

MindTree Limited Registered Office: Global Village, RVCE Post, Mysore Road, Bangalore - 560 059

AUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED DECEMBER 31, 2011

Particulars	Quarter ended			Nine months ended		Year ended	
	December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010	March 31, 2011	
Income from software services	5,197	4,567	3,848	13,895	11,179	15,09	
Expenses							
Employee benefit expenses	3,242	3,047	2,506	9,082	7,240	9,8	
Depreciation	173	174	206	527	528	7	
Other expenses	1,058	932	892	2,868	2,601	3,4	
Profit from operations before other income and interest	724	414	244	1,418	810	1,0	
Other income	36	70	16	137	59	8	
Foreign exchange gain/(loss)	(25)	171	79	237	82	1:	
Profit before interest	735	655	339	1,792	951	1,3	
Interest	1	1	2	2	2		
Profit before tax	734	654	337	1,790	949	1,3	
Tax expense	128	109	32	294	253	2	
Net profit for the period	606	545	305	1,496	696	1,0	
Paid up equity share capital (face value Rs. 10/- each)	405	403	399	405	399	4	
Reserves	8,176	7,871	6,999	8,176	6,999	7,3	
Basic EPS (Rs.)	15.02	13.56	7.66	37.21	17.52	25.	
Diluted EPS (Rs.)	14.91	13.47	7.46	37.20	17.00	24.	
Aggregate non-promoter shareholding							
Number of shares	30,748,875	30,498,432	27,098,508	30,748,875	27,098,508	27,248,1	
Percentage of shareholding	75.95%	75.74%	67.96%	75.95%	67.96%	68.0	
Promoters and promoter group shareholding							
Pledged/Encumbered							
Number of shares	-	-	-	-	-	-	
Percentage of shares (as a % of the total shareholding of promoter and promoter group)	-	-	-	-	-	-	
Percentage of shares (as a % of the total share capital of the company)	-	-	-	-	-	-	
Non-encumbered							
Number of shares	9,734,472	9,769,124	12,775,653	9,734,472	12,775,653	12,786,9	
Percentage of shares (as a % of the total shareholding of the Promoter and Promoter group)	100%	100%	100%	100%	100%	10	
Percentage of shares (as a % of the total share capital of the company)	24.05%	24.26%	32.04%	24.05%	32.04%	31.9	

AUDITED SEGMENT WISE REVENUE AND RESULTS

Primary segment information (Rs in millions)						
Particulars	Quarter ended			Nine months ended		Year ended
	December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010	March 31, 2011
Segment revenue						
PE Services	1,731	1,638	1,564	4,863	4,816	6,307
IT Services	3,466	2,929	2,284	9,032	6,363	8,783
Total	5,197	4,567	3,848	13,895	11,179	15,090
Segment operating income						
PE Services	262	169	92	538	347	463
IT Services	635	417	328	1,407	854	1,120
Total	897	586	420	1,945	1,201	1,583
Unallocable						
Expenses	173	172	176	527	391	517
Interest	1	1	2	2	2	4
Other income	11	241	95	374	141	242
Profit before tax	734	654	337	1,790	949	1,304

Notes on segment information

Principal segments The Company's operations predominantly relate to providing IT services and Product Engineering services (PE services). Accordingly, revenues represented along IT services and PE services comprise the primary segment information.

Effective April 1, 2011, the Company has reorganized its business units to be better aligned to market needs. Consequently the financial reporting of the business unit performance to the Management has also been updated with the new organization structure. Pursuant to such re-organization, Wireless business unit which was a separate reportable segment is now considered as part of PE services for the purpose of evaluating the unit's performance and for making decisions about future allocations of resources (as these are now part of same services). Consequently, Wireless business unit is no longer considered a separate business segment. The Group has presented its segment results under IT services and PE

services which are the only reportable business segments. The previous period figures have been presented after incorporating the necessary reclassification pursuant to this change in reportable segments. Segmental capital employed

Segregation of assets, liabilities, depreciation and other non-cash expenses into various primary segments has not been carried out as the assets are used interchangeably between segments. Accordingly, no disclosure relating to segment assets and liabilities has been made.

Particulars	Ass	As at			
	December 31, 2011	March 31, 2011			
Shareholders funds					
Share capital	405	400			
Reserves and surplus	8,176	7,362			
Secured loans	265				
Unsecured loans	42	46			
Total	8,888	7,808			
Application of Funds					
Fixed assets	2,773	3,034			
Investments	2,124	1,112			
Deferred tax assets	290	210			
Current assets, loans and advances					
Sundry debtors	4,155	2,825			
Cash and bank balances	997	459			
Loans and advances	2,541	2,514			
Less: Current liabilities and provisions					
Current liabilities	3,340	1,822			
Provisions	652	530			
Net current assets	3,701	3,446			
Total	8,888	7,808			

Notes to consolidated financial results for the quarter and nine months ended December 31, 2011

1 The above results were reviewed by the Audit Committee and thereafter have been adopted by the Board at its meeting held on January 18, 2012.

2 Effective April 1, 2011 the Company has adopted the format prescribed by Revised Schedule VI to the Companies Act, 1956 ('the schedule') issued by the Ministry of Corporate Affairs for preparation of interim financial statements from which these financial results have been prepared. As required by the schedule, the expenses have been presented in the statement of profit and loss based on their nature as compared to functional classification adopted until previous year. Consequently, expenses have been presented based on their nature in the financial results. Previous years' figures also have been recast/restated to confirm to the classification required by the revised Schedule VI.

3 Item of expenditure exceeding 10% of total expenditure (Rs in millions)

	Particulars	Quarter ended		Nine months ended		Year ended	
		December 31, 2011	September 30, 2011	December 31, 2010	December 31, 2011	December 31, 2010	March 31, 2011
	Staff cost	3,220	3,023	2,486	9,015	7,183	9,767
4 Information on investor complaints pursuant to clause 41 of the Listing Agreement for the quarter ended December 31, 2011:							
	Nature of Investor complaints	Opening balance	Additions	Disposal	Closing balance		
	Allotment/Refund/others	-	2	2	-		

5 During the quarter 215,791 shares have been issued upon exercise of stock options by employees.

6 EPS for the quarter is not annualized.

7 Previous period figures have been reclassified/regrouped wherever necessary.

For and on behalf of the Board

For MindTree Limited

Bangalore, India January 18, 2012 Krishnakumar Natarajan CEO & Managing Director