\* Represents lease rentals for short term leases and leases of low value assets

#### 23. Employee benefits

Particulars	Three months ended De	cember 31,	Nine months ended December 31,	
	2019	2018	2019	2018
Salaries and wages	11,627	10,368	34,988	30,315
Contribution to provident and other funds*	774	696	2,376	2,073
Share based payments to employees (refer note 13)**	25	(4)	72	93
Staff welfare expenses	109	82	278	227
Total	12,535	11,142	37,714	32,708

\*includes contribution to defined contribution plans for the three and nine months ended December 31, 2019, Rs 729 and Rs 2,241 respectively (For the three and nine months ended December 31, 2018: Rs 664 and Rs 1,976 respectively)

\*\*includes expense on cash settled employee stock based compensation for the three and nine months ended December 31, 2019 Rs Nil (For the three and nine months ended December 31, 2018: Rs (25) and Rs 30 respectively)

The employee benefit cost is recognized in the following line items in the consolidated statement of profit or loss:

Particulars	Three months ended De	Three months ended December 31,		
	2019	2018	2019	2018
Cost of revenues	10,638	9,348	31,911	27,337
Selling, general and administrative expenses	1,897	1,794	5,803	5,371
Total	12,535	11,142	37,714	32,708

#### **Defined benefit plans**

Amount recognized in the statement of profit or loss in respect of gratuity cost (defined benefit plan) is as follows:

Particulars	Three months ended Dec	ember 31,	Nine months ended December 31,	
	2019	2018	2019	2018
Gratuity Cost				
Service cost	43	31	129	93
Net interest on net defined liability/(asset)	2	1	6	4
Re-measurement - actuarial gain/(loss) recognised in OCI	(7)	31	72	79
	38	63	207	176
Assumptions				
Discount rate	6.70%	7.30%	6.70%	7.30%
Salary increase	0-6%	5.00%	0-6%	5.00%
Withdrawal rate	14.54%	12.12%	14.54%	12.12%

Assumptions regarding future mortality experience are set in accordance with the published statistics by the Indian Assured Lives Mortality (2006-08) Ult.

The estimates of future salary increase, considered in actuarial valuation, takes into account inflation, seniority, promotion and other relevant factors such as supply and demand factors in the employment market.

The expected return on plan assets is based on expectation of the average long-term rate of return expected on investments of the fund during the estimated term of the obligations.

The following table sets out the status of the gratuity plan.

Particulars	As at	As at
	December 31,	March 31,
	2019	2019
Change in defined benefit obligations		
Obligations at the beginning of the period	874	705
Service cost	129	124
Interest cost	45	49
Benefits settled	(102)	(88)
Actuarial (gain)/loss - Experience	34	45
Actuarial (gain)/loss – demographic assumptions	8	(17)
Actuarial (gain)/loss – financial assumptions	34	56
Obligations at the end of the period	1,022	874
Change in plan assets		
Plan assets at the beginning of the period, at fair value	644	564
Interest income on plan assets	39	43
Re-measurement - actuarial gain/(loss)	-	-
Return on plan assets greater/(lesser) than discount rate	3	(2)
Contributions	218	125
Benefits settled	(98)	(86)
Plan assets at the end of the period, at fair value	806	644

Historical Information: -					
Particulars	As at December 31,	1	As at March 31,		
	2019	2019	2018	2017	2016
Present value of defined benefit obligation	(1,022)	(874)	(705)	(591)	(517)
Fair value of plan assets	806	644	564	500	376
Asset/ (liability) recognized	(216)	(230)	(141)	(91)	(141)

The experience adjustments, meaning difference between changes in plan assets and obligations expected on the basis of actuarial assumption and actual changes in those assets and obligations are as follows:

Particulars	As at December 31, 2019	As at March 31, 2019
Experience adjustment on plan liabilities	34	45
Experience adjustment on plan assets	(3)	2

## **Sensitivity Analysis**

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below:

	As at December 31, 2019		As at March 31, 2019	
	Increase	Decrease	Increase	Decrease
Discount rate (1% movement)	(55)	61	(51)	57
Future salary growth (1% movement)	61	(51)	57	(52)

Maturity profile of defined benefit obligation:

	As at	As at
Particulars	December 31, 2019 Mar	rch 31, 2019
Within 1 year	142	107
1-2 years	158	123
2-3 years	171	143
3-4 years	195	157
4-5 years	232	188
5-10 years	1,246	1068

The Group expects to contribute Rs 142 to its defined benefit plans during the next fiscal year.

As at December 31, 2019 and March 31, 2019, 100% of the plan assets were invested in insurer managed funds.

The Group has established an income tax approved irrevocable trust fund to which it regularly contributes to finance liabilities of the plan. The fund's investments are managed by certain insurance companies as per the mandate provided to them by the trustees and the asset allocation is within the permissible limits prescribed in the insurance regulations.

# 24. Earnings per share

Particulars	Three months ende	ed December 31, 1	Nine months ended	December 31,
	2019	2018	2019	2018
Profit for the period (A)	1,970	1,912	4,247	5,557
Weighted average number of equity shares for calculation of basic earnings per share (B)	164,571,566	164,197,147	164,458,799	164,093,131
Weighted average number of equity shares for calculation of diluted earnings per share (C)	164,673,429	164,519,197	164,487,267	164,417,181
Earnings per share:				
Equity shares of par value Rs 10 each				
(1) Basic (Rs) (A/B)	11.97	11.64	25.82	33.87
(2) Diluted (Rs) (A/C)	11.96	11.62	25.82	33.80

Reconciliation of the number of equity shares used in the computation of basic and diluted earnings per share is set out below:

Particulars	Three months ended December 31, 2019		Three months ended December 31, 2018	
	<b>Basic EPS</b>	Diluted EPS	<b>Basic EPS</b>	Diluted EPS
Weighted average number of equity shares outstanding during the period	164, 571,566	164, 571,566	164,197,147	164,197,147
Weighted average number of equity shares resulting from assumed exercise of employee stock options	-	101,863	-	322,050
Weighted average number of equity shares for calculation of earnings per share	164, 571,566	164,673,429	164,197,147	164,519,197

Particulars	Nine months ended		Nine months ended	
	Decei	nber 31, 2019	Decer	<u>nber 31, 2018</u>
	<b>Basic EPS</b>	<b>Diluted EPS</b>	<b>Basic EPS</b>	Diluted EPS
Weighted average number of equity shares outstanding during the period	164, 458,799	164, 458,799	164,093,131	164,093,131
Weighted average number of equity shares resulting from assumed exercise of employee stock options	-	28,468	-	324,050
Weighted average number of equity shares for calculation of earnings per share	164, 458,799	164,487,267	164,093,131	164,417,181

**25.** The Group has claimed R&D tax relief under UK corporation tax rules. The Group undertakes R&D activities and incurs qualifying revenue expenditure which is entitled to an additional deduction under UK corporation tax rules, details of which are given below.

Nature of expenses	enses Three months ended December 31, Nine mont		Nine months ended De	ecember 31,
	2019	2018	2019	2018
Grant towards R & D credit	5	5	15	14
Total	5	5	15	14

As at December 31, 2019, the grant recognized in the balance sheet is Rs 43 (As at March 31, 2019: Rs 26).

#### 26. Leases

The Group has adopted IFRS 16 'Leases' with the date of initial application being April 1, 2019. IFRS 16 replaces IAS 17 – 'Leases' and related interpretation and guidance. The Group has applied IFRS 16 using the modified retrospective approach, under which the cumulative effect of initial application is recognised in retained earnings at April 1, 2019. As a result, the comparative information has not been restated. In adopting IFRS 16, the Group has applied the below practical expedients:

The Group has applied a single discount rate to a portfolio of leases with reasonably similar characteristics.

The Group has treated the leases with remaining lease term of less than 12 months as if they were "short term leases".

The Group has not applied the requirements of IFRS 16 for leases of low value assets (assets of less than USD 5,000 in value).

The Group has excluded the initial direct costs from measurement of the right-of-use asset at the date of transition.

The Group has used hindsight, in determining the lease term if the contract contains options to extend or terminate the lease.

On transition to IFRS 16, the Group recognised right-of-use assets amounting to Rs 6,369, related accumulated depreciation amounting to Rs 138, lease liabilities amounting to Rs 5,800 and Rs 157 (credit) in retained earnings as at April 1, 2019. The Group has discounted lease payments using the applicable incremental borrowing rate as at April 1, 2019, which is 9.5% for measuring the lease liability. Refer note 27 for contractual maturities of lease liabilities.

Reconciliation of operating lease commitments as at March 31, 2019 with the lease liabilities recognized in the Balance Sheet as at April 1, 2019:

Operating lease commitment at March 31, 2019	5,075
Discounted using the incremental borrowing rate at April 1, 2019	3,563
Recognition exemption for:	
Short term leases	(1)
Leases of low value assets	(6)
Extension and termination options reasonably certain to be exercised	2,244
Lease liabilities recognised at April 1, 2019	5,800

Impact of adoption of IFRS 16 on retained earnings:

Reversal of deferred rent liability as at March 31, 2019	186
Reclassification of operating lease under IAS 17 'Leases' to right-of-use assets	(29)
Impact on retained earnings as at April 1, 2019	157

Impact of adoption of IFRS 16 on the T statement of profit or loss	Three months ended December 31, 2019	Nine months ended December 31, 2019
Interest on lease liabilities	133	401
Depreciation of Right-of-use assets (refer note 5)	240	726
Deferred tax (credit)	(28)	(67)
Impact on the statement of profit or loss	for 345	1,060
the period		

The Group has sublet one of the leased premises. Lease rental income under such non-cancellable operating lease during the three and nine months ended December 31, 2019 amounted to Rs 3 and Rs 9 respectively. (For the three and nine months ended December 31, 2018 amounted to Rs 2).

Minimum lease payments	As at December 31, 2019	As at March 31, 2019
Receivable Not later than one	15	13
year Receivable – Later than one year and not later than five years	5	16
Receivable – Later than five years	-	-

#### 27. Financial instruments

#### **Financial instruments by category**

The carrying value and fair value of financial instruments by categories as at December 31, 2019, March 31, 2019 is as follows:

#### As at December 31, 2019

Particulars	Financial assets/ liabilities at fair value through profit or loss	Financial assets/liabilities measured at amortized cost	Financial assets at fair value through OCI	Total carrying amount	Fair value
Assets					
Trade receivables	-	13,592	-	13,592	13,592
Unbilled revenue	-	2,461	-	2,461	2,461
Investments	7,224	1,614	8	8,846	8,846
Cash and cash equivalents	-	2,560	-	2,560	2,560
Derivative financial instruments	166	-	-	166	166
Other assets	-	752	-	752	752
Total assets	7,390	20,979	8	28,377	28,377
Liabilities					
Loans and borrowings	-	5	-	5	5
Lease liabilities	-	5,760		5,760	5,760
Trade payables and accrued expenses	-	2,408	-	2,408	2,408
Derivative financial instruments	6	-	85	91	91
Other liabilities	-	3,182	-	3,182	3,182
Total liabilities	6	11,355	85	11,446	11,446

#### As at March 31, 2019 Particulars Financial Financial Financial Total Fair value assets/ assets/liabilities assets at fair carrying liabilities at measured at value through amount fair value amortized cost **OCI** through profit or loss Assets Trade receivables 13,356 13,356 13,356 -2.143 2,143 2,143 Unbilled revenue -1,801 8 Investments 6,227 8,036 8,036 2,562 Cash and cash equivalents 2,562 2,562 \_ \_ 84 Derivative financial instruments 84 84 -1,099 1,099 1,099 Other assets \_ 6,311 20,961 27,280 **Total assets** 8 27,280 Liabilities 10 10 Loans and borrowings 10 -Trade payables and accrued expenses 2,131 2,131 2,131 -\_ Derivative financial instruments 2 2 2 --2,428 2,428 2,428 Other liabilities -\_ 2 4,569 **Total liabilities** -4,571 4,571

The management assessed that fair value of cash and short-term deposits, trade receivables, other current assets, trade payables, book overdrafts and other current liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.

The fair value of the financial assets and liabilities is included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

The following methods and assumptions were used to estimate the fair values:

- i) Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the Group based on parameters such as interest rates, specific country risk factors, individual creditworthiness of the customer and the risk characteristics of the financed project. Based on this evaluation, allowances are taken into account for the expected losses of these receivables.
- ii) The fair value of the quoted bonds and mutual funds are based on price quotations at reporting date. The fair value of unquoted instruments, loans from banks and other financial liabilities, as well as other non-current financial liabilities is estimated by discounting future cash flows using rates currently available for debt on similar terms, credit risk and remaining maturities. In addition to being sensitive to a reasonably possible change in the forecast cash flows or discount rate, the fair value of the equity instruments is also sensitive to a reasonably possible change in the growth rates. The valuation requires management to use unobservable inputs in the model, of which the significant unobservable inputs are disclosed in the tables below. Management regularly assesses a range of reasonably possible alternatives for those significant unobservable inputs and determines their impact on the total fair value.
- iii) Fair values of the Group's interest-bearing borrowings and loans are determined by using Discounted Cash Flow (DCF) method using discount rate that reflects the issuer's borrowing rate as at the end of the reporting period. The own non- performance risk as at December 31, 2019 was assessed to be insignificant.
- iv) The fair values of the unquoted equity and preference shares have been estimated using a DCF model. The valuation requires management to make certain assumptions about the model inputs, including forecast cash flows, discount rate, credit risk and volatility/ the probabilities of the various estimates within the range can be reasonably assessed and are used in management's estimate of fair value for these unquoted equity investments.
- v) The Group enters into derivative financial instruments with various counterparties, principally banks with investment grade credit ratings. Interest rate swaps, foreign exchange forward contracts are valued using valuation techniques, which employs the use of market observable inputs. The most frequently applied valuation techniques include forward pricing and swap models, using present value calculations. The models incorporate various inputs including the credit quality of counterparties, foreign exchange spot and forward rates, yield curves of the respective currencies, currency basis spreads between the respective currencies, interest rate curves etc. As at December 31, 2019 the marked-to-market value of derivative asset positions is net of a credit valuation adjustment attributable to derivative counterparty default risk. The changes in counterparty credit risk had no material effect on the hedge effectiveness assessment for derivatives designated in hedge relationships and other financial instruments recognised at fair value.

#### Fair Value

The fair value of cash and cash equivalent, trade receivables, unbilled revenue, trade payables, current financial liabilities and borrowings approximate their carrying amount largely due to short term nature of these instruments.

## Fair value hierarchy

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

The following table presents fair value hierarchy of assets and liabilities measured at fair value on a recurring basis as at December 31, 2019 and March 31, 2019:

Particulars	As at December 31, 2019	Fair value measurement at end of the reporting period using		
	-	Level 1	Level 2	Level 3
Assets				
Investments in mutual fund units	7,224	7,224	-	-
Investments in unlisted equity securities and preference shares	8		-	8
Derivative financial instruments-gain on outstanding foreign exchange forward and option contracts	166		166	-
Liabilities Derivative financial instruments-loss on outstanding foreign exchange forward and option contracts	91	-	91	-

## As at December 31, 2019

## As at March 31, 2019

Particulars	As at March 31, 2019	Fair value measurement at end of the reporting year using			
	•	Level 1	Level 2	Level 3	
Assets					
Investments in mutual fund units	6,227	6,227	-	-	
Investments in unlisted equity securities and preference shares	8	-	-	8	
Derivative financial instruments-gain on outstanding foreign exchange forward and option contracts	84	-	84	-	
Liabilities Derivative financial instruments-loss on outstanding					
foreign exchange forward and option contracts	2	-	2	-	

There have been no transfers between level 1, level 2 and level 3 for the period ended December 31, 2019 and March 31, 2019.

A reconciliation of changes in the fair value measurement of investments in unlisted securities in level 3 of the fair value hierarchy is given below:

Particulars	As at December 31,	As at March 31,	
	2019	2019	
Balance at the beginning of the period	8	8	
Remeasurement recognised in OCI	-	-	
Balance at the end of the period	8	8	

Details of Income and interest expense are as follows:

Dautianland	Nine months ended December 31,			
Particulars	2019	2018		
Income from Investments in mutual funds	390	255		
Interest income on financial asset at amortized cost	146	102		
Interest expense	(401)	(29)		

	Three months ended December 31,		
Particulars	2019	2018	
Income from Investments in mutual funds	105	131	
Interest income on financial asset at amortized cost	45	37	
Interest expense	(133)	-	

#### **Derivative financial instruments**

The Group is exposed to foreign currency fluctuations on foreign currency assets/ liabilities and certain Highly Probable Forecast Exposures (HPFE) denominated in foreign currency. The Group follows established risk management policies, including the use of derivatives to hedge foreign currency assets/ liabilities and HPFE. The Group regularly reviews its foreign exchange forward positions both on a standalone basis and in conjunction with its underlying foreign currency related exposures. Hence, the movement in Mark to Market (MTM) of the hedge contracts undertaken for such exposures is likely to be offset by contra movements in the underlying exposures values. However, till the point of time that the HPFE becomes an on-balance sheet exposure, the changes in MTM of the hedge contracts will impact the Balance Sheet of the Group. The Group monitors the potential risk arising out of the market factors like and the Group considers the risks of non-performance by the counterparty as non-material. For on balance sheet exposures, the Group monitors the risks on net unhedged exposures.

The following table presents the aggregate contracted principal amounts of the Group's derivative contracts outstanding:

Particulars	As at December 31, 2019	As at March 31, 2019
Non-designated derivative instruments (Sell)		
in USD millions	963	50
in EUR millions	-	1
in GBP millions	-	1

The foreign exchange forward and option contracts mature anywhere between 1-36 months. The table below analyzes the derivative financial instruments into relevant maturity groupings based on the remaining period as at the reporting date:

Particulars	As at December	31, 2019	As at March 31, 2019		
	Not later than 12 months	Later than 12 months	Not later than 12 months	Later than 12 months	
Non-designated derivative instruments (Sell)					
Cash Flow Hedge:					
in USD millions	391.00	496.00	-	-	
Average rate	73.18	77.77	-	-	
in INR millions	28,612	38,576	-	-	
Fair Value Hedge:					
in USD millions	76.00	-	49.50	-	
Average rate	71.89	-	71.33	-	
in INR millions	5,464	-	3,531	-	
in EUR millions	-	-	0.50	-	
Average rate	-	-	79.07	-	
in INR millions	-	-	40	-	
in GBP millions	-	-	1.00	-	
Average rate	-	-	92.57	-	
in INR millions	-	-	93	-	

#### Financial risk management

The Group's activities expose it to a variety of financial risks: Credit risk, liquidity risk, foreign currency risk and interest rate risk. The Group's primary focus is to foresee the unpredictability of financial markets and seek to minimize potential adverse effects on its financial performance. The primary market risk to the Group is foreign exchange risk. The Group uses derivative financial instruments to mitigate foreign exchange related risk exposures.

All derivative activities for risk management purposes are carried out by specialist teams that have the appropriate skills, experience and supervision. It is the Group's policy that no trading in derivatives for speculative purposes may be undertaken.

The Board of Directors reviews and agrees policies for managing each of these risks, which are summarised below:

#### Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Group's receivables from customers and investment securities. Credit risk arises from cash held with banks and financial institutions, as well as credit exposure to clients, including outstanding accounts receivable. The maximum exposure to credit risk is equal to the carrying value of the financial assets. The objective of managing counterparty credit risk is to prevent losses in financial assets. The Group assesses the credit quality of the counterparties, taking into account their financial position, past experience and other factors.

#### Trade and other receivables

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The demographics of the customer, including the default risk of the industry and country in which the customer operates, also has an influence on credit risk assessment.

The following table gives details in respect of revenues generated from top customer and top 5 customers:

Dauticulaus	Three months ended Dec	ember 31,	Nine months ended December 31,		
Particulars	2019	2018	2019	2018	
Revenue from top customer	4,544	3,563	12,153	10,249	
Revenue from top 5 customers	7,087	6,043	19,592	17,212	

One customer accounted for more than 10% of the revenue for the period ended December 31, 2019 and December 31, 2018; however, none of the customers accounted for more than 10% of the receivables as at December 31, 2019 and December 31, 2018.

#### Investments

The Group limits its exposure to credit risk by generally investing in liquid securities and only with counterparties that have a good credit rating. The Group does not expect any losses from non-performance by these counterparties and does not have any significant concentration of exposures to specific industry sectors.

## Liquidity risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they become due. The Group manages its liquidity risk by ensuring, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due. Also, the Group has unutilized credit limits with banks.

The Group's corporate treasury department is responsible for liquidity, funding as well as settlement management. In addition, processes and policies related to such risks are overseen by senior management.

The working capital position of the Group is given below:

	As at December 31,	As at March 31,
Particulars	2019	2019
Cash and cash equivalents	2,560	2,562
Investments in mutual funds (quoted)	6,494	5,547
Investments in non-convertible bonds/debentures (quoted)	540	361
Interest bearing deposits with corporates	924	740
Investment in commerical paper (unquoted)	99	188
Total	10,617	9,398

The table below provides details regarding the contractual maturities of significant financial liabilities as at December 31, 2019 and March 31, 2019:

Particulars	As at December 31, 2019				
	Less than 1 year	1-2 years	2 years and above		
Loans and borrowings	5	-	-		
Lease liabilities	1,153	1,164	5,891		
Book overdraft	11	-	-		
Trade payables and accrued expenses	2,408	-	-		
Derivative financial instruments - fair value hedge	6	-	-		
Derivative financial instruments - cash flow hedge	26	33	26		
Other liabilities	3,170	1	-		

Particulars	As at March 31, 2019					
	Less than 1 year	1-2 years	2 years and above			
Loans and borrowings	5	5	-			
Book overdraft	3	-	-			
Trade payables and accrued expenses	2,131	-	-			
Derivative financial instruments - fair value hedge	2	-	-			
Other liabilities	2,427	1	-			

#### **Foreign Currency risk**

The Group's exchange risk arises from its foreign operations, foreign currency revenues and expenses, (primarily in U.S. Dollars, British Pound Sterling and Euros) and foreign currency borrowings (in U.S. dollars). A significant portion of the Group's revenues are in these foreign currencies, while a significant portion of its costs are in Indian Rupees. As a result, if the value of the Indian Rupee appreciates relative to these foreign currencies, the Group's revenues measured in Rupees may decrease. The exchange rate between the Indian Rupee and these foreign currencies has changed substantially in recent periods and may continue to fluctuate substantially in the future.

The Group has a foreign currency advisory committee which meets on a periodic basis to formulate the strategy for foreign currency risk management.

Consequently, the Group uses derivative financial instruments, such as foreign exchange forward and option contracts, to mitigate the risk of changes in foreign currency exchange rates in respect of its forecasted cash flows and trade receivables.

The details in respect of the outstanding foreign exchange forward and option contracts are given under the derivative financial instruments section.

In respect of the Group's forward contracts, a 1% decrease/increase in the respective exchange rates of each of the currencies underlying such contracts would have resulted in:

a) an approximately Rs 54 increase and Rs 54 decrease in the Group's net profit in respect of its fair value hedges and Rs 633 increase and Rs 633 decrease in the Group's effective portion of cash flow hedges as at December 31, 2019;

b) an approximately Rs 33 increase and Rs 33 decrease in the Group's net profit as at December 31, 2018 in respect of its fair value hedges;

at December 31, 2019 and March 31, 2019.
As at December 31, 2019
Amount in Rs million

The following table presents foreign currency risk from non-derivative financial instruments as

As at December 51, 2019				Amoun	in KS million
Particulars	US \$	Euro	Pound	Other	Total
			Sterling	currencies *	
Assets					
Trade receivables	9,370	1,609	1,392	639	13,010
Unbilled revenue	1,595	177	344	149	2,265
Cash and cash equivalents	1,044	371	209	452	2,076
Other assets	88	41	38	23	190
Liabilities					
Trade payables and accrued expenses	1,179	59	133	41	1,412
Lease liabilities	2,758	25	208	58	3,049
Other liabilities	1,667	98	273	86	2,124
Net assets/liabilities	6,493	2,016	1,369	1,078	10,956

\* Others include currencies such as Singapore \$, Australian \$, Canadian \$, Japanese Yen, Malaysian Ringgit, etc.

As at March 31, 2019 Amount in Rs mi				in Rs million	
Particulars	US \$	Euro	Pound Sterling	Other currencies *	Total
Assets					
Trade receivables	9,174	1,424	1,416	736	12,750
Unbilled revenue	2,299	215	233	133	2,880
Cash and cash equivalents	1,642	214	177	221	2,254
Other assets	97	33	64	17	211
Liabilities					
Trade payables and accrued expenses	1,114	52	136	50	1,352
Other liabilities	1,210	87	273	72	1,642
Net assets/liabilities	10,888	1,747	1,481	985	15,101

\* Others include currencies such as Singapore \$, Australian \$, Canadian \$, Japanese Yen, Malaysian Ringgit, etc.

For the three and nine months ended December 31, 2019, every 1% increase/decrease of the respective foreign currencies compared to functional currency of the Group would impact operating margins by 0.2% / (0.2)% and 0.2% / (0.2)% respectively. For the three and nine months ended December 31, 2018, every 1% increase/decrease of the respective foreign currencies compared to functional currency of the Group would impact operating margins by 0.2% / (0.2)% respectively. For the three and nine months ended December 31, 2018, every 1% increase/decrease of the respective foreign currencies compared to functional currency of the Group would impact operating margins by 0.2% / (0.2)% and 0.2% / (0.2)% respectively.

#### Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Group's exposure to the risk of changes in market interest rates relates primarily to the Group's debt obligations with fixed interest rates and investments.

The Group's borrowings and investments are primarily short-term, which do not expose it to significant interest rate risk.

For details of the Group's borrowings and investments, refer to note 14, note 26 and note 7.

## **Capital Management**

The Group's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Group monitors the return on capital as well as the level of dividends on its equity shares. The Group's objective when managing capital is to maintain an optimal structure so as to maximize shareholder value.

The capital structure is as follows:

Particulars	As at	As at
	December 31, 2019	March 31, 2019
Total equity attributable to the equity		
share holders of the Group	31,583	33,065
As percentage of total capital	85%	100%
Total loans and borrowings	5	10
Total lease liabilities	5,760	-
Total loans, borrowings and lease liabilities	5,765	10
As a percentage of total capital	15%	0%
Total capital (loans, borrowings, lease		
liabilities and equity)	37,348	33,075

The Group is predominantly equity financed which is evident from the capital structure table. Further, the Group has always been a net cash Group with cash and bank balances along with investment, which is predominantly investment in liquid and short-term mutual funds being far in excess of debt.

### 28. Related party relationships and transactions

Name of related party	Nature of relationship
Coffee Day Global Limited Tanglin Developments Limited ('TDL') Sical Logistics Limited	As per the arrangement mentioned in the draft letter of offer of Larsen & Toubro Limited (L&T) dated April 02, 2019, received by the Company, the shares held by (a) V. G. Siddhartha (b) Coffee Day Trading Limited and (c) Coffee Day Enterprises Limited aggregating to 19.95% of the shares in Mindtree Limited was transferred to SCB Escrow A/C - Project Carnation, Lotus & Marigold. The above shareholding interest was subsequently transferred to L&T and accordingly ceased to be related party during the period.
Mindtree Foundation	Entity with common key managerial person
Bridgeweave Limited	Entity with common key managerial person
NuvePro Technologies Private Limited	Entity in which a key managerial person (till July 17, 2019) is a member
Amitav Bagchi	Relative of a key managerial person till July 16, 2019
Mindtree Limited Employees Gratuity Fund Trust	Gratuity Trust
L&T Investment Management Ltd**	Fellow subsidiary
Larsen & Toubro Limited*	Parent Company

\*With effect from July 2, 2019, the Company has become a subsidiary of L&T. Accordingly, L&T has become the Promoter / Parent Company of the Company.

\*\*Investment Manager for L&T Mutual Fund

Transactions with the above related parties during the period were:

Name of related party	Nature of transaction	Nine months end	led December 31,
		2019	2018
Mindtree Foundation	Donation paid	47	55
Bridgeweave Limited	Software services rendered	1	(5)
Amitav Bagchi	Professional services received	-	1
Coffee Day Global	Procurement of supplies	-	24
Limited	Software services rendered	-	25
L&T Mutual Fund	Purchase of investments	100	-
	Proceeds from sale of investments	100	-
Mindtree Limited Employees Gratuity Fund Trust	Contribution for Gratuity	218	127

NuvePro Technologies Private Limited	Software services received	1	-
Tanglin Developments Limited	Leasing office buildings and land	-	319
Larsen & Toubro Limited	Dividend Paid	2,789	-

Name of related party	Nature of transaction	Three months ende	d December 31, 2018
Mindtree Foundation	Donation paid	11	17
Coffee Day Global	Procurement of supplies	-	9
Limited	Software services rendered	-	3
Mindtree Limited Employees Gratuity Fund Trust	Contribution for Gratuity	7	2
Tanglin Developments Limited	Leasing office buildings and land	-	114
Larsen & Toubro Limited	Dividend Paid	299	-

Balances payable to related	parties are as	follows:
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Name of related party	As at December 31, 2019	As at March 31, 2019
Coffee Day Global Limited	-	2
Mindtree Limited Employees Gratuity Fund Trust	197	211

Balances receivable from related parties are as follows:

Name of related party	Nature of transactions	As at December 31, 2019	As at March 31, 2019
Coffee Day Global Limited	Trade receivables	-	32
Tanglin Developments Limited	- Security deposit including electricity deposit returnable on termination of lease	-	270

The amounts outstanding are unsecured and will be settled in cash. No guarantee has been given or received.

Related party transactions as disclosed above pertain to transactions which are actually billed and does not include transactions and balances arising from unbilled revenues.

#### **Key Managerial Personnel:**

Anilkumar Manibhai Naik <sup>1</sup> Krishnakumar Natarajan <sup>2</sup>	Non-Executive Chairman Executive Chairman
Rostow Ravanan <sup>2</sup>	CEO and Managing Director
N.S. Parthasarathy $^2$	Executive Vice Chairman, President and Chief Operating Officer
Debashis Chatterjee <sup>3</sup>	CEO and Managing Director
Sekharipuram Narayanan Subrahmanyan <sup>4</sup>	Non-Executive Vice Chairman
Jayant Damodar Patil <sup>5</sup>	Non-Executive Director
Ramamurthi Shankar Raman <sup>5</sup>	Non-Executive Director
Subroto Bagchi <sup>6</sup>	Non-Executive Director
Prasanna Rangacharya Mysore <sup>7</sup>	Independent Director
Deepa Gopalan Wadhwa <sup>8</sup>	Independent Director
Apurva Purohit	Independent Director
Milind Sarwate	Independent Director
Akshaya Bhargava	Independent Director
Bijou Kurien	Independent Director
Pradip Menon <sup>9</sup>	Chief Financial Officer
Vedavalli Sridharan	Company Secretary

<sup>1</sup>The Nomination and Remuneration Committee and the Board of Directors of the Company, at their meetings held on July 17, 2019, approved and recommended the appointment of Mr. Anilkumar Manibhai Naik as an Additional Director and designated him as Non-Executive Chairman with effect from July 18, 2019 and the same is approved by shareholders through Postal Ballot by way of special resolution on September 23, 2019.

<sup>2</sup>Mr. Krishnakumar Natarajan, Executive Chairman, Mr. N S Parthasarathy, Executive Vice Chairman and Chief Operating Officer and Mr. Rostow Ravanan, CEO and Managing Director of the Company have resigned from the Board on July 17, 2019.

<sup>3</sup>The Nomination and Remuneration Committee and the Board of Directors of the Company, at their meetings held on August 2, 2019, approved and recommended the appointment of Mr. Debashis Chatterjee as CEO and Managing Director for a period commencing from August 2, 2019 to August 1, 2024 and the same is approved by shareholders through Postal Ballot on September 23, 2019.

<sup>4</sup>The Nomination and Remuneration Committee and the Board of Directors of the Company had approved and recommended the appointment of Mr. Sekharipuram Narayanan Subrahmanyan as Non-Executive Director of the Company with effect from July 16, 2019 and the shareholders have approved the same at the Twentieth Annual General Meeting of the Company held on July 16, 2019. The Nomination and Remuneration Committee and the Board of Directors of the Company, at their meetings held on August 2, 2019, approved the appointment of Mr. Sekharipuram Narayanan Subrahmanyan as Non-Executive Vice-Chairman of the Company with effect from August 2, 2019.

<sup>5</sup>The Nomination and Remuneration Committee and the Board of Directors of the Company have approved and recommended the appointments of Mr. Jayant Damodar Patil and Mr.

Ramamurthi Shankar Raman as Non-Executive Directors of the Company with effect from July 16, 2019 and the shareholders have approved the same at the Twentieth Annual General Meeting of the Company held on July 16, 2019.

<sup>6</sup>Mr. Subroto Bagchi, Non-Executive Director of the Company, retired from the Board on July 16, 2019.

<sup>7</sup>The Nomination and Remuneration Committee and the Board of Directors of the Company have approved and recommended the appointment of Mr. Prasanna Rangacharya Mysore as Independent Director of the Company for a period commencing from July 16, 2019 to March 31, 2022 and the shareholders have approved the same at the Twentieth Annual General Meeting of the Company held on July 16, 2019.

<sup>8</sup>The Nomination and Remuneration Committee and the Board of Directors of the Company have approved and recommended the appointment of Mrs. Deepa Gopalan Wadhwa as Independent Director of the Company for a term of five years from July 16, 2019 to July 15, 2024 and the shareholders have approved the same at the Twentieth Annual General Meeting of the Company held on July 16, 2019.

<sup>9</sup>Resigned on November 15, 2019.

Transactions with key managerial personnel are as given below:

Key managerial personnel comprise directors and members of the executive council. Particulars of remuneration and other benefits paid to key managerial personnel during the period ended December 31, 2019 and December 31, 2018 have been detailed below:

Dautionland	Three months ended December 31,		
Particulars	2019*	2018*	
Whole-time directors and executive officers			
Salaries	22	12	
Contribution to Provident fund	1	-	
Bonus and Incentives	4	25	
Reimbursement of expenses	-	-	
Share based payments as per IFRS 2	1	(16)	
Total Remuneration	28	21	
Non-whole-time directors			
Commission	7	4	
Total Remuneration	7	4	
Total	35	25	

Particulars	Nine months ended December 31,		
raruculars	2019*	2018*	
Whole-time directors and executive officers			
Salaries	61	33	
Contribution to Provident fund	2	1	
Bonus and Incentives	50	67	
Reimbursement of expenses	1	1	
Share based payments as per IFRS 2	10	29	
Total Remuneration	124	131	

Non-whole-time directors		
Commission	17	13
Total Remuneration	17	13
Total	141	144

\*The above remuneration excludes gratuity and compensated absences which cannot be separately identified from the composite amount advised by the actuary.

Dividends paid to directors during the three and nine months ended December 31, 2019 amounts to Rs NIL and Rs 397 respectively and for the three and nine months ended December 31, 2018 amounts to Rs 45 and Rs 118 respectively. Further, during the nine months ended December 31, 2019, 7,875 (December 31, 2018: 4,225) shares were allotted to the key managerial personnel.

#### 29. Contingent liabilities

Particulars	December 31, 2019	March 31, 2019
Claims against the Group not acknowledged as debts	1,074	1,074

- a) The Group has received income tax assessment order for financial years 2006-07 and 2007-08 for the erstwhile subsidiary Mindtree Technologies Private Limited (MTPL) with demands amounting to Rs 11 and Rs 10 respectively on account of certain disallowances/ adjustments made by income tax department. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal against the demand received. The Group has not deposited the amount of demand with the department. The department has adjusted pending refunds amounting to Rs 18 against these demands.
- b) The Group has received income tax assessment order under Section 143(3) of the Income-Tax Act 1961 pertaining to erstwhile subsidiary Aztecsoft Limited for the financial years 2001-02, 2002-03, 2003-04, 2004-05, 2005-06, 2007-08 and 2008-09 wherein demand of Rs 215, Rs 49, Rs 61, Rs 28, Rs 58, Rs 214 and Rs 63 respectively has been raised against the Group. These demands have arisen mainly on account of transfer pricing adjustments made in the order. The Group has not accepted these orders and has been advised by its legal counsel/ advisors to prefer appeals before appellate authorities and accordingly the Group has filed appeals before the Commissioner of Income Tax (Appeals) and Income Tax Appellate Tribunal (ITAT). The Group has deposited Rs 15 with the department against these demands. The department has adjusted pending refunds amounting to Rs 556 against these demands.

The Group received a favourable order from the Commissioner of Income Tax (Appeals) for the year 2001-02 where in the Commissioner of Income Tax (Appeals) accepted the Group's contentions and quashed the demand raised. The income tax department appealed against the above mentioned order with ITAT. ITAT, in an earlier year passed an order setting aside both the orders of the Commissioner of Income Tax (Appeals) as well as the Assessing Officer and remanded the matter back to the Assessing Officer for re-assessment. The Group preferred an appeal with the Hon'ble High Court of Karnataka against the order of the ITAT. The Hon'ble High Court of Karnataka has dismissed the appeal filed against the order of ITAT and upheld the order passed by the ITAT and accordingly the case is

pending before Assessing Officer for re-assessment. The Deputy Commissioner of Income Tax has completed the reassessment and has issued a Final assessment order with a revised demand amounting to Rs 202 due to transfer pricing adjustments. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals).

The Group has received the order from the Commissioner of Income Tax (Appeals) for the year 2004-05 and on the unfavorable grounds, the Group has filed an appeal with ITAT, Bengaluru.

The Group has received the order from ITAT for the FY 2005-06 and ITAT has remanded the matter back to the Assessing Officer for re-assessment. The Group has filed an appeal with the Hon'ble High Court of Karnataka. The Hon'ble High Court has dismissed the appeal and this matter is pending with Assessing Officer.

The Group has received the order from ITAT for the FY 2007-08 and ITAT has quashed the order of the Assessing Officer. Order giving effect to the ITAT order is yet to be received.

The Group has received revised order for the FY 2008-09 under section 263 from Assessing Officer raising an additional demand of Rs 61, taking the total demand to Rs 124. The Group had filed an appeal before ITAT. Subsequently, the Group has received the order from ITAT for the FY 2008-09 and ITAT has quashed the order of the Assessing Officer. Order giving effect to the ITAT order is yet to be received. During the quarter, the Group has filed a writ petition with the Hon'ble High Court of Karnataka to stay the proceedings of the assessing officer for the financials years 2007-08 and 2008-09.

The Group has appealed against the demands received for financial years 2002-03, 2003-04, 2004-05, 2005-06, 2006-07, 2007-08 and 2008-09. Based on favourable order received by the Group for the financial year 2001-02 from the Commissioner of Income Tax (Appeals) and an evaluation of the facts and circumstances, no provision has been made against the above orders in the financial statements.

c) The Group received an assessment order for financial year 2006-07 for the erstwhile subsidiary Mindtree Wireless Private Limited from the Assistant Commissioner of Incometax ('ACIT') with a demand amounting to Rs 39 on account of certain other disallowances/ transfer pricing adjustments made by income tax department. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals) against the demand received.

The Group has received the order from the Commissioner of Income Tax (Appeals) wherein the Commissioner of Income Tax (Appeals) accepted the grounds in part and in respect of unfavorable grounds, the Group has filed an appeal before ITAT. The final order giving effect by the Assessing Officer is completed and the demand is reduced to Rs 33. The Group has deposited Rs 5 with the department against this demand.

d) The Group has received the revised order under section 263 for financial year 2009-10 from Assessing Officer reducing the demand to Rs 6. The Group has filed an appeal before ITAT. ITAT has dismissed the appeal. Order giving effect has been received. The Group has filed an appeal before Commissioner of Income Tax (Appeals).

- e) The Group has received a final assessment order for financial year 2012-13 from the Deputy Commissioner of Income Tax with a demand amounting to Rs 15 on account of certain disallowances. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals).
- f) During the year ended March 31, 2018, the Group received an order passed under section 7A of the Employees Provident Fund & Miscellaneous Provisions Act, 1952 from Employees Provident Fund Organisation (EPFO) claiming provident fund contribution aggregating to Rs 250 on (a) full salary paid to International Workers and (b) special allowance paid to employees. Based on a legal advice obtained, the Group had assessed that it has a legitimate ground for appeal and had contested the order by filing an appeal with the Employees' Provident Funds Appellate Tribunal.
- **30.** Estimated amount of contracts remaining to be executed on capital account and not provided for as at December 31, 2019 is Rs 565 (March 31, 2019: Rs 843).

#### **31. Segment information**

The CEO & MD of the Company has been identified as the Chief Operating Decision Maker (CODM) as defined by IFRS 8 Operating Segments. The CODM evaluates the Group's performance and allocates resources based on an analysis of various performance indicators by industry classes. Accordingly, segment information has been presented for industry classes.

The Group is structured into four reportable business segments – RCM, BFSI, Hi-tech and TH. The reportable business segments are in line with the segment wise information which is being presented to the CODM.

Each segment item reported is measured at the measure, used to report to the Chief Operating Decision Maker for the purposes of making decisions about allocating resources to the segment and assessing its performance.

The accounting principles used in the preparation of the financial statements are consistently applied to record revenue and expenditure in individual segments, and are as set out in the significant policies.

Geographic information is based on business sources from that geographic region and delivered from both on-site and off-shore. America comprises of United States of America and Canada, Europe includes continental Europe and United Kingdom; the Rest of the world comprises of all other geographies except those mentioned above and India.

Income and direct expenses in relation to segments are categorized based on items that are individually identifiable to that segment, while the remainder of costs are apportioned on an appropriate basis. Certain expenses are not specifically allocable to individual segments as the underlying services are used interchangeably. The management therefore believes that it is not practical to provide segment disclosures relating to such expenses and accordingly such expenses are separately disclosed as "unallocated" and directly charged against total income.

CODM does not review assets and liabilities at reportable segments level, hence segment disclosure relating to total assets and liabilities has not been provided. The Management believes that it is currently not practical to provide segment disclosures relating to total assets and liabilities since a meaningful segregation is not possible.

Geographical information on revenue and industry revenue information is collated based on individual customer invoices or in relation to which the revenue is otherwise recognized.

# **Industry Segments:**

Statement of income	Three months ended December 31,		
	2019	2018	
Segment revenue			
RCM	4,048	3,984	
BFSI	4,195	3,878	
Hi-tech	8,139	7,034	
TH	3,271	2,976	
Total	19,653	17,872	
Segment operating income			
RCM	740	724	
BFSI	627	113	
Hi-tech	1,317	1,596	
TH	379	451	
Total	3,063	2,884	
Depreciation and amortization expense	(699)	(461)	
Profit for the period before finance	~ /	( )	
expenses, other income and tax	2,364	2,423	
Finance expenses	(133)	-	
Other income	116	137	
Interest income	45	37	
Foreign exchange gain/(loss)	187	(374)	
Net profit before taxes	2,579	2,223	
Income taxes	(609)	(311)	
Net profit after taxes	1,970	1,912	

Other information	Three months ended December 31,		
	2019	2018	
Other significant non-cash expense			
(Allocable)			
RCM	2	6	
BFSI	(12)	17	
Hi-tech	50	1	
TH	15	7	

## Mindtree Limited and Subsidiaries

Notes to the consolidated interim financial statements

(Rupees in millions, except share and per share data, unless otherwise stated)

Statement of income	Nine months ended December 3		
	2019	2018	
Segment revenue			
RCM	12,275	11,584	
BFSI	12,284	11,457	
Hi-tech	22,977	20,296	
TH	9,602	8,484	
Total	57,138	51,821	
Segment operating income			
RCM	1,979	1,917	
BFSI	1,285	456	
Hi-tech	3,225	4,269	
TH	897	1,251	
Total	7,386	7,893	
Depreciation and amortization expense Profit for the period before finance	(2,075)	(1,264)	
expenses, other income and tax	5,311	6,629	
Finance expenses	(401)	(29)	
Other income	(401) 427	(29)	
Interest income	146	102	
	140	220	
Foreign exchange gain/(loss)			
Net profit before taxes	<b>5,675</b>	7,203	
Income taxes Net profit after taxes	<u>(1,428)</u> <b>4,247</b>	(1,646) 5,557	

Other information	Nine months ended December 31,		
	2019	2018	
Other significant non-cash expense			
(Allocable)			
RCM	44	31	
BFSI	36	35	
Hi-tech	63	26	
TH	45	32	

	Three months ended I	Three months ended December 31, N		Nine months ended December 31,	
Revenues	2019	2018	2019	2018	
America	14,656	13,120	42,281	37,958	
Europe	3,333	3,349	9,976	9,924	
India	780	649	2,322	1,728	
Rest of world	884	754	2,559	2,211	
Total	19,653	17,872	57,138	51,821	

**Geographical information** 

Refer note 27 on Financial Instruments for information on revenue from major customers

**32.** The Board of Directors at its meeting held on October 06, 2017, had approved the Scheme of Amalgamation ("the Scheme") of its wholly-owned subsidiary, Magnet 360, LLC ("Transferor Company") with Mindtree Limited ("Transferee Company") with an appointed date of April 01, 2017. The Company had filed an application with the National Company Law Tribunal (NCLT), Bengaluru Bench. The scheme was approved by NCLT during the year ended March 31, 2019 vide order dated November 29, 2018.

#### 33. Non-current assets held for sale

The Company, in an earlier year, had entered into a lease arrangement with a lessor for lease of a piece of land for a period of 30 years. Also, the Company had purchased two buildings constructed by the lessor on the above referred land vide a separate purchase agreement and capitalized in the books of account. During the quarter, the Company received a communication from the lessor wherein it is mentioned that the lessor would like to convert the existing lease into a regular commercial lease agreement and would like to refund the residual value of the deposits and the value of the buildings under the present agreements and enter into a fresh agreement. The Company is currently in negotiation with the lessor to finalise the applicable agreed price for the termination and refund of the security deposits paid to the lessor.

Pursuant to the above, the said buildings have been reclassified from "Property, plant and equipment" under non-current assets to "Non-current assets held for sale" under current assets. Also:

- (i) The security deposits aggregating to Rs 85 paid as per present agreements have been reclassified from non-current assets to current assets (refer note 10).
- (ii) The leased land capitalized as 'Right-of-use assets' as per IFRS 16 Leases, aggregating to Rs 188 has been reclassified from Other non-current assets to Other current assets (refer note 5).
- (iii) No provision has been made in respect of liquidated damages (as per the terms of the present agreements) on security deposits, pending ongoing negotiation with the lessor.