MINDTREE LIMITED AND SUBSIDIARIES UNAUDITED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

(Rui	pees ir	n millions	. except	t share	data)
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		As at	As at	
	Note	March 31, 2015	March 31, 2014	
Assets				
Goodwill	24	740	-	
Property, plant and equipment	4	4,651	3,539	
Intangible assets	5 & 24	316	172	
Available-for-sale financial assets	6	12	181	
Deferred tax assets	15	493	517	
Non-current tax assets		834	853	
Other non-current assets	9	934	1,013	
Total non-current assets		7,980	6,275	
Trade receivables	7	6,963	6,004	
Other current assets	9	2,152	1,670	
Unbilled revenues		982	1,014	
Available-for-sale financial assets	6	4,790	4,912	
Derivative assets		24	93	
Cash and cash equivalents	8	3,763	1,185	
Total current assets		18,674	14,878	
Total assets	_	26,654	21,153	
Equity				
Share capital		837	417	
Share premium		2,152	2,429	
Retained earnings		18,114	14,230	
Other components of equity		177	219	
Equity attributable to owners of the company		21,280	17,295	
Non-controlling interests		· -	-	
Total equity		21,280	17,295	
Liabilities				
Loans and borrowings	10	18	21	
Other non-current liabilities	12	337	134	
Provisions	12	-	39	
Total non-current liabilities		355	194	
Loans and borrowings and book overdraft	10	160	90	
Trade payables and accrued expenses	11	1,709	815	
Unearned revenue		225	100	
Current tax liabilities		239	219	
Derivative liabilities		3	44	
Employee benefit obligations	13	371	322	
Other current liabilities	12	1,872	1,773	
Provisions	12	440	301	
Total current liabilities		5,019	3,664	
Total liabilities	_	5,374	3,858	
Total equity and liabilities		26,654	21,153	

MINDTREE LIMITED AND SUBSIDIARIES UNAUDITED CONSOLIDATED STATEMENTS OF INCOME

(Rupees in millions, except share data) Year ended March 31, Note 2015 2014 35,461 30,194 Revenues Cost of revenues 17 (23,125)(19,116)**Gross profit** 12,336 11,078 Selling, general and administrative expenses 17 (6,346)(5,808)**Results from operating activities** 5,990 5,270 Foreign exchange gain 179 119 Finance expenses (2) (7) Finance and other income 19 697 412 Profit before tax 6,864 5,794 Income tax expense 15 (1,542)(1,275)5,322 4,519 Profit for the year Attributable to: Owners of the Company 5,322 4,519 Non-controlling interests 5,322 4,519 **Earnings per equity share:** 20 Basic 63.65 54.33 Diluted 63.36 54.00 Weighted average number of equity shares used in computing earnings per equity share: Basic 83,619,436 83,177,516 Diluted 83,998,716 83,693,422

MINDTREE LIMITED AND SUBSIDIARIES UNAUDITED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	(Rupees in millions, except share data) Year ended March 31,		
	2015	2014	
Profit for the year	5,322	4,519	
Other comprehensive income, net of taxes			
Items that will not be reclassified to profit or loss			
- Defined benefit plan actuarial gains/ (losses)	8	18	
Items that may be reclassified subsequently to profit or loss			
- Net change in fair value of cash flow hedges	(39)	(97)	
- Net change in fair value of available-for-sale financial assets	(7)	59	
Total other comprehensive income, net of taxes	(38)	(20)	
Total comprehensive income for the year	5,284	4,499	
Attributable to:			
Owners of the Company	5,284	4,499	
Non-controlling interests	-	-	
	5,284	4,499	

MINDTREE LIMITED AND SUBSIDIARIES UNAUDITED CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(Rupees in millions, except share data)

						Other compon	ents of equity			except share data)
Particulars	No. of shares	Share capital	Share premium	Retained earnings	Share based payment reserve	Cash flow hedging reserve	Other reserves	Equity attributable to owners of the Company	Non- controlling interests	Total equity
Balance as at April 1, 2013	41.535.055	415	2,325	10,635	42	136	69	13,622	_	13,622
Issue of equity shares on exercise of options/ restricted shares	154,676	2	104	10,033	-	-	-	106	_	106
Profit for the year	134,070		-	4,519			_	4,519	_	4,519
Other comprehensive income		_	_	-1,517	_	(97)	77	(20)	_	(20)
Compensation cost related to employee share based payment						(>,)		(20)	_	(20)
transaction		_	_	_	(8)	_	_	(8)		(8)
Cash dividend paid (including dividend tax thereon)				(924)	(0)			(924)	_	(924)
As at March 31, 2014	41,689,731	417	2,429	14,230	34	39	146	17,295	-	17,295
										,
Balance as at April 1, 2014	41,689,731	417	2,429	14,230	34	39	146	17,295	-	17,295
Issue of equity shares on exercise of options/ restricted shares	276,980	2	141	-	-	-	-	143	-	143
Issue of Bonus shares	41,765,661	418	-	-	-	-	-	418	-	418
Amount utilised for bonus shares		-	(418)	-	-	-	-	(418)	-	(418)
Profit for the period		-	-	5,322	-	-	-	5,322	-	5,322
Other comprehensive income		-	-	-	-	(39)	1	(38)	-	(38)
Compensation cost related to employee share based payment		-	-	-	(4)	-	-	(4)	-	(4)
transaction										
Cash dividend paid (including dividend tax thereon)				(1,438)				(1,438)	-	(1,438)
As at March 31, 2015	83,732,372	837	2,152	18,114	30	-	147	21,280	-	21,280

MINDTREE LIMITED AND SUBSIDIARIES UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOW

	Year ended March 31,		
	2015	2014	
Cash flow from operating activities	2010	2011	
Profit for the year	5,322	4,519	
Adjustments for :	5,522	1,012	
Depreciation & amortisation	1,014	791	
Amortisation of intangibles	10	-	
Amortization of stock compensation	186	71	
Interest expense	2	6	
Income tax expense	1,542	1,275	
Interest / dividend income	(334)	(251)	
Gain on sale of property, plant and equipment	(6)	(3)	
Gain on sale of property, plant and equipment Gain on sale of available-for-sale financial assets	(286)	(130)	
Provision for diminution in the value of investments	(200)	(130)	
Unrealised exchange difference on derivatives	(21)	(1)	
Effect of exchange differences on translation of foreign	(21)	25	
	-	23	
currency borrowings	6	(70)	
Effect of exchange differences on translation of foreign	6	(70)	
currency cash and cash equivalents			
Changes in operating assets and liabilities	(7.40)	(1.406)	
Trade receivables	(742)	(1,496)	
Unbilled revenues	32	(377)	
Other assets	(24)	(431)	
Trade payables and accrued expenses	841	(35)	
Unearned revenues	125	64	
Other liabilities	(238)	610	
Net cash provided by operating activities before taxes	7,429	4,567	
Income taxes paid	(1,537)	(1,297)	
Net cash provided by operating activities	5,892	3,270	
Cash flow from investing activities			
Expenditure on property, plant and equipment	(1,995)	(1,520)	
Proceeds from sale of property, plant and equipment	8	3	
Payment for business acquisition, net of cash acquired	(505)	-	
Interest /dividend received from available-for-sale financial assets	219	222	
Inter-corporate deposits	(300)	-	
Investments in available-for-sale financial assets	(9,685)	(11,443)	
Redemption of available-for-sale financial assets	10,252	10,495	
Net cash used in investing activities	(2,006)	(2,243)	
Cash flow from financing activities			
Issue of share capital (net of issue expenses paid)	67	63	
Interest paid on loans	(1)	(5)	
Proceeds from short-term borrowings	-	564	
Repayment of loans and borrowings	-	(811)	
Dividends paid (including distribution tax)	(1,438)	(924)	
Net cash used in financing activities	(1,372)	(1,113)	
Effect of exchange differences on translation of foreign	(6)	70	
currency cash and cash equivalents			
Net increase/ (decrease) in cash and cash equivalents	2,508	(16)	
Cash and cash equivalents at the beginning of the year	1,100	1,116	
Cash and cash equivalents at the end of the year (Note 8)	3,608	1,100	

(Rupees in millions, except share data)

1. Company overview

Mindtree Limited ('Mindtree' or 'the Company') together with its subsidiaries Mindtree Software (Shanghai) Co. Ltd, Discoverture Solutions L.L.C ('DS LLC') and its controlled subsidiaries, Discoverture Solution U.L.C and Discoverture Solutions Europe Limited, collectively referred to as 'the Group' is an international Information Technology consulting and implementation Group that delivers business solutions through global software development. The Group is structured into five verticals – Retail, CPG and Manufacturing (RCM), Banking, Financial Services and Insurance (BFSI), Hitech and Media Services (HTMS), Travel & Hospitality (TH) and Others. The Group offers services in the areas of agile, analytics and information management, application development and maintenance, business process management, business technology consulting, cloud, digital business, independent testing, infrastructure management services, mobility, product engineering and SAP services.

The Company is a public limited company incorporated and domiciled in India and has its registered office at Bangalore, Karnataka, India and has offices in United States of America, United Kingdom, Japan, Singapore, Malaysia, Australia, Germany, Switzerland, Sweden, UAE, Netherlands, Canada, Belgium, France, Ireland, and Republic of China. The Company has its primary listings on the Bombay Stock Exchange and National Stock Exchange in India. These unaudited consolidated financial statements were authorized for issuance by the Company's Board of Directors and Audit Committee on April 16, 2015.

2. Basis of preparation of financial statements

(a) Statement of compliance

These unaudited consolidated financial statements as at and for the year ended March 31, 2015 have been prepared in accordance with the International Financial Reporting Standards and its interpretations ("IFRS") issued by the International Accounting Standards Board ("IASB").

(b) Basis of measurement

The unaudited consolidated financial statements have been prepared on a historical cost convention and on an accrual basis, except for the following material items that have been measured at fair value as required by relevant IFRS:

- i. Derivative financial instruments:
- ii. Available-for-sale financial assets;
- iii. Share based payment transactions;
- iv. Defined benefit and other long-term employee benefits; and
- v. Assets and liabilities related to business combinations.

(c) Functional and presentation currency

The unaudited consolidated financial statements are presented in Indian rupees, which is the functional currency of the parent company and all its subsidiaries which is the currency of the primary economic environment in which the entity operates. All financial information presented in Indian rupees has been rounded to the nearest million except share and per share data.

(d) Use of estimates and judgement

The preparation of unaudited consolidated financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on a periodic basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected. In particular, information about significant areas of estimation, uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amounts recognized in the unaudited consolidated financial statements is included in the following notes:

- i) Revenue recognition: The Company uses the percentage of completion method using the input (cost expended) method to measure progress towards completion in respect of fixed price contracts. Percentage of completion method accounting relies on estimates of total expected contract revenue and costs. This method is followed when reasonably dependable estimates of the revenues and costs applicable to various elements of the contract can be made. Key factors that are reviewed in estimating the future costs to complete include estimates of future labor costs and productivity efficiencies. Because the financial reporting of these contracts depends on estimates that are assessed continually during the term of these contracts, recognized revenue and profit are subject to revisions as the contract progresses to completion. When estimates indicate that a loss will be incurred, the loss is provided for in the year in which the loss becomes probable.
- *ii)* Income taxes: The Company's two major tax jurisdictions are India and the U.S., though the Company also files tax returns in other foreign jurisdictions. Significant judgments are involved in determining the provision for income taxes, including the amount expected to be paid or recovered in connection with uncertain tax positions. Also refer to Note 15.
- iii) Other estimates: The preparation of financial statements involves estimates and assumptions that affect the reported amount of assets, liabilities, disclosure of contingent liabilities at the date of financial statements and the reported amount of revenues and expenses for the reporting period. Specifically, the Company estimates the uncollectability of accounts receivable by analyzing historical payment patterns, customer concentrations, customer credit-worthiness and current economic trends. If the financial condition of a customer deteriorates, additional allowances may be required. The stock compensation expense is determined based on the Company's estimate of equity instruments that will eventually vest.

3. Significant accounting policies

(i) Basis of consolidation

Subsidiaries

The unaudited consolidated financial statements incorporate the financial statements of the Parent Company and entities controlled by the Parent Company (its subsidiaries).

Control exists when the parent has power over an investee, exposure or rights to variable returns its involvement with the investee and ability to use its power to affect those returns. Power is demonstrated through existing rights that give the ability to direct relevant activities, those which significantly affect the entity's returns. Subsidiaries are consolidated from the date control commences until the date control ceases.

The financial statements of Group companies are consolidated on a line-by-line basis and intra-group balances and transactions including un-realized gain/ loss from such transactions are eliminated upon consolidation. The financial statements are prepared by applying uniform policies in use at the Group.

(ii) Functional and presentation currency

Items included in the unaudited consolidated financial statements of each of the Company's subsidiaries are measured using the currency of the primary economic environment in which these entities operate (i.e. the "functional currency"). These unaudited consolidated financial statements are presented in Indian Rupee, the national currency of India, which is the functional currency of Mindtree Limited and its subsidiaries.

(iii) Foreign currency transactions and balances

Transactions in foreign currency are translated into the respective functional currencies using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at the exchange rates prevailing at reporting date of monetary assets and liabilities denominated in foreign currencies are recognized in the statement of income and reported within foreign exchange gains/ (losses).

Non-monetary assets and liabilities denominated in a foreign currency and measured at historical cost are translated at the exchange rate prevalent at the date of transaction.

(iv) Financial instruments

Financial instruments of the Company are classified in the following categories: non-derivative financial instruments comprising of loans and receivables, available-for-sale financial assets and trade and other liabilities; derivative financial instruments under the category of financial assets or financial liabilities at fair value through profit or loss. The classification of financial instruments depends on the purpose for which those were acquired. Management determines the classification of its financial instruments at initial recognition.

a) Non-derivative financial instruments

(i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market.

They are presented as current assets, except for those maturing later than 12 months after the reporting date which are presented as non-current assets. Loans and receivables are measured initially at fair value plus transaction costs and subsequently carried at amortized cost using the effective interest method, less any impairment loss.

Loans and receivables are represented by trade receivables, unbilled revenue, cash and cash equivalents, employee and other advances and eligible current and non-current assets.

Cash and cash equivalents comprise cash on hand and in banks and demand deposits with banks which can be withdrawn at any time without prior notice or penalty on the principal.

For the purposes of the cash flow statement, cash and cash equivalents include cash on hand, in banks and demand deposits with banks, net of outstanding bank overdrafts that are repayable on demand and are considered part of the Company's cash management system.

(ii) Available-for-sale financial assets

Available-for-sale financial assets are non-derivatives that are either designated in this category or are not classified in any of the other categories. Available-for-sale financial assets are recognized initially at fair value plus transaction costs. Subsequent to initial recognition these are measured at fair value and changes therein, other than impairment losses and foreign exchange gains and losses on available-for-sale monetary items are recognized in other comprehensive income and presented within equity. When an investment is derecognized, the cumulative gain or loss in equity is transferred to the statement of income.

(iii) Trade and other payables

Trade and other payables are initially recognized at fair value, and subsequently carried at amortized cost using the effective interest method.

b) Derivative financial instruments

The company holds derivative financial instruments such as foreign exchange forward and option contracts to mitigate the risk of changes in foreign exchange rates on foreign currency assets or liabilities and forecasted cash flows denominated in foreign currencies. The counterparty for these contracts is generally a bank.

Derivatives are recognized and measured at fair value. Attributable transaction cost are recognized in statement of income as cost.

- (i) Cash flow hedges: Changes in the fair value of the derivative hedging instrument designated as a cash flow hedge are recognized in other comprehensive income and presented within equity in the cash flow hedging reserve to the extent that the hedge is effective. To the extent that the hedge is ineffective, changes in fair value are recognized in the statement of income. If the hedging instrument no longer meets the criteria for hedge accounting, expires or is sold, terminated or exercised, then hedge accounting is discontinued prospectively. The cumulative gain or loss previously recognized in the cash flow hedging reserve is transferred to the statement of income upon the occurrence of the related forecasted transaction.
- (ii) Others: Changes in fair value of foreign currency derivative instruments not designated as cash flow hedges and the ineffective portion of cash flow hedges are recognized in the statement of income and reported within foreign exchange gains/(losses), net under results from operating activities.
- (v) Property, plant and equipment
- a) Recognition and measurement: Property, plant and equipment are measured at cost less accumulated depreciation and impairment losses, if any. Cost includes expenditures directly attributable to the acquisition of the asset.
- b) Depreciation: The Company depreciates property, plant and equipment over the estimated useful life on a straight-line basis from the date the assets are available for use. Assets acquired under finance lease and leasehold improvements are amortized over the shorter of estimated useful life or the related lease term. The estimated useful lives of assets for the current and comparative period of significant items of property, plant and equipment are as follows:

Category	Useful life
Buildings	25 to 30 years
Computer systems	1 to 3 years
Furniture, fixtures and equipment	3 to 5 years
Vehicles	4 to 5 years

Depreciation methods, useful lives and residual values are reviewed at each reporting date.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment. Subsequent expenditure relating to property, plant and equipment is capitalized only when it is probable that future economic benefits associated with these will flow to the Company and the cost of the item can be measured reliably. Repairs and maintenance costs are recognized in the statement of income when incurred. The cost and related accumulated depreciation are eliminated from the unaudited consolidated financial statements upon sale or disposition of the asset and the resultant gains or losses are recognized in the statement of income.

Deposits and advances paid towards the acquisition of property, plant and equipment outstanding as of each reporting date and the cost of property, plant and equipment not available for use before such date are disclosed under capital work- in-progress.

(vi) Business combination, Goodwill and Intangible assets

Business combinations are accounted for using the purchase (acquisition) method. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange. The cost of acquisition also includes the fair value of any contingent consideration. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair value on the date of acquisition.

Transaction costs incurred in connection with a business combination are expensed as incurred.

a) Goodwill

The excess of the cost of acquisition over the Company's share in the fair value of the acquiree's identifiable assets, liabilities and contingent liabilities is recognized as goodwill. If the excess is negative, a bargain purchase gain is recognized immediately in the statements of income.

b) Intangible assets

Intangible assets are stated at cost less accumulated amortization and impairments. Intangible assets are amortized over their respective individual estimated useful lives on a straight-line basis, from the date that they are available for use. The estimated useful life of an identifiable intangible asset is based on a number of factors including the effects of obsolescence, demand, competition and other economic factors (such as the stability of the industry and known technological advances) and the level of maintenance expenditures required to obtain the expected future cash flows from the asset.

The estimated useful lives of intangibles are as follows:

Category	Useful life
Intellectual property	5 years
Computer software	1 to 2 years
Business Alliance Relationships	4 years
Customer Relationships	3 years
Non-compete agreement	5 years

(vii) Leases

Leases under which the company assumes substantially all the risks and rewards of ownership are classified as finance leases. When acquired, such assets are capitalized at fair value or present value of the minimum lease payments at the inception of the lease, whichever is lower. Lease payments under operating leases are recognised as an expense on a straight line basis in the statement of income over the lease term.

(viii) Impairment

a) Financial assets

The Company assesses at each reporting date whether there is any objective evidence that a financial asset or a group of financial assets is impaired. If any such indication exists, the Company estimates the amount of impairment loss.

Objective evidence that financial assets are impaired includes:

- default or delinquency by a debtor;
- restructuring of an amount due to the Group on terms that the Group would not consider otherwise;
- indications that a debtor or issuer will enter bankruptcy;
- adverse changes in the payment status of borrowers or issuers;
- the disappearance of an active market for a security; or
- observable data indicating that there is a measurable decrease in the expected cash flows from a group of financial assets.

An impairment loss is calculated as the difference between an asset's carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognised in profit or loss and reflected in an allowance account. When the Group considers that there are no realistic prospects of recovery of the asset, the relevant amounts are written off. If the amount of impairment loss subsequently decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, then the previously recognised impairment loss is reversed through profit or loss.

(i) Loans and receivables

Impairment losses on trade and other receivables are recognized using separate allowance accounts.

(ii) Available-for-sale financial asset

When the fair value of available-for-sale financial assets declines below acquisition cost and there is objective evidence that the asset is impaired, the cumulative loss that has been recognized in other comprehensive income, a component of equity in other reserve is transferred to the statement of income. An impairment loss may be reversed in subsequent periods, if the indicators for the impairment no longer exist. Such reversals are recognized in other comprehensive income.

b) Non-financial assets

The carrying amounts of the Company's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

The recoverable amount of an asset or cash-generating unit (as defined below) is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit").

The goodwill acquired in a business combination is, for the purpose of impairment testing, allocated to cash-generating units that are expected to benefit from the synergies of the combination.

Goodwill is tested for impairment on an annual basis and whenever there is an indication that goodwill may be impaired, relying on a number of factors including operating results, business plans and future cash flows.

c) Reversal of impairment loss

An impairment loss for financial assets is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognized. An impairment loss in respect of goodwill is not reversed. In respect of other assets, an impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. The carrying amount of an asset other than goodwill is increased to its revised recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined (net of any accumulated amortization or depreciation) had no impairment loss been recognized for the asset in prior years. A reversal of impairment loss for an asset other than goodwill and available- for-sale financial assets that are equity securities is recognized in the statement of income. For available-for-sale financial assets that are equity securities, the reversal is recognized in other comprehensive income.

(ix) Employee Benefit

The Group participates in various employee benefit plans. Post-employment benefits are classified as either defined contribution plans or defined benefit plans. Under a defined contribution plan, the Company's only obligation is to pay a fixed amount with no obligation to pay further contributions if the fund does not hold sufficient assets to pay all employee benefits. The related actuarial and investment risks fall on the employee. The expenditure for defined contribution plans is recognized as expense during the period when the employee provides service. Under a defined benefit plan, it is the Company's obligation to provide agreed benefits to the employees. The related actuarial and investment risks fall on the Company. The present value of the defined benefit obligations is calculated using the projected unit credit method.

The Company has the following employee benefit plans:

a) Provident fund

Employees receive benefits from a provident fund. The employer and employees each make periodic contributions to the government administered plan equal to a specified percentage of the covered employee's salary.

b) Gratuity

In accordance with the Payment of Gratuity Act, 1972, the Company provides for a lump sum payment to eligible employees, at retirement or termination of employment based on the last drawn salary and years of employment with the Company. The gratuity fund is managed by the Life Insurance Corporation of India (LIC), ICICI Prudential Life Insurance Company and SBI Life Insurance Company. The Company's obligation in respect of the gratuity plan, which is a defined benefit plan, is provided for based on actuarial valuation using the projected unit credit method. The Group has applied IAS 19 (as revised in June 2011) Employee Benefits ('IAS 19R') and the related consequential amendments effective April 1, 2013. As a result, all actuarial gains or losses are immediately recognized in other comprehensive income and permanently excluded from profit or loss. Further, the profit or loss does not include an expected return on plan assets. Instead net interest recognized in profit or loss is calculated by applying the discount rate used to measure the defined benefit obligation to the net defined benefit liability or asset. The actual return on the plan assets above or below the discount rate is recognized as part of re-measurement of net defined liability or asset through other comprehensive income.

c) Compensated absences

The employees of the Company are entitled to compensated absences. The employees can carry forward a portion of the unutilised accumulating compensated absences and utilise it in future periods or receive cash at retirement or termination of employment. The Company records an obligation for compensated absences in the period in which the employee renders the services that increases this entitlement. The Company measures the expected cost of compensated absences as the additional amount that the Company expects to pay as a result of the unused entitlement that has accumulated at the end of the reporting period. The Company recognizes accumulated compensated absences based on actuarial valuation. Non-accumulating compensated absences are recognized in the period in which the absences occur. The Company recognizes actuarial gains and losses immediately in the statement of income.

(x) Share based payment transaction

Employees of the Company receive remuneration in the form of equity settled instruments, for rendering services over a defined vesting period. Equity instruments granted are measured by reference to the fair value of the instrument at the date of grant.

The expense is recognized in the statement of income with a corresponding increase to the share based payment reserve, a component of equity.

The equity instruments generally vest in a graded manner over the vesting period. The fair value determined at the grant date is expensed over the vesting period of the respective tranches of such grants (accelerated amortization). The stock compensation

expense is determined based on the Company's estimate of equity instruments that will eventually vest.

The fair value of the amount payable to the employees in respect of SARs, which are settled in cash, is recognized as an expense with a corresponding increase in liabilities, over the period during which the employees become unconditionally entitled to payment. The liability is remeasured at each reporting date and at settlement date based on the fair value of the SARs. Any changes in the liability are recognized in statement of income.

(xi) Provisions

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognized as an asset, if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

Provisions for onerous contracts are recognized when the expected benefits to be derived by the Group from a contract are lower than the unavoidable costs of meeting the future obligations under the contract. Provisions for onerous contracts are measured at the present value of lower of the expected net cost of fulfilling the contract and the expected cost of terminating the contract.

(xii) Revenue

The Company derives revenue primarily from software development and related services. The Company recognizes revenue when the significant terms of the arrangement are enforceable, services have been delivered and the collectability is reasonably assured. The method for recognizing revenues and costs depends on the nature of the services rendered:

a) Time and materials contracts

Revenues and costs relating to time and materials contracts are recognized as the related services are rendered.

b) Fixed-price contracts

Revenues from fixed-price contracts are recognized using the "percentage-of-completion" method. Percentage of completion is determined based on project costs incurred to date as a percentage of total estimated project costs required to complete the project. The cost expended (or input) method has been used to measure progress towards completion as there is a direct relationship between input and productivity.

If the Company does not have a sufficient basis to measure the progress of completion or to estimate the total contract revenues and costs, revenue is recognized only to the extent of contract cost incurred for which recoverability is probable.

When total cost estimates exceed revenues in an arrangement, the estimated losses are recognized in the statement of income in the period in which such losses become probable based on the current contract estimates.

'Unbilled revenues' represent cost and earnings in excess of billings as at the end of the reporting period.

'Unearned revenues' represent billing in excess of revenue recognized. Advance payments received from customers for which no services are rendered are presented as 'Advance from customers'.

c) Maintenance contracts

Revenue from maintenance contracts is recognized ratably over the period of the contract using the percentage of completion method. When services are performed through an indefinite number of repetitive acts over a specified period of time, revenue is recognized on a straight line basis over the specified period or under some other method that better represents the stage of completion.

In arrangements for software development and related services and maintenance services, the company has applied the guidance in IAS 18, Revenue, by applying the revenue recognition criteria for each separately identifiable component of a single transaction. The arrangements generally meet the criteria for considering software development and related services as separately identifiable components. For allocating the consideration, the company has measured the revenue in respect of each separable component of a transaction at its fair value, in accordance with principles given in IAS 18

The Company accounts for volume discounts and pricing incentives to customers by reducing the amount of revenue recognized at the time of sale.

Revenues are shown net of sales tax, value added tax, service tax and applicable discounts and allowances.

The Company accrues the estimated cost of post contract support services at the time when the revenue is recognized. The accruals are based on the Company's historical experience of material usage and service delivery costs.

(xiii) Finance income and expense

Finance income consists of interest income on funds invested (including available-for-sale financial assets), dividend income and gains on the disposal of available-for-sale financial assets. Interest income is recognized as it accrues in the statement of income, using the effective interest method.

Dividend income is recognized in the statement of income on the date that the Company's right to receive payment is established.

Finance expenses consist of interest expense on loans and borrowings and impairment losses recognized on financial assets (other than trade receivables). Borrowing costs are recognized in the statement of income using the effective interest method.

Foreign currency gains and losses are reported on a net basis. This includes changes in the fair value of foreign exchange derivative instruments, which are accounted at fair value through profit or loss.

(xiv) Income tax

Income tax comprises current and deferred tax. Income tax expense is recognized in the statement of income except to the extent it relates to items directly recognized in equity or in other comprehensive income.

a) Current income tax

Current income tax for the current and prior periods are measured at the amount expected to be recovered from or paid to the taxation authorities based on the taxable income for the period. The tax rates and tax laws used to compute the current tax amount are those that are enacted or substantively enacted by the reporting date and applicable for the period. The Company offsets current tax assets and current tax liabilities, where it has a legally enforceable right to set off the recognized amounts and where it intends either to settle on a net basis or to realize the asset and liability simultaneously.

b) Deferred income tax

Deferred income tax is recognized using the balance sheet approach. Deferred income tax assets and liabilities are recognized for deductible and taxable temporary differences arising between the tax base of assets and liabilities and their carrying amount in financial statements, except when the deferred income tax arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and affects neither accounting nor taxable profits or loss at the time of the transaction.

Deferred income tax asset are recognized to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized.

Deferred income tax liabilities are recognized for all taxable temporary differences.

The carrying amount of deferred income tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilized.

Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realized or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

(xv) Earnings per share

Basic earnings per share is computed using the weighted average number of equity shares outstanding during the period.

Diluted EPS is computed by dividing the net profit after tax by the weighted average number of equity shares considered for deriving basic EPS and also weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares. Dilutive potential equity shares are deemed converted as of the beginning of the period, unless issued at a later date. Dilutive potential equity shares are determined independently for each period presented.

(xvi) Government grants

Grants from the government are recognised when there is reasonable assurance that:

- (i) the Group will comply with the conditions attached to them; and
- (ii) the grant will be received.

Government grants related to revenue are recognised on a systematic basis in the statement of income over the periods necessary to match them with the related costs which they are intended to compensate. Such grants are deducted in reporting the related expense. Where the Group receives non-monetary grants, the asset is accounted for on the basis of its acquisition cost. In case a non-monetary asset is given free of cost it is recognised at a nominal value.

New accounting standards adopted by the Group.

The Group has adopted the following new standards and amendments to standards, including any consequential amendments to other standards, with a date of initial application of April 1, 2014.

- Amendments to IAS 32 Offsetting Financial Assets and Financial Liabilities*
- IFRIC 21 Levies*
- IAS 39 Novation of Derivatives and Continuation of Hedge Accounting Amendments to IAS 39*
- Recoverable Amount Disclosures for Non-Financial Assets Amendments to IAS 36 Impairment of Assets*
- Investment Entities (Amendments to IFRS 10, IFRS 12 and IAS 27)*
- Amendment to IFRS 2, share-based payment
- Measurement of contingent consideration: Amendment to IFRS 3, Business combinations.

* The adoption of these standards did not have any material impact on the unaudited consolidated financial statement of the group.

New standards and interpretations not yet adopted

a) **IFRS 9 Financial Instruments:** In November 2009, the IASB issued IFRS 9, Financial Instruments: Recognition and Measurement, to reduce the complexity of the current rules on financial instruments as mandated in IAS 39.

IFRS 9 has fewer classification and measurement categories as compared to IAS 39 and has eliminated the categories of held to maturity, available for sale and loans and receivables. Further, it eliminates the rule-based requirement of segregating embedded derivatives and tainting rules pertaining to held-to maturity investments. For an investment in an equity instrument which is not held for trading, IFRS 9 permits an irrevocable election, on initial recognition, on an individual share-by-share basis, to present all fair value changes from the investment in other comprehensive income. No amount recognized in other comprehensive income would ever be reclassified to profit or loss. IFRS 9, was further amended in October 2010, and such amendment introduced requirements on accounting for financial liabilities. This amendment addresses the issue of volatility in the profit or loss due to changes in the fair value of an entity's own debt. It requires the entity, which chooses to measure a liability at fair value, to present the portion of the fair value change attributable to the entity's own credit risk in the other comprehensive income.

The effective date for adoption of IFRS 9 is annual periods beginning on or after 1 January 2018, though early adoption is permitted. The Company is currently evaluating the requirements of IFRS 9, and has not yet determined the impact on the consolidated financial statements.

b) IFRS 15 Revenue from Contracts with Customers: In May 2014, the IASB issued IFRS 15, Revenue from Contracts with Customers. The standard replaces IAS 11 Construction Contracts, IAS 18 Revenue, IFRIC 13 Customer Loyalty Programmes, IFRIC 15 Agreements for the Construction of Real Estate, IFRIC 18 Transfer of Assets from Customers and SIC-31 Revenue – Barter Transactions Involving Advertising Services.

The new standard applies to contracts with customers. The core principle of the new standard is that an entity should recognize revenue to depict transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. Further, the new standard requires enhanced disclosures about the nature, timing and uncertainty of revenues and cash flows arising from the entity's contracts with customers. The new standard offers a range of transition options. An entity can choose to apply the new standard to its historical transactions - and retrospectively adjust each comparative period. Alternatively, an entity can recognize the cumulative effect of applying the new standard at the date of initial application - and make no adjustments to its comparative information. The chosen transition option can have a significant effect on revenue trends in the financial statements. A change in the timing of revenue recognition may require a corresponding change in the timing of recognition of related costs.

The standard is effective for annual periods beginning on or after 1 January 2017, with early adoption permitted under IFRS. The company is currently evaluating the requirements of IFRS 15, and has not yet determined the impact on the consolidated financial statements.

c) Annual Improvements to IFRS:

The following amendments will apply prospectively for annual period beginning on or after 1 July 2014, with earlier application being permitted. The company is currently evaluating the requirements of below amendments, and has not yet determined the impact on the consolidated financial statements.

i. Employee Contributions:

The International Accounting Standards Board (IASB) has issued 'Defined Benefit Plans: Employee Contributions (Amendments to IAS 19 'Employee Benefits')'. The amendments clarify the requirements that relate to how contributions from employees or third parties that are linked to service should be attributed to periods of service. In addition, it permits a practical expedient if the amount of the contributions is independent of the number of years of service.

- **ii. IFRS 8 Operating Segments** Aggregation of operating segments: IFRS 8 has been amended to explicitly require the disclosure of judgements made by management in applying the aggregation criteria. In addition, this amendment clarifies that a reconciliation of the total of the reportable segments' assets to the entity's assets is required only if this information is regularly provided to the entity's chief operating decision maker. This change aligns the disclosure requirements with those for segment liabilities.
- **iii. IAS 24 Related Party Disclosures** Definition of 'related party': The definition of 'related party' is extended to include a management entity that provides key management personnel (KMP) services to the reporting entity, either directly or through a group entity.

The following amendment will apply prospectively for annual period beginning on or after 1 January 2016. The company is currently evaluating the requirements of below amendments, and has not yet determined the impact on the consolidated financial statements.

iv. IAS 16 Property Plant & Equipment and IAS 38 Intangible Assets - Proportionate restatement of accumulated depreciation/amortisation on revaluation: The amendments clarify the requirements of the revaluation model in IAS 16 and IAS 38, recognising that the restatement of accumulated depreciation (amortisation) is not always proportionate to the change in the gross carrying amount of the asset.

IAS 16 and IAS 38 have been amended to clarify that, at the date of revaluation:

- The gross carrying amount is adjusted in a manner that is consistent with the revaluation of the carrying amount of the asset and the accumulated depreciation (amortisation) is adjusted to equal the difference between the gross carrying amount and the carrying amount of the asset after taking into account accumulated impairment losses; or
- The accumulated depreciation (amortisation) is eliminated against the gross carrying amount of the asset.

4. Property, plant and equipment

Particulars	Land	Building	Computer systems	Furniture, fixtures and equipment	Vehicles	Total
Gross carrying value:						
As at April 1, 2013	97	1,626	1,297	2,291	2	5,313
Additions	-	285	483	691	1	1,460
Disposal/adjustments	-	-	209	5	1	215
As at March 31, 2014	97	1,911	1,571	2,977	2	6,558
Accumulated depreciation/impairment:						
As at April 1, 2013	5	289	1,014	1,756	2	3,066
Depreciation	1	59	276	327	-	663
Disposal/adjustments	-	-	208	5	1	214
As at March 31, 2014	6	348	1,082	2,078	1	3,515
Capital work-in-progress						496
Net carrying value as at March 31, 2014	91	1,563	489	899	1	3,539
Gross carrying value:						
As at April 1, 2014	97	1,911	1,571	2,977	2	6,558
Additions	-	929	563	591	28	2,111
Disposal	-	1	103	35	1	140
Acquisition through business combination	-	-	10	2	-	12
As at March 31, 2015	97	2,839	2,041	3,535	29	8,541
Accumulated depreciation/impairment:						
As at April 1, 2014	6	348	1,082	2,078	1	3,515
Depreciation	1	150	416	295	5	867
Disposal	-	1	101	35	1	138
As at March 31, 2015	7	497	1,397	2,338	5	4,244
Capital work-in-progress						354
Net carrying value as at March 31, 2015	90	2,342	644	1,197	24	4,651

The depreciation expense for the year ended March 31, 2015 and March 31, 2014 is included in the following line items in the statement of income.

Particulars	Year ended March 31,		
	2015	2014	
Cost of revenues	789	603	
Selling, general and administrative expenses	78	60	
Total	867	663	

The Carrying value of land includes Rs 58 and Rs 58 as at March 31, 2015 and March 31, 2014 towards deposits paid under lease agreement to use the land for 90-95 years and the ownership of the land does not vest with the Group after the lease period.

Further carrying value of land includes Rs 11 towards deposit paid for use of land for 95 years with an option of renewing the lease subject to fulfillment of certain conditions and restrictions.

5. Intangible assets

Particulars	Intellectual property	Computer software	Business Alliance Relationships	Customer Relationships	Non compete agreement	Total
Gross carrying value:						
As at April 1, 2013	67	699	-	-	-	766
Additions	-	196	-	-	-	196
Disposal/adjustments		3	-	-	-	3
As at March 31, 2014	67	892	-	-	-	959
Accumulated amortisation/impairment:						
As at April 1, 2013	39	623	-	-	-	662
Amortisation	13	115	-	-	-	128
Disposal/adjustments		3	-	-	-	3
As at March 31, 2014	52	735	-	-	-	787
Net carrying value as at March 31, 2014	15	157	-	-	-	172
Gross carrying value:						
As at April 1, 2014	67	892	-	-	-	959
Additions	-	93	-	-	-	93
Disposal/adjustments	-	66	-	-	-	66
Acquisition through business combination	-	2	71	111	24	208
As at March 31, 2015	67	921	71	111	24	1,194
Accumulated amortisation/impairment:						
As at April 1, 2014	52	735	-	-	-	787
Amortisation	14	133	3	6	1	157
Disposal/adjustments	-	66	-	Ē	-	66
As at March 31, 2015	66	802	3	6	1	878
Net carrying value as at March 31, 2015	1	119	68	105	23	316

The amortisation expense for the year ended March 31, 2015 and March 31, 2014 is included in the following line items in the statement of income.

Particulars	Year ended Mar	rch 31,
	2015	2014
Cost of revenues	143	116
Selling, general and administrative expenses	14	12
Total	157	128

6. Available-for-sale financial assets

Investments in liquid and short term mutual fund units and unlisted equity securities are classified as available-for-sale financial assets.

Cost and fair value of investments in liquid and short term mutual fund units and unlisted equity securities are as follows:

Particulars	As at	As at	
	March 31, 2015	March 31, 2014	
Non-current			
Investment in unlisted equity securities and mutual			
funds			
Cost	9	177	
Gross unrealised holding gains	3	4	
Fair value	12	181	
Current			
Investment in liquid and short term mutual funds			
Cost	4,646	4,757	
Gross unrealised holding gains	144	155	
Fair value	4,790	4,912	
Total available-for-sale financial assets	4,802	5,093	

Net change in fair value of available-for-sale financial assets reclassified to the statement of income was Rs 54 and Rs 96 for the year ending March 31, 2015 and March 31, 2014 respectively.

7. Trade receivables

Particulars	As at	As at
	March 31, 2015	March 31, 2014
Trade receivables	7,046	6,140
Allowance for doubtful accounts receivable	(83)	(136)
Total	6,963	6,004

8. Cash and cash equivalents

Cash and cash equivalents consist of the following:

Particulars	As at	As at
	March 31, 2015	March 31, 2014
Cash balances	-	-
Current and time deposits with banks #	3,763	1,185
Cash and cash equivalents on statement of		
financial position	3,763	1,185
Book overdrafts used for cash management purposes	(155)	(85)
Cash and cash equivalents in the cash flow		
statement	3,608	1,100

#Balance with banks amounting to Rs 5 and Rs 5 as of March 31, 2015 and March 31, 2014 included above represents amount pledged with statutory and other authorities as margin money and unpaid dividends and are therefore restricted.

The deposits maintained by the Company with banks comprise of time deposits, which can be withdrawn by the Company at any point without prior notice or penalty on the principal.

9. Other assets

Particulars	As at	As at	
	March 31, 2015	March 31, 2014	
Non-current			
Capital advances	107	136	
Security deposits	614	564	
Prepaid expenses	196	186	
Others	17	127	
	934	1,013	
Current			
Interest bearing deposits with corporates	700	400	
Prepaid expenses	526	443	
Advance to employees	232	256	
Advance to suppliers	249	196	
Interest accrued and not due	99	24	
Deposits	136	200	
Others	210	151	
	2,152	1,670	
Total	3,086	2,683	

10. Loans and borrowings

A summary of loans and borrowings is as follows:

Particulars	As at	As at
	March 31, 2015	March 31, 2014
Non-current		
Unsecured long-term loan	18	21
	18	21
Current		
Current portion of unsecured long-term loan and		
borrowings	5	5
Bank overdraft	155	85
	160	90
Total	178	111

Unsecured long term borrowings represent the amount received from Council for Scientific and Industrial Research (CSIR) to develop a project under "Development of Intelligent Video Surveillance Server (IVSS) system".

The loan is an unsecured loan carrying a simple interest of 3% p.a on the outstanding amount of loan. Repayment of loan is in 10 equal annual installments commencing from June 2011. The project implementation period was a moratorium period ending May 2011 and the Company was not liable for repayment of installments and interest during the said period. However, the interest accrued during the period is amortized and is payable in 3 equal annual installments commencing from June 2011. Any delay in repayment entails a liability of 12% p.a. compounded monthly for the period of delay.

11. Trade payables and accrued expenses

Trade payables and accrued expenses consist of the following:

Particulars	As at	As at
	March 31, 2015	March 31, 2014
Trade payables	753	257
Accrued expenses	956	558
Total	1,709	815

12. Other liabilities and provisions

Particulars	As at	As at
	March 31, 2015	March 31, 2014
Non-current		
Employee related liabilities	-	32
Others	337	102
	337	134
Current		
Advances from customers	27	103
Employee and other liabilities	1,438	1,255
Statutory dues payable	249	284
Other liabilities	158	131
	1,872	1,773
Total	2,209	1,907
Non-current		_
Provisions		
Provision for discount	-	39
Total	-	39
Current		
Provisions		
Provision for discount	367	231
Provision for post contract support services	5	4
Others	68	66
Total	440	301

Non-current

Provision for discount

Provision for discount are for volume discounts and pricing incentives to customers accounted for by reducing the amount of revenue recognized at the time of sale.

Particulars	Year ended March 31,		
	2015	2014	
Balance as at beginning of the year	39	-	
Provisions made during the year	-	39	
Utilisations during the year	(39)	-	
Released during the year	-	-	
Provision as at the end of the year	-	39	

Current

Provision for discount

Particulars	Year ended March 31,		
	2015	2014	
Balance as at beginning of the year	231	145	
Provisions made during the year	433	251	
Utilisations during the year	(289)	(154)	
Released during the year	(8)	(11)	
Provision as at the end of the year	367	231	

Provision for post contract support services

Provision for post contract support services represents cost associated with providing sales support services which are accrued at the time of recognition of revenues and are expected to be utilized within a period of 1 year

Particulars	Year ended March 31,		
	2015	2014	
Balance as at beginning of the year	4	3	
Provision made during the year	2	1	
Released during the year	(1)	-	
Provision as at the end of the year	5	4	

Other provisions

Other provisions primarily represent provision for tax related contingencies and litigations. The timing of cash flows in respect of these provisions cannot be reasonably determined.

Particulars	Year ended March 31,		
	2015	2014	
Balance as at beginning of the year	66	57	
Provisions made during the year	2	9	
Released during the year	-	-	
Provision as at the end of the year	68	66	

13. Employee benefit obligations

Employee benefit obligations comprises of following:

Particulars	As at	As at
	March 31, 2015	March 31, 2014
Gratuity	15	2
Compensated absences	356	320
Total	371	322

14. Financial instruments

Financial instruments by category

The carrying value and fair value of financial instruments by categories as at March 31, 2015 and March 31, 2014 is as follows:

Particulars

Financial Loans and Available-Financial Total Fair value

Particulars	Financial assets/ liabilities at fair value through profit or loss	Loans and receivables	Available- for-sale financial assets	Financial liabilities measured at amortized cost	Total carrying amount	Fair value
Assets						
Trade Receivables	-	6,963	-	-	6,963	6,963
Unbilled Revenue	-	982	-	-	982	982
Available-for-sale financial assets	-	-	4,802	-	4,802	4,802
Cash and cash equivalents	-	3,763	-	-	3,763	3,763
Derivative assets	24	-	-	-	24	24
Other assets	-	1,799	-	-	1,799	1,799
Total assets	24	13,507	4,802		18,333	18,333
Liabilities						
Loans and borrowings	-	-	-	178	178	178
Trade payables and accrued expenses	-	-	-	1,709	1,709	1,709
Derivative Liabilities	3	_	_	-	3	3
Other liabilities	_	_	_	1,810	1,810	1,810
Total liabilities	3	-	-	3,697	3,700	3,700
Particulars	Financial assets/ liabilities at fair	Loans and receivables	Available- for-sale financial	Financial liabilities measured at	Total carrying amount	Fair value
	value through profit or		assets	amortized cost		
	value through		assets	amortize d		
Assets Trade Receivables	value through profit or	600M	assets	amortize d	6,004	6004
Trade Receivables	value through profit or	6,004	assets	amortize d	6,004	6,004
Trade Receivables Unbilled Revenue	value through profit or	6,004 1,014	- - -	amortize d	1,014	1,014
Trade Receivables Unbilled Revenue Available-for-sale financial assets	value through profit or	1,014	- - 5,093	amortize d	1,014 5,093	1,014 5,093
Trade Receivables Unbilled Revenue Available-for-sale financial assets Cash and cash equivalents	value through profit or loss	1,014 - 1,185	- - -	amortize d	1,014 5,093 1,185	1,014 5,093 1,185
Trade Receivables Unbilled Revenue Available-for-sale financial assets Cash and cash equivalents Derivative assets	value through profit or	1,014 - 1,185	- - -	amortize d	1,014 5,093 1,185 93	1,014 5,093 1,185 93
Trade Receivables Unbilled Revenue Available-for-sale financial assets Cash and cash equivalents Derivative assets Other assets	value through profit or loss	1,014 - 1,185 - 1,445	- - 5,093 - - -	amortize d	1,014 5,093 1,185 93 1,445	1,014 5,093 1,185 93 1,445
Trade Receivables Unbilled Revenue Available-for-sale financial assets Cash and cash equivalents Derivative assets Other assets Total assets	value through profit or loss	1,014 - 1,185	- - -	amortized cost	1,014 5,093 1,185 93	1,014 5,093 1,185 93
Trade Receivables Unbilled Revenue Available-for-sale financial assets Cash and cash equivalents Derivative assets Other assets Total assets Liabilities	value through profit or loss	1,014 - 1,185 - 1,445	- - 5,093 - - -	amortized cost	1,014 5,093 1,185 93 1,445 14,834	1,014 5,093 1,185 93 1,445 14,834
Trade Receivables Unbilled Revenue Available-for-sale financial assets Cash and cash equivalents Derivative assets Other assets Total assets Liabilities Loans and borrowings	value through profit or loss 93 - 93	1,014 - 1,185 - 1,445	- - 5,093 - - -	amortized cost	1,014 5,093 1,185 93 1,445 14,834	1,014 5,093 1,185 93 1,445 14,834
Trade Receivables Unbilled Revenue Available-for-sale financial assets Cash and cash equivalents Derivative assets Other assets Total assets Liabilities Loans and borrowings Trade payables and accrued expenses	value through profit or loss 93 - 93	1,014 - 1,185 - 1,445	- - 5,093 - - -		1,014 5,093 1,185 93 1,445 14,834	1,014 5,093 1,185 93 1,445 14,834 111 815
Trade Receivables Unbilled Revenue Available-for-sale financial assets Cash and cash equivalents Derivative assets	value through profit or loss 93 - 93	1,014 - 1,185 - 1,445	- - 5,093 - - -	amortized cost	1,014 5,093 1,185 93 1,445 14,834	1,014 5,093 1,185 93 1,445 14,834

Fair value hierarchy

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

The following table presents fair value hierarchy of assets and liabilities measured at fair value on a recurring basis as of March 31, 2015 and March 31, 2014:

Particulars	As of March 31, 2015	Fair value measurement at end of the repor- using		porting period	
	•	Level 1	Level 2	Level 3	
Assets					
Available-for-sale financial asset-Investments in mutual					
fund units	4,790	4,790			
Available-for-sale financial asset-Investments in unlisted					
equity securities	12			12	
Derivatives financial instruments-gain on outstanding					
foreign exchange forward and option contracts	24		24		
Liabilities					
Derivatives financial instruments-loss on outstanding					
foreign exchange forward and option contracts	3		3		

Particulars	As of March 31, 2014	Fair value measurement at end of the reporti period using		
	_	Level 1	Level 2	Level 3
Assets				
Available-for-sale financial asset-Investments in mutual				
fund units	4,912	4,912		
Available-for-sale financial asset-Investments in unlisted				
equity securities	181	170		11
Derivatives financial instruments-gain on outstanding				
foreign exchange forward and option	93		93	
Liabilities				
Derivatives financial instruments-loss on outstanding				
foreign exchange forward and option	44		44	

There have been no transfers between level 1, level 2 and level 3 for the year ended March 31, 2015.

A reconciliation of changes in the fair value measurement of investments in unlisted securities in level 3 of the fair value hierarchy is given below:

D4'1	As at March 31,	As at March 31,
Particulars	2015	2014
Balance at the beginning of the period	11	11
Add: Investments in equity shares of NuvePro	1	-
Technologies Private Limited		
Balance at the end of the period	12	11

Income and interest expense for financial assets or financial liabilities that are not at fair value through profit or loss is as follows:

Particulars	Year ended March 31,		
	2015	2014	
Income from available-for-sale financial assets	440	280	
Interest income on deposits	177	101	
Interest expense	(2)	(7)	

Derivative financial instruments

The Company is exposed to foreign currency fluctuations on foreign currency assets/ liabilities and forecasted cash flows denominated in foreign currency. The Company follows established risk management policies, including the use of derivatives to hedge foreign currency assets/ liabilities and foreign currency forecasted cash flows. The counter party in these derivative instruments is a bank and the Company considers the risks of non-performance by the counterparty as non-material.

The following table presents the aggregate contracted principal amounts of the Company's derivative contracts outstanding:

Particulars	As at March 31,	As at March 31,
	2015	2014
Designated derivative instruments (Sell)		
In US \$	-	48
In Euro	-	5
Non-designated derivative instruments (Sell)		
In US \$	32	-
In Euro	5	-
In GBP	2	-

The following table summarizes activity in the cash flow hedging reserve within equity related to all derivative instruments classified as cash flow hedges:

Dest'estern	Year ended March 31,		
Particulars ——	2015	2014	
Balance at the beginning of the period	49	173	
Net (gain)/loss reclassified into the statement of income on			
occurrence of hedged transactions	(49)	(173)	
Changes in fair value of effective portion of derivatives	-	49	
Balance at the end of the period	-	49	

As at March 31, 2015 and March 31, 2014 there were no significant gains or losses on derivative transactions or portions thereof that have become ineffective as hedges, or associated with an underlying exposure that did not occur.

The foreign exchange forward and option contracts mature anywhere between 0-1 year. The table below analyzes the derivative financial instruments into relevant maturity groupings based on the remaining period as at the reporting date:

D4'	As at March 31,		
Particulars —	2015	2014	
Designated derivative instruments (Sell)			
Not later than 1 month	-	15	
Later than 1 month but not later than 3 months	-	30	
Later than 3 months but not later than 1 year	-	9	
Later than 1 year	-	-	
Non-designated derivative instruments (Sell)			
Not later than 1 month	15	-	
Later than 1 month but not later 3 months	25	-	
Later than 3 months but not later 1 year	-	-	
Later than 1 year	-	-	

Financial risk management

The Company's activities expose it to a variety of financial risks: market risk, credit risk and liquidity risk. The Company's primary focus is to foresee the unpredictability of financial markets and seek to minimize potential adverse effects on its financial performance. The primary market risk to the company is foreign exchange risk. The company uses derivative financial instruments to mitigate foreign exchange related risk exposures. The Company's exposure to credit risk is influenced mainly by the individual characteristic of each customer and the concentration of risk from the top few customers.

Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers and investment securities. Credit risk is managed through credit approvals, establishing credit limits, continuously monitoring the creditworthiness of customers to which the Company grants credit terms in the normal course of business. The Company also assesses the financial reliability of customers taking into account the financial condition, current economic trends and historical bad debts and ageing of accounts receivables. The Company establishes an allowance for doubtful debts and impairment that represents its estimate of incurred losses in respect of trade and other receivables and investments.

Trade and other receivables

The Company's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The demographics of the customer, including the default risk of the industry and country in which the customer operates, also has an influence on credit risk assessment.

The following table gives details in respect of percentage of revenues generated from top customer and top 5 customers:

Doutionland	Year ended March 31,		
Particulars	2015	2014	
Revenue from top customer	3,337	2,341	
Revenue from top 5 customer	11,514	9,688	

No single customer accounted for more than 10% of the receivables and revenues for the years March 31, 2015 and March 31, 2014 and hence there is no significant concentration of credit risk.

Investments

The Company limits its exposure to credit risk by generally investing in liquid securities and only with counterparties that have a good credit rating. The Company does not expect any losses from non- performance by these counter-parties, and does not have any significant concentration of exposures to specific industry sectors.

Financial assets that are neither past due nor impaired

Cash and cash equivalents, available-for-sale financial assets and interest bearing deposits with corporates are neither past due nor impaired. Cash and cash equivalents include deposits with banks with high credit-ratings assigned by international and domestic credit-rating agencies. Available-for-sale financial assets include investment in liquid mutual fund units and unlisted equity instruments. Deposits with corporates represent funds deposited with financial institutions for a specified time period. Of the total trade receivables, Rs 5,792 and Rs 5,048 as of March 31, 2015 and March 31,2014 respectively, were neither past due nor impaired.

Financial assets that are past due but not impaired

There is no other class of financial assets that is past due but not impaired except for trade receivables. The company's credit period generally ranges from 30-90 days. The age wise break up of trade receivables, net of allowances that are past due, is given below:

Period (in days)	As at March 31,		
	2015	2014	
Past due 0-30 days	618	356	
Past due 30-60 days	212	218	
Past due 60-90 days	126	51	
Past due over 90 days	218	331	
Total past due and not impaired	1,174	956	

The allowance for impairment in respect of trade receivables for the year ended March 31, 2015 and March 31, 2014 was Rs 68 and Rs 95 respectively. The movement in the allowance for impairment in respect of trade receivables is as follows:

Doutionland	As at March 31,		
Particulars	2015	2014	
Balance at the beginning of the year	46	46	
Additions during the year	68	95	
Trade receivables written off	(32)	(5)	
Balance at the end of the year	82	136	

Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they become due. The Company manages its liquidity risk by ensuring, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due. Also, the Company has unutilized credit limits with banks.

The Company's corporate treasury department is responsible for liquidity, funding as well as settlement management. In addition, processes and policies related to such risks are overseen by senior management.

The working capital position of the company is given below:

Particulars	As a	As at		
	March 31, 2015	March 31, 2014		
Cash and cash equivalents	3,763	1,185		
Available-for-sale investments	4,790	4,912		
Interest bearing deposits with corporates	700	400		
Total	9,253	6,497		

The table below provides details regarding the contractual maturities of significant financial liabilities as at March 31, 2015 and March 31, 2014:

	As at March 31, 2015			
Particulars	Less than 1 year	1-2 years	2 years and above	
Loans and borrowings and bank overdraft	160	5	18	
Trade payables and accrued expenses	1,709	-	-	
Derivative Liabilities	3			
Other liabilities	1,810			

	As at March 31, 2014				
Particulars	Less than 1 year 1-2 years		2 years and above		
Loans and borrowings and bank overdraft	89	5	22		
Trade payables and accrued expenses	815	-	-		
Derivative Liabilities	44				
Other liabilities	1,610				

Foreign Currency risk

The Company's exchange risk arises from its foreign operations, foreign currency revenues and expenses, (primarily in U.S. dollars, British pound sterling and euros) and foreign currency borrowings (in U.S. dollars). A significant portion of the Company's revenues are in these foreign currencies, while a significant portion of its costs are in Indian rupees. As a result, if the value of the Indian rupee appreciates relative to these foreign currencies, the Company's revenues measured in rupees may decrease. The exchange rate between the Indian rupee and these foreign currencies has changed substantially in recent periods and may continue to fluctuate substantially in the future. The Company has a foreign currency advisory committee which meets on a periodic basis to formulate the strategy for foreign currency risk management.

Consequently, the Company uses derivative financial instruments, such as foreign exchange forward and option contracts, to mitigate the risk of changes in foreign currency exchange rates in respect of its forecasted cash flows and trade receivables.

The Company has designated certain derivative instruments as cash flow hedge to mitigate the foreign exchange exposure of forecasted highly probable cash flows.

The details in respect of the outstanding foreign exchange forward and option contracts are given under the derivative financial instruments section.

In respect of the Company's forward and option contracts, a 1% decrease/increase in the respective exchange rates of each of the currencies underlying such contracts would have resulted in:

a) an approximately Rs Nil increase/decrease in the Company's hedging reserve and an approximately Rs 25 increase/decrease in the Company's net profit as at March 31, 2015;

b) an approximately Rs 33 increase/decrease in the Company's hedging reserve and an approximately Rs Nil increase/decrease in the Company's net profit as at March 31, 2014; and

The following table presents foreign currency risk from non-derivative financial instruments as of March 31, 2015 and March 31, 2014.

Amount in Rs.

As	at Mai	rch 31,	2015
----	--------	---------	------

Particulars	US\$	Euro	Pound Sterling	Other	Total
				currencies *	
Assets					
Trade Receivables	4,791	831	656	392	6,670
Unbilled Revenue	693	128	138	29	988
Cash and cash equivalents	1,335	72	124	236	1,767
Other assets	161	6	39	19	225
Liabilities					
Loans and borrowings	-	-	-	-	-
Trade payables and accrued expenses	167	1	8	8	184
Other liabilities	299	30	67	110	506
Net assets/liabilities	6,514	1,006	882	558	8,960

As	at]	Marc	h 31	. 2014

Particulars	US\$	Euro	Pound Sterling	Other	Total	
			· ·	currencies *	es *	
Assets						
Trade Receivables	3,854	981	526	397	5,758	
Unbilled Revenue	656	141	221	2	1,020	
Cash and cash equivalents	667	84	117	157	1,025	
Other assets	190	17	33	25	265	
Liabilities						
Loans and borrowings	-	-	-	-	-	
Trade payables and accrued expenses	33	2	3	16	54	
Other liabilities	183	25	56	80	344	
Net assets/liabilities	5,151	1,197	838	485	7,671	

^{*} Others include currencies such as Singapore \$, Australian \$, Canadian \$, Japanese Yen etc

For the year ended March 31, 2015 and 2014 respectively, every 1% increase/decrease of the respective foreign currencies compared to functional currency of the Company would impact operating margins by 0.20% and 0.40% respectively.

Interest rate risk

Interest rate risk primarily arises from floating rate borrowing, including various revolving and other lines of credit. The Company's borrowings and investments are primarily short-term, which do not expose it to significant interest rate risk.

For details of the Company's borrowings and investments, refer to note 6 and 10 above.

15. Income taxes

Income tax expense in the statement of income consists of:

Particulars	Year ende	Year ended March 31,		
	2015	2014		
Current taxes				
Domestic	1,419	1,078		
Foreign	173	239		
Total	1,592	1,317		
Deferred taxes				
Domestic	4	(31)		
Foreign	(54)	(11)		
Total	(50)	(42)		
Grand total	1,542	1,275		

Income tax expense has been allocated as follows:

Particulars	Year ended March 31,		
	2015	2014	
Income tax expense as per the statement of income	1,542	1,275	
Income tax included in other comprehensive income on:			
- unrealised gains on available-for-sale financial assets	(3)	13	
- gains/(losses) on cash flow hedging derivatives	(10)	(28)	
- acturial gains/ (losses) on defined benefit plans	(2)	4	
	(15)	(11)	
Total	1,527	1,264	

The reconciliation between the provision of income tax of the Company and amounts computed by applying the Indian statutory income tax rate to profit before taxes is as follows:

Particulars	Year ended	Year ended	
	March 31, 2015	March 31, 2014	
Profit before tax	6,864	5,794	
Enacted income tax rate in India	33.99%	33.99%	
Computed expected tax expense	2,333	1,969	
Effect of:			
Income exempt from tax	(936)	(804)	
Temporary differences reversed during the tax holiday			
period	4	45	
Expenses disallowed for tax purposes	29	(23)	
Foreign Tax (Net)	112	113	
Tax reversals	-	(21)	
Others	-	(4)	
Total income tax expense	1,542	1,275	

The tax rates under Indian Income Tax Act, for the year ended March 31, 2015 and March 31, 2014 is 33.99%.

The Company has not created deferred tax assets on the following:

Particulars	As at	As at March 31, 2014	
	March 31, 2015		
Unused tax losses (long term capital loss) which expire in			
- FY 2016-17	2	2	
- FY 2018-19	163	163	
- FY 2019-20	34	34	
- FY 2021-22	48		
Unused tax losses of foreign jurisdiction	247	199	

The components of deferred tax assets are as follows:

	As at	As at
Particulars	March 31, 2015	March 31, 2014
Property, plant and equipment	205	213
Allowances for doubtful accounts receivable	16	31
Compensated absences	117	100
Others	111	59
	449	403
Minimum alternate tax	145	160
Cash flow hedges	-	(10)
Available for sale financial assets	(28)	(31)
Defined benefit plans	(6)	(5)
Intangibles	(67)	-
Total deferred tax assets (net)	493	517

A substantial portion of the profits of the Company's India operations are exempt from Indian income taxes being profits attributable to export operations and profits from undertakings situated in Software Technology Parks and Export Oriented units. Under the tax holiday, the taxpayer can utilize an exemption from income taxes for a period of any ten consecutive years. The tax holidays on all facilities under Software Technology Parks and Export oriented units has expired on March 31, 2011. Additionally, under the Special Economic Zone Act, 2005 scheme, units in designated special economic zones providing service on or after April 1, 2005 will be eligible for a deduction of 100 percent of profits or gains derived from the export of services for the first five years from commencement of provision of services and 50 percent of such profits and gains for a further five years. Certain tax benefits are also available for a further five years subject to the unit meeting defined conditions. Profits from certain other undertakings are also eligible for preferential tax treatment. In addition, dividend income from certain category of investments is exempt from tax. The difference between the reported income tax expense and income tax computed at statutory tax rate is primarily attributable to income exempt from tax.

Pursuant to the changes in the Indian income tax laws in fiscal 2007, Minimum Alternate Tax (MAT) has been extended to income in respect of which deduction is claimed under the tax holiday schemes discussed above; consequently, the Company has calculated its tax liability for current domestic taxes after considering MAT. The excess tax paid under MAT provisions over and above normal tax liability can be carried forward and set-off against future tax liabilities computed under normal tax provisions. The Company was not required to pay MAT and accordingly, no deferred tax asset has been recognized in the statement of financial position as of March 31, 2015 and March 31, 2014 respectively, which can be carried forward for a period of ten years from the year of recognition.

The Company is also subject to US tax on income attributable to its permanent establishment in the United States due to operation of its US branch.

16. Equity

a) Share capital and share premium

The company has only one class of equity shares. The authorized share capital of the Company is 800,000,000 equity shares of Rs 10 each. Par value of the equity shares is recorded as share capital and the amount received in excess of the par value is classified as share premium.

The Issued, subscribed and paid-up capital of the Company is 83,732,372 equity shares of Rs 10 each amounting to Rs 837.

The Company has only one class of shares referred to as equity shares having a par value of Rs 10.

Each holder of the equity share, as reflected in the records of the Company as of the date of the shareholder meeting, is entitled to one vote in respect of each share held for all matters submitted to vote in the shareholder meeting.

The company declares and pays dividends in Indian rupees. A final dividend, including tax thereon, on common stock is recorded as a liability on the date of approval by the shareholders.

An interim dividend, including tax thereon, is recorded as a liability on the date of declaration by the board of directors.

Indian law mandates that any dividend be declared out of accumulated distributable profits only after the transfer to a general reserve of a specified percentage of net profit computed in accordance with current regulations. The remittance of dividends outside India is governed by Indian law on foreign exchange and is subject to applicable taxes.

The amount of per share dividend recognized as distributions to equity shareholders for the year ended March 31, 2015 and March 31, 2014 was Rs 17 and Rs 19 respectively.

The Board of Directors at its meeting held on April 16, 2015 have recommended a final dividend of 100% (Rs 10 per equity share of par value Rs 10 each). The proposal is subject to the approval of shareholders at the Annual General Meeting to be held on June 19, 2015, and if approved, would result in a cash outflow of approximately Rs 1,009, inclusive of corporate dividend tax of Rs 171.

In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the Company after distribution of all preferential amounts. However, no such preferential amounts exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.

b) Retained earnings

Retained earnings comprises of the Company's prior years' undistributed earnings after taxes. A portion of these earnings amounting to Rs. 87 is not freely available for distribution.

c) Share based payment reserve

The share based payment reserve is used to record the value of equity-settled share based payment transactions with employees. The amounts recorded in share based payment reserve are transferred to share premium upon exercise of stock options by employees.

d) Cash flow hedging reserve

Changes in fair value of derivative hedging instruments designated and effective as a cash flow hedge are recognized in other comprehensive income (net of taxes), and presented within equity in the cash flow hedging reserve.

e) Other reserve

Changes in the fair value of available-for-sale financial assets is recognized in other comprehensive income (net of taxes), and presented within equity in other reserve.

Capital Management

The Company's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Company monitors the return on capital as well as the level of dividends on its equity shares. The Company's objective when managing capital is to maintain an optimal structure so as to maximize shareholder value.

The capital structure is as follows:

Particulars	As at	As at March 31, 2014	
	March 31, 2015		
Total equity attributable to the equity share			
holders of the company	21,280	17,295	
As percentage of total capital	99%	99%	
Current loans and borrowings	160	90	
Non-current loans and borrowings	18	21	
Total loans and borrowings	178	111	
As a percentage of total capital	1%	1%	
Total capital (loans and borrowings and			
equity)	21,458	17,406	

The Company is predominantly equity financed which is evident from the capital structure table. Further, the Company has always been a net cash company with cash and bank balances along with available-for-sale financial assets which is predominantly investment in liquid and short term mutual funds being far in excess of debt.

17. Expenses by nature

Particulars	Year ended March 31,		
	2015	2014	
Employee benefits	20,600	17,687	
Depreciation and amortisation charges	1,014	791	
Amortisation of intangibles	10	-	
Recruitment, staff welfare and training expenses	481	535	
Travel and conveyance	1,740	1,467	
Communication expenses	437	370	
Sub-contractor charges/Outsourced technical	2,206	1,508	
services/software purchases			
Consumables/maintenance and repairs	689	536	
Post contract support services	1	1	
Power and fuel	275	255	
Lease rentals/charges	778	699	
Printing and stationery	16	21	
Advertisement	9	33	
Bank charges	11	11	
Rates, taxes and insurance	143	114	
Marketing expenses	324	190	
Legal and professional expenses	469	403	
Provision for doubtful accounts receivable	(23)	95	
Others	291	208	
Total cost of revenues, selling, general and			
administrative expenses	29,471	24,924	

18. Employee benefits

a) Employee costs include

Particulars	Year ended March 31,		
	2015	2014	
Salary and allowances	18,767	16,189	
Defined benefit plan - Gratuity cost	76	51	
Contribution to provident and other funds	1,571	1,376	
Share based compensation	186	71	
Total	20,600	17,687	

The employee benefit cost is recognized in the following line items in the statement of income:

Particulars	Year ended March 31,		
	2015	2014	
Cost of revenues	17,439	14,781	
Selling, general and administrative expenses	3,161	2,906	
Total	20,600	17,687	

a) Defined benefit plans

Amount recognized in the statement of income in respect of gratuity cost (defined benefit plan) is as follows:

Particulars	Year ended March 31,			
	2015	2014		
Gratuity cost				
Service cost	79	74		
Net interest on net defined liability/	(3)	(23)		
(asset)				
Net gratuity cost	76	51		
Assumptions				
Interest rate	8.80%	7.96%		
Salary increase	6.00%	6%		

The estimates of future salary increases, considered in actuarial valuation, takes into account inflation, seniority, promotion and other relevant factors such as supply and demand factors in the employment market.

The expected return on plan assets is based on expectation of the average long term rate of return expected on investments of the fund during the estimated term of the obligations.

The following table sets out the status of the gratuity plan.

Particulars	As at March 31, 2015	As at March 31, 2014
Change in projected benefit obligations		
Obligations at the beginning of the year	365	324
Service cost	79	74
Interest cost	29	26
Benefits settled	(55)	(36)
Re-measurement - actuarial (gain)/loss	(7)	(23)
Obligations at end of the year	411	365
Change in plan assets		
Plan assets at the beginning of the year, at fair value	363	313
Interest income on plan assets	32	26
Re-measurement - actuarial gain/(loss)	3	-
Contributions	53	60
Benefits settled	(55)	(36)
Plan assets at the end of the year, at fair value	396	363

Historical Information: -

	Year ended March 31, 2015 2014 2013 2012 2011				
Particulars					
Present value of defined benefit obligation	(411)	(365)	(324)	(276)	(265)
Fair Value of Plan	396	363	313	275	257
Asset/ (liability) recognised	(15)	(2)	(11)	(1)	(8)

The experience adjustments, meaning difference between changes in plan assets and obligations expected on the basis of actuarial assumption and actual changes in those assets and obligations are as follows:

D 4 1	As at		
Particulars	March 31,2015	March 31,2014	
Experience adjustment on plan liabilities	32	(9)	
Experience adjustment on plan assets	6	(2)	

Sensitivity Analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below:

As at March 31, 2015	Defined Benefit Obligation		
	Increase	Decrease	
Discount rate (1% movement)	(21)	24	
Future salary growth (1% movement)	23	21	

Maturity profile of defined benefit obligation

Particulars	Year end March 31, 2015
Within 1 year	51
1-2 year	63
2-3 year	74
3-4 year	86
4-5 year	99
5-10 year	542

The company expects to contribute Rs 60 to its defined benefit plans during the next fiscal year.

As at March 31, 2015 and 2014, 100% of the plan assets were invested in insurer managed funds.

19. Finance and other income

Particulars	Year ended Ma	rch 31,
	2015	2014
Interest income	180	101
Gain on sale of available-for-sale financial assets	286	130
Gain on sale of property, plant and equipment	6	3
Dividend income	154	150
Others	71	28
Total	697	412

20. Earnings per equity share

Reconciliation of the number of equity shares used in the computation of basic and diluted earnings per equity share is set out below:

Particulars	Year ended March 31, 2015		Ma	Year ended rch 31, 2014*
	Basic EPS	Diluted EPS	Basic EPS	Diluted EPS
Weighted average number of equity shares outstanding during the period	83,619,436	83,619,436	83,177,516	83,177,516
Weighted average number of equity shares resulting from assumed exercise of		379,280		515,906
employee stock options Weighted average number of equity shares for calculation of earnings per share	83,619,436	83,998,716	83,177,516	83,693,422

^{*}In accordance with IAS 33 on 'Earnings Per Share', basic and diluted earnings per share is adjusted for 1:1 bonus issue for previous period presented.

21. Employee stock incentive plans

The Company instituted the Employees Stock Option Plan ('ESOP') in fiscal 2000, which was approved by the Board of Directors (Board). Under the ESOP, the Company currently administers seven stock option programs. The terms and conditions of each program is highlighted below.

Program 1 [ESOP 1999]

Options under this program are exercisable at an exercise price of Rs 10 per option. All stock options have a four-year vesting term and vest at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant and become fully exercisable. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees who have joined on or before September 30, 2001 or have been issued employment offer letters on or before August 7, 2001. This plan was terminated on September 30, 2001. The contractual life of each option is 11 years after the date of grant. There are no options outstanding as at the reporting date.

Program 2 [ESOP 2001]

Options under this program have been granted to employees at an exercise price of Rs 50 per option (Rs. 25 per option post bonus issue). All stock options have a four-year vesting term and vest at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant and become fully exercisable. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees who have joined on or after October 1, 2001 or have been issued employment offer letters on or after August 8, 2001 or options granted to existing employees with grant date on or after October 1, 2001. This plan was terminated on April 30, 2006. The contractual life of each option is 11 years after the date of grant.

Program 3 [ESOP 2006 (a)]

Options under this program have been granted to employees at an exercise price of Rs 250 per option. All stock options have a four-year vesting term and vest at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant and become fully exercisable. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees to whom the options are granted on or after May 1, 2006. This plan was terminated on October 25, 2006. The contractual life of each option is 5 years after the date of grant. There are no options outstanding as at the reporting dates.

Program 4 [ESOP 2006 (b)]

Options under this program are granted to employees at an exercise price periodically determined by the Nomination and remuneration Committee. All stock options have a four-year vesting term and vest at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant and become fully exercisable. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees to whom the options are granted on or after October 25, 2006. The contractual life of each option is 5 years after the date of grant.

Program 5 [ESOP 2008A]

Options under this program are granted to employees of erstwhile Aztecsoft Limited as per swap ratio of 2:11 as specified in the merger scheme. Each new option is entitled to 1 equity share of Rs 10 each.

Directors' Stock Option Plan, 2006 ('DSOP 2006')

Options under this program have been granted to independent directors at an exercise price periodically determined by the Nomination and remuneration Committee. All stock options vest equally over three year vesting term at the end of 1, 2 and 3 years respectively from the date of the grant and become fully exercisable. Each option is entitled to 1 equity share of Rs 10 each. The contractual life of each option is 4 years after

the date of the grant.

Program 7 [ESOP 2010A]

In-principle approvals for administering the seventh stock option program i.e. ESOP 2010 (A) has been received by the Group from the BSE and NSE for 1,135,000 equity shares of Rs 10 each. No options have been granted under the program as at March 31, 2015.

Employee Restricted Stock Purchase Plan 2012 ('ERSP 2012')

ERSP 2012 was instituted with effect from July 16, 2012 to issue equity shares of nominal value of Rs 10 each. Shares under this program are granted to employees at an exercise price of not less than Rs 10 per equity share or such higher price as determined by the Nomination and Remuneration Committee. Shares shall vest over such term as determined by the Nomination and Remuneration Committee not exceeding ten years from the date of the grant. All shares will have a minimum lock in period of one year from the date of allotment.

Particulars	Year Ended March 31, 2015		Year Ended	Year Ended March 31, 2014	
	Number of Share options	Weighted average Exercise Price	Number of Share options	Weighted average Exercise Price	
	options	Exercise Price	Snare options	Exercise Price	
Program 2:					
Outstanding at the beginning	31,229	50	47,918	50	
Bonus (Refer note 28)	23,548	25			
Forteited during the year	-	-	-	-	
Lapsed during the year	2,304	25	3,821	50	
Exercised during the year	29,401	25	12,868	50	
Outstanding at the end	23,072	30.25	31,229	50	
Exercisable at the end	23,072	30.25	31,229	50	
Program 4:					
Outstanding at the beginning	147,250	497	304,650	491	
Bonus (Refer note 28)	66,500	266	-		
Forteited during the year	47,750	228	71,325	478	
Lapsed during the year	-	-	28,475	466	
Exercised during the year	92,000	258	57,600	507	
Outstanding at the end	74,000	344.77	147,250	507.14	
Exercisable at the end	74,000	344.77	89,175	507.14	
Program 5:					
Outstanding at the beginning	85,024	394	108,248	393	
Bonus (Refer note 28)	83,271	199			
Forteited during the year	-	-	-		
Lapsed during the year	33,926	155	2,610	399	
Exercised during the year	51,293	199	20,614	388	
Outstanding at the end	83,076	201.88	85,024	387.64	
Exercisable at the end	83,076	201.88	85,024	387.64	
Program 6: DSOP					
Outstanding at the beginning	55,000	559	135,000	559	
Bonus (Refer note 28)	20,000	278	-		
Option Granted during the year	-	-	-		
Forteited during the year	-	-	25,000	560	
Lapsed during the year	-	-	10,000	560	
Exercised during the year	35,000	560	45,000	560	
Outstanding at the end	40,000	560.00	55,000	560.00	
Exercisable at the end	26,666	560.00	41,666	560.00	
ERSP 2012					
Outstanding at the beginning	-	-	-	-	
Option Granted during the year	69,286	10	18,594	10	
Forteited during the year	-	-	-	-	
Lapsed during the year	-	-	-	-	
Exercised during the year	69,286	10	18,594	10	
Outstanding at the end	-	10	-	10	
Exercisable at the end	_	10	-	10	

During the year ended March 31, 2015, 69,286 equity shares were granted by the Company under Employee Restricted Stock Purchase Plan 2012 ('ERSP 2012').

The weighted average fair value of each unit under the above mentioned ERSP 2012 plan, granted during the period was Rs 840 using the Black-Scholes model with the following assumptions:

Weighted average grant date share price	Rs 851
Weighted average exercise price	Rs 10
Dividend yield %	0.31%
Expected life	1-2 years
Risk free interest rate	8.53%
Volatility	84.99%

During the year ended March 31, 2015, the Phantom stock units which were expected to vest during the financial years 2015-16 and 2016-17 have been cancelled by the Company. As a result of the cancellation of these units, the Company has reversed the stock based compensation recorded in earlier periods/ years of Rs 57 in the statement of income for the year months ended March 31, 2015.

22. Operating leases

The Company has various operating leases, mainly for office buildings including land. Lease rental expense under such non-cancellable operating lease during year ended March 31, 2015 and March 31, 2014 amounted to Rs 372 and Rs 277 respectively.

Future minimum lease payments under non-cancelable operating lease as at March 31, 2015 is as below:

Minimum lease payments	As at	As at
	March 31, 2015	March 31, 2014
Payable – Not later than one year	414	278
Payable – Later than one year and	585	515
not later than five years		
Payable – Later than five years	286	191

Additionally, the Company leases office facilities and residential facilities under cancelable operating leases. The rental expense under cancellable operating lease during year ended March 31, 2015 and March 31, 2014 amounted to Rs 264 and Rs 272 respectively.

23. Related party relationships and transactions

Name of the subsidiary	Country of incorporation	Proportion of interest
Mindtree Software (Shanghai) Co. Ltd.	Republic of China	100%
Discoverture Solutions L.L.C.*	U.S.A.	100%
Discoverture Solutions U.L.C.*	Canada	100%
Discoverture Solutions Europe Limited*	U.K.	100%

Consolidated with effect from February 13, 2015.

Name of related party	Nature of relationship
Coffee Day Global Limited Tanglin Developments Limited	These entities are part of Coffee Day Group which through various entities and its promoters holds 19.76% equity stake in Mindtree, and the group has a nominee on the Mindtree Board.
Janaagraha Centre for Citizenship & Democracy	Entity with common key managerial person
Mindtree Foundation	Entity with common key managerial person

Transactions with the above related parties during the year were:

Name of related	Nature of transaction		Year ended
party		2015	March 31, 2014
Mindtree Foundation	Donation paid	13	-
Janaagraha Centre for Citizenship & Democracy	Rendering software services	1	-
j	Donation paid	4	3
Coffee Day Global Limited	Procurement of supplies	17	17
Tanglin Developments Limited	Leasing office buildings and land	332	399
	Advances/ deposits paid		
	 towards electricity deposit/ charges 	9	3
	- towards lease rentals	-	486
	Advance/ deposits received back:		
	 towards electricity deposit/ charges 	51	48
	- towards lease rentals	156	327
	Interest on advance towards electricity charges/ deposit		
	- amount recovered	7	-
	- amount accrued	4	22

Balances receivable from related parties are as follows:

Name of related party	Nature of transactions	As at March 31, 2015	As at March 31, 2014
Tanglin Developments Limited	Rental Advance - Current - Non-current Advance towards	94	126 94
	electricity charges - Current	16	48
	- Non-current	-	16
	Security deposit (including electricity deposit) returnable on termination of lease	375	399
	Interest accrued on advance towards electricity charges	-	3

Key Managerial Personnel:

Subroto Bagchi	Executive Chairman
Krishnakumar Natarajan	CEO and Managing Director
S. Janakiraman*	President, Chief Technology Officer and Executive Director
N.S. Parthasarathy	President, Chief Operating Officer and Executive Director
Rostow Ravanan**	Chief Financial Officer and Executive Director
Dr. Albert Hieronimus	Independent Director and Non-Executive Vice Chairman
Apurva Purohit	Independent Director
Prof. David B. Yoffie***	Independent Director
Manisha Girotra	Independent Director
Prof. Pankaj Chandra	Independent Director
Ramesh Ramanathan	Independent Director
V.G.Siddhartha	Non-Executive Director
Rajesh Srichand Narang****	Vice President - Legal and Company Secretary

^{*}S Janakiraman resigned with effect from October 20, 2014.

^{**} Rostow Ravanan has been designated as Head – Europe and has also taken over certain Key Accounts and Service Lines effective April 1, 2015 and Jagannathan Chakravarthi has been appointed as the Chief Financial Officer, effective April 1, 2015.

^{***}Prof. David B. Yoffie resigned with effect from March 30, 2015.

**** Rajesh Srichand Narang resigned with effect from February 13, 2015.

The Board of Directors appointed Ms. Manisha Girotra as an Independent Director and Mr. Rostow Ravanan as an Executive Director, effective May 20, 2014.

Transactions with key management personnel are as given below:

Key management personnel comprise directors and members of the executive council. Particulars of remuneration and other benefits paid to key management personnel during the year ended March 31, 2015 and March 31, 2014 have been detailed below:

n e i	Year ended March 31,	
Particulars	2015	2014
Whole-time directors		
Salaries	45	33
Contribution to Provident fund	1	1
Bonus and Incentives	50	44
Reimbursement of expenses	7	6
Share-Based payments as per IFRS 2	84	30
Total Remuneration	187	114
Non-whole-time directors		
Commission	37	37
Total Remuneration	224	151

The above remuneration excludes gratuity and compensated absences which cannot be separately identified from the composite amount advised by the actuary.

Dividends paid to directors during the year ended March 31, 2015 and March 31, 2014 amounts to Rs 173 and Rs 134 respectively.

24. Acquisition of Discoverture Solutions L.L.C.

On February 13, 2015, the Group acquired 100% of the membership interest in DS LLC, thereby obtaining control.

DS LLC is an IT services and solutions firm specializing in the property and casualty (P&C) insurance and health care customers. The acquisition of DS LLC will enable the Group to increase its foot print in (P&C) insurance industry through access to DS LLC's customer base, its expertise and brand value in the market. The Group also believes that P&C insurance industry has potential for growth.

The acquisition was executed through an equity interest agreement to acquire 100% of the membership interest in DS LLC and asset purchase and employee transition facilitation agreement of the India operations of DS LLC.

The fair value of purchase consideration of Rs 1,051 comprised upfront cash consideration of Rs 581, deferred consideration of Rs 361 and contingent consideration of Rs 109.

The details are provided below:

Sl.	Nature of	Amount (Rs)	Fair value (Rs)	Terms	
No.	consideration				
1.	Upfront cash consideration	581	581		
2.	Deferred consideration	371	361	USD 4 million payable in February 2016 and USD 2 million in September 2016	
3.	Contingent consideration	120	109	Payable in two installments for Fiscal Years 2015 and 2016 determined based on achievement of certain financial targets	
	Total	1,072	1,051		

The fair value of the contingent consideration, recognized on the acquisition date is determined by discounting the estimated amount payable to the previous owners on achievement of certain financial targets.

The fair value of net assets acquired on the acquisition date as a part of the transaction amounted to Rs 311. The excess of purchase consideration over the fair value of net assets acquired has been attributed towards goodwill.

The purchase price has been allocated based on Management's estimates on a provisional basis as follows:

Component	Acquiree's carrying	Fair value	Purchase price
	amount	adjustments	allocated
Property, plant and	12	-	12
equipment			
Net current assets	161	-	161
Deferred tax assets	-	-	-
Intangible assets	2	206	208
Deferred tax	-	(70)	(70)
liabilities on			
intangible assets			
Total	175	136	311
Goodwill			740
Total purchase			1,051
price			

The transaction costs related to the acquisition comprising due diligence fees, success fees and legal fees amounting to Rs 32 have been included under Selling, general and administrative expenses in the statements of income for the year ended March 31, 2015.

The intangible assets are amortised over a period of three to five years as per management's estimate of its useful life, based on the life over which economic benefits are expected to be realized.

The amount of trade receivables acquired from the above business acquisition was Rs 218. The trade receivables are fully expected to be collected.

From the date of acquisition, DS LLC has contributed revenues amounting to Rs 166 and profits amounting to Rs 19 to the Group's results. If the acquisition had occurred on April 1, 2014, management estimates that consolidated revenues and profits for the year would have been Rs 936 and Rs 114 respectively. The proforma amounts are not necessarily indicative of results that would have occurred if the acquisition had occurred on dates indicated or that may result in the future.

The Company is in the process of making a final determination of the fair values of assets and liabilities, contingent consideration and certain intangibles. Finalization of the purchase price allocation based on the independent third party appraisal may result in certain adjustment to above allocation.

25. Segment information

The CEO & MD of the company has been identified as the Chief Operating Decision Maker (CODM) as defined by IFRS 8 Operating Segments. The CODM evaluates the Company's performance and allocates resources based on an analysis of various performance indicators by industry classes and geographic segmentation of customers. Accordingly, segment information has been presented both along industry classes and geographic segmentation of customers.

The Company is structured into five reportable business segments – RCM, BFSI, HTMS, TH and Others. The reportable business segments are in line with the segment wise information which is being presented to the CODM.

The accounting principles used in the preparation of the financial statements are consistently applied to record revenue and expenditure in individual segments, and are as set out in the significant policies.

Geographic segmentation is based on business sources from that geographic region and delivered from both on-site and off-shore. America comprises of United States of America and Canada, Europe includes continental Europe and United Kingdom; and the rest of the world comprises of all other places except those mentioned above and India.

Income and direct expenses in relation to segments are categorized based on items that are individually identifiable to that segment, while the remainder of costs are apportioned on an appropriate basis. Certain expenses are not specifically allocable to individual segments as the underlying services are used interchangeably. The management therefore believes that it is not practical to provide segment disclosures relating to such expenses and accordingly such expenses are separately disclosed as "unallocated" and directly charged against total income.

The assets of the company are used interchangeably between segments, and the management believes that it is currently not practical to provide segment disclosures relating to total assets and liabilities since a meaningful segregation is not possible.

Geographical information on revenue and industry revenue information is collated based on individual customers invoices or in relation to which the revenue is otherwise recognized.

Industry Segments:

Statement of income	Year ended March 31,	
	2015	2014
Segment revenue		
RCM	7,720	6,528
BFSI	8,290	6,919
HTMS	11,579	9,761*
TH	5,835	4,275*
Others	2,037	2,261
Total	35,461	30,194
Segment operating income		
RCM	1,486	1,585
BFSI	920	440
HTMS	2,696	2,470*
TH	1,124	680*
Others	788	885
Total	7,014	6,060
Unallocable expenses	(1,024)	(790)
Profit for the period before interest,		
other income and tax	5,990	3,270
Interest expense	(2)	(7)
Other income/ (expense)	876	531
Net profit before taxes	6,864	5,794
Income taxes	(1,542)	(1,275)
Net profit after taxes	5,322	4,519

^{*} Restated on account of movement of Media services from TH to HTMS.

Geographical segments

Davanuag	Year months ended	
Revenues		March 31,
	2015	2014
America	21,915	17,433
Europe	8,968	8,540
India	1,336	1,452
Rest of World	3,242	2,769
Total	35,461	30,194

26. Contingent liabilities

- a) Estimated amount of contracts remaining to be executed on capital account and not provided for as at March 31, 2015 is Rs 508 (March 31, 2014: Rs 854).
- b) The Group has received an income tax assessment for the financial year 2008-09 wherein demand of Rs 24 has been raised against the Group on account of certain disallowances, adjustments made by the income tax department. A significant portion of this amount arises from the manner of adjustment of brought forward losses in arriving at the taxable profits of the Group and disallowance of portion of profit earned outside India from the STP and SEZ units.

Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal against the demands received.

The Group has received a favourable order from the Commissioner of Income tax (Appeals) for majority of grounds and considering the order passed, there will not be any demand on the Group. On the other grounds which are not favourable, the Group has filed an appeal before the Income Tax Appellate Tribunal ('ITAT').

- c) The Group has received income tax assessments for financial years 2006-07 and 2007-08 for the erstwhile subsidiary Mindtree Technologies Private Limited (MTPL) with demands amounting to Rs 11 and Rs 10 on account of certain disallowances/ adjustments made by income tax department. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal against the demand received. The Group has not deposited the amount of demand with the department.
- d) The Group has received income tax assessments under Section 143(3) of the Incometax Act 1961 pertaining to erstwhile subsidiary Aztecsoft Limited for the financial years 2001-02, 2002-03, 2003-04, 2004-05, 2005-06, 2006-07, 2007-08 and 2008-09 wherein demand of Rs 91, Rs 49, Rs 61, Rs 28, Rs 58, Rs 119, Rs 214 and Rs 63 respectively has been raised against the Group. These demands have arisen mainly on account of transfer pricing adjustments made in the order. The Group has not accepted these orders and has been advised by its legal counsel/ advisors to prefer appeals before appellate authorities and accordingly the Group has filed appeals before the Commissioner of Income Tax (Appeals) and ITAT. The Group has deposited Rs 15 with the department against these demands. The department has adjusted pending refunds amounting to Rs 450 against these demands.

e) The Group received a favourable order from the Commissioner of Income Tax (Appeals) for the year 2001-02 where in the Commissioner of Income Tax (Appeals) accepted the Group's contentions and quashed the demand raised. The Income tax department appealed against the above mentioned order with ITAT. ITAT, in an earlier year passed an order setting aside both the orders of the Commissioner of Income Tax (Appeals) as well as the Assessing Officer and remanded the matter back to the Assessing Officer for re-assessment. The Group preferred an appeal with the Hon'ble High Court of Karnataka against the order of the ITAT. The Hon'ble High Court of Karnataka has dismissed the appeal filed against the order of ITAT and upheld the order passed by the ITAT and accordingly the case is pending before Assessing Officer for re-assessment. The Assistant Commissioner of Income tax has completed the reassessment & has issued a Draft Assessment Order with a revised demand amounting to Rs 198 due to transfer pricing adjustments. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group will file an appeal with Dispute Resolution panel.

During the period, the Group has received the order from the Commissioner of Income Tax (Appeals) for the year 2004-05 and on the unfavorable grounds, the Group has a filed an appeal with ITAT, Bangalore.

The Group has appealed against the demands received for financial years 2002-03, 2003-04, 2004-05, 2005-06, 2006-07, 2007-08 and 2008-09. Based on favourable order received by the Group for the financial year 2001-02 and an evaluation of the facts and circumstances, no provision has been made against the above orders in the financial statements.

f) The Group received an assessment order for financial year 2006-07 for the erstwhile subsidiary Mindtree Wireless Private Limited from the Assistant Commissioner of Income-tax ('ACIT') with a demand amounting to Rs 39 on account of certain other disallowances/ transfer pricing adjustments made by income tax department. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals) against the demand received.

The Group has received the order from the Commissioner of Income Tax (Appeals) wherein the Commissioner of Income Tax (Appeals) accepted the grounds in part and in respect of unfavorable grounds, the Group has filed an appeal before Income Tax Appellate Tribunal. The final order giving effect by the Assessing Officer is completed and the demand is reduced to Rs 33. The Group has deposited Rs 5 with the department against this demand.

g) The Group has received a final assessment order for financial year 2009-10 from the Deputy Commissioner of Income Tax with a demand amounting to Rs 61 due to non-adjustment of brought forward losses and transfer pricing adjustments. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals).

- 27. The amount of per share dividend recognized as distributions to equity shareholders for the year ended March 31, 2015 was Rs 17 per equity share of par value Rs 10 each (Rs 5 per equity share before bonus issue and balance after bonus issue). The resultant cash outflow was Rs 1,212 inclusive of corporate dividend tax of Rs 226.
- **28.** The Company has allotted 41,765,661 fully paid up equity shares pursuant to 1:1 bonus share issue approved by shareholders. Consequently, options/ units granted under the various employee share based plans are adjusted for bonus share issue.
- **29.** As of the balance sheet date, the Company's net foreign currency exposure that is not hedged by a derivative instrument or otherwise is Rs 6,593 (March 31, 2014: Rs 5,683).
- **30.** The Company has a development center at Gainesville, Florida, US. The state of Florida has offered various incentives targeted to the needs of the development center. The nature and the extent of the government grant is given below:

Nature of expenses	Year ended ended 31,	
	2015	2014
Reimbursement of rent	-	3
Grant towards workforce training	24	28
Total	24	31

The Company had availed a non-monetary grant of USD 950,000 for renovation of project facility. This grant is subject to fulfillment of certain conditions such as creation of minimum employment with specified average salary and capital investment at the development center at Gainesville, Florida, US.