MindTree Limited
Schedule 16 – Significant accounting policies and notes to the accounts
For the year ended March 31, 2009

1. Background

MindTree Limited ('MindTree' or 'the Company') is an international Information Technology ("IT") consulting and implementation company that delivers business solutions through global software development. MindTree is structured into two business units that focus on software development – R&D Services and IT Services. R&D Services enables faster product realization by leveraging the expertise in the areas of hardware design, embedded software, middleware and testing and through MindTree's own IP building blocks in the areas of Bluetooth, VOIP, IVP6, iSCSI and others in datacom, telecom, wireless, storage, industrial automation, avionics, consumer products and computing. IT Services offer consulting and implementation and post production support for customers in manufacturing, financial services, travel and leisure and other industries, in the areas of e-business, data warehousing and business intelligence, supply chain management, ERP and maintenance and re-engineering of legacy mainframe applications. MindTree is head quartered in Bangalore and has offices in India, United States of America, United Kingdom, Japan, Singapore, Australia, Germany, Switzerland, Sweden, UAE, Netherlands, Canada and France.

The name of the Company was changed from 'MindTree Consulting Limited' to 'MindTree Limited' and approval for the purpose from shareholders was obtained through a postal ballot pursuant to section 192A of the Companies Act, 1956 on March 17, 2008. Consequent to the change of name, a fresh certificate of incorporation was granted to the Company on March 28, 2008 by the Registrar of Companies, Karnataka.

2. Significant accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared and presented under the historical cost convention on the accrual basis of accounting except for certain financial instruments which are measured at fair values and comply with the Accounting Standards prescribed by Companies (Accounting Standards) Rules, 2006, as amended, other pronouncements of the Institute of Chartered Accountants of India (ICAI) and the relevant provisions of the Companies Act, 1956, (the 'Act') to the extent applicable.

2.2 Use of estimates

The preparation of financial statements in conformity with the generally accepted accounting principles in India requires management to make estimates and assumptions that affect the reported amounts of income and expenses of the period, assets and liabilities and disclosures relating to contingent liabilities as of the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in future periods.

2.3 Fixed assets

2.3.1 Fixed assets are carried at cost of acquisition (including directly attributable costs such as freight, installation, etc.) or construction less accumulated depreciation. Borrowing costs directly attributable to acquisition or construction of those fixed assets, which necessarily take a substantial period of time to get ready for their intended use, are capitalised.

2.3.2 Leases under which the Company assumes substantially all the risks and rewards of ownership are classified as finance leases. Such assets acquired on or after April 1, 2001 are capitalised at fair value of the asset or present value of the minimum lease payments at the inception of the lease, whichever is lower. Lease payments under operating leases are recognized as an expense in the statement of profit and loss on a straight-line basis over the lease term.

2.3.3 Advances paid towards the acquisition of fixed assets, outstanding at each balance sheet date and the cost of the fixed asset not ready for its intended use on such date, are disclosed under capital work-in-progress.

2.3.4 Depreciation is provided on the straight-line method. The rates specified under schedule XIV of the Companies Act, 1956 are considered as the minimum rates. If the management's estimate of the useful life of a fixed asset at the time of the acquisition of the asset or of the remaining useful life on a subsequent review is shorter than envisaged in the aforesaid schedule, depreciation is provided at a higher rate based on the management's estimate of the useful life/remaining useful life. Pursuant to this policy, the management has estimated the useful life as under:

Asset classification	Useful life
Computer systems (including software)	2-3 years
Furniture and fixtures	5 years
Electrical installations	3 years
Office equipment	4 years
Motor vehicles	4 years
Buildings	30 years

2.3.5 Fixed assets individually costing Rs. 5,000 or less are fully depreciated in the period of purchase/ installation. Depreciation on additions and disposals during the year is provided on proportionate basis.

2.3.6 The cost of leasehold land is amortized over the period of the lease. Leasehold improvements and assets acquired on lease are amortized over the lease term or useful life, whichever is lower.

2.4 Investments

2.4.1 Long-term investments are carried at cost less any other-than-temporary diminution in value, determined on the specific identification basis.

2.4.2 Current investments are carried at the lower of cost (determined on the specific identification basis) and fair value. The comparison of cost and fair value is carried out separately in respect of each investment.

2.4.3 Profit or loss on sale of investments is determined on the specific identification basis.

2.5 Employee benefits

2.5.1 Gratuity is a defined benefit scheme and is accrued based on an actuarial valuation at the balance sheet date, carried out by an independent actuary. The Company has an employees' gratuity fund managed by ICICI Prudential Life Insurance Company and SBI Life Insurance Company. Actuarial gains and losses are charged to the profit and loss account.

2.5.2 Leave encashment is a long-term employee benefit and is accrued based on an actuarial valuation at the balance sheet date, carried out by an independent actuary. The Company accrues for the expected cost of short - term compensated absences in the period in which the employee renders services.

2.5.3 Contributions payable to the recognised provident fund, which is a defined contribution scheme, are charged to the profit and loss account.

2.6 Revenue recognition

2.6.1 The Company derives its revenues primarily from software services. Revenue from software development on time-and-material basis is recognised as the related services are rendered. Revenue from fixed price contracts is recognised using the proportionate completion method, which is determined by relating the actual project cost of work performed to date to the estimated total project cost for each contract. Unbilled revenue represents cost and earnings in excess of billings while unearned revenue represents the billing in excess of cost and earnings. Provision for estimated losses, if any, on incomplete contracts are recorded in the period in which such losses become probable based on the current contract estimates. Revenues are stated net of discounts and include expenses billed to the customers.

Maintenance revenue is accrued over the period of the contract.

2.6.2 Provision for discounts is recognised on accrual basis in accordance with contractual terms of agreements with customers.

2.6.3 Dividend income is recognised when the right to receive payment is established.

2.6.4 Interest income is recognized using the time proportion method, based on the transactional interest rates.

2.7 Foreign exchange transactions

2.7.1 The Company is exposed to foreign currency transactions including foreign currency revenues and receivables. With a view to minimize the volatility arising from fluctuations in currency rates, the Company enters into foreign exchange forward contracts and other derivative instruments. Additionally, the Company enters into interest rate and currency derivatives to minimize its interest costs.

2.7.2 Foreign exchange transactions are recorded using the exchange rates prevailing on the dates of the respective transactions. Exchange differences arising on foreign exchange transactions settled during the year are recognised in the profit and loss account for the year.

2.7.3 Monetary assets and liabilities denominated in foreign currencies as at the balance sheet date are translated at the closing exchange rates on that date; the resultant exchange differences are recognized in the profit and loss account. Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of the transaction.

2.7.4 Forward exchange contracts and other similar instruments that are not hedges of forecasted transactions are accounted for using the guidance in Accounting Standard ('AS') 11, 'The effects of changes in foreign exchange rates'. For such forward exchange contracts covered by AS 11, based on the nature and purpose of the contract, either the contracts are recorded based on the forward rate/fair value at the reporting date, or based on the spot exchange rate on the reporting date. For contracts recorded at the spot exchange rates, the premium or discount at the inception is amortized as income or expense over the life of the contract.

2.7.5 For forward exchange contracts and other derivatives that are not covered by AS 11 and that relate to a firm commitment or highly probable forecast transactions, the Company has adopted the principles of Accounting Standard ('AS') 30, 'Financial Instruments: Recognition and Measurement' with effect from April 1, 2008 . In accordance with the principles of AS 30, such derivative financial instruments, which qualify for cash flow hedge accounting and where Company has met all the conditions of cash flow hedge accounting, are fair valued at balance sheet date and the resultant exchange loss/(gain) is debited/credited to the hedge reserve. This loss/ (gain) would be recorded in profit and loss account when the underlying transactions affect earnings. Other derivative instruments that relate to a firm commitment or a highly probable forecast transaction and that do not qualify for hedge accounting have been recorded at fair value at the reporting date and the resultant exchange loss/ (gain) has been debited/ credited to profit and loss account for the year.

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2.8 Warranties

Warranty costs (i.e. post contract support services) are estimated by the management on the basis of technical evaluation and past experience. Provision is made for estimated liability in respect of warranty costs in the year of recognition of revenue.

2.9 Provision and contingent liabilities

The Company creates a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. When there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it are recognised when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

2.10 Taxation

The current income tax charge is determined in accordance with the relevant tax regulations applicable to the Company. Deferred tax charge or credit are recognised for the future tax consequences attributable to timing difference that result between the profit offered for income taxes and the profit as per the financial statements. Deferred tax in respect of timing difference which originate during the tax holiday period but reverse after the tax holiday period is recognised in the year in which the timing difference originate. For this purpose, the timing differences which originate first are considered to reverse first. The deferred tax charge or credit and the corresponding deferred tax liabilities or assets are recognised using the tax rates that have been enacted or substantively enacted by the balance sheet date. Deferred tax assets are recognised only to the extent there is reasonable certainty that the assets can be realised in future; however, when there is a brought forward loss or unabsorbed depreciation under taxation laws, deferred tax assets are recognised only if there is virtual certainty of realisation of such assets. Deferred tax assets are reviewed as at each balance sheet date and written down or written up to reflect the amount that is reasonably/virtually certain to be realised.

The Company offsets, on a year on year basis, the current tax assets and liabilities, where it has a legally enforceable right and where it intends to settle such assets and liabilities on a net basis.

2.11 Fringe benefit tax

Consequent to the introduction of Fringe Benefit Tax (FBT) effective April 1, 2005, in accordance with the guidance note on accounting for fringe benefits tax issued by the ICAI, the Company has made provision for FBT under income taxes.

The Finance Act, 2007 has introduced Fringe Benefit Tax (FBT) on employee stock options. The Company recovers such FBT from the employees, upon the exercise of the stock options. The FBT liability and related recovery is recorded at the time of exercise of options in the profit and loss account.

2.12 Earnings per share

In determining earnings per share, the Company considers the net profit after tax and includes the post-tax effect of any extra-ordinary item. The number of equity shares used in computing basic earnings per share is the weighted average number of equity shares outstanding during the year. The number of equity shares used in computing diluted earnings per share comprises weighted average number of equity shares considered for deriving basic earnings per share and also weighted average number of equity shares which could have been issued on the conversion of all dilutive potential equity shares.

2.13 Impairment of assets

The Company assesses at each balance sheet date whether there is any indication that an asset may be impaired. If any such indication exists, the Company estimates the recoverable amount of the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs. If such recoverable amount of the asset or the recoverable amount of the cash generating unit to which the asset belongs is less than its carrying amount, the carrying amount is reduced to its recoverable amount. The reduction is treated as an impairment loss and is recognized in the profit and loss account. If at the balance sheet date there is an indication that if a previously assessed impairment loss no longer exists, the recoverable amount is reassessed and the asset is reflected at the recoverable amount. An impairment loss is reversed only to the extent that the carrying amount of asset does not exceed the net book value that would have been determined; if no impairment loss had been recognized.

2.14 Employee stock options

The Company measures the compensation cost relating to employee stock options using the intrinsic value method. The compensation cost is amortized over the vesting period of the option.

3. Acquisition and amalgamation of TES PV Electronic Solutions Private Limited.

On December 17, 2007, the Company acquired 100% equity in TES PV Electronic Solutions Private Limited ('TES PV'), a company that delivered a range of services that included hardware product design cycle, system design cycle (board design/development), embedded software services, turnkey silicon design, coverage, IP-ReD, EDA Solutions, embedded system solutions, system/ board design and intellectual properties.

TES PV was subsequently renamed as MindTree Technologies Private Limited ('MTPL'). The total consideration of Rs 259,925,675 (including direct transaction costs of Rs 1,762,093) were allocated to net assets of Rs 36,689,086 resulting in goodwill of Rs 223,236,589.

Subsequent to the acquisition, the Company vide a scheme of amalgamation ('the scheme') approved by the shareholders of the Company in June 2008 proposed to merge MTPL with itself. Approval of Hon'ble High Court of Karnataka was received in January 2009 and the scheme became effective April 1, 2008.

In terms of the scheme, MTPL was amalgamated with the Company with effect from April 1, 2008. The Company has accounted for the amalgamation as amalgamation in the nature of purchase under AS 14 – Accounting for amalgamations.

Following are the salient features of the scheme:

a) 6,000 equity shares of Rs 100/- each held by the Company in MindTree Technologies Private Limited were cancelled and extinguished, from the effective date of the scheme.

b) All the assets and liabilities of MindTree Technologies Private Limited are recorded in the books of the Company at their carrying amounts as on April 1, 2008.

c) Pursuant to the scheme of amalgamation approved by the Hon'ble High Court of Karnataka, the goodwill of Rs 223,236,589 resulting from the amalgamation was set-off against the securities premium account of the Company. If the treatment specified by AS-14 had been followed, the goodwill balance of Rs 223,236,589 would have been amortized as per the Company's accounting policy.

4. Purchase of business

During the year, the Company acquired 36,441,595 equity shares of Aztecsoft Limited ('Aztec'), a Company listed on recognized stock exchanges in India at a cost of Rs 2,919,519,314. Consequent to the acquisition of these shares, Aztec has become a subsidiary of the Company. As at March 31, 2009, the Company holds 79.9% of equity shares based on outstanding issued equity of Aztec.

The Company has filed an application with the Hon'ble High Court of Karnataka for the merger of Aztec with the Company effective April 1, 2009.

5. Employee stock options

The Company instituted the Employees Stock Option Plan ('ESOP') in fiscal 2000, which was approved by the Board of Directors (Board). Under the ESOP, the Company currently administers five stock option programs.

Program 1 [ESOP 1999]

Options under this program have been granted to employees at an exercise price of Rs 2 per option. In conjunction with the consolidation and subsequent issue of bonus shares, the Company increased the exercise price of the options outstanding as at December 31, 2006 (to the revised par value of the underlying equity shares), to comply with the regulatory requirements. The modifications did not increase the value of the options for the employee, and accordingly did not result in an accounting consequence. All stock options have a four-year vesting term and vest at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant and become fully exercisable. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees who have joined on or before September 30, 2001 or have been issued employment offer letters on or before August 7, 2001. This plan was terminated on September 30, 2001. The contractual life of each option is 11 years after the date of grant.

Outstanding options as at April 1, 2008	39,539
Granted during the year	-
Exercised during the year	7,250
Lapsed during the year	-
Forfeited during the year	-
Outstanding options as at March 31, 2009	32,289

Program 2 [ESOP 2001]

Options under this program have been granted to employees at an exercise price of Rs 50 per option. All stock options have a four-year vesting term and vest at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant and become fully exercisable. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees who have joined on or after October 1, 2001 or have been issued employment offer letters on or after August 8, 2001 or options granted to existing employees with grant date on or after October 1, 2001. This plan was terminated on April 30, 2006. The contractual life of each option is 11 years after the date of grant.

Outstanding options as at April 1, 2008	362,626
Granted during the year	-
Exercised during the year	57,419
Lapsed during the year	5,720
Forfeited during the year	15,576
Outstanding options as at March 31, 2009	283,911

Program 3 [ESOP 2006 (a)]

Options under this program have been granted to employees at an exercise price of Rs 250 per option. All stock options have a four-year vesting term and vest at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant and become fully exercisable. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees to whom the options are granted on or after May 1, 2006. This plan was terminated on October 25, 2006. The contractual life of each option is 5 years after the date of grant.

Outstanding options as at April 1, 2008	302,563
Granted during the year	-
Exercised during the year	5,030
Lapsed during the year	6,450
Forfeited during the year	21,280
Outstanding options as at March 31, 2009	269,803

Program 4 [ESOP 2006 (b)]

Options under this program are granted to employees at an exercise price periodically determined by the Compensation Committee. All stock options have a four-year vesting term and vest at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant and become fully exercisable. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees to whom the options are granted on or after October 25, 2006. The contractual life of each option is 5 years after the date of grant.

Outstanding options as at April 1, 2008	2,810,770
Granted during the year	173,000
Exercised during the year	6,429
Lapsed during the year	21,154
Forfeited during the year	219,020
Outstanding options as at March 31, 2009	2,737,167

Directors' Stock Option Plan, 2006 ('DSOP 2006')

Options under this program have been granted to independent directors at an exercise price ranging from Rs 238 to Rs 355 per option. All stock options vest equally over three year vesting term at the end of 1, 2 and 3 years respectively from the date of the grant and become fully exercisable. Each option is entitled to 1 equity share of Rs 10 each. The contractual life of each option is 4 years after the date of the grant.

Outstanding options as at April 1, 2008	66,670
Granted during the year	50,000
Exercised during the year	-
Lapsed during the year	-
Forfeited during the year	-
Outstanding options as at March 31, 2009	116,670

The weighted average exercise price is Rs 10 under program 1, Rs 50 under program 2, Rs 250 under program 3, Rs 329.20 under program 4 and Rs 293.49 under DSOP 2006.

The weighted average exercise price for stock options exercised during the year ended March 31, 2009 was Rs 80.60. The options outstanding at March 31, 2009 had a weighted average exercise price of Rs 295.74 and a weighted average remaining contractual life of 3.50 years.

The Company has recorded compensation cost for all grants using the intrinsic value-based method of accounting, in line with prescribed SEBI guidelines

Had compensation been determined under the fair value approach described in the guidance note on, "Accounting for employee share based payments", the Company's net profit and basic and diluted earnings per share would have reduced to the proforma amounts as indicated:

Amount in Rs

	Year ended March 31, 2009	**Year ended March 31, 2008**
Net profit as reported	300,052,129	1,041,792,283
Add: Stock-based employee compensation expense (intrinsic value method)	9,982,210	19,193,756
Less: Stock-based employee compensation expense (fair value method)	127,468,678	79,179,869
Pro forma net profit	182,565,661	981,806,170
Basic earnings per share as reported	7.94	27.69
Pro forma basic earnings per share	4.83	26.09
Diluted earnings per share as reported	7.86	26.75
Pro forma diluted earnings per share	4.79	25.36

The weighted average fair value of each option granted during the year ended March 31, 2009, estimated on the date of grant was Rs 154.87 using the Black-Scholes model with the following assumptions:

Grant date share price	Rs 238 – Rs 435
Exercise price	Rs 238 – Rs 435
Dividend yield%	0.23 - 0.42%
Expected life	3 – 5 years
Risk free interest rate	5.14 – 9.54%
Volatility	40.09 – 61.64%

The Company has established a Trust ('MindTree Benefit Trust') for the benefit of employees. As at March 31, 2009 outstanding equity shares of the Company held by the trust were 189,110.

6. Provision for taxation

The Company's profits from export of software and related activities are fully deductible from taxable income. The unit of the Company at Bangalore is registered as a 100 percent Export Oriented Unit, which is entitled to a tax holiday under section 10B of the Income Tax Act, 1961 ('the Act') till 31 March 2009. The Company also has units at Bangalore and Chennai registered as Special Economic Zone (SEZ) units which are entitled to a tax holiday under section 10AA of the Income Tax Act, 1961.

Deferred tax asset included in the balance sheet comprises the following:

Amount in Rs

Particulars	**As at March 31, 2009**	**As at March 31, 2008**
Excess of depreciation as per books over depreciation allowed under Income Tax Act	46,818,500	45,102,442
Provision for doubtful debts	72,111,263	44,746,709
Provision for leave encashment	23,265,310	-
Provision for warranty	2,549,250	-
Total deferred tax assets	**144,744,323**	**89,849,151**

7. Contingent liabilities and commitments

a) Guarantees given by Company's bankers as at March 31, 2009 are Rs 30,902,359 (previous year- Rs 43,317,454).

b) Estimated amount of contracts remaining to be executed on capital account and not provided for as at March 31, 2009 is Rs 78,979,164 (previous year-Rs 160,583,022).

c) On September 19, 2007, the Company received a notice from the Honorable High court of Karnataka to appear before the Honorable court in respect of assessment of income for A.Y 2001-02. The Assessing Officer ('AO') has held that interest receipts are not eligible for deduction under section 10B of the Act even though they are business income and disallowed the same and raised a demand of Rs 616,530. Further AO also mentioned that losses from export earnings cannot be set off against other income. The AO also rejected the claim of carry forward of business loss and unabsorbed depreciation. The order of the AO was not upheld by Income Tax Appellate Tribunal (ITAT) and the AO preferred an appeal with the Honorable High Court of Karnataka against the order of the ITAT. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements for year end March 31, 2009.

d) On January 2, 2008, MindTree has received an assessment order for A.Y 2005-06 from the AO with a demand amounting to Rs 6,479,880 on account of certain disallowances / adjustments made by income tax department. A significant portion of this amount arises from manner of adjustment of brought forward losses in arriving at the taxable profits of the Company. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements for the year ended March 31, 2009. The Company has filed an appeal against the demand received. The Income–tax department has adjusted the amount of demand against the refund due for A.Y 2006-07.

e) On January 5, 2009, MindTree has received an assessment order for A.Y 2006-07 from the Assistant Commissioner of Income-tax ('ACIT') with a demand amounting to Rs 51,446,560 on account of certain disallowances / adjustments made by income tax department. A significant portion of this amount arises from manner of adjustment of brought forward losses in arriving at the taxable profits of the Company. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements for the year ended March 31, 2009. The Company has filed an appeal against the demand received.

8. Quantitative details

The Company is engaged in the software development services. Such services are not capable of being expressed in any generic unit and hence, it is not possible to give the quantitative details required under paragraphs 3 and 4C of Part II of the Schedule VI to the Companies Act, 1956.

9. Value of imports on CIF basis

Amount in Rs

Particulars	**For the year ended March 31, 2009**	**For the year ended March 31, 2008**
Capital goods	83,903,366	234,216,056
Others	66,289,323	21,603,895
Total	**150,192,689**	**255,819,951**

10. Expenditure in foreign currency

Amount in Rs

Particulars	**For the year ended March 31, 2009**	**For the year ended March 31, 2008**
Travel expenses	303,858,598	314,547,915
Professional charges	9,167,206	8,685,556
Branch office expenses	2,567,144,395	1,890,698,276
Others	30,818,472	23,461,484
Total	**2,910,988,671**	**2,237,393,231**

11. The amounts remitted during the year in foreign currencies on account of dividends are as follows:

Particulars	**Number of shares to which dividends relate**	**Amount in Rs**
Final dividend for the year 2007 – 2008	11,665,544	11,665,544
Interim dividend for the year 2008 – 2009	14,118,629	14,118,629

12. Earnings in foreign currency

Amount in Rs

Particulars	**For the year ended March 31, 2009**	**For the year ended March 31, 2008**
Income from software development	9,484,196,140	6,830,586,387
Interest income	888,494	441,867
Other income	65,607	-
Total	**9,485,150,241**	**6,831,028,254**

13. Auditor's remuneration

Amount in Rs

Particulars	**For the year ended March 31, 2009**	**For the year ended March 31, 2008**
Audit fees	5,492,665	4,865,524
Tax audit fee	166,695	177,681
Other services	890,640	-
Reimbursement of expenses	69,848	90,695

14. Dues to micro, small and medium enterprises

The management has initiated the process of identifying enterprises which have provided goods and services to the Company and which qualify under the definition of micro and small enterprises, as defined under Micro, Small and Medium Enterprises Development Act, 2006. Accordingly, the disclosure in respect of the amounts payable to such enterprises as at March 31, 2009 has been made in the financials statements based on information received and available with the Company. The Company has not received any claim for interest from any supplier under the said Act. In view of the management, the impact of interest, if any, that may be payable in accordance with the provisions of the aforesaid Act is not expected to be material.

Amount in Rs

Particulars	For the year ended March 31, 2009	For the year ended March 31, 2008
The principal amount and the interest due thereon remaining unpaid to any supplier as at the end of each accounting year;	Nil	Nil
The amount of interest paid by the Company along with the amounts of the payment made to the supplier beyond the appointed day during the year;	Nil	Nil
The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under this Act;	Nil	Nil
The amount of interest accrued and remaining unpaid at the end of the year	Nil	Nil
The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise.	Nil	Nil

15. Segmental reporting

The Company's operations predominantly relate to providing IT services in two primary business segments viz. IT Services and R&D Services. The Company considers the business segment as the primary segment and geographical segment based on the location of customers as the secondary segment.

The accounting principles consistently used in the preparation of the financial statements are also consistently applied to record income and expenditure in individual segments.

Income and direct expenses in relation to segments are categorised based on items that are individually identifiable to that segment, while the remainder of costs are apportioned on an appropriate basis. Certain expenses are not specifically allocable to individual segments as the underlying services are used interchangeably. The Company therefore believes that it is not practical to provide segment disclosures relating to such expenses and accordingly such expenses are separately disclosed as unallocable and directly charged against total income.

The assets of the Company are used interchangeably between segments, and the management believes that it is currently not practical to provide segment disclosures relating to total assets and liabilities since a meaningful segregation is not possible.

Business segments

Amount in Rs

Profit and Loss statement for the year ended March 31, 2009	**R&D Services**	**IT Services**	**Total**
Revenues	2,193,420,204	7,932,279,326	10,125,699,530
Operating expenses, net	1,708,571,830	5,740,673,058	7,449,244,888
Segmental operating income	**484,848,374**	**2,191,606,268**	**2,676,454,642**
Unallocable expenses			2,267,800,043
Profit for the period before interest			**408,654,599**
Interest expense			161,991,560
Other income			78,790,841
Net profit before taxes			**325,453,880**
Income taxes			25,401,751
Net profit after taxes			**300,052,129**

Profit and loss statement for the year ended March 31, 2008	**R&D Services**	**IT Services**	**Total**
Revenues	1,608,738,059	5,729,657,397	7,338,395,456
Operating expenses, net	1,424,952,076	4,651,292,533	6,076,244,609
Segmental operating income	**183,785,983**	**1,078,364,864**	**1,262,150,847**
Unallocable expenses			353,567,060
Profit for the year before interest			**908,583,787**
Interest expense			58,948,643
Other income			277,618,941
Net profit before taxes			**1,127,254,085**
Income taxes			85,461,802
Net profit after taxes			**1,041,792,283**

Geographical segments

Amount in Rs

Revenues	Year ended March 31, 2009	Year ended March 31, 2008
America	6,074,333,619	4,844,040,680
Europe	2,346,132,227	1,348,610,633
India	630,502,394	420,941,397
Rest of World	1,074,731,290	724,802,746
Total	**10,125,699,530**	**7,338,395,456**

16. Related party transactions

Name of related party	Nature of relationship
MindTree Benefit Trust	The Trust is effectively controlled by the Company
MindTree Technologies Private Limited	Subsidiary merged with the Company effective April 1, 2008
Aztecsoft Limited	Subsidiary
Aztec Software Inc, USA	Step subsidiary
Aztecsoft Disha Inc, USA	Step subsidiary

Transactions with the above related parties during the year were:

Amount in Rs

Name of related party	Nature of transaction	Year ended March 31, 2009	Year ended March 31, 2008
Aztecsoft Limited	Income from software development	8,499,552	-
Aztecsoft Limited	Sub-contracting services paid	6,664,318	-
Aztecsoft Limited	Travel advance given	550,946	-
MindTree Technologies Private Limited	Advance given	-	8,620,889
MindTree Technologies Private Limited	Sub contracting services received	-	6,006,269

Balances receivable from related parties are as follows:

Amount in Rs

Name of related party	Year ended March 31, 2009	Year ended March 31, 2008
Aztecsoft Limited*	9,050,498	-
MindTree Technologies Private Limited	-	2,614,620

* Gross of tax deducted at source - Rs 963,000

Balances payable to related parties are as follows:

Name of related party	Year ended March 31, 2009	Year ended March 31, 2008
Aztecsoft Limited	6,664,318	Nil

Key managerial personnel:

Ashok Soota	Chairman and Managing Director (Executive Chairman effective April 1, 2009)
Subroto Bagchi	Gardener
N Krishnakumar	Chief Executive Officer (CEO & Managing Director effective April 1, 2009)
S Janakiraman	President and CEO, R&D services (President & Group-CEO effective April 1, 2009)
Dr. Albert Hieranimous	Non executive Director
George M. Scalise	Non executive Director
Mark A. Runacres	Non executive Director
N. Vittal	Non executive Director
R. Srinivasan	Non executive Director

Remuneration paid to key managerial personnel amounts to Rs 30,861,603 (Rs 30,484,619 for previous year). Amounts payable to directors in the nature of travel and business expenses as at March 31, 2009 amounted to Rs 582,711 (amounts due from directors Rs 782,221 as at March 31, 2008).

17. Computation of net profit in accordance with section 198 and with section 349 of the Companies Act, 1956

Amount in Rs

Particulars	**For the year ended March 31, 2009**
Profit before taxation	325,453,880
Add: Depreciation as per accounts	468,579,708
Managerial remuneration	26,056,070
Provision for doubtful debts/advances	80,055,508
Less: Depreciation as per Section 350*	468,579,708
Bad debts written off	-
Profit on sale of investments	9,600,939
Net profit for section 198 of the Companies Act, 1956	**421,964,519**
Managerial remuneration comprises of:**	
Salaries and allowances	15,547,302
Contribution to provident funds	476,583
Perquisites	755,185
Directors' sitting fees	1,250,000
Commission to non-executive Directors	8,027,000
Total	**26,056,070**

* The Company depreciates the fixed assets based on the estimated useful lives that are lower than those implicit in Schedule XIV of the Companies Act 1956. Accordingly the rates of the depreciation used by the Company are higher than the minimum prescribed by the Schedule XIV

**Stock compensation cost amounting to Rs 525,000 has not been considered in the managerial remuneration computation.

The above excludes gratuity and leave encashment payable which cannot be separately identified from the composite amount advised by the actuary.

18. Lease transactions

All assets leased on a 'finance lease' basis on or after April 1, 2001 are capitalized in the books of the Company with a corresponding liability recognising future liability on these leases. The Company has acquired certain vehicles on finance lease. The legal title to these vehicles under finance lease vests in the lessors.

The total minimum lease payments at the balance sheet date, element of interest included in such payments, and present value of minimum lease payments are as follows:

Amount in Rs

	As at March 31, 2009	**As at March 31, 2008**
(a) Total minimum lease payments	-	37,240,501
(b) Future interest included in (a) above	-	4,840,046
(c) Present value of minimum lease payments [(a)- (b)]	-	32,400,455

Finance charges during the year on such finance leases as mentioned above are Rs 1,111,954 (previous year-Rs 4,033,871) which is included under 'Interest on short term credit / finance charges'.

Lease rental expense under non-cancelable operating lease during the year amounted to Rs 53,734,226 (previous year-Rs 29,428,480). Future minimum lease payments under non-cancelable operating lease as at March 31, 2009 is as below:

Minimum lease payments	**Amount in Rs**
Payable -- Not later than one year	82,694,027
Payable -- Later than one year and not later than five years	13,782,338

Additionally, the Company leases office facilities and residential facilities under cancelable operating leases. The rental expense under cancelable operating lease during the period was Rs 185,319,903 (previous year-Rs 134,897,700).

Rental income from sub-lease of office facilities during the year was Rs Nil (previous year- Rs 573,865) which is included in miscellaneous income.

19. Earnings per share

The computation of earnings per share is set out below:

Amount in Rs

	For the year ended March 31, 2009		**For the year ended March 31, 2008**	
Particulars	**Basic EPS**	**Diluted EPS**	**Basic EPS**	**Diluted EPS**
Profit after tax	**300,052,129**		**1,041,792,283**	
Shares				
Weighted average number of equity shares outstanding during the year	37,784,844	37,784,844	37,625,112	37,625,112
Weighted average number of equity shares resulting from assumed exercise of employee stock options	-	390,054	-	1,323,603
Weighted average number of equity shares for calculation of earnings per share	37,784,844	38,174,898	37,625,112	38,948,715

As per the Guidance note (issued in January 2005) on Accounting for Employee Share Based Payments by the ICAI, 189,110 (previous year- 189,110), weighted average number of shares held by MindTree Benefit Trust have been reduced from the equity shares outstanding for computing basic and diluted earnings per share for the year ended March 31, 2009.

20. The disclosure of provisions movement as required under the provisions of Accounting Standard – 29 'Provisions, Contingent Liabilities and Contingent Assets' is as follows:-

Provision for warranty

Amount in Rs

Particulars	For the year ended March 31, 2009	For the year ended March 31, 2008
Balance as at beginning of the year	10,480,060	20,909,554
Provisions made during the year	-	-
Utilisations during the year	-	-
Released during the year	480,060	(10,429,494)
Provision as at the end of the year	10,000,000	10,480,060

Provision for discount

Amount in Rs

Particulars	For the year ended March 31, 2009	For the year ended March 31, 2008
Balance as at beginning of the year	44,983,541	53,992,168
Provisions made during the year	17,060,691	8,166,890
Utilisations during the year	(10,689,829)	(17,175,517)
Released during the year	-	-
Provision as at the end of the year	51,354,403	44,983,541

Management expects to utilize these provisions over a period of six months to one year.

21. Statement of utilisation of IPO funds as of March 31, 2009

Particulars	Amount in Rs
Amount raised through IPO	2,377,152,500
Share issue expenses paid	188,717,404
Net proceeds	**2,188,435,096**
Deployment	
Repayment of debts	113,750,000
Development centre at Chennai	812,542,615
Investment in fixed deposits with banks	108,500,000
Short term investments in mutual funds pending utilization (excluding income received from mutual fund amounting to Rs 1,420,385 re-invested)	90,491,990
General corporate purposes	1,063,150,491
Total	**2,188,435,096**

22. Gratuity plan

Effective April 1, 2006 the Company adopted the revised accounting standard on employee benefits.

The following table set out the status of the gratuity plan as required under AS 15 (revised).

Amount in Rs

Particulars	**For the year ended March 31, 2009**	**For the year ended March 31, 2008**
Obligations at the beginning of the year	103,770,005	69,954,568
Service cost	25,301,690	31,412,987
Interest cost	7,134,196	5,596,365
Benefits settled	(3,996,616)	(2,872,232)
Actuarial (gain)/loss	(141,754)	(321,683)
Obligations at end of the year	**132,067,521**	**103,770,005**
Change in plan assets		
Plans assets at the beginning of the year, at fair value	90,587,986	65,908,422
Expected return on plan assets	6,209,699	5,928,278
Actuarial gain/(loss)	(5,463,022)	2,623,518
Contributions	44,729,474	19,000,000
Benefits settled	(3,996,616)	(2,872,232)
Plans assets at the end of the year, at fair value	**132,067,521**	**90,587,986**
Reconciliation of present value of the obligation and the fair value of the plan assets		
Fair value of plan assets at the end of the year	132,067,521	90,587,986
Present value of defined obligations as at the end of the year	132,067,521	103,770,005
Asset/(liability)recognized in the balance sheet	**-**	**(13,182,019)**
Gratuity cost for the year		
Service cost	25,301,690	31,412,987
Interest cost	7,134,196	5,596,365
Expected return on plan assets	(6,209,699)	(5,321,237)
Actuarial (gain)/loss	5,321,268	(2,945,201)
Net gratuity cost	**31,547,455**	**28,742,914**
Assumptions		
Interest rate	7.01%	8.00%
Expected rate of return on plan assets	7.01%	8.00%
Expected rate of salary increase	5-10%	8.50%
Attrition rate	12.30%	12.50%
Retirement age	60	60

The estimates of future salary increases, considered in actuarial valuation, take into account inflation, seniority, promotion and other relevant factors such as supply and demand factors in the employment market.

23. Derivatives
Forward and option contracts

As at March 31, 2009, the Company has outstanding forward contracts amounting to USD 34.5 million (previous year USD 44.4 million) and CHF 0.05 million (previous year CHF 22 million), option contracts amounting to USD 5 million (previous year USD 1.5 million), forward strips and leverage option contracts amounting to USD 130 million (previous year USD 139 million). These derivative instruments have been entered to hedge highly probable forecast sales.

In accordance with the principles of AS 30, those derivative instruments which qualify for cash flow hedge accounting have been fair valued at balance sheet date and the resultant exchange loss of Rs 84,627,323 (previous year Rs Nil) has been debited to hedge reserve. Other derivative instruments that do not qualify for hedge accounting have been fair valued at balance sheet date and resultant exchange loss of Rs 1,432,554,634 (previous year Rs Nil) has been recognized in the profit and loss account for the year.

Currency and interest rate swaps

As at March 31, 2009, the Company had entered into currency and interest swap arrangements to the extent of Rs 15.67 million (previous year Rs 736.55 million)

24. Change in accounting policy

Effective April 1, 2008, the Company has adopted the principles of AS 30 for forward exchange contracts and other derivatives that are not covered by AS 11 and that relate to a firm commitment or a highly probable forecast transaction. In the previous year, the Company has accounted for such contracts in accordance with the guidance in the Announcement of ICAI dated March 29, 2008. Had the Company accounted for these contracts in accordance with the aforesaid ICAI Announcement, exchange loss would have increased by Rs 84,627,323 and profit for the year would have been lower by the same amount.

25. Prior period comparatives

Previous year's figures have been regrouped /reclassified wherever necessary, to conform to current year's classification.

for **MindTree Limited**

Ashok Soota Executive Chairman	**N Krishnakumar** CEO & Managing Director
Rostow Ravanan Chief Financial Officer	**Usha T N** Company Secretary