| | | Mind | iTree | | | MindTree | + NIW | |
|---------------------------------|---------------|--------|------------------|---------------|-----------|----------|-----------|--------|
| Revenue by Geographical Segment | Quarter Ended | | | Quarter Ended | | | | |
| | 31-Dec-09 | | Dec-09 31-Mar-10 | | 31-Dec-09 | | 31-Mar-10 | |
| | USD 000s | % | USD 000s | % | USD 000s | % | USD 000s | % |
| US | 43,139 | 65.7% | 45,242 | 64.8% | 45,388 | 64.4% | 46,751 | 62.8% |
| Europe | 12,956 | 19.7% | 13,928 | 19.9% | 12,956 | 18.4% | 13,928 | 18.7% |
| India | 4,501 | 6.8% | 4,724 | 6.8% | 4,505 | 6.4% | 4,702 | 6.3% |
| Rest of World | 5,095 | 7.8% | 5,968 | 8.5% | 7,594 | 10.8% | 9,072 | 12.2% |
| Total | 65,691 | 100.0% | 69,862 | 100.0% | 70,443 | 100.0% | 74,453 | 100.0% |

| | Mind | Tree | MindTree + NIW | |
|-------------------------|----------------|----------------|----------------|----------------|
| Growth in USD terms (%) | F10Q4 Vs F10Q3 | F10Q4 Vs F09Q4 | F10Q4 Vs F10Q3 | F10Q4 Vs F09Q4 |
| Revenues | 6.3% | 2.9% | 5.7% | 9.7% |
| PAT | 10.3% | 224.6% | 3.2% | 223.5% |

| Growth in INR terms (%) | Mind | Tree | MindTree + NIW | | |
|--------------------------|----------------|----------------|----------------|----------------|--|
| Growth in link terms (%) | F10Q4 Vs F10Q3 | F10Q4 Vs F09Q4 | F10Q4 Vs F10Q3 | F10Q4 Vs F09Q4 | |
| Revenues | 4.4% | -4.4% | 3.8% | 1.9% | |
| PAT | 8.6% | 191.5% | 1.3% | 189.7% | |

| | Mind | Tree | MindTree + NIW | | |
|---------------------|---------------|-----------|----------------|-----------|--|
| Rupee Dollar rate | Quarter Ended | | Quarter I | Ended | |
| | 31-Dec-09 | 31-Mar-10 | 31-Dec-09 | 31-Mar-10 | |
| Period Closing rate | 46.53 | 44.90 | 46.53 | 44.90 | |
| Period Average rate | 47.13 | 46.22 | 47.13 | 46.22 | |

| | Mind | Tree | MindTree + NIW Quarter Ended | | |
|-------------------------------------|---------------------|--------|-------------------------------|-----------|--|
| Revenue by Business | Quarter | Ended | | | |
| | 31-Dec-09 31-Mar-10 | | 31-Dec-09 | 31-Mar-10 | |
| ITS | 54.8% | 56.8% | 51.1% | 53.3% | |
| Product Engineering Services (PES)* | 45.2% | 43.2% | 48.9% | 46.7% | |
| Total | 100.0% | 100.0% | 100.0% | 100.0% | |

*RDS , SPE & NIW form part of PES

| Revenue by Service Offering | Mind | iTree | MindTree + NIW Quarter Ended | | |
|------------------------------------------|-----------|-----------|-------------------------------|-----------|--|
| | Quarte | r Ended | | | |
| | 31-Dec-09 | 31-Mar-10 | 31-Dec-09 | 31-Mar-10 | |
| Development | 48.5% | 49.6% | 51.8% | 52.7% | |
| Maintenance | 22.3% | 20.1% | 20.8% | 18.9% | |
| Consulting & IP Licensing | 2.6% | 2.7% | 2.5% | 2.5% | |
| Package Implementation | 4.5% | 5.2% | 4.2% | 4.8% | |
| Independent Testing | 18.1% | 18.0% | 17.0% | 17.0% | |
| Infrastructure Management & Tech Support | 4.0% | 4.4% | 3.7% | 4.1% | |
| Total | 100.0% | 100.0% | 100.0% | 100.0% | |

| | Mino | dTree | MindTree + NIW | | |
|------------------------------------|---------------|-----------------------------|----------------|---------------|--|
| Revenue by Industry | Quarter Ended | Quarter Ended Quarter Ended | | Quarter Ended | |
| | 31-Dec-09 | 31-Mar-10 | 31-Dec-09 | 31-Mar-10 | |
| Manufacturing | 13.0% | 13.3% | 12.1% | 12.5% | |
| BFSI | 17.1% | 18.7% | 16.0% | 17.5% | |
| T & T | 13.5% | 15.2% | 12.6% | 14.3% | |
| R&D Services (RDS) | 15.4% | 15.4% | 14.4% | 14.4% | |
| Software Product Engineering (SPE) | 29.8% | 27.8% | 27.8% | 26.1% | |
| Next In Wireless (NIW) | - | - | 6.7% | 6.2% | |
| Others | 11.2% | 9.6% | 10.4% | 9.0% | |
| Total | 100.0% | 100.0% | 100.0% | 100.0% | |

| | Mind | Tree | MindTree + NIW | | |
|----------------------------|-----------|-----------------|----------------|-----------|--|
| Revenue by Project Type | Quarter | Ended Quarter I | | Ended | |
| | 31-Dec-09 | 31-Mar-10 | 31-Dec-09 | 31-Mar-10 | |
| Fixed Cost , Fixed Monthly | 26.0% | 31.2% | 24.7% | 31.2% | |
| Time & Materials | 74.0% | 68.8% | 75.3% | 68.8% | |
| Total | 100.0% | 100.0% | 100.0% | 100.0% | |

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| Revenue Mix | Mino | dTree | MindTree + NIW Quarter Ended | | |
|-------------|-----------|---------------------|-------------------------------|-----------|--|
| | Quarte | r Ended | | | |
| | 31-Dec-09 | 31-Dec-09 31-Mar-10 | | 31-Mar-10 | |
| Effort | | | | | |
| Onsite | 11.9% | 12.4% | 10.8% | 11.4% | |
| Offshore | 88.1% | 87.6% | 89.2% | 88.6% | |
| Revenue | | | | | |
| Onsite | 29.6% | 30.0% | 27.5% | 28.1% | |
| Offshore | 70.4% | 70.0% | 72.5% | 71.9% | |

| | Min | MindTree | | | MindTree + NIW | | |
|-----------------------|---------------|-----------|------------|---------------|----------------|------------|--|
| Effort & Utilization | Quarter Ended | | Seg Growth | Quarter Ended | l | C O | |
| | 31-Dec-09 | 31-Mar-10 | Sed Growth | 31-Dec-09 | 31-Mar-10 | Seq Growth | |
| Billed Hours | | | | | | | |
| Onsite | 293,906 | 305,207 | 4.0% | 293,906 | 305,207 | 4.0% | |
| Offshore | 2,182,220 | 2,160,342 | -1.1% | 2,415,428 | 2,380,025 | -1.5% | |
| Total | 2,476,126 | 2,465,549 | -0.4% | 2,709,334 | 2,685,232 | -0.9% | |
| Fee Revenue (\$ 000s) | | | | | | | |
| Onsite | 18,970 | 20,473 | 7.9% | 18,970 | 20,473 | 7.9% | |
| Offshore | 45,179 | 47,707 | 5.6% | 49,895 | 52,298 | 4.8% | |
| Total | 64,149 | 68,180 | 6.3% | 68,865 | 72,771 | 5.7% | |
| Utilization | · | | | · | | | |
| Including Trainees | 69.6% | 71.2% | | 71.4% | 71.4% | | |
| Excluding Trainees | 71.0% | 72.4% | | 72.9% | 72.6% | | |

| | Mind | lTree | MindTree + NIW Quarter Ended | | |
|----------------------------------|-----------|-----------|-------------------------------|-----------|--|
| Client Details | Quarte | r Ended | | | |
| | 31-Dec-09 | 31-Mar-10 | 31-Dec-09 | 31-Mar-10 | |
| Number of active clients | 252 | 257 | 253 | 258 | |
| New client added | 35 27 | | 35 | 27 | |
| Number of million dollar Clients | | | | | |
| \$ 1 Mn Clients | 57 | 59 | 58 | 60 | |
| \$ 5 Mn Clients | 12 12 | | 13 | 13 | |
| \$ 10 Mn Clients | 4 | 4 | 5 | 5 | |

| | Mind | Tree | MindTree + NIW Quarter Ended | | |
|--------------------------------|-----------|-----------|-------------------------------|-----------|--|
| Client contribution to revenue | Quarter | Ended | | | |
| | 31-Dec-09 | 31-Mar-10 | 31-Dec-09 | 31-Mar-10 | |
| Top Customer | 7.7% | 7.7% | 7.2% | 7.2% | |
| Top 5 Customers | 26.5% | 26.3% | 28.4% | 27.9% | |
| Top 10 Customers | 38.3% | 38.0% | 40.5% | 40.0% | |
| Fortune 500 accounts | 40 | 40 | 40 | 40 | |
| Revenue from Repeat Business | 98.1% | 99.1% | 98.2% | 99.1% | |
| DSO | 66 | 69 | 65 | 68 | |

| MindTree Minds | MindTree Quarter Ended | | MindTree + NIW Quarter Ended | |
|------------------------|------------------------|-------|-------------------------------|-------|
| | | | | |
| | Total MindTree Minds | 7,513 | 7,657 | 8,127 |
| Software Professionals | 6,912 | 7,057 | 7,460 | 7,651 |
| Sales and Support | 601 | 600 | 667 | 646 |
| Gross Addition | 433 | 587 | 462 | 668 |
| Net Addition | 63 | 144 | 41 | 170 |
| Attrition (LTM)* | 10.4% | 13.6% | 10.7% | 14.1% |
| * Last Twelve Months | | | | |

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