



**Mindtree**

*Welcome to possible*

Registered Office Address: Mindtree Ltd.  
Global Village, RVCE Post, Mysore Road,  
Bengaluru-560059, Karnataka, India.  
Corporate Identity Number (CIN): L72200KA1999PLC025564  
E-mail: info@mindtree.com

**Ref: MT/STAT/CS/19-20/145**

**September 24, 2019**

**BSE Limited,**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai 400 001  
BSE: Fax: 022 2272 3121/2041/ 61  
Phone 022-22721233/4  
email: [corp.relations@bseindia.com](mailto:corp.relations@bseindia.com)

**National Stock Exchange of India Limited,**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra East, Mumbai 400 051  
NSE: Fax: 022 2659 8237 / 38  
Phone: 022 2659 8235 / 36  
email : [cmlist@nse.co.in](mailto:cmlist@nse.co.in)

**Dear Sirs,**

**Subject: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Ref: Our Letter to NSE and BSE dated August 23, 2019 bearing reference number MT/STAT/CS/19-20/120**

In furtherance to our intimation dated vide our above-referred letter, we would like to inform that the Shareholders through Postal Ballot have approved the following:

1. Appointment of Mr. Debashis Chatterjee (DIN 00823966) as Chief Executive Officer and Managing Director (CEO and Managing Director)- Ordinary Resolution
2. Appointment of Mr. Anilkumar Manibhai Naik (Mr. A M Naik) (DIN 00001514) as Non-Executive Chairman – Special Resolution

We also attach herewith the information as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as Annexure 1.

This is for your information, records and necessary action. Kindly acknowledge receipt.

Thanking you.  
Yours truly,

**For Mindtree Limited**

**Vedavalli S**  
**Company Secretary**

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**Annexure 1**

Sl. No.	Name of the Director	Details of Appointment	Tenure of Appointment	Brief Profile of Directors	Disclosure of relationships between Directors
1	Mr. Debashis Chatterjee	Appointed as CEO & Managing Director	August 2, 2019 to August 1, 2024	As below	None
2	Mr. Anilkumar Manibhai Naik (Mr. A M Naik)	Appointed as Non-Executive Chairman	Appointed with effect from July 18, 2019 (retires by rotation)	As below	None

**a. Brief Profile of Mr. Debashis Chatterjee:**

Mr. Debashis Chatterjee has over 30 years of experience in the field of IT, spanning customer relationship management, building and managing large business units, strategic alliances, M & A, change management and delivery management across multiple industries, business domains, technologies & geographies.

In his earlier role, as President, Global Delivery and Digital Systems and Technology at Cognizant, Mr. Debashis Chatterjee was responsible for delivery of technology services across all industry segments. Additionally, he drove technology excellence as well as global client organizations. As a member of the Executive Leadership Team, he participated in charting the strategic direction of the company. He helped in laying the foundation of Cognizant's Banking & Financial Services business and grew it to be the largest business within Cognizant.

Mr. Debashis Chatterjee has earlier worked at IBM, TCS and Mahindra & Mahindra. Mr. Debashis Chatterjee holds a Bachelor's Degree in Mechanical Engineering from Jadavpur University. Mr. Debashis Chatterjee has served as a member of the Executive Council of NASSCOM. Mr. Debashis Chatterjee is an Advisory Board Member of the PGPM program at SP Jain Institute and Board of Studies, MBA Program at NMIMS School of Business Management. He has been a guest speaker at conferences organized by NASSCOM and Confederation of Indian Industry. He has been invited as a guest speaker at various institutes such as MIT Sloan School of Management, Indian Institute of Management Ahmedabad, Indian School of Business, Jadavpur University, Vellore Institute of Technology and others.



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**b. Brief Profile of Mr. Anil Manibhai Naik (Mr. A. M. Naik)**

Mr. Anil Manibhai Naik (Mr. A. M. Naik) is the Group Chairman of Larsen & Toubro – the organization he has served for over 54 years and led for the last 20. L&T is a USD 20 billion conglomerate that operates at the upper end of the technology spectrum in critical sectors such as defence equipment and systems, nuclear power, aerospace, hydrocarbon and infrastructure. Mr. A. M. Naik mirrors the defining characteristics of the company, viz., professionalism, customer-centricity, fidelity to core values, and a passionate commitment to serving the interests of the country, cause and community.

Described by the media as 'Mr. Infrastructure', and 'leading the company that is building the India of the 21st century', Mr. A M Naik has secured several global, national and professional honors. He is the Honorary Consul General for Denmark in Mumbai. A recent biography titled 'The Nationalist – How Mr. A M Naik Transformed L&T into a Global Powerhouse' has been featured among non-fiction bestsellers by Nielsen.

PAN-Industry Role include:

- Was appointed as Chairman of the National Skill Development Corporation by the Government of India in 2018
- Served as Chairman of the Board of Governors of India's most prestigious B-School - IIM – Ahmedabad
- Was an active member of the Confederation of Indian Industry (CII)
- Served as the Co-Chairman Indo-Russia CEO Forum
- Was an active member of the Indo-Japan Business Leadership Forum

Awards and Recognition

In 2019, the Government of India awarded Mr. A M Naik the Padma Vibhushan - one of India's highest civilian honors. He is one of the few professionals in the field of industry to have been so honored. Already a recipient of the Padma Bhushan - the third highest national honor, Mr. A M Naik was presented the Gujarat Garima (Pride of Gujarat) in 2009 by the then Chief Minister of Gujarat, Hon'ble Shri. Narendra Modi (now Prime Minister of India). He was conferred the Danish Knighthood by Her Majesty Queen Margrethe - 2008 and a further honor, viz., The Order of the Dannebrog - Knight First Class in 2015.

Other distinctions include:

- Lifetime Achievement Award from the leading business magazine, Business Today – 2018
- Ranked by news magazine Outlook as one among the 50 Best CEOs ever – 2017
- 32<sup>nd</sup> Best Performing CEO in the World - Harvard Business Review - 2013. Ranked 4th in the Industrial sector.
- Named among The Economic Times 'Most Powerful CEOs' 2012
- Rated one among top two of India's Best CEOs by Business Today, INSEAD and Harvard Business Review – 2012
- Honorary Doctorates from multiple universities
- Serves as Honorary Consul General for Denmark

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