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The Bombay Stock Exchange Limited,

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001

BSE: fax: 022 2272 3121/2041/61

Phone 022-22721233/4

email: corp.relations@bseindia.com

Registered Office Address: Mindtree Ltd. Global Village, RVCE Post, Mysore Road, Bengaluru-560059, Karnataka, India. Corporate Identity Number (CIN): L72200KA1999PLC025564 E-mail: info@mindtree.com

August 2, 2019

National Stock Exchange of India Limited,

Exchange Plaza, Bandra Kurla Complex,

Bandra East, Mumbai 400 051 NSE: Fax: 022 2659 8237 / 38 Phone: 022 2659 8235 / 36

email: cmlist@nse.co.in

Dear Sirs,

<u>Subject: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Director information</u>

Pursuant to the above guidelines, we would like to inform you that, the Nomination and Remuneration Committee and the Board of Directors of the Company at their meeting held August 2, 2019 have approved the following:

SI. No.	Name of the Director	Details of Appointment	Effective Date of Appointment	Brief Profile of Directors	Disclosure of relationshi ps between directors
1.	Mr. Debashis Chatterjee (DIN 00823966)	Appointed as CEO and Managing Director	August 2, 2019 to August 1, 2024	Attached herewith	NONE
2.	Mr. S N Subrahmanyan (DIN 02255382)	Appointed as Non-Executive Vice-Chairman	August 2, 2019	Attached herewith	NONE

A copy of the press release that will be distributed to the media is enclosed along with letter.

Kindly take the same on record.

Thanking you. Yours truly,

for Mindtree Limited

Vedavalli S

**Company Secretary** 



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### **Debashis Chatterjee**

Debashis Chatterjee (or DC as he's known) was President, Global Delivery and Global Leader for the Digital Sytems and Technology practice at Cognizant.

In this role, DC was responsible for driving technology excellence within Cognizant as well as with global organizations. He was a key member of the Executive Leadership Group, the highest think-tank of the company, that lead the strategic direction of the company, enabling clients to navigate the shift to the digital economy and a Member of the Board of Directors for Cognizant, India. With global corporations needing a multi-layered reimagination of their business—across customer experience, operations and technology layers—DC's responsibility was to enable clients build a modern, agile and secure technology and systems backbone that forms the foundation for this transformation.

During his 22 years, DC has held several global management positions—from running the Banking and Financial Services practice, the largest practice for the company; to building and managing several delivery and operations centers; to driving technology innovation and next-gen solutions across lines of service; and driving large-scale program management and mutli-service integration.

He had earlier worked at Tata Consultancy Services and Mahindra and Mahindra (M&M). He obtained his Bachelor's degree in Mechanical Engineering from Jadavpur University, Kolkata, 1987.

DC was a member of the Executive Council of NASSCOM during 2015 to 2017. He is an Advisory Board Member of the Management program at SPJIMR and NMIMS. He has also been a speaker at various industry events and business schools including prestigious global institutes like MIT Sloan School of Management.



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## Sekharipuram Narayanan Subrahmanyan (Mr. S.N Subrahmanyan or SNS)

S N Subrahmanyan is Chief Executive Officer and Managing Director of Larsen & Toubro Limited - a USD18 billion conglomerate, with over 80 years of experience being builders of nations; engaged in core, high impact sectors of the economy with integrated capabilities that span the entire spectrum of 'design to deliver'.

SNS or SN, as he is popularly known in industry circles, headed the construction business of the group which, is presently, among the top 25 contractors globally and India's largest construction organization. having clocked an annual revenue of USD 9.5 billion in FY 18. In addition to leading the fortunes of the L& T Group, SNS is Vice Chairman on the Boards of L Tl and L&T Technology Services and Non-Executive Chairman of L&T Metro Rail (Hyderabad) Limited.

He has a degree in civil engineering and post-graduation in business management. SNS holds positions of pre-eminence on various industry bodies, construction institutions and councils.

Recognized as the 'Contractor CEO of the Year' at the Qatar Contractors Forum & Awards function in 2014 in Doha, SNS was ranked 36th in the '2014 Construction Week Power 100' and accorded the Leading Engineering Personality award in the event 'Glimpses of Engineering Personalities' by the Institution of Engineers (India). The Construction Week magazine recognized him as the 'Infrastructure Person of the Year-2012'.



# Mindtree, a L&T Group Company appoints Mr Debashis Chatterjee as CEO & MD of Mindtree Ltd.

Warren (NJ) and Bangalore (India) - August 2, 2019: Mindtree, a L&T Group Company announced the appointment of Mr. Debashis Chatterjee as the CEO & MD of Mindtree Ltd. He has been inducted into Board of Mindtree Ltd with a mandate to lead the company into its next phase of growth. Prior to joining Mindtree, Mr. Chatterjee was President, Global Delivery and Global Leader for the Digital Sytems and Technology practice at Cognizant.

Commenting on the appointment, Mr. A M Naik, Group Chairman, L&T said that "Mr. Chatterjee's diverse experience and strong client focussed approach will take Mindtree to the next level of growth and create enormous value to all the stake holders."

"I am excited and honoured with this opportunity. Looking forward to work with Mindtree employees across the globe and continue to co-create value for customers" said Mr Chatterjee.

During his 22 years of service at Cognizant, Mr Chatterjee held various leadership roles from running the Banking & Financial Services practice; to building & managing several delivery operations center; to driving technology innovation and next generation solutions across lines of service. He was a key member of Executive Leadership Group, as well as a member of the Board of Directors for Cognizant, India.

A graduate in Mechanical Engineering from Jadhavpur University, Mr. Chatterjee has over 30 years of experience working in several leading organisations including Tata Consultancy Services and Mahindra and Mahindra (M&M).

Mr. Chatterjee will operate out of Mindtree's office in Bangalore. His appointment adds thrust to Mindtree's plan to continue driving digital transformation for clients and boost profitable growth. Mindtree is a global technology consulting and services company which helps clients across 18 countries achieve business agility, competitive edge, and growth in IT and Digital space.

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#### **About Mindtree**

Mindtree [NSE: MINDTREE] is a global technology consulting and services company, helping Global 2000 corporations marry scale with agility to achieve competitive advantage. "Born digital" in 1999, more than 340 enterprise clients rely on our deep domain knowledge to break down silos, make sense of digital complexity and bring new initiatives to market faster. We enable IT to move at the speed of business, leveraging emerging technologies and the efficiencies of Continuous Delivery to spur business innovation.

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### About L&T

Larsen & Toubro is an Indian multinational engaged in technology, engineering, construction, manufacturing and financial services with over USD 20 billion in revenue. It operates in over 30 countries worldwide. A strong, customer—focused approach and the constant quest for top-class quality have enabled L&T to attain and sustain leadership in its major lines of business for eight decades.

For more information, contact:

INDIA Rahul Nag Mindtree Ltd +91-9958644228 Rahul.Nag@mindtree.com UNITED STATES Erik Arvidson Matter 978-518-4542 mindtree@matternow.com

EUROPE Susie Wyeth Hotwire +44 20 7608 4657 susie.wyeth@hotwireglobal.com

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