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December 01, 2016

**The Bombay Stock Exchange Limited** Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001. National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051.

Dear Sirs,

### Kind Attention to Mr. Gopala Krishna and Mr. Hari

# Subject: Press Release - Mindtree Encourages Equal Opportunities for People with Disabilities; Sponsors Helen Keller Awards 2016

This is to inform you that, we will be making a press release, on the following topic:

## Mindtree Encourages Equal Opportunities for People with Disabilities; Sponsors Helen Keller Awards 2016

A copy of the press release that will be distributed to the media is enclosed along with this letter.

Please take the above intimation on records.

Thanking you. Yours sincerely,

for Mindtree Limited

Vedavalli S Company Secretary



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Mindtree Encourages Equal Opportunities for People with Disabilities; Sponsors Helen Keller Awards 2016

**Bangalore(India)** – **December 01, 2016** - Mindtree, a leading digital transformation and technology services company, has partnered with the National Centre for Promotion of Employment for Disabled People (NCPEDP), to sponsor this year's Helen Keller Awards.

Initiated by the NCPEDP, these awards recognize and honor exemplary work done by individuals and organizations towards improving the lives of people with disabilities (PWD) by providing equal opportunities and advocating their intrinsic right to work.

"The Helen Keller Awards has been tremendously successful in drawing attention to the cause of people with disabilities and opening a dialogue on their intrinsic right to work," said Abraham Moses, General Manager, Mindtree Foundation. "Inclusivity of people with disabilities has been a crucial aspect of Mindtree's charter and Mindtree Foundation has done extensive work in developing technologies to assist people with disabilities." he added.

Twelve awards have been announced under three categories and include a mix of individuals, NGOs and corporates.

"There has been tremendous improvement in the quantity and quality of applications received this year. This is really great because it is demonstrative of a significant mind shift among employers about opening up their workplaces for the differently-abled. We thank Mindtree for partnering with us for this initiative," said Javed Abidi, Honorary Director, NCPEDP.

The award ceremony will be held in New Delhi on December 2, 2016, on the eve of International Day of Persons with Disabilities.



#### About NCPEDP

Registered in 1996, the National Centre for Promotion of Employment for Disabled People (NCPEDP) is the country's premier cross disability, not-for-profit organization working as an interface between Government, Industry, International Agencies and the Voluntary Sector towards empowerment of persons with disabilities. Its mandate is simple – to encourage employment of disabled people, increase public awareness on the issue of disability, empower disabled people with knowledge, information and opportunities and ensure easy and convenient access to all public places. NCPEDP works on six core principles, also called the six pillars of the organization, namely: 1) Education; 2) Employment; 3) Accessibility; 4) Legislation/Policy; 5) Awareness/Communication; and 6) Youth.

#### About Mindtree

Mindtree [NSE: MINDTREE] delivers digital transformation and technology services from ideation to execution, enabling Global 2000 clients to outperform the competition. "Born digital," Mindtree takes an agile, collaborative approach to creating customized solutions across the digital value chain. At the same time, our deep expertise in infrastructure and applications management helps optimize your IT into a strategic asset. Whether you need to differentiate your company, reinvent business functions or accelerate revenue growth, we can get you there. Visit <u>www.mindtree.com</u> to learn more.

Visit us at <u>www.mindtree.com</u> . For more information, contact:

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