



Investor Presentation

July 2012

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Safe Harbor



Certain statements in this release concerning our future growth prospects are forward-looking statements, which involve a number of risks, and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, withdrawal of governmental fiscal incentives, political instability, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. MindTree may, from time to time, make additional written and oral forward looking statements, including our reports to shareholders. The Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.

MindTree At a Glance

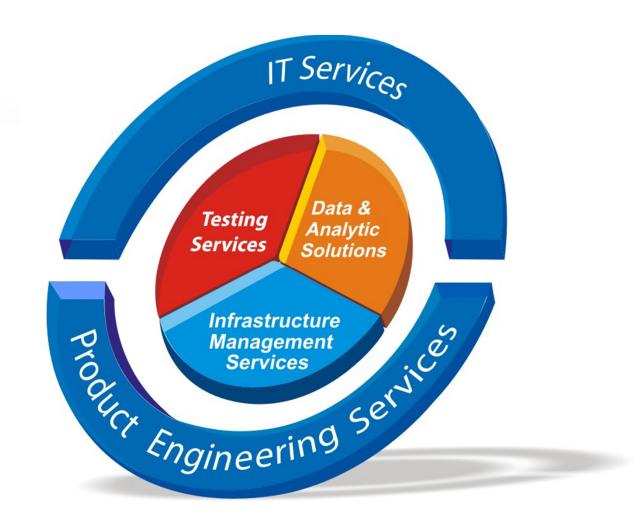




10,830 MindTree Minds. High Satisfaction

Our Service Offerings





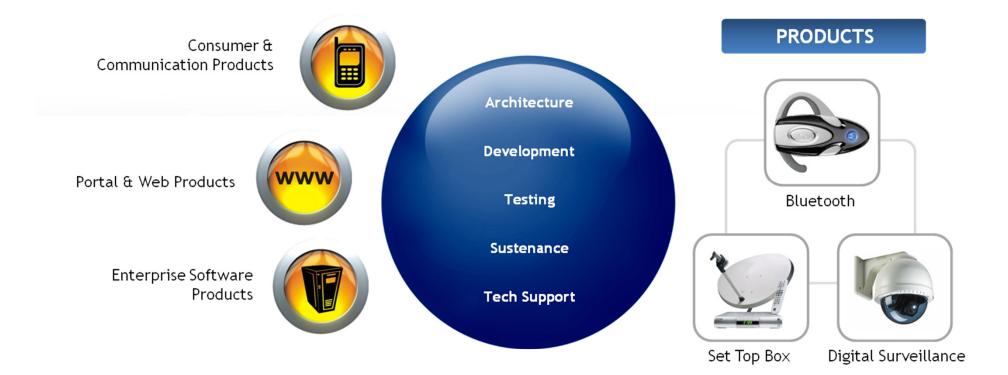
Our Focus Areas: IT Services







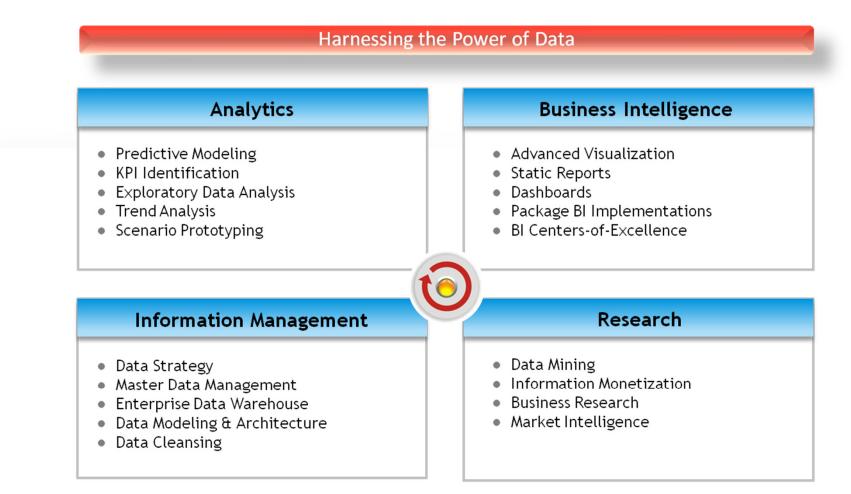
Our Focus Areas: Product Engineering Services



 Technology COE's
 IC Design | Mobile Technologies | Web Technologies | Microsoft Technologies | Open Source

Data and Analytic Solutions





Providing Business Insights

Testing Services



delivering PREDICTABLE QUALITY through INDEPENDENT TESTING

Testing Size	Excellence in	Quality & Cost	Thought
& Focus	Service Delivery	Leadership	Leadership
 Dedicated Service with 2600+ Test Practitioners Contributes 25% of MindTree's Global Revenues Services ranging from Quality Consulting to Managed Test Services 	 Pillars of Excellence - MindTest™, TestLabs, and TestingAcademy Domain, Technology and Process Centric Testing Best of Breed Test Accelerators, Point Solutions & Frameworks 	 Innovative Business and Engagement Models Predictable Cost Models MindTest[™]- Integrated Methodology for Test Quality Management 	 Part of ISO Working Group in Defining New Testing Standard - ISO / IEC 29119 Industry - Academia Relationships to Promote Testing as a Curriculum

Recognized as a Quality Vendor with offerings in "Test Consulting, TCoE, and Quality Management" by Forrester Research Inc.

Infrastructure Management Services



Infrastructure Management Services

Consulting	Implementation	Managed	Security	Technical
Services	Services	Services	Services	Support
 Infrastructure Optimization Assessment and Design DC Design and Managed Hosting 	 Migrations and Upgrade (Microsoft Platform) Managed Hosting Services 	 Service Level Driven 24 × 7 Service Support ISO 20000 and ISO 27001 Certified Across Technology Domains 	 Governance, Risk and Compliance Vulnerability and Threat Management Managed Security Services 	 Tiered Support L1/ L2 Enterprise Product Support Managed Proactive Services Multi-Channel Delivery

Applications Databases Servers Storage Network Security Desktops						
Shared Services Delivery						

MWatch - Integrated IT Infrastructure Management Platform

Our Customers





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A Proven Track Record With Global Enterprises



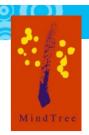
Client	Age Of Relationship	What We Do For Them
avis budget group	12 years	App Dev, Maintenance & Independent Testing, Business Process Management
Microsoft	11 years	Product Dev, Independent Testing, Infrastructure Mgmt
Unilever	11 years	App Dev & Maintenance
United Technologies	10 years	Embedded Software & App Dev, Hardware Dev, Product Engineering
VOLVO	10 years	App Dev, Maintenance, Mainframe, System Integration
cādence [™]	8 years	App Dev & Maintenance, Package Implementation, Independent Testing
Symantec.	8 years	Product Dev & Support, Independent Testing
a kpn	7 years	App Dev & Maintenance, Infrastructure Management

A Proven Track Record With Global Enterprises



Client	Age Of Relationship	What We Do For Them
ej¥'	7 years	Product Dev, Independent Testing, Tech Support
🐺 Texas Instruments	7 years	VLSI and Software
CCH	6 years	Product Development, Independent Testing, Maintenance
Cít	6 years	App Dev, Maintenance & Independent Testing, System Integration
Time Inc.	6 years	App Dev, Maintenance & Testing
SITA.	5 years	Consulting, App Dev & Maintenance, System Integration, Business Process Management
AADHAAR	2 years	Product Dev & Testing, Independent Testing

Industry Recognition



'Best Among Tier II' Dataquest Top 50



2011 Global Services Neo Advisory 100 List for ITO and PES

WORLD FINANCE Best Corporate Governance, India, 2012" by World Finance magazine

Asiamoney

Ranked #3 in India, Best overall for Corporate Governance by Asiamoney



'MindTree: A Community of Communities' HBR Case Study



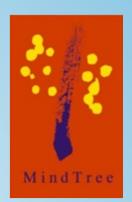
Zinnov Top 5 Global R&D Service Providers 2010 and 2011

AON Hewitt T

Ranked #2 within IT Services Top 25 Best Employers in India



'Winner 2011' Asian Most Admired **Knowledge Enterprise Award** for Fourth Consecutive Year



Q1 FY2013 - Key Financials

Highlights of the First Quarter ended June 30, 2012



Q1 FY2013							
\$ MM Q/Q Growth Y/Y Growth							
Revenue	105.5	0.4%	14.0%				
EBITDA	22.0	11.7%	112.9%				
EBITDA %	20.8%						
PAT	16.7	21.3%	116.2%				
PAT %	15.8%						

- On a constant currency basis the revenue growth was 1.2% q-o-q
- Volumes and pricing remained relatively flat with 0.2% and 0.4% q-o-q growth, respectively
- EBITDA margin improvement of 210 bps over last quarter
 - 230 bps increase as a result of currency impact
 - O 80 bps operational improvement
 - offset by 100 bps increase in salary expenses

Key Wins in Q1 FY13



- A large European travel and transportation company. MindTree will provide services in the area of e-commerce platforms for this existing client
- A large US bank. MindTree has been chosen as its application development partner
- A large provider of production management services to the entertainment industry. MindTree will provide product engineering services to develop a next generation production accounting and finance system
- A world leader in the computer and software technology industry. MindTree will provide consulting and support services for its cloud platform for this existing client

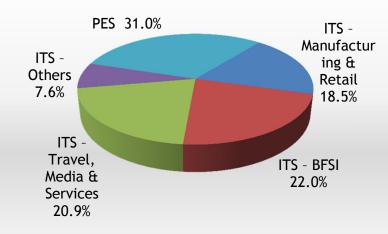
High Quality and Diversity of Revenues



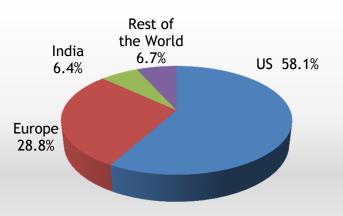
Client Contribution						
	Q1 FY12	Q4 FY12	Q1 FY13			
Top Client	7.0%	7.5%	7.6%			
Top 5 Clients	24.9%	31.4%	33.5%			
Top 10 Clients	39.4%	45.6%	47.1%			

Client Details							
	Q1 FY12	Q4 FY12	Q1 FY13				
\$1MM+	67	77	78				
\$5MM+	14	17	17				
\$10MM+	7	7	8				
\$20MM+	1	4	4				

By Industry - Q1 FY13







Other Operating Metrics



Revenue by Business						
	Q1 FY12	Q4 FY12	Q1 FY13			
IT Services	63.8%	67.2%	69.0%			
Project Engineering Services (PES)	36.2%	32.8%	31.0%			

Revenue by Project Type						
	Q1 FY12	Q4 FY12	Q1 FY13			
Fixed Cost, Fixed Monthly	33.2%	37.9%	37.5%			
Time & Materials	66.8%	62.1%	62.5%			

Headcount and Utilization		Revenue Mix					
	Q1 FY12	Q4 FY12	Q1 FY13		Q1 FY12	Q4 FY12	Q1 FY13
Headcount	9,577	11,000	10,830	Onsite	32.5%	34.5%	37.8%
Utilization*	72.5%	67.8%	68.9%	Offshore	67.5%	65.5%	62.2%

* - Including Trainees

People



People Data							
	Q1 FY12	Q4 FY12	Q1 FY13				
Total MindTree Minds	9,577	11,000	10,830				
Gross Addition	630	502	272				
Attrition (Quarter-Annualized)	25.1%	15.9%	16.3%				
Experience (0-3 years)	30.8%	35.4%	33.2%				
Average Experience (years)	5.8	5.3	5.6				



Successful Customers

Our Mission

Happy People Innovative Solutions

> Sushanth Pai sushanth_pai@mindtree.com www.mindtree.com

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